

# Fiscal Year 2016 Budget



Jeffrey M. Hull  
Town Manager

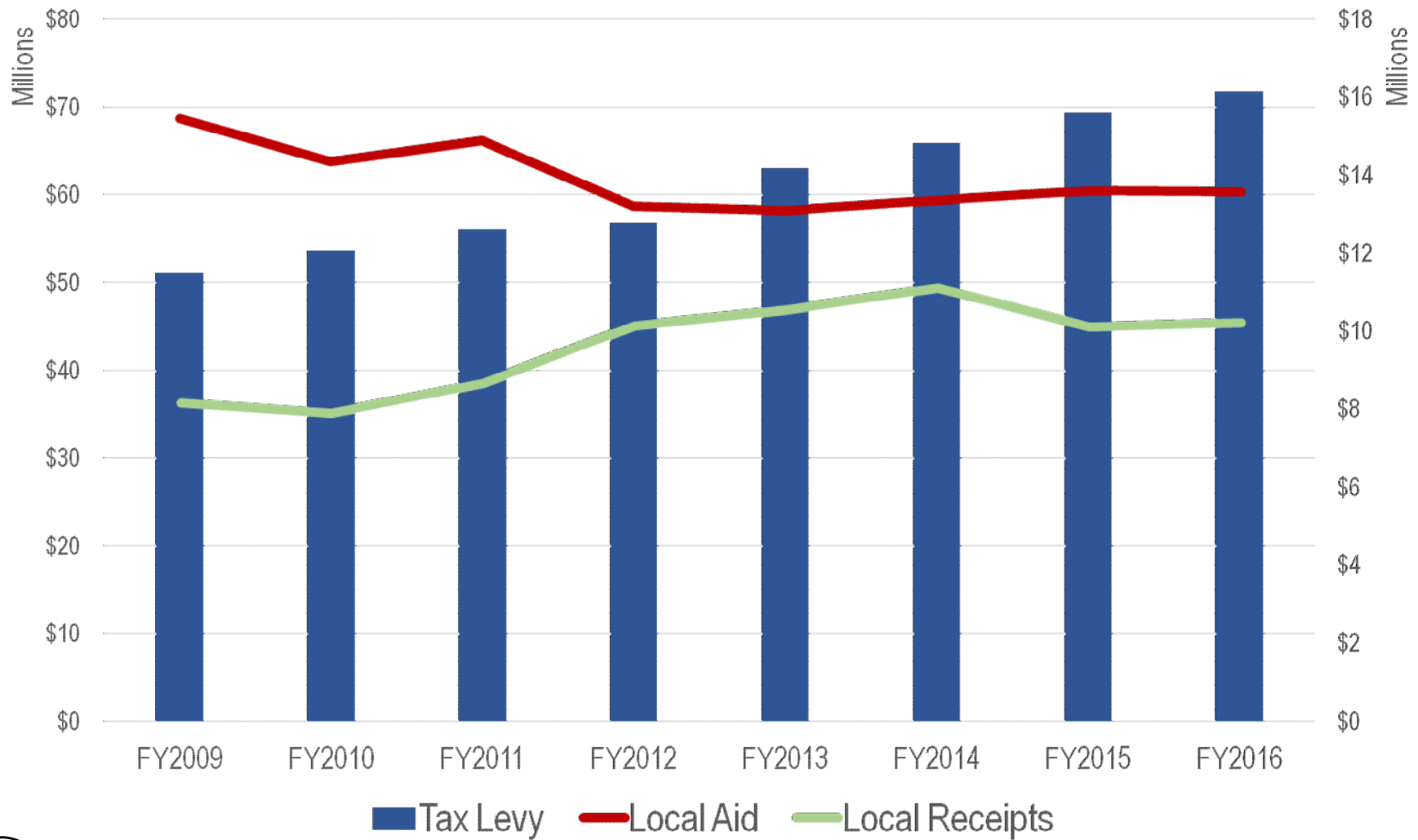
# Goals

- Provide Resources for 21<sup>st</sup> Education
- Improve Efficiency of Buildings, Fleet, and Systems
- Utilize Technology to Improve Service
- Maintain Multi-Year Capital Plan
- Enhance Financial Planning, Reduce Risk, Improve Efficiency of Operations

