

# ANNUAL BUDGET



FISCAL YEAR  
2017



**ANNUAL BUDGET**  
**A PROGRAM OF MUNICIPAL SERVICES**  
**FOR THE TOWN OF WILMINGTON**  
**FISCAL YEAR 2017**

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SUBMITTED BY

JEFFREY M. HULL, TOWN MANAGER

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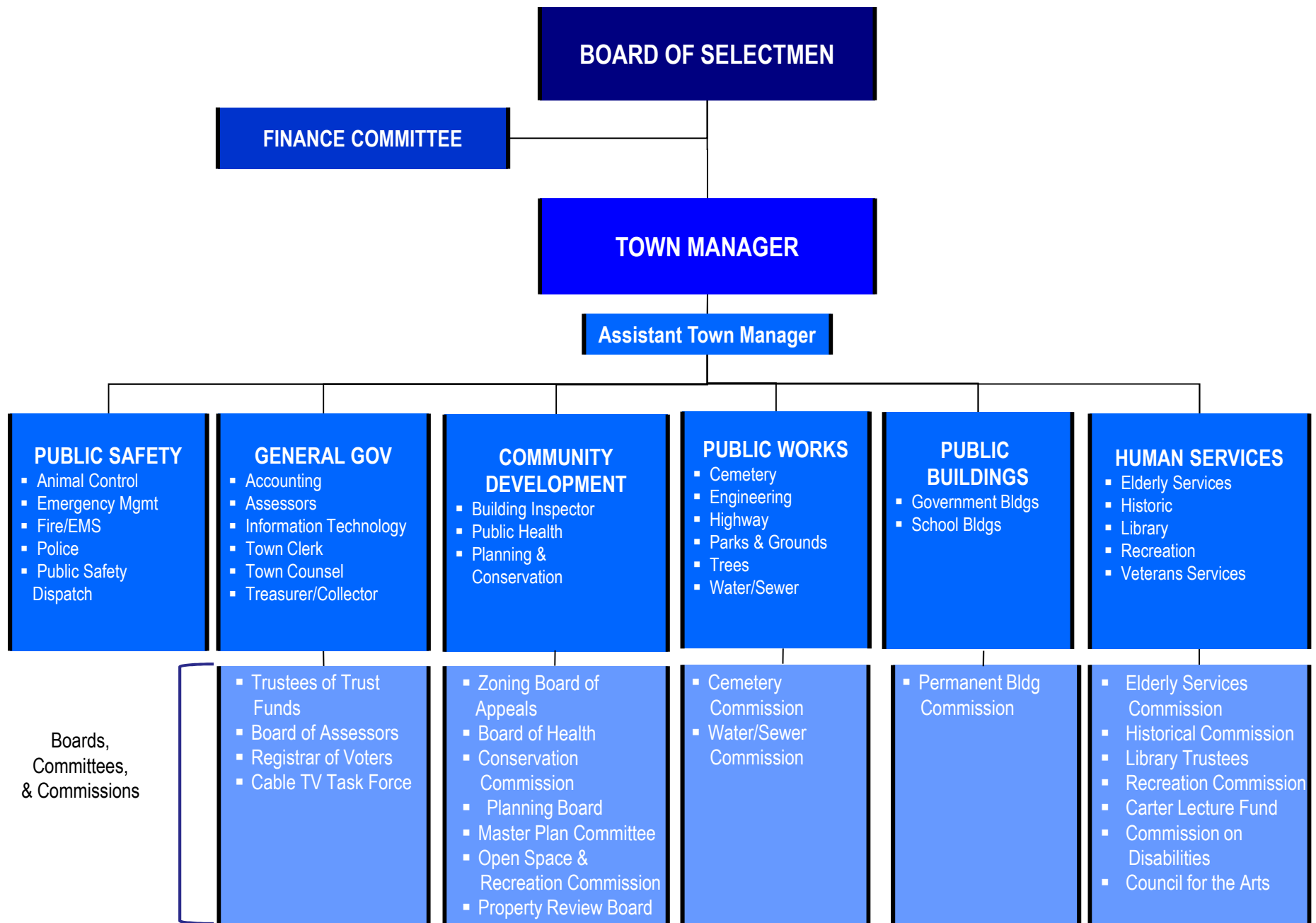
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TOWN OF WILMINGTON  
FISCAL YEAR 2017 BUDGET

Chairman Michael Champoux  
Members of the Board of Selectmen  
Chairman Theresa Manganelli  
Members of Finance Committee

Dear Members,

I am honored to present my recommended budget for the Fiscal Year 2017 (FY2017) which begins July 1, 2016. In addition to this budget summary I am providing the Five Year Capital Improvement Plan for Fiscal Years 2017 through 2021. Combined these documents provide the short and long-term financial plan for the town's investment in services and infrastructure.

The FY2017 budget is developed with a strong focus on fiscal sustainability. Fiscal sustainability is a concept well rooted in Wilmington. It begins with the town's approach to conservative revenue projections, and is fortified by controlling annual operating budget increases, building and using reserves to address future liabilities, and evaluating spending requests relative to short term costs, long term costs, and the consequence of doing nothing.

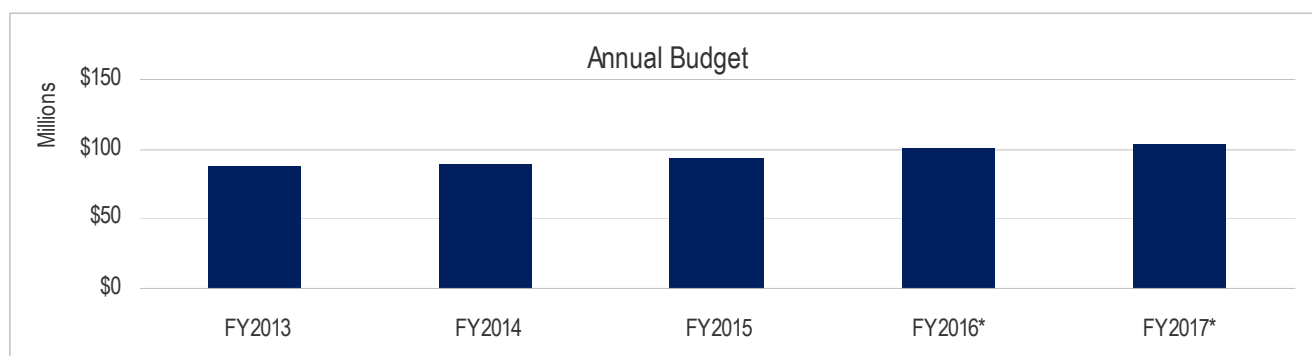
Wilmington appears to have cleared the impacts of the Great Recession. Home values have grown steadily since 2013, with the average single family home value currently at \$393,643, a 3.5% increase over the prior year. Wilmington's unemployment is at a 9 year low of 3.9%. This has caused a growth in revenue and a steady increase in the town's free cash balances. These factors lead to dueling temptations to reduce reserves and/or spend more because the funds are available. However, all matters of the economy are cyclical, and good economic times do not last. Wilmington must press forward with a fiscally sustainable budget approach that ensures there are sufficient reserves to weather downturns that are sure to come again, and avoid future deficits through unsustainable spending growth.

If there is a secondary theme to be found in this budget it is that of community. The School Department's efforts to strengthen their social/emotional behavioral supports, a proposed new collaborative substance abuse program, supplemental funding for the Fun on the Fourth community celebration, and development of a dog park all provide opportunities for residents to come together, to help each other, and to celebrate Wilmington's tradition of caring for each other.

As with the past three years, I set out in this budget to limit operating cost increases to 3%, exclusive of transfers to reserve accounts and non-discretionary spending such as health insurance and statutory charges. I am pleased to present a budget that contains cost increases, exclusive of transfers and non-discretionary spending, to 2.43% over the prior year. Municipal expenses, or those expenses attributable to the direct operations of municipal

departments, excluding schools, is increasing less than 1%. The education budget includes a proposed increase of 4%. This budget represents a balance of the immediate needs of the community with the long-term fiscal sustainability of the town. The FY2017 budget also directs resources towards vital initiatives in both the school and municipal operations supporting social/behavioral health and the prevention and reduction of substance abuse.

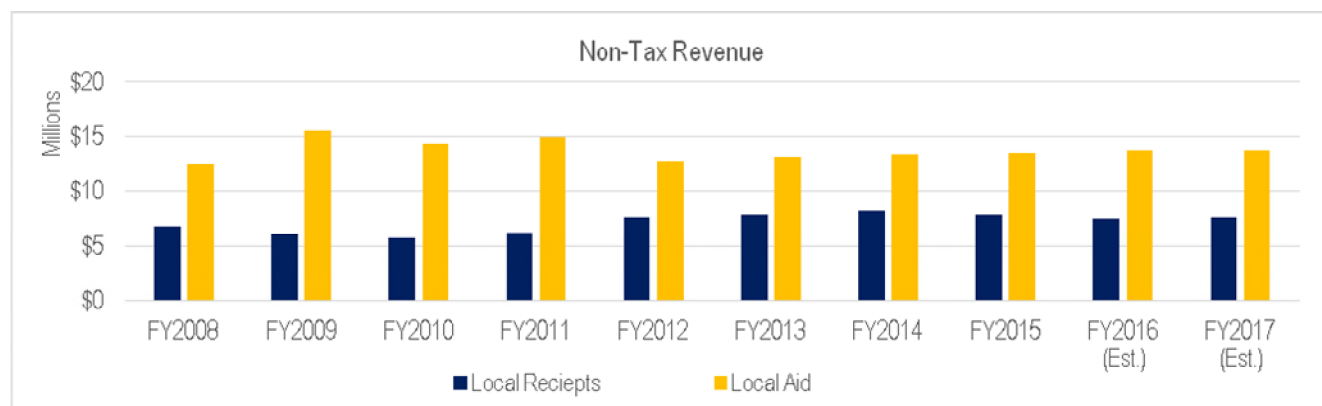
The total FY2017 proposed budget is \$104,326,543. This includes \$3M from free cash to fund stabilization accounts. This represents an increase of 3.87% over the prior budget which also incorporated stabilization account transfers. Mostly notably, municipal operations including DPW, Fire, Police, Public Buildings, and other administrative functions are increasing less than 1% in total, or \$211,714. This is a significantly lower increase over the prior fiscal year, which was 2.98%. This type of controlled increase is deliberate and allows for more funding to be directed to education while still supporting municipal operations.



\* includes \$3M in transfers from Free Cash to various stabilization accounts.

## Revenues

The local property tax continues to inch up as the largest percentage of Wilmington's revenue sources, increasing from 71.52% in FY2016 to 72.24% in FY2017. As local aid increases marginally and local receipts, which are a significantly smaller share of the revenue pie, fluctuate, the continuing dependence on the local property tax is inevitable. Taxpayers shoulder a greater level of the budget growth each year.



OSRAM/Sylvania's decision to relocate its corporate headquarters to Wilmington resulted in a significant increase in both new growth and permit revenue for FY2016. An additional 46 new single family homes were added to the town's inventory in 2015, significantly higher than the five-year average of 38 new units. Commercial fit-ups doubled over the prior year to a five-year high of 118. Combined with an unusually high amount of investment in

business equipment (personal property), new growth exceeded projections for FY2016 by 54%. Though the pace of new housing units coming online are expected to increase again in FY2017 to approximately 45, at this time there are no projects of similar magnitude to OSRAM's new headquarters and no indication of continued personal property investments, presently on the horizon. New growth is therefore being projected at a conservative \$900,000, just \$50,000 over the prior year's projection.

Local aid is expected to increase slightly over FY2016 projections. Standard & Poors (S&P) and the Massachusetts Taxpayers Foundation (MTF) have both expressed concern about the current balance in the state's so called "rainy day" fund. The rating agency has suggested the prospect of re-evaluating the state's bond rating if these reserves are not restored. The state is also grappling with financial challenges in the MBTA and various other departments. On January 27, 2016, a Boston Globe article indicated the state is dealing with a projected shortfall of \$635M for FY2017. While Governor Baker has been supportive of municipalities, it will be difficult for him and the legislature to provide significant additional funds to cities and towns while continuing to grapple with their own challenges. Local aid is therefore only expected to increase roughly \$91,000 from the current level to \$13,784,127. This increase is a combination of the "per pupil" increase in Chapter 70 adopted last year and additional Veterans Benefits reimbursements.

Local receipts, the third largest component of revenue, is projected to be relatively unchanged for FY2017. According to the Automotive News Data Center U.S. automobile sales broke a 15 year record exceeding sales of 17,470,000 for calendar year 2015. This has led to a slight increase, to \$4.1M, in projected motor vehicle excise revenue. Counterbalancing that increase are expected decreases in building permit fees and investment income. Based on development activity in town, commercial or industrial construction is not expected to match the prior year. This category of permits tends to bring higher permit fees and drives the overall permit revenue projections. As the remaining funds on deposit for the high school are drawn down with the wrap-up of the project the resulting investment income is also declining. The meals tax continues to experience slow but steady growth and is projected to increase by \$5,000 over the revised FY2016 budget to \$340,000. All other local receipts are level funded or reflect a slight decrease. The net result is local receipts in FY2017 are projected to increase less than 1% over the revised FY2016 estimates.

## **Expenditures**

As with the prior years, the FY2017 budget is developed to advance the long range goals I established in 2013. These goals serve as the compass I use to guide my decisions about the allocation of limited resources amongst competing needs.

## ***Long Range Goals***

### **Invest in the success of our students by supporting the initiatives and providing resources needed for a 21<sup>st</sup> century education**

Supporting the education of Wilmington's youth continues to be a prominent component of my annual budget. In addition to supporting the 4% increase in the FY2016 operating budget, the School Department received capital funding of \$215,000 to launch a multi-year transition to new phonics, math, and English language learner curricula. The results of the 2015 Youth Risk Behavior Study were released this fall and indicated that Wilmington's students may benefit from an enhanced health education curriculum at the elementary grade level and more social/emotional tools to improve resilience and build coping, stress-management and conflict resolution skills. The School



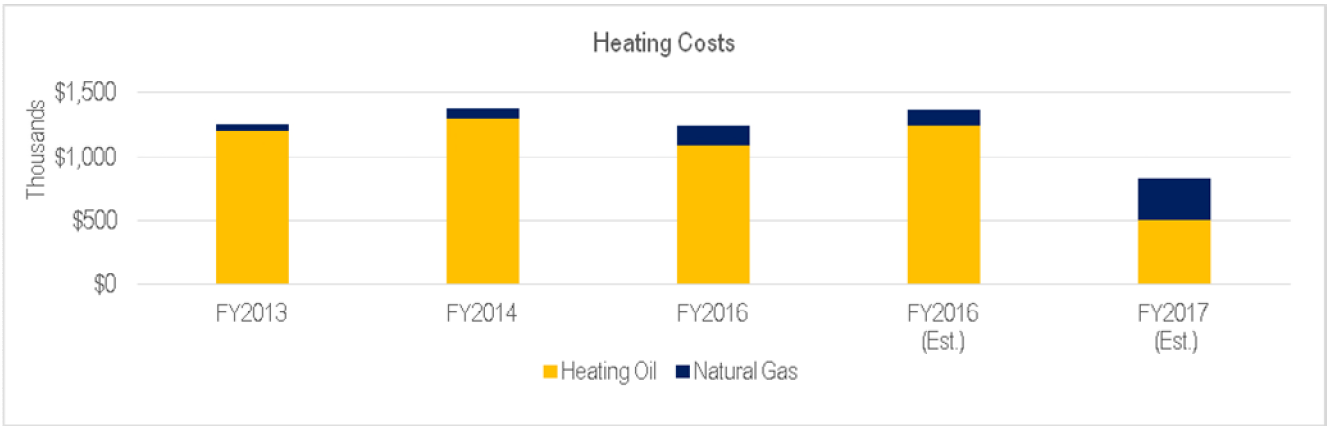
Superintendent Mary DeLai has placed an emphasis on updated curricula, improving inclusive learning strategies, and raising test results for struggling learners.

It is for these reasons that I am once again supporting a 4% increase in the School Department budget for FY2017. This increase will in part allow the School Department to enhance its Social/Emotional Behavior program by adding a social worker and behavioral health coordinator to the staff. These professional and paraprofessional roles will bring needed focus to helping students develop critical self-regulating skills at the early stages of the educational journey helping them become better learners, and in the process possibly reduce risky behaviors later in life. In total the School Department will be adding 3.8 full-time equivalents (FTEs). Of the FTEs approximately two will be benefit-eligible positions, meaning the town will be required to offer health insurance.

The \$37,645,467 appropriation covers the cost of teachers and support staff salaries, educational materials, contractual services, and electricity. The cost of building maintenance and heating, and the cost of employee benefits for school department employees are funded through the municipal and combined costs budgets, ensuring the school budget is directly focused on the education of students. The FY2017 capital budget includes \$98,000 for the next phase of curricula investment, \$136,000 for technology, and \$30,000 for replacement of a student transport van.

**Reduce energy consumption by improving efficiencies of our buildings, vehicle fleet, and systems throughout town**

The town has made significant strides in addressing operating costs of our buildings. Since FY2013 the town has funded heating system replacements and conversions of heating systems to natural gas. Roof replacements at the Shawsheen and Woburn Street Schools this past year has brought the total investment in roofs to over \$950,000 since FY2010. In FY2016, funding of \$480,000 was approved to replace the oil fired heating system with a natural gas system at the Shawsheen School.



The results of these efforts are dramatic. The Public Buildings budget for FY17 is projected to *decrease* 6.5% over the prior fiscal year, with heating costs dropping over \$500,000, or 39% reduction.

To continue this progress, funding in the amount of \$750,000 is proposed to replace the roofs at the Boutwell School and a portion of the roof at the North Intermediate School. Lighting conversions are ongoing, including transitions to LED lighting and occupancy sensor systems to reduce electricity consumption. While electricity rates continue to increase, the town has held annual electricity costs steady, as a result of the conservation efforts.

FY2017 will complete the transition of the Police Department from Crown Victorias to the newer and more fuel efficient SUV platform. In the past three years, the town has reduced the number of Crown Victorias in the municipal fleet by 18. Work continues on developing the new vehicle policy. It will be completed in the coming months and is expected to include a combination of reductions in the total number of vehicles and a five-year plan for replacement of older inefficient vehicles to new vehicles appropriately sized for the intended use.

### **Improved service delivery through utilization of technology as a tool in our operations**

The establishment of IT as a separate department has had the intended impact of enhancing services both for the internal and external customers. The new IT Department was launched with a dual focus of stabilizing our technology infrastructure and improving the user experience. In the first six months of FY2016, the town has replaced 41 desktops in an effort to eliminate Windows XP machines and begin achieving uniformity of operating systems across departments. Desktop replacements will continue into FY2017.

The servers are being virtualized, allowing the town to reduce the total number of servers from 10 to 3. This reduction saves on energy for power and cooling, replacement costs, and maintenance costs. It also provides critical redundancy that was absent in the town's system. Redundancy ensures that if a server goes down, the functions that rely on that computing power are not interrupted. Connectivity of the new servers is 100 times faster than the old servers which significantly improved responsiveness for the end user.

Residents are also benefiting from technology enhancements. The Recreation Department launched an online registration and payment option for their programs in August of 2015. Since then there have been 1,768 registrations and over \$106,000 in payments made online. Residents and businesses are able to opt out of receiving a paper bill for taxes and town utilities. As of this month 146 ratepayers have opted out of receiving a paper bill, which saves the town printing and postage costs.

Between FY2016 and FY2017 IT expects to redesign the town's network to meet industry standards. The town is launching a redesign of the website to improve navigability, accessibility and overall functionality. The new website layout is expected to be launched in July of 2016.

The IT budget is increasing this year over the prior year, though the increase is solely the result of the transition of \$61,000 for the town's phone system from the Public Buildings budget to the IT budget. Excluding this shift in costs, the IT Department would have a 1% decrease over the prior fiscal year.

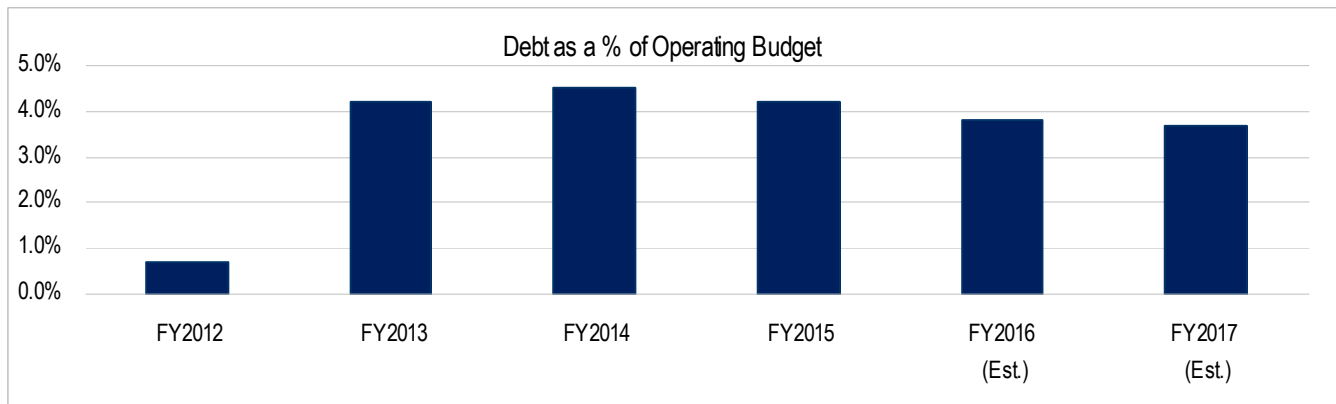
### **Establish and maintain a multi-year capital improvement plan to enable the town to make informed decisions on spending, borrowing and saving for future capital improvement needs**

Development of the capital improvement plan (CIP) remains critical for the town to understand both its current and longer term asset investment obligations. In the Massachusetts Municipal Association's recently released Best Practices Report, one of the 14 best practices featured was developing and maintaining a multi-year capital improvement plan.