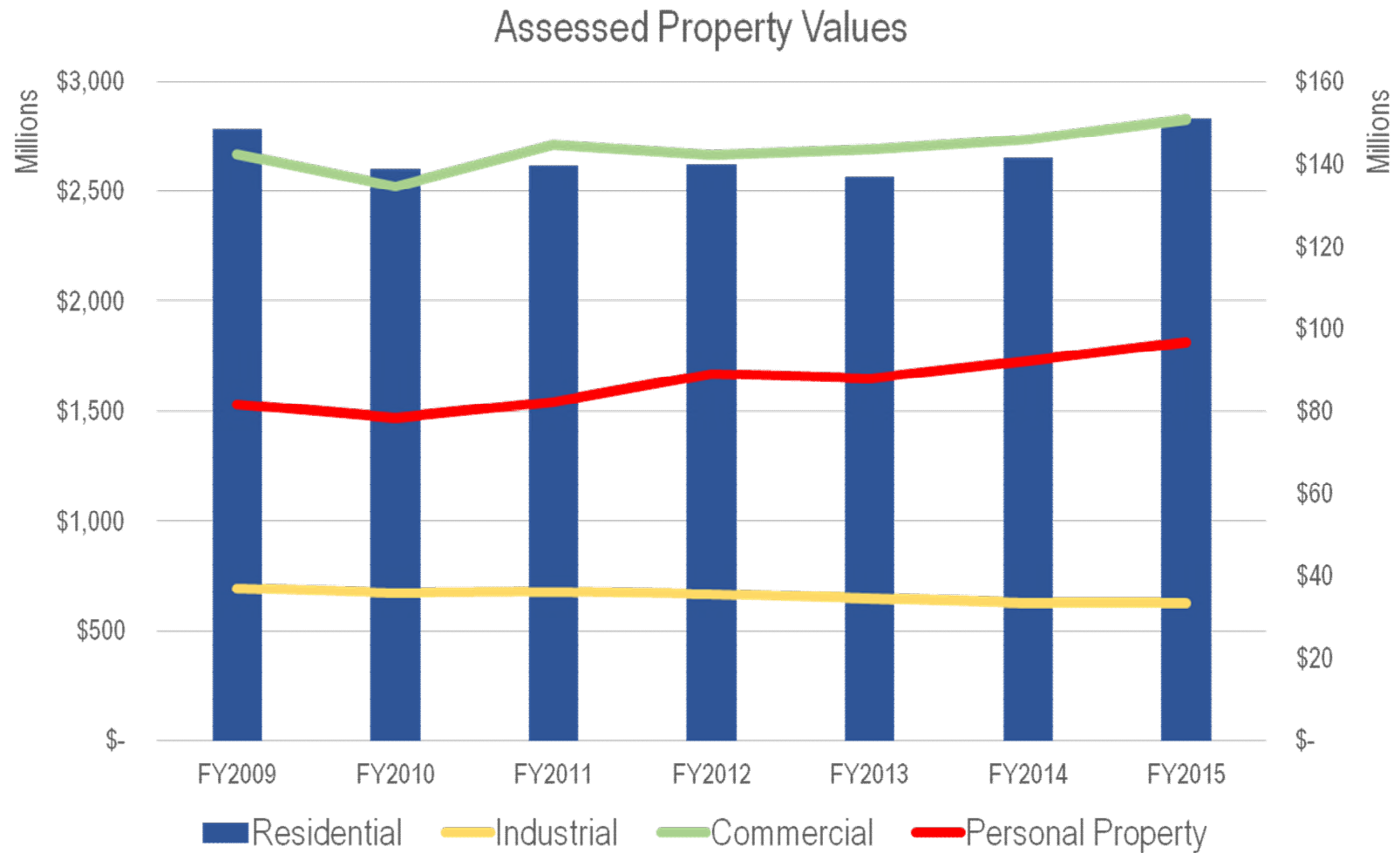


# Revenues

Sources



# Revenues

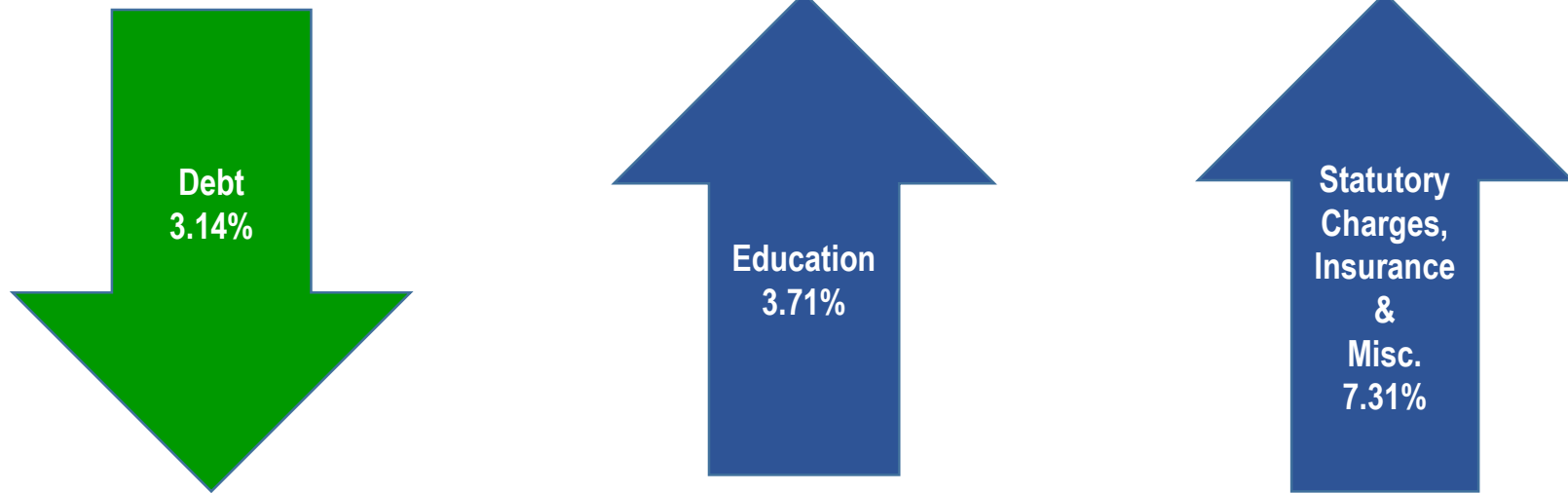


# Expenditures

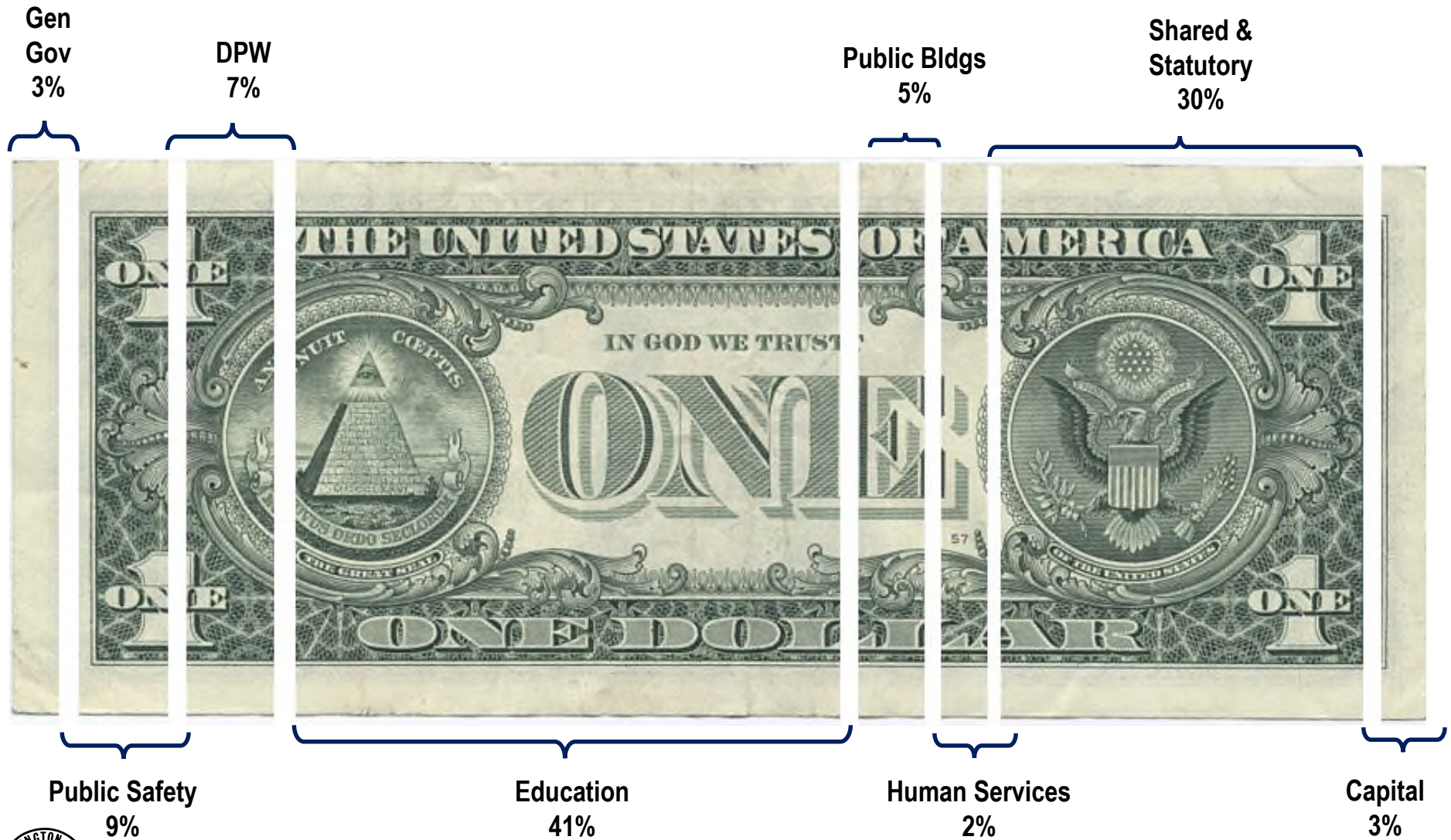
- Proposed FY2016 budget increases spending, excluding Warrant Articles, by 4.6%
- Warrant Articles includes proposed transfer from Free Cash of \$3M to various stabilization accounts.



# Expenditures



# Expenditures



# Schools

## Tools & resources needed for a 21<sup>st</sup> century education

- New High School Opening Feb 2015
- Over \$500,000 in technology investments since FY2013
- Increased access to Advanced Placement learning.

*For FY2016*

- 4% increase for Wilmington Public Schools covering salaries and SPED.
- Funding for new Math and English Language Arts curricula





# Energy Efficiency

## Improve energy efficiency of buildings & vehicle fleet

- North Intermediate Windows and Boilers
- Vehicle replacement

*For FY2016*

- \$458,000 for heating system replacement at Shawsheen
- \$220,000 in roof replacements