The town's Facility Master Plan is currently in development and expected to be completed by December of 2016. The process is being overseen by a committee including the Permanent Building Committee, School Department, Planning Department, and my office. The project was launched in December of 2015, and is presently in the information gathering phase. This phase will include a public input component likely accomplished through a

resident survey. Using the information and data gathered during this first phase, the Cecil Group will develop multiple options for utilization, sequencing, and disposition of town owned property and buildings. Beginning in April the Committee will evaluate the options, and narrow them down to preferred scenarios; which will be vetted by various boards, commissions and committees in town, and the public. A draft report will be created by the fall of 2016, and the final report including the selected option and sequencing will be issued in December 2016. A page on the town's website is being created to ensure residents have easy access and up-to-date information about the process. It is expected to be launched in March of 2016.

Capital expenditures to be funded through direct appropriation are projected at \$2,509,500. The current estimate for capital projects over the next 5 years is over \$30M. This is expected to increase with the incorporation of the Facility Master Plan in FY2018. Additionally, \$868,000 is proposed for borrowing and includes a fire pumper and a sewer inflow and infiltration program. Overall the town will maintain a very low debt-to-annual-budget ratio of 3.7%. This debt projection includes initial bond anticipation notes for the borrowing authorized in 2015 including the Yentile Farm Recreational Facility construction, slated to begin in March, and various capital projects.



### **Develop policies, plans, and tools to enhance our financial planning capabilities, reduce risk, and improve efficiency of operations**

The town recently underwent a bond rating review with Standard and Poors (S&P). Financial policies and plans were key areas reviewed and the town scored well relative to our efforts in this area. The town was reaffirmed at the AA+ level, which is the second highest rating achievable from S&P.

As part of the rating review, a Contingent Liabilities policy was established which commits the town to directing, at a minimum, the amount received from meals tax revenue each year to pay down the Other Post Employee Benefits (retiree health insurance) liability (OPEB). The maintenance of a five-year capital improvement plan has been formalized as a policy, and the existing Debt policy was updated. A Reserve Fund policy is in development and will be finalized before debt is next issued. This policy will define the rationale for establishing reserves and the amount of funds to be retained in free cash, stabilization accounts and trust funds.

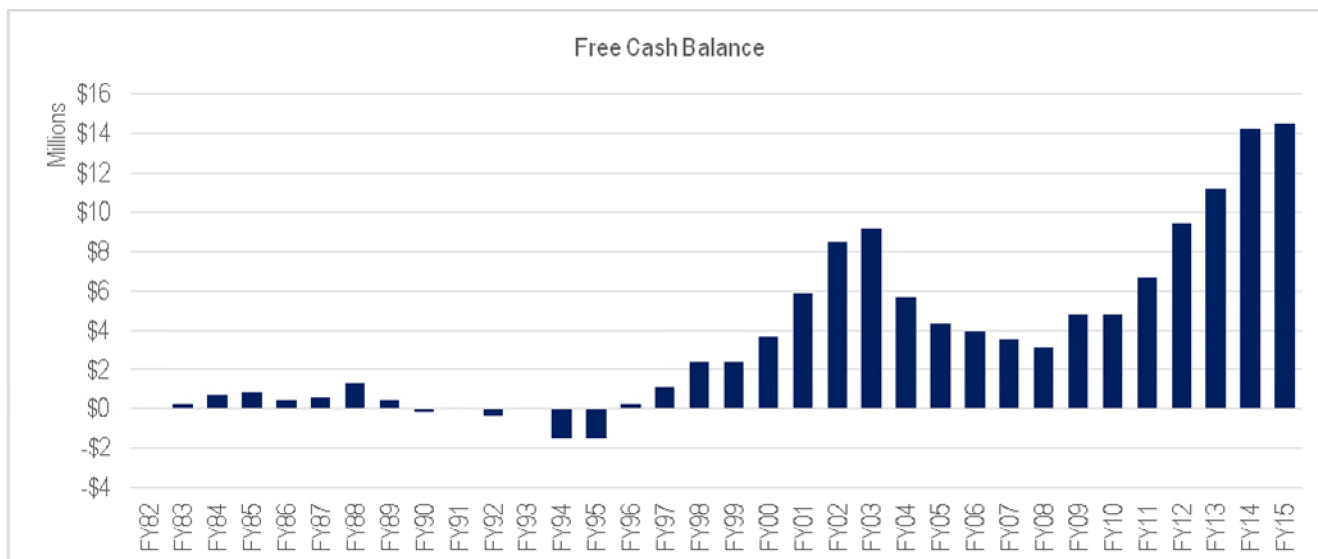
Addressing long-term liabilities remains a vital focus for me. A total of \$3.5M is recommended for appropriation from free cash to three specific "savings" accounts. The Capital Stabilization fund will be increased by \$1.5M, bringing the total balance to \$3.25M. This stabilization account will be key to ensuring the town can address the combined cost impact of the Capital Improvement Plan and Facility Master Plan in future years.

I am proposing to increase the OPEB Trust Fund an additional \$1M, bringing that balance to \$2.6M. Though the OPEB projection has been reduced by \$17M over the prior estimate provided in 2014, the obligation is still

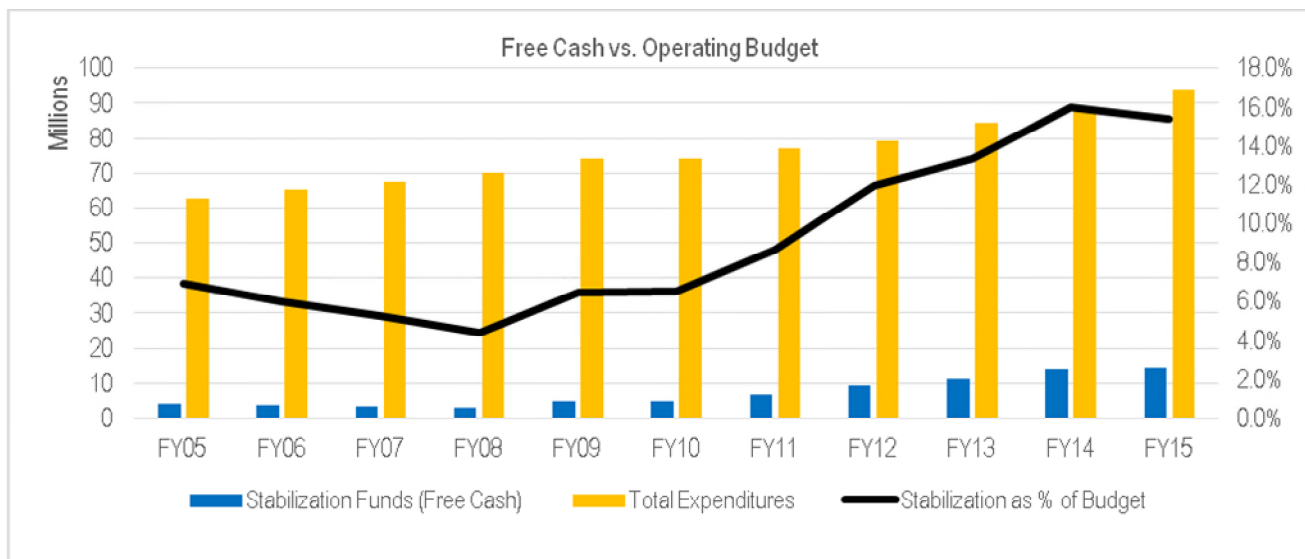
significant at \$119M. S&P expressed in its bond review report a measure of concern relative to the town's mid- and long-term ability to make consistent adequate contributions to the OPEB Trust Fund. The town will continue to transfer free cash to the OPEB Trust Fund for the foreseeable future.

Finally, \$500,000 will be transferred into the Retirement Stabilization Account bringing the total balance in that account to \$1.25M. Additionally \$500,000 is requested from free cash to make a direct payment to the Middlesex Retirement System, specifically to pay down the Town's future unfunded retirement liability. This will effectively lower future retirement assessments for the town. The town's retirement liability is currently \$73M.

If not managed, retirement and OPEB costs will divert an increasing amount of resources from direct services to these obligations. It is not possible to fund our way out of the challenge. The strategy must be two-fold and incorporate both funding, through reserve fund balances, and cost savings in both staffing and staff benefits. In 2015, the employee's Insurance Advisory Committee (IAC) was reconstituted and employees were invited directly to the table to work again with the town in managing insurance cost increases. The new IAC has greater input on employee insurance rate increases, and are beginning to engage with management in a collaborative approach to develop strategies to stem the high cost increases, and address the Cadillac Tax which at present is still embedded in the Affordable Care Act.



After accounting for the \$3.5M transfer, it is anticipated the town's free cash balance will remain in the recommended range of 10% - 15% of the annual budget. During their August 2015 rating review S&P cited Wilmington's strong budget flexibility and liquidity due to its free cash balance as two favorable indicators. This rating review is clear evidence that the reserves Wilmington has established in the form of free cash, the stabilization funds and the trust fund are key to maintaining lower borrowing costs and strong financial sustainability. Free cash also serves as the town's "rainy day fund." During the economic downturn of the early 2000's the free cash balance in excess of \$9M was drawn down to just over \$3M to avoid lay-offs, avoid user fees and to minimize impacting services and maintain capital. As free cash balances were restored, when the Archdiocese of Boston contacted the Town prior to placing the property next to St. Dorothy's Church up for sale the town had the ability to take advantage of that unanticipated opportunity by utilizing free cash.



### Solid Waste and Recycling Program

The town's multi-year solid waste and recycling contracts were scheduled to expire in June of 2015. This provided an opportunity to explore automated trash and recycling collection. Other communities had experienced a significant increase in recycling rates and reduction in trash tonnage as a result of automation. Through a competitive bid process, it became apparent that automated collection was also less costly than conventional collection services. In July of 2015, the town launched its automated trash and recycling collection service. Since its launch, there has been a 19% increase in tons recycled, and an 8% reduction in trash disposal. Costs for trash disposal have also been reduced as a consequence of this change. Disposal costs incurred in the first half of FY2016 were 22% less than the same period in FY2015, equating to a savings of approximately \$68,000.

The budget for FY2016 was predicated on a contract extension quote. This was subsequently withdrawn by our prior trash hauler due to noncompliance with Massachusetts Prevailing Wage Law during the procurement process and after the FY2016 budget was submitted. Therefore the cost increase from FY2016 to FY2017 as reflected in the budget is artificially inflated.

### Personnel

The opening of the new high school is a tremendous achievement for the town and has greatly enhanced the learning environment for students. The new building has nearly 25% more square footage than the former high school. Seven custodians were assigned to the former high school split between day and evening hours. One additional custodial position was added in anticipation of the increased workload, with the intention to request a second new position if after time it appeared needed. After a year of occupancy, it is clear the additional custodian is needed to meet the maintenance demands for the new building. In addition to providing extra coverage for the building, the new position will assist with clearing snow from walkways which are more extensive now than was the case with the former campus. This will add one benefit-eligible position to the municipal government staff levels.

Two proposed part-time positions are in the FY2016 budget for the Public Work's Parks and Grounds Division. There is great pride in Wilmington regarding the quality and quantity of fields and playing spaces in town. Staffing for this function was last increased in 2002, and since that time demands for field maintenance have grown exponentially. The one acre irrigated field at the former Whitefield School was added in 2008. The Little League and Youth Soccer programs have expanded from spring sports to three-season programs requiring increased

striping and field maintenance. The Yentile Farm Recreational Facility, which will open in late 2016 or early 2017 will increase the park and field space by an additional 9 acres. The project includes an artificial turf field, a large playground area, event green, walking paths, and basketball/street hockey courts. This is a signature project for the town and one that will need attention to ensure it remains in good condition for years to come. Therefore the FY2017 budget includes two new part-time positions for Parks and Grounds. These positions will not be benefits-eligible. An ancillary benefit is that the individuals working in these positions will offer the town a potential "farm system" for replacement of individuals who leave the town.

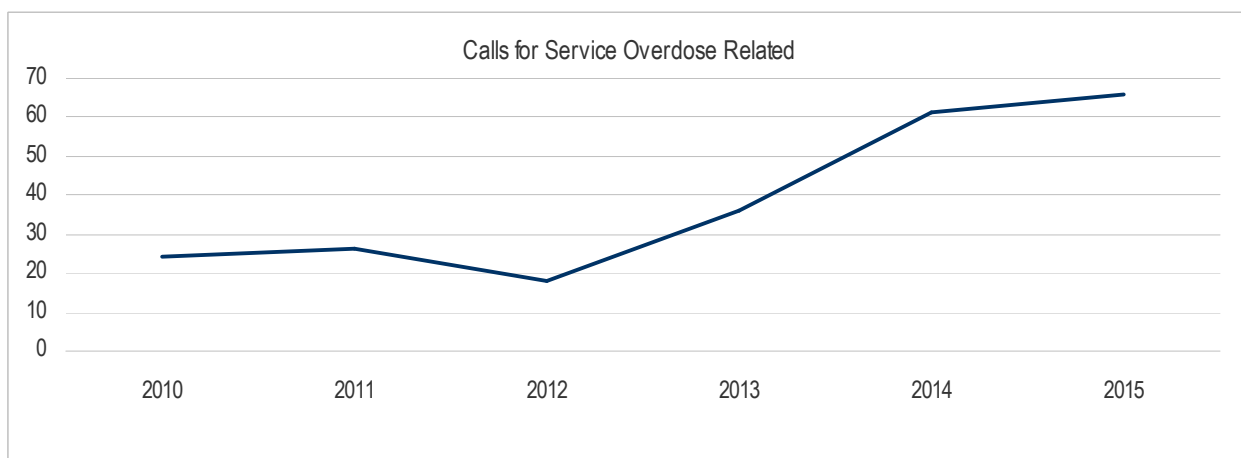
The state minimum wage is continuing its annual \$1 increase through January 2017. The town is not required to comply with state minimum wage and does not intend to be at the minimum when it does increase to \$11 per hour in January of 2017. However, in recognition of the need to stay within range of it, part-time staff estimates throughout the various department budgets include an anticipated increase in hourly wages.

## Other Initiatives

### *Substance Abuse*

The town's statistics related to drug overdoses are alarming. The Fire Department statistics indicate a dramatic and ever growing increase in the number of overdose related calls for service. In 2015 Wilmington had 8 fatalities attributed to overdose. The Police Department, which utilizes the community policing model, is working diligently to connect with the families of substance abuse victims, to direct them to resources and provide support. Veterans Services staff spend an increasing amount of time and energy attempting to place veterans in effective programs. The School Department, Elderly Services, and Health Department are working to provide direction and support to the students, elders, and family members struggling with abuse.

At the present rate of increases, Wilmington will be grappling with an overdose a week and an overdose related fatality each month. Were it not for the implementation of nasal narcan by the Fire Department in November 2012 the death toll would likely be much higher. Unfortunately the abuse of illicit and prescription drugs goes well beyond Wilmington. We are facing a national epidemic. These statistics only scratch the surface of the problem. How many incidences of drug abuse go unreported? What is the impact on the family members of individuals in crises? Mental health problems, economic challenges, and other factors are inextricably linked and often are the root



causes of abuse.

I am proposing \$80,000 in funding for substance abuse prevention and support programs. The funding will be used to provide resources to triage victims into the appropriate treatment and to provide families of victims with the support and advice they need to work with their loved ones. The funding will also support educational services focused on prevention and awareness. These services will likely be delivered by a partnering organization who has the broad clinical and social service experience that meets the needs of Wilmington's families.

To maximize the impact and potential success of this initiative I am launching this as a collaborative effort. In 2015 I formed a Coalition with membership drawn from the Wilmington Public Schools, the Police and Fire Departments, Public Health, Veterans, and Elderly Services, and a resident representative. As a coalition of partners these departments will work together to communicate about emerging issues and assist known victims, guide the development of prevention and support programs, and to connect those in need with direct services. The town will need to make a long term commitment to addressing substance abuse in order to make a difference.

### **Dog Park**

In the coming year funding will be made available for construction of a one-half-acre dog park at Town Park. During the design process of the Yentile Farm project, Selectman Judy O'Connell and her Yentile Farm Development Committee conducted a significant amount of public outreach and gathered input about the recreational opportunities residents were seeking. A dog park was a component that garnered significant support. The dog park was determined to be incompatible with the other components of the Yentile project. As a result an effort was initiated to find an alternative site.

The area south of the parking lot will be cleared and fenced in to provide a secure location for residents to let their dogs roam. Construction of the park is estimated to cost \$35,000 and will be funded from the Recreation Revolving fund. The Recreation Commission is presently researching dog parks in other communities and will be developing rules for this pet park. The park is expected to be open in the summer of 2016.

### **Fun on the Fourth of July**

Considerable discussion has taken place regarding efforts to return the July 4th celebration to the Town Common. The Fourth of July Committee submitted an application to use the former Swain School parking lot as the site for the carnival. Understandably neighbors in the immediate vicinity have expressed concerns about the impact on their property. The Committee has offered several proposals in an effort to lessen those concerns including reducing the number of rides on the space, adjusting hours of operation, and agreeing to pay costs associated with increasing the compliment of police officers on site. It remains to be seen whether the Board of Appeals will grant a special permit for the carnival. A sum of \$25,000 is proposed in the form of a warrant article. For the past 35 years Wilmington residents have enjoyed a proud tradition of celebrating our nation's independence. In recognition of the strong desire of many Wilmington residents to ensure that the tradition continues the budget provides for up to \$25,000 to support efforts for a July 4th celebration.

### **Conclusion**

This budget serves to keep expenditure growth on a lower trajectory than revenue growth in order to maintain fiscal sustainability. It is crucial to the long term financial health of the town. This premise applies not only to the annual obligations of salaries, supplies and operating costs but extends to long term liabilities like debt, pension, OPEB and capital improvements.

The work of local government is to provide high quality services to all members of the community regardless of age, background or economic status. We are the catalyst of commerce, an incubator for the next generation and the protectors of civil society. This budget serves to purposefully allocate the limited financial resources of this community to the mission of service to others.

In the words of the late Reverend Martin Luther King, Jr., "Life's most persistent and urgent question is 'what are you doing for others?'". It is my sincere hope and expectation that this budget provides some of those answers.

I welcome the opportunity to discuss this budget with the Board of Selectmen and the Finance Committee and will be interested in receiving your feedback.

Sincerely,

A handwritten signature in blue ink that reads "Jeffrey M. Hull". The signature is written in a cursive, flowing style.

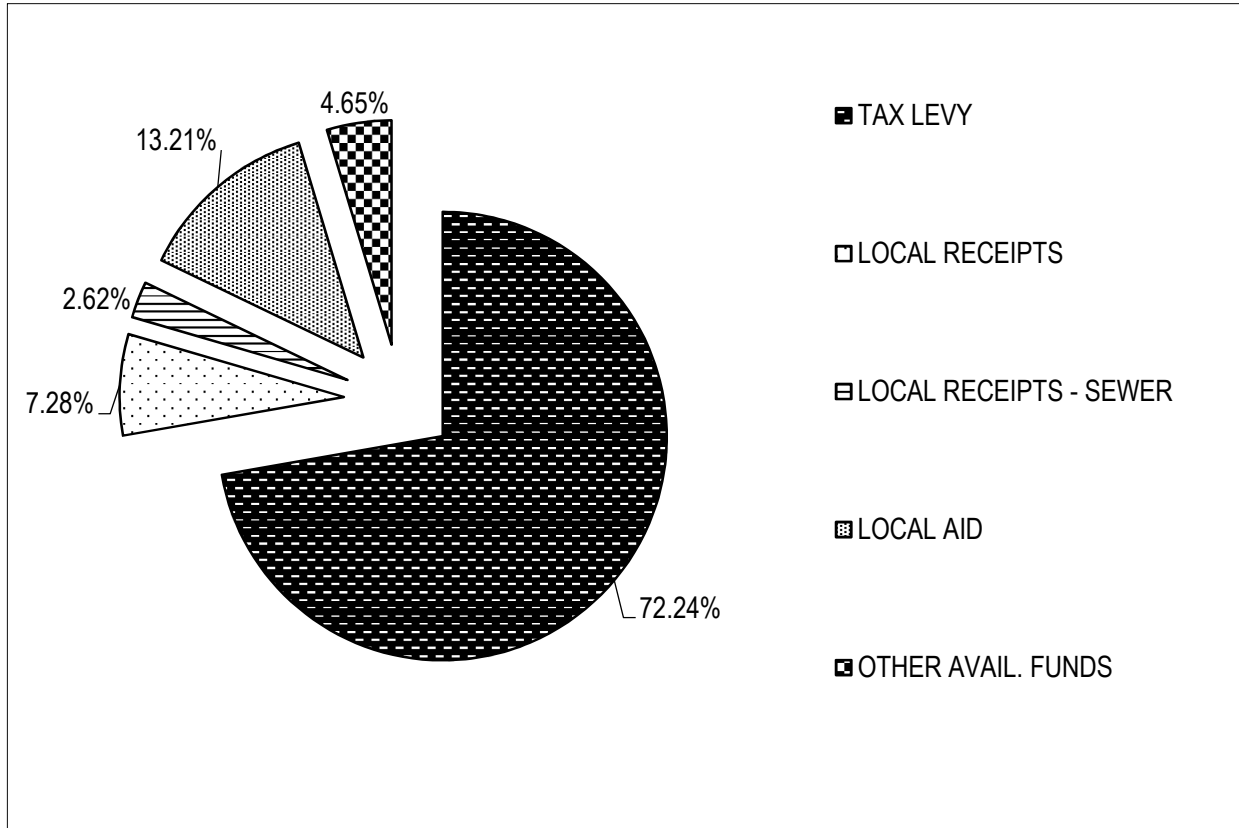
Jeffrey M. Hull  
Town Manager



**AVAILABLE FUNDS**

	<b>ACTUAL FY 2014</b>	<b>ACTUAL FY 2015</b>	<b>ESTIMATE FY 2016</b>	<b>REVISED ESTIMATE FY 2016</b>	<b>ESTIMATE FY 2017</b>
<b>TAX LEVY</b>	65,963,230	68,563,551	71,797,756	72,247,756	75,363,235
<b>LOCAL RECEIPTS</b>	8,251,488	7,850,082	7,690,000	7,529,000	7,589,000
<b>LOCAL RECEIPTS - SEWER</b>	2,887,587	2,632,286	2,562,936	2,661,057	2,737,000
<b>LOCAL AID</b>	13,375,985	13,598,519	13,585,362	13,694,721	13,786,127
<b>FREE CASH</b>	340,645	750,000	3,458,000	3,458,000	3,500,000
<b>WATER DEPT. - AVAIL. FUNDS</b>	986,746	1,321,034	1,386,648	1,386,648	1,311,181
<b>SALE OF CEMETERY LOTS</b>	20,000	20,000	20,000	20,000	20,000
<b>INT. CEMETERY TRUST FUND</b>	20,000	20,000	20,000	20,000	20,000
<b>CAPITAL STABILIZATION FUND</b>	0	0	0	0	0
<b>PROVISION FOR ABATES SURPLUS</b>	0	0	0	0	0
<b>CAPITAL PROJECT CLOSEOUTS</b>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	91,845,681	94,755,472	100,520,702	101,017,182	104,326,543

## FY 2017 BUDGET



TAX LEVY	75,363,235	72.24%
LOCAL RECEIPTS	7,589,000	7.28%
LOCAL RECEIPTS - SEWER	2,737,000	2.62%
LOCAL AID	13,786,127	13.21%
OTHER AVAIL. FUNDS	4,851,181	4.65%
<b>TOTAL</b>	<b>104,326,543</b>	<b>100.00%</b>

**AVAILABLE FUNDS  
COMPARISON OF ANNUAL CHANGES IN AVAILABLE FUNDS**

	<b>ACTUAL FY 2015</b>	<b>REVISED ESTIMATE FY 2016</b>	<b>ESTIMATE FY2017</b>	<b>DIFF. \$ FY16/FY17</b>	<b>DIFF. % FY16/FY17</b>	<b>DIFF. \$ FY15/FY17</b>	<b>DIFF. % FY15/FY17</b>
<b>TAX LEVY</b>	68,563,551	72,247,756	<b>75,363,235</b>	<b>3,115,479</b>	<b>4.31%</b>	6,799,684	9.92%
<b>LOCAL RECEIPTS</b>	7,850,082	7,529,000	<b>7,589,000</b>	<b>60,000</b>	<b>0.80%</b>	(261,082)	-3.33%
<b>LOCAL RECEIPTS - SEWER</b>	2,632,286	2,661,057	<b>2,737,000</b>	<b>75,943</b>	<b>2.85%</b>	104,714	3.98%
<b>LOCAL AID</b>	13,598,519	13,694,721	<b>13,786,127</b>	<b>91,406</b>	<b>0.67%</b>	187,608	1.38%
<b>FREE CASH</b>	750,000	3,458,000	<b>3,500,000</b>	<b>42,000</b>	<b>1.21%</b>	2,750,000	366.67%
<b>WATER DEPT. - AVAIL. FUNDS</b>	1,321,034	1,386,648	<b>1,311,181</b>	<b>(75,467)</b>	<b>-5.44%</b>	(9,853)	-0.75%
<b>SALE OF CEMETERY LOTS</b>	20,000	20,000	<b>20,000</b>	<b>0</b>	<b>0.00%</b>	0	0.00%
<b>INT. CEMETERY TRUST FUND</b>	20,000	20,000	<b>20,000</b>	<b>0</b>	<b>0.00%</b>	0	0.00%
<b>CAPITAL STABILIZATION FUND</b>	0	0	<b>0</b>	<b>0</b>	<b>0.00%</b>	0	0.00%
<b>PROVISION FOR ABATES SURPLUS</b>	0	0	<b>0</b>	<b>0</b>	<b>0.00%</b>	0	0.00%
<b>CAPITAL PROJECT CLOSEOUTS</b>	<u>0</u>	<u>0</u>	<u><b>0</b></u>	<u><b>0</b></u>	<u><b>0.00%</b></u>	<u>0</u>	<u><b>0.00%</b></u>
	94,755,472	101,017,182	<b>104,326,543</b>	<b>3,309,361</b>	<b>3.28%</b>	9,571,071	10.10%

**AVAILABLE FUNDS  
COMPARISON OF SOURCES OF AVAILABLE FUNDS**

	<b>ACTUAL FY 2015</b>	<b>PERCENT FY 2015</b>	<b>REVISED ESTIMATE FY 2016</b>	<b>PERCENT FY 2016</b>	<b>ESTIMATE FY 2017</b>	<b>PERCENT FY 2017</b>
<b>TAX LEVY</b>	68,563,551	72.36%	72,247,756	71.52%	<b>75,363,235</b>	<b>72.24%</b>
<b>LOCAL RECEIPTS</b>	7,850,082	8.28%	7,529,000	7.45%	<b>7,589,000</b>	<b>7.27%</b>
<b>LOCAL RECEIPTS - SEWER</b>	2,632,286	2.78%	2,661,057	2.63%	<b>2,737,000</b>	<b>2.62%</b>
<b>LOCAL AID</b>	13,598,519	14.35%	13,694,721	13.56%	<b>13,786,127</b>	<b>13.21%</b>
<b>FREE CASH</b>	750,000	0.79%	3,458,000	3.42%	<b>3,500,000</b>	<b>3.35%</b>
<b>WATER DEPT. - AVAIL. FUNDS</b>	1,321,034	1.39%	1,386,648	1.37%	<b>1,311,181</b>	<b>1.26%</b>
<b>SALE OF CEMETERY LOTS</b>	20,000	0.02%	20,000	0.02%	<b>20,000</b>	<b>0.02%</b>
<b>INT. CEMETERY TRUST FUND</b>	20,000	0.02%	20,000	0.02%	<b>20,000</b>	<b>0.02%</b>
<b>CAPITAL STABILIZATION FUND</b>	0	0.00%	0	0.00%	<b>0</b>	<b>0.00%</b>
<b>PROVISION FOR ABATES SURPLUS</b>	0	0.00%	0	0.00%	<b>0</b>	<b>0.00%</b>
<b>CAPITAL PROJECT CLOSEOUTS</b>	<u>0</u>	<u>0.00%</u>	<u>0</u>	<u>0.00%</u>	<u><b>0</b></u>	<u><b>0.00%</b></u>
	94,755,472	100.00%	101,017,182	100.00%	<b>104,326,543</b>	<b>100.00%</b>

**TAX LEVY COMPARISON  
FY 2015 - FY 2017**

**LEVY LIMIT CALCULATION**

	<b>ACTUAL FY2015</b>	<b>ESTIMATE FY 2016</b>	<b>REV. EST. FY 2016</b>	<b>ESTIMATE FY 2017</b>	<b>DIFFERENCE FY 2016-2017</b>
<b>Base</b>	63,139,716	66,056,442	66,056,442	69,555,446	3,499,004
<b>2.5% Increase</b>	1,578,493	1,651,411	1,651,411	1,738,886	87,475
<b>New Growth</b>	<u>1,338,233</u>	<u>850,000</u>	<u>1,847,593</u>	<u>900,000</u>	<u>(947,593)</u>
<b>Levy - Net of Debt Exclusion</b>	66,056,442	68,557,853	69,555,446	72,194,332	2,638,886
 <b>Debt Exclusion (See Below)</b>	 <u>3,310,903</u>	 <u>3,239,903</u>	 <u>3,239,903</u>	 <u>3,168,903</u>	 <u>(71,000)</u>
<b>Levy Limit *</b>	69,367,345	71,797,756	72,795,349	75,363,235	2,567,886

\* Levy limit based on tax levy calculation

**DEBT EXCLUSION CALCULATION**

<b>Wilmington High School Debt</b>	3,418,400	3,347,400	3,347,400	3,276,400	(71,000)
<b>Premium</b>	<u>107,497</u>	<u>107,497</u>	<u>107,497</u>	<u>107,497</u>	<u>0</u>
<b>Total</b>	3,310,903	3,239,903	3,239,903	3,168,903	(71,000)

**FISCAL YEAR 2016  
COMMUNITY TAX RATE COMPARISONS**

	<u>Residential</u>	<u>Commercial-Industrial Personal Property</u>
Andover	\$14.82	\$25.99
Bedford	\$15.28	\$33.50
Billerica	\$14.14	\$33.22
Burlington	\$11.46	\$28.28
Chelmsford	\$18.03	\$18.03
No. Reading	\$16.41	\$16.41
Reading	\$14.50	\$14.50
Tewksbury	\$16.35	\$27.46
<b>Wilmington</b>	<b>\$14.63</b>	<b>\$33.17</b>

	<u>Taxes on Houses at Average Single Fam Assessed Values</u>		<u>Sample Taxes on Wilmington Homes</u>	
Andover	603,550	\$8,944.61	\$250,000	\$3,658
Bedford	595,748	\$9,103.03	\$300,000	\$4,389
Billerica	331,186	\$4,682.97	\$350,000	\$5,121
Burlington	422,903	\$4,846.47	\$400,000	\$5,852
Chelmsford	362,736	\$6,540.14	\$450,000	\$6,584
No. Reading	502,195	\$8,241.02		
Reading	499,475	\$7,242.38		
Tewksbury	343,424	\$5,614.98		
<b>Wilmington</b>	<b>393,643</b>	<b>\$5,759.00</b>		

## VALUATION BY TAX CLASSIFICATION

<u>CLASS</u>	<u>FY 2015 VALUE</u>		<u>FY 2016 VALUE</u>	
Residential	\$2,832,043,812	76%	\$2,944,221,748	77%
Commercial	\$150,899,351	4%	\$158,328,364	4%
Industrial	\$627,746,746	17%	637,708,672	17%
Personal Property	\$96,938,220	3%	99,456,420	3%
<b>TOTAL</b>	<b>\$3,707,628,129</b>	<b>100%</b>	<b>\$3,839,715,204</b>	<b>100%</b>

## FISCAL 2016 TAX LEVY

\$72,777,482.10

## LEVY AMOUNTS BORNE BY TAX CLASSIFICATION

<u>CLASS</u>	<u>FY 2015 AMOUNT</u>		<u>FY 2016 AMOUNT</u>	
Residential	\$ 40,696,470	58%	43,073,964.17	59%
Commercial	4,940,445	} 42%	5,251,751.83	} 41%
Industrial	20,552,428		21,152,796.65	
Personal Property	3,173,757		3,298,969.45	
<b>TOTAL</b>	<b>\$ 69,363,100</b>	<b>100%</b>	<b>72,777,482.10</b>	<b>100%</b>

# **LOCAL RECEIPTS**

	<b>ACTUAL FISCAL 2014</b>	<b>ACTUAL FISCAL 2015</b>	<b>ESTIMATE FISCAL 2016</b>	<b>REVISED ESTIMATE FISCAL 2016</b>	<b>ESTIMATE FISCAL 2017</b>
<b>MOTOR VEHICLE EXCISE</b>	3,601,138	3,783,210	3,900,000	3,990,000	4,100,000
<b>LOCAL MEALS TAX</b>	285,399	323,384	320,000	335,000	340,000
<b>PEN. &amp; INT. ON TAXES &amp; EXCISE</b>	461,813	414,074	400,000	400,000	400,000
<b>PAYMENTS IN LIEU OF TAXES</b>	770,133	771,924	780,000	770,000	770,000
<b>CHARGES FOR SERVICES-AMBULANCE FEES</b>	1,065,247	490,037	700,000	600,000	600,000
<b>DEPT REVENUE-LIBRARY</b>	76,021	69,206	80,000	70,000	70,000
<b>DEPT REVENUE-CEMETERY</b>	13,118	12,747	12,000	12,000	12,000
<b>DEPT REVENUE-DPW RECYCLING</b>	83,624	93,306	90,000	85,000	85,000
<b>LICENSES &amp; PERMITS-SELECTMEN</b>	18,475	17,615	19,000	18,000	18,000
<b>LICENSES &amp; PERMITS-BLDG. INSP.</b>	35,977	37,541	36,000	37,000	37,000
<b>LICENSES &amp; PERMITS-HEALTH</b>	381,102	458,313	300,000	275,000	260,000
<b>LICENSES &amp; PERMITS-OTHER</b>	64,050	53,170	55,000	55,000	55,000
<b>POLICE FINES &amp; FORFEITS</b>	220,345	253,520	190,000	230,000	215,000
<b>INVESTMENT INCOME</b>	146,649	99,238	140,000	100,000	100,000
<b>MEDICAID REIMBURSEMENTS</b>	395,111	298,489	200,000	200,000	175,000
<b>RENTALS</b>	127,895	182,401	150,000	150,000	150,000
<b>MISC-WORK COMP REFUNDS</b>	116,466	108,269	118,000	120,000	120,000
<b>MISC-TREASURER</b>	22,391	9,509	0	0	0
<b>MISC-TOWN CLERK</b>	13,779	11,493	20,000	12,000	12,000
<b>MISC-OTHER</b>	25,128	28,478	30,000	30,000	30,000
<b>MEDICARE RETIREE DRUG SUBSIDY</b>	129,004	39,515	50,000	40,000	40,000
<b>TOTAL LOCAL RECEIPTS</b>	198,623	294,643	100,000	0	0
<b>CHARGES FOR SERVICES-SEWER</b>	8,251,488	7,850,082	7,690,000	7,529,000	7,589,000
<b>GRAND TOTAL LOCAL RECEIPTS</b>	2,887,587	2,632,286	2,562,936	2,661,057	2,737,000
	11,139,075	10,482,368	10,252,936	10,190,057	10,326,000



## LOCAL AID

	ACTUAL FISCAL 2014	ACTUAL FISCAL 2015	ESTIMATE FISCAL 2016	REVISED ESTIMATE FISCAL 2016	ESTIMATE FISCAL 2017
<b>Education:</b>					
Chapter 70	10,743,101	10,891,330	10,891,330	10,978,730	11,064,780
ARRA State Fiscal Stabilization Fund	0	0	0	0	0
School Transportation	0	0	0	0	0
MSBA Reimbursement	0	0	0	0	0
Charter Tuition Reimbursement	28,680	15,204	13,840	7,144	7,144
<b>Offset Receipts:</b>					
School Lunch	21,531	21,643	21,643	0	0
School Choice Receiving Tuition	0	0	0	0	0
<b>Subtotal, All Education Items</b>	<u>10,793,312</u>	<u>10,928,177</u>	<u>10,926,813</u>	<u>10,985,874</u>	<u>11,071,924</u>
<b>General Government:</b>					
Unrestricted General Government Aid	2,152,952	2,212,657	2,212,657	2,292,313	2,292,313
One Time Aid	0	0	0	0	0
Lottery, Beano & Charity Games	0	0	0	0	0
Additional Assistance	0	0	0	0	0
Police Career Incentive	0	0	0	0	0
Veterans' Benefits	277,744	311,062	316,136	279,120	284,476
Exemptions: Vets, Blind, Surviving Spouses & Elderly	132,538	121,039	104,089	111,890	111,890
<b>Offset Receipts:</b>					
Public Libraries	<u>19,439</u>	<u>25,584</u>	<u>25,667</u>	<u>25,524</u>	<u>25,524</u>
<b>Subtotal, All General Government</b>	<u>2,582,673</u>	<u>2,670,342</u>	<u>2,658,549</u>	<u>2,708,847</u>	<u>2,714,203</u>
<b>Total Estimated Receipts</b>	<b>13,375,985</b>	<b>13,598,519</b>	<b>13,585,362</b>	<b>13,694,721</b>	<b>13,786,127</b>

**WATER DEPARTMENT  
TRANSFERS TO GENERAL FUND**

	<b>FY 2014</b>	<b>FY 2015</b>	<b>FY 2016</b>	<b>FY 2017</b>
<b>DEBT PRINCIPAL FIXED</b>	80,000	80,000	80,000	80,000
<b>DEBT INTEREST FIXED</b>	50,520	47,720	44,920	41,720
<b>MISCELLANEOUS DEBT</b>	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>
<b>TOTAL DEBT</b>	132,520	129,720	126,920	123,720
 <b>HEALTH &amp; LIFE INSURANCE</b>	 299,983	 270,377	 278,360	 264,202
<b>RETIREMENT CONTRIBUTION</b>	329,910	356,764	387,847	329,248
<b>WORKER'S COMPENSATION</b>	59,518	37,370	50,393	52,157
<b>MEDICARE</b>	24,392	45,423	48,787	33,008
<b>MISC. MUNICIPAL SUPPORT</b>	95,546	433,509	439,719	451,609
<b>INSURANCE</b>	<u>44,877</u>	<u>47,871</u>	<u>54,622</u>	<u>57,237</u>
<b>TOTAL OTHER COSTS</b>	<u>854,226</u>	<u>1,191,314</u>	<u>1,259,728</u>	<u>1,187,461</u>
<b>TOTAL TRANSFERS</b>	986,746	1,321,034	1,386,648	1,311,181

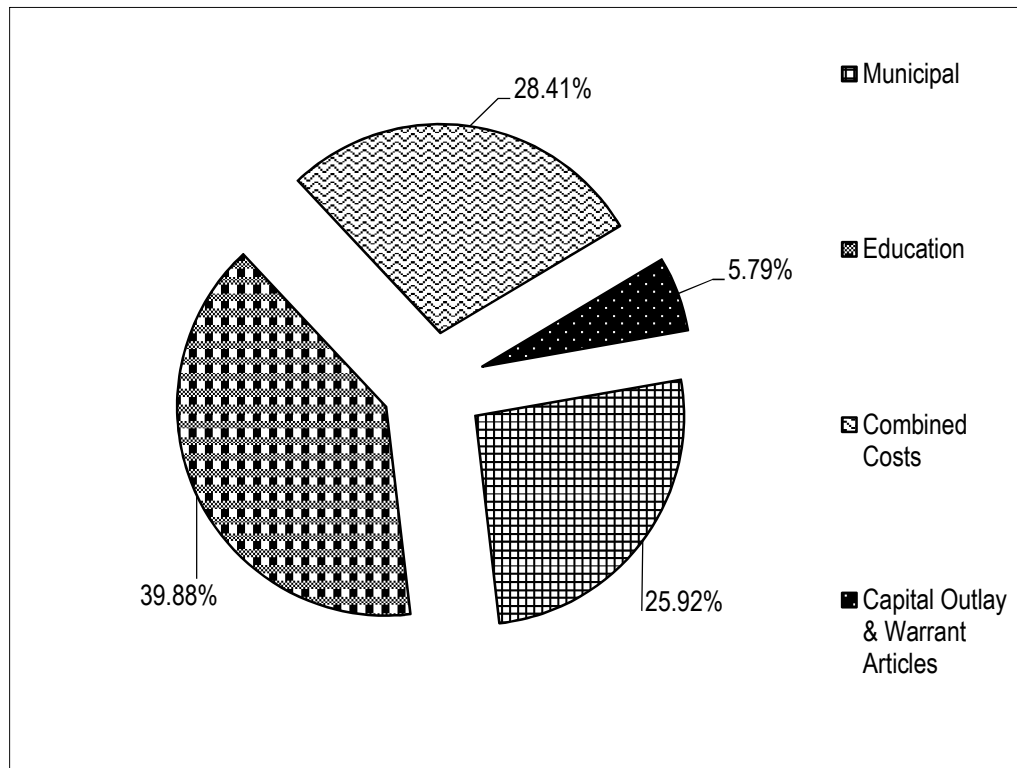
# BUDGET SUMMARY

CATEGORY	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017	DIFFERENCE \$ APPROPRIATION FY16/FY17	DIFFERENCE % APPROPRIATION FY16/FY17
<b>MUNICIPAL:</b>					
General Government	2,026,871	2,545,077	2,558,026	12,949	0.51%
Public Safety	9,188,780	8,967,187	9,393,340	426,153	4.75%
Public Works <sup>1</sup>	6,218,591	6,272,815	6,515,673	242,858	3.87%
Community Development	717,805	753,859	759,127	5,268	0.70%
Public Buildings	4,893,256	5,134,440	4,800,828	(333,612)	-6.50%
Human Services	1,888,633	2,002,082	2,060,180	58,098	2.90%
Unclassified - Municipal	165,318	1,157,000	957,000	(200,000)	-17.29%
<b>MUNICIPAL TOTAL</b>	<u>25,099,254</u>	<u>26,832,460</u>	<u>27,044,174</u>	<u>211,714</u>	<u>0.79%</u>
<b>EDUCATION:</b>					
Wilmington School	34,660,941	36,197,557	37,645,467	1,447,910	4.00%
Shawsheen Tech	<u>3,757,747</u>	<u>3,805,032</u>	<u>3,957,233</u>	<u>152,201</u>	<u>4.00%</u>
	38,418,688	40,002,589	41,602,700	1,600,111	4.00%
<b>COMBINED COSTS:</b>					
Maturing Debt & Interest	3,910,498	3,804,773	3,816,284	11,511	0.30%
Unclassified - Insurance	11,001,551	13,653,297	14,600,625	947,328	6.94%
Unclassified - Misc.	811,802	873,500	958,500	85,000	9.73%
Sewer	122,919	162,853	168,951	6,098	3.74%
Statutory Charges	8,215,006	9,493,845	10,093,309	599,464	6.31%
Warrant Articles	789,706	3,006,750	3,532,500	525,750	17.49%
Capital Outlay	<u>3,331,870</u>	<u>2,608,200</u>	<u>2,509,500</u>	<u>(98,700)</u>	<u>-3.78%</u>
	<u>28,183,352</u>	<u>33,603,218</u>	<u>35,679,669</u>	<u>2,076,451</u>	<u>6.18%</u>
<b>GRAND TOTAL</b>	91,701,294	100,438,267	104,326,543	3,888,276	3.87%

Notes:

1. Portion of salaries funded by Water receipts.

## FY 2017 BUDGET



Municipal	27,044,174	25.92%
Education	41,602,700	39.88%
Combined Costs	29,637,669	28.41%
Capital Outlay & Warrant Articles	6,042,000	5.79%
<b>TOTAL</b>	<b>104,326,543</b>	<b>100.00%</b>

**STAFFING LEVELS - MUNICIPAL GOVERNMENT**  
**FY 2011 - FY 2017**

	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
Town Manager							
Full-time	6	5	5	5	5	5	5
Part-time	-	1	1	1	-	-	-
Town Accountant							
Full-time	5	5	5	5	5	4	4
Part-time	-	-	-	-	-	-	-
Treasurer/Collector							
Full-time	5	5	5	5	5	5	5
Part-time	-	-	-	-	-	-	-
Town Clerk							
Full-time	3	3	3	3	3	3	3
Part-time	-	-	-	-	-	-	-
Assessors							
Full-time	3	3	3	3	3	3	3
Part-time	-	-	-	-	-	-	-
Information Technology							
Full-time	-	-	-	-	-	3	3
Part-time	-	-	-	-	-	-	-
Police							
Full-time	50	50	50	51	51	50	50
Part-time	-	-	-	-	1	1	1
Fire							
Full-time	41	41	41	41	41	41	41
Part-time	1	1	1	1	1	1	1
Public Safety Central Dispatch							
Full-time	12	12	12	12	12	12	12
Part-time/On Call	-	-	-	-	-	2	2
Animal Control							
Full-time	1	1	1	1	1	1	1
Part-time	-	-	-	-	-	-	-
Highway, Cemetery, Tree, Parks & Grounds, Engineering							
Full-time	33.5	33.5	33.5	33.5	38	38	38
Part-time	2	2	2	2	2	1	3
Seasonal	8	8	8	8	8	8	8
Water Division							
Full-time	15.5	15.5	15.5	15.5	11	11	11
Part-time	-	-	-	-	-	-	-
Seasonal	3	3	3	3	3	3	3

**STAFFING LEVELS - MUNICIPAL GOVERNMENT**  
**FY 2011 - FY 2017**

	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
Sewer Division							
Full-time	1	1	1	1	1	1	1
Part-time	2	2	2	2	2	2	2
Total Public Works							
Full-time	50	50	50	50	50	50	50
Part-time	4	4	4	4	4	3	5
Seasonal	11	11	11	11	11	11	11
Board of Health							
Full-time	3	3	3	2	2	2	2
Part-time	1	1	1	2	2	2	2
Planning & Conservation							
Full-time	5	5	5	5	5	5	5
Part-time	-	-	-	-	-	-	-
Building Inspector/ZBA							
Full-time	2	2	2	2	2	2	2
Part-time	2	2	2	2	2	2	2
Public Buildings							
Full-time	43	44	44	45	46	46	47
Part-time	1	-	-	-	-	-	-
Seasonal	4	4	4	4	4	4	4
Veterans Services							
Full-time	1	1	1	1	1	2	2
Part-time	-	-	1	1	2	-	-
Library							
Full-time	13	13	13	13	13	13	13
Part-time	15	15	14	15	12	12	12
Recreation							
Full-time	2	2	2	2	2	2	2
Part-time	1	1	1	1	1	1	1
Elderly Services							
Full-time	4	4	4	4	4	4	4
Part-time	3	3	3	3	3	3	3
Historical Commission							
Full-time	-	-	-	-	-	-	-
Part-time	2	2	2	2	2	2	2
<b>Total</b>							
Full-time	249	249	249	250	251	253	254
Part-time	30	30	30	32	30	29	31
Seasonal	15	15	15	15	15	15	15
<b>Total Staff</b>	294	294	294	297	296	297	300

**EXPENDITURE DETAIL**

**DEPARTMENT:** Selectmen  
**FUNCTION:** General Government

**DEPT:** 01  
**ACTIVITY:** Legislative

<b>CLASSIFICATION</b>	<b>EXPENDITURES FISCAL 2014</b>	<b>EXPENDITURES FISCAL 2015</b>	<b>TRANSFER &amp; APPROPRIATION FISCAL 2016</b>	<b>TOWN MANAGER RECOMMENDATION FISCAL 2017</b>
<b>PERSONNEL SERVICES:</b>				
Stipend	<u>4,818</u>	<u>4,927</u>	<u>4,818</u>	<u>5,040</u>
	4,818	4,927	4,818	5,040
<b>CONTRACTUAL SERVICES:</b>				
Misc. Contractual Services	7,745	5,815	6,300	6,000
Printing & Binding	4,416	5,566	6,000	3,200
Advertising & Town Meeting Exp.	<u>1,154</u>	<u>974</u>	<u>1,100</u>	<u>1,100</u>
	13,315	12,355	13,400	10,300
<b>MATERIALS &amp; SUPPLIES:</b>				
Office Supplies	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	0	0	0	0
<b>FURNISHINGS &amp; EQUIPMENT:</b>	0	0	0	0
<b>TOTAL</b>	18,133	17,282	18,218	15,340

**EXPENDITURE DETAIL**

**DEPARTMENT:** Selectmen  
**FUNCTION:** General Government

**DEPT:** 11  
**ACTIVITY:** Elections & Town Meeting

<b>CLASSIFICATION</b>	<b>EXPENDITURES FISCAL 2014</b>	<b>EXPENDITURES FISCAL 2015</b>	<b>TRANSFER &amp; APPROPRIATION FISCAL 2016</b>	<b>TOWN MANAGER RECOMMENDATION FISCAL 2017</b>
<b>PERSONNEL SERVICES:</b>				
Part-Time	9,128	23,029	22,712	34,805
	9,128	23,029	22,712	34,805
<b>CONTRACTUAL SERVICES:</b>				
Printing, Adv. & Binding	2,010	0	0	0
Misc. Contractual Services	7,100	4,200	6,250	4,800
Constable	175	175	200	200
	9,285	4,375	6,450	5,000
<b>MATERIALS &amp; SUPPLIES:</b>				
Office Supplies	200	0	0	0
	200	0	0	0
<b>FURNISHINGS &amp; EQUIPMENT:</b>	0	0	0	300
<b>TOTAL</b>	18,613	27,404	29,162	40,105



# STATISTICAL DEPARTMENT INFORMATION

DEPT: Elections  
CODE: 11

Description	2010	2011	2012	2013	2014	2015
Town Election	1,741	3,029	1,884	3,567	1,122	2,369
Percent of Votes Cast	12%	18%	13%	23%	9%	15%
Special Town Election	-	5,016	-	-	-	-
Percent of Votes Cast	-	33%	-	-	-	-
State Primary	2,129	-	1,331	-	2,526	-
Percent of Votes Cast	14%	-	8.7%	-	15%	-
State Election	9,311	-	12,603	-	9,062	-
Percent of Votes Cast	60%	-	80.8%	-	57.5%	-
Special State Primary	-	-		3,518	-	-
Percent of Votes Cast	-	-		22.6%	0.0%	-
Special State Election	9,367	-	-	4,410	-	-
Percent of Votes Cast	60%	-	-	28.2%	0.0%	-
Presidential Primary	-	-	2,639	-	-	-
Percent of Votes Cast	-	-	18%	-	-	-

**EXPENDITURE DETAIL**

DEPARTMENT:	Registrars of Voters		DEPT:	12
FUNCTION:	General Government		ACTIVITY:	Registrations
CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
PERSONNEL SERVICES:				
Stipend	1,875	1,875	1,875	1,875
	1,875	1,875	1,875	1,875
CONTRACTUAL SERVICES:				
Misc. Contractual Services	1,500	1,200	1,200	1,400
Printing, Adv. & Binding	588	1,200	1,200	1,200
Postage (Census mailing)	3,500	3,700	4,000	4,400
	5,588	6,100	6,400	7,000
MATERIALS & SUPPLIES:				
General Supplies	790	0	0	0
	790	0	0	0
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	8,253	7,975	8,275	8,875

# STATISTICAL DEPARTMENT INFORMATION

DEPT: Board of Registrars  
CODE: 12

Description	2010	2011	2012	2013	2014	2015
Population	22,809	22,443	22,417	22,238	22,508	22,627
Republicans	1,883	1,869	1,899	1,880	1,899	1,921
Democrats	4,361	4,267	4,084	4,071	4,027	4,044
Conservative	-	1	1	1	1	2
Constitutional Party	2	1	-	-	-	-
Green Party, USA	5	3	2	2	2	2
Green – Rainbow Party	6	5	6	7	7	6
Interdependent Third Party	8	7	7	10	8	7
Libertarians	64	58	48	46	45	42
MA Independent Party	-	-	-	-	3	3
Working Families Party	-	-	-	1	1	1
Unenrolled	9,279	9,261	9,564	9,617	9,711	9,834
United Independent Party	-	-	-	-	-	60
Total Registered Voters	15,609	15,473	15,611	15,635	15,704	15,922

**EXPENDITURE DETAIL**

**DEPARTMENT:** Finance Committee  
**FUNCTION:** General Government

**DEPT:** 03  
**ACTIVITY:** Advisory

CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
<b>PERSONNEL SERVICES:</b>				
Part Time	<u>255</u>	<u>1,140</u>	<u>1,400</u>	<u>1,500</u>
	255	1,140	1,400	1,500
<b>CONTRACTUAL SERVICES:</b>				
Printing, Adv. & Binding	6,960	6,314	6,800	6,750
Dues	273	273	275	275
Training & Conference	<u>132</u>	<u>117</u>	<u>200</u>	<u>200</u>
	7,365	6,704	7,275	7,225
<b>MATERIALS &amp; SUPPLIES:</b>				
Office Supplies	<u>0</u>	<u>0</u>	<u>0</u>	<u>50</u>
	0	0	0	50
<b>FURNISHINGS &amp; EQUIPMENT:</b>	0	0	0	0
<b>TOTAL</b>	7,620	7,844	8,675	8,775

**EXPENDITURE DETAIL**

**DEPARTMENT:** Town Manager/Central Administration  
**FUNCTION:** General Government

**DEPT:** 02  
**ACTIVITY:** Administration

CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
<b>PERSONNEL SERVICES<sup>1</sup>:</b>				
Town Manager	136,210	141,922	139,443	146,858
Other Full Time (4)	<u>283,942</u>	<u>296,286</u>	<u>297,999</u>	<u>297,077</u>
	420,152	438,208	437,442	443,935
<b>CONTRACTUAL SERVICES:</b>				
Postage, Printing, Advertising	44,214	51,727	52,000	52,000
Misc. Contractual Services	<u>9,980</u>	<u>7,582</u>	<u>9,600</u>	<u>11,600</u>
	54,194	59,309	61,600	63,600
<b>MATERIALS &amp; SUPPLIES:</b>				
Office Supplies	<u>5,626</u>	<u>6,794</u>	<u>8,700</u>	<u>8,700</u>
	5,626	6,794	8,700	8,700
<b>FURNISHINGS &amp; EQUIPMENT:</b>				
	7,075	4,998	0	7,700
<b>TOTAL</b>	487,047	509,309	507,742	523,935

Notes:

1. FY2016 does not include salary adjustments (cost of living or contractual increases). The excess costs will be absorbed by Salary Adjustments line in Unclassified Misc budget.

## EXPENDITURE DETAIL

DEPARTMENT: Information Technology  
 FUNCTION: General Government

DEPT: 08  
 ACTIVITY: Administration

CLASSIFICATION	Expenditures FISCAL 2014	Expenditures FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
<b>PERSONNEL SERVICES<sup>1</sup>:</b>				
IT Director	0	0	81,172	86,324
Other - Full Time (2)	0	0	143,973	128,445
	0	0	225,145	214,769
<b>CONTRACTUAL SERVICES:</b>				
Misc. Contractual Services <sup>2</sup>	0	0	253,900	295,000
Materials & Supplies	0	0	0	650
Training & Conference	0	0	2,000	2,000
	0	0	255,900	297,650
<b>MATERIALS &amp; SUPPLIES:</b>				
Office Supplies	0	0	650	0
	0	0	650	0
<b>FURNISHINGS &amp; EQUIPMENT:</b>	0	0	21,950	46,500
<b>TOTAL</b>	0	0	503,645	558,919

Notes:

1. FY2016 does not include salary adjustments (cost of living). Costs will be absorbed by Salary Adjustments line in Unclassified Misc budget.

2. Includes \$61,000 in telephone costs moved from the Public Buildings budget.

# EXPENDITURE DETAIL

DEPARTMENT: Town Accountant  
FUNCTION: General Government

DEPT: 04  
ACTIVITY: Accounting

CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
<b>PERSONNEL SERVICES<sup>1</sup>:</b>				
Town Accountant	111,343	113,848	113,412	115,964
Other - Full Time (3)	<u>244,547</u>	<u>273,429</u>	<u>181,024</u>	<u>172,791</u>
	355,890	387,277	294,436	288,755
<b>CONTRACTUAL SERVICES:</b>				
Misc. Contractual Services	7,180	6	10,180	180
Training & Conference	<u>1,597</u>	<u>1,710</u>	<u>1,825</u>	<u>2,225</u>
	8,777	1,716	12,005	2,405
<b>MATERIALS &amp; SUPPLIES:</b>				
Office Supplies	<u>716</u>	<u>567</u>	<u>600</u>	<u>900</u>
	716	567	600	900
<b>FURNISHINGS &amp; EQUIPMENT:</b>				
	0	0	0	0
<b>TOTAL</b>	<b>365,383</b>	<b>389,560</b>	<b>307,041</b>	<b>292,060</b>

## Notes:

1. FY2016 does not include salary adjustments (cost of living or contractual increases). Costs will be absorbed by Salary Adjustments line in Unclassified Misc budget.

## EXPENDITURE DETAIL

DEPARTMENT: Treasurer/Collector FUNCTION: General Government			DEPT: ACTIVITY:	06 Finance
CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
PERSONNEL SERVICES <sup>1</sup> :				
Treasurer/Collector	97,741	103,953	105,010	107,373
Other Full Time (4) <sup>2</sup>	154,411	159,599	161,444	172,685
	252,152	263,552	266,454	280,058
CONTRACTUAL SERVICES:				
Misc. Contractual Services	16,795	19,592	19,587	22,495
Printing, Adv & Binding	8,133	7,709	8,580	9,100
Equipment Repairs	100	-	465	470
Training & Conference	727	647	800	800
	25,755	27,948	29,432	32,865
MATERIALS & SUPPLIES:				
Office Supplies	950	1,117	1,200	1,200
	950	1,117	1,200	1,200
Amt. Cert. Coll. Tax Title	9,660	10,595	21,500	21,500
FURNISHINGS & EQUIPMENT:	290	0	1,000	0
TOTAL	288,807	303,212	319,586	335,623

Notes:

1. FY2016 does not include salary adjustments (cost of living or contractual increases). Costs will be absorbed by Salary Adjustments line in Unclassified Misc budget.
2. Does not include salary of one employee paid from Water Department - \$44,144



# STATISTICAL DEPARTMENT INFORMATION

DEPT: Treasurer/Collector  
CODE: 06

Description	2010	2011	2012	2013	2014	2015
Number of Real Estate Accounts	9,226	9,160	9,222	9,188	9,269	9,207
Total Real Estate Commitment	\$52,162,344	\$54,275,679	\$55,211,638	\$60,471,325	\$63,470,084	\$66,191,629
Lien Certificates and Betterment Certificates	\$22,785	\$28,307	\$21,519	\$30,058	\$20,431	\$23,713
Apportioned Street Betterments	-	-	-	-	-	-
Committed Interest	-	-	-	-	-	-
Apportioned Water Betterments	-	-	-	-	-	-
Committed Interest	-	-	-	-	-	-
Apportioned Sewer Betterments	\$49,439	\$46,829	\$40,802	\$40,802	\$39,987	\$27,414
Committed Interest	\$21,119	\$17,845	\$15,558	\$15,489	\$13,040	\$12,336
Water Lien Commitments	\$174,099	\$227,984	\$236,393	\$233,900	\$234,086	\$225,379
Sewer Lien Commitments	\$55,478	\$78,498	\$74,443	\$73,181	\$74,925	\$75,435
Electric Lien Commitments	\$51,858	\$25,980	\$18,662	\$8,332	\$4,840	\$10,358
Title V Betterments	\$31,655	\$33,303	\$34,790	\$31,818	\$35,653	\$31,118
Committed Interest	\$10,956	\$11,561	\$10,655	\$10,334	\$9,608	\$7,946
No. of Health Insurance Subscribers	1,055	1,038	1,052	1,030	1,067	1,026
No. of Life Insurance Subscribers	846	858	847	842	835	842
Health Insurance Rates (Monthly) Individual:						

Statistics are reported by fiscal year.

# STATISTICAL DEPARTMENT INFORMATION

DEPT: Treasurer/Collector  
CODE: 06

Description	2010	2011	2012	2013	2014	2015
Master Medical	\$821.60	\$862.68	\$948.96	\$0.00	\$0.00	\$0.00
Network Blue	\$565.76	\$594.08	\$647.73	\$678.40	\$692.00	\$743.97
Blue Care Elect	\$592.32	\$621.92	\$706.11	\$759.24	\$837.28	\$901.53
Family:						
Master Medical	\$1,928.32	\$2,024.76	\$2,227.36	\$0.00	\$0.00	\$0.00
Network Blue	\$1,328.64	\$1,395.04	\$1,320.88	\$1,591.68	\$1,623.52	\$1,745.48
Blue Care Elect	\$1,389.76	\$1,459.20	\$1,656.85	\$1,769.92	\$1,964.64	\$2,115.73
Life Insurance & Accidental Death & Disability Premium Per \$1,000	\$0.92	\$0.92	\$0.92	\$0.92	\$0.92	\$0.92
Health and Life Insurance	\$8,780,012	\$9,426,608	\$10,099,785	\$10,155,364	\$10,153,888	\$10,286,356
Amount of Borrowing						
Bond Anticipation Notes	\$1,350,000	-	-	-	-	-
General Obligation Bonds	-	\$4,540,000	\$44,190,000	-	-	-
Cost of Borrowing	\$2,499	\$39,440	\$122,888	-	-	-
Average Cost Per \$1,000	\$1.85	\$8.55	\$2.78	-	-	-
First and Last Borrowing Date	6/25/2010	8/15/2010 8/15/2030	6/28/2012 3/15/2037	-	-	-
Number of Borrowings	1	1	1	-	-	-
Interest Rates Bid During Year	-	2.76%	3.28%	-	-	-
Tax Titles						
Parcels added to Tax Title Accounts for non-payment of real estate taxes	75	27	28	29	35	35
Tax Titles redeemed by property owner	6	44	21	39	41	18
Tax Titles foreclosed to the Town through Land Court	3	2	1	-	-	-
Number of Personal Property Bills	733	760	707	745	751	764
Total Personal Property Commitment	\$2,134,242	\$2,313,983	\$2,551,346	\$2,833,815	\$3,049,006	\$3,174,028

# STATISTICAL DEPARTMENT INFORMATION

**DEPT:** Treasurer/Collector  
**CODE:** 06

Description	2010	2011	2012	2013	2014	2015
Number of Excise Bills	26,786	26,675	26,819	27,025	27,306	27,857
Total Excise