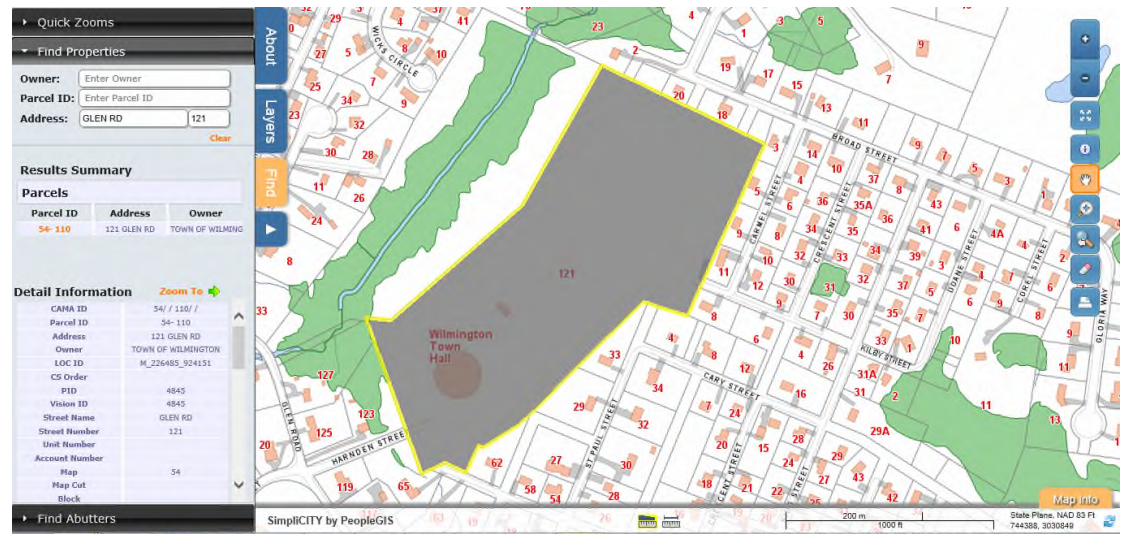
# Technology

## Utilization of technology as a tool in our operations

- Launched GIS online, online bill payment and vital records
- Work Order systems for DPW and Public Bldgs

*For FY2016*

- Establish an IT Department, consolidate town IT management.
- Invest in upgrade of IT infrastructure to support software upgrades.
- Increase online services.



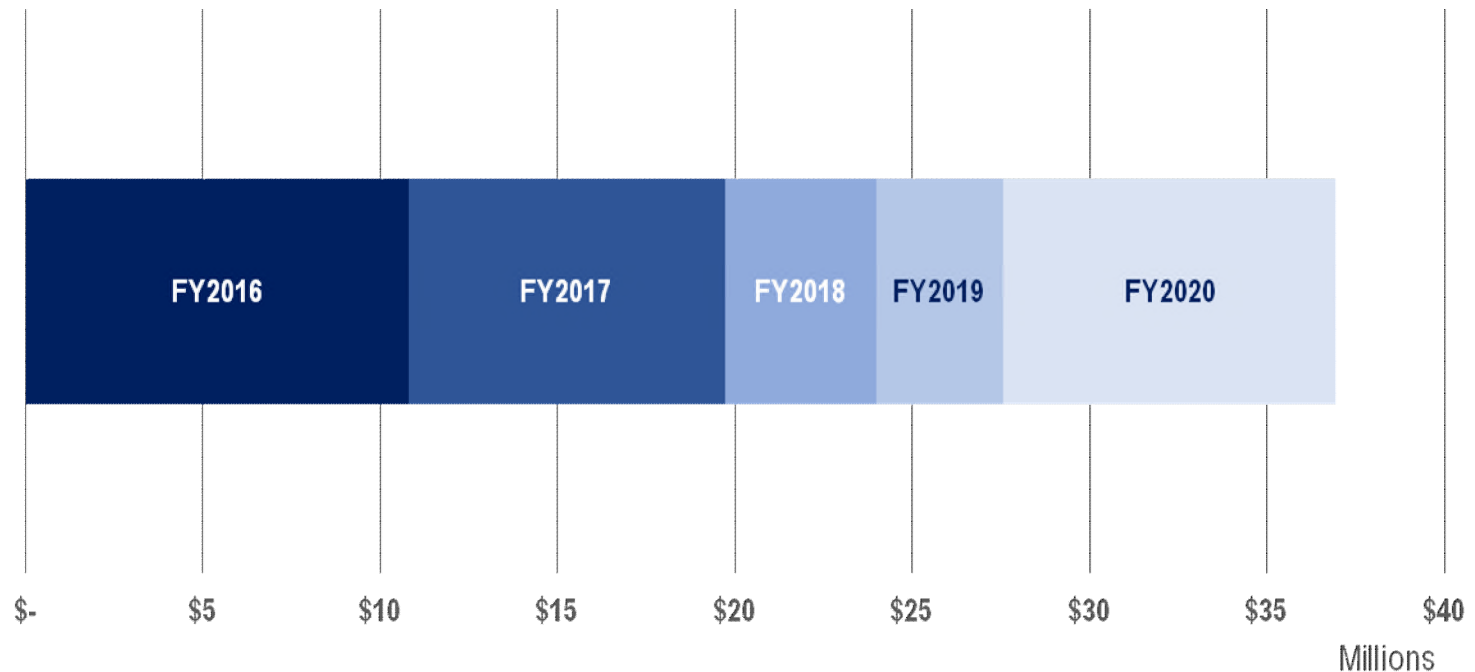
# Capital Improvement Plan

## Establish a multi-year capital improvements

- Established five-year capital improvement plan updated annually

*For FY2016*

- Launch a Facility Master Plan to further inform capital planning



# Personnel & Operations

**Enhance financial planning capabilities, reduce risk,  
improve efficiency**

- Increased OPEB Stabilization
- Created Retirement Stabilization

*For FY2016*

- Free Cash transfer of \$1M to OPEB Stabilization
- Free Cash transfer of \$500K to Retirement Stabilization
- Free Cash transfer of \$1.5M to Capital Stabilization



# Personnel & Operations

## **Enhance financial planning capabilities, reduce risk, improve efficiency**

- DPW reorganization
- Safety Committee recognized by MIIA with Loss Control Award for 2014

*For FY2016*

- One new full-time position to administer payroll and benefits
- Reclassification of:
  - Assessors Office Senior Clerk to Assistant Assessor
  - Elderly Services Director
  - Veterans Services Director
- Costs partially offset by lower salaries for new hires.





# Key Projects



- Estimated \$2.25M purchase price.
- Expenses and debt to be funded from rink revenues.



# Key Projects



- Design to be complete at end of 2015
- Estimated construction cost \$4.5M



# Future Challenges

## Attracting and Retaining Staff

- 2014 resignations w/less than 5 years on job: 11
  - Prior three years, TOTAL resignations w/less than 5 years: 9
- Balancing Costs of:
  - More competitive salaries and benefits
  - Training and equipping new hires
  - Overtime to fill vacant shifts while new staff are trained (Public Safety)





# Conclusion

- Budget Priorities

- Continue to support Goals;
- Use fiscally conservative projections;
- Support education and the effort to reduce achievement gap of high needs students;
- Long-term capital and financial planning;
- Increase stabilization accounts for future;
- Reorganize staff and departments to better meet changing needs;
- Successful implement key projects;
- Begin to address staff turnover;

Provide high quality service to residents & businesses



# Finance Committee Meetings

- Overview
- Revenue
- General Government

Feb 3

- Planning & Conservation
- Building Inspector
- Board of Health

Feb 5

- Public Works
- Public Buildings

Feb 10

- Recreation
- Library
- Elderly Services

Feb 12

- Police
- Public Safety Dispatch
- Fire

Feb 24

- Veterans' Services
- Town Clerk
- Historic

Feb 26

- Wilmington Public Schools

Mar 3

- Shawsheen Technical High School

Mar 5



Thank you.

Questions?

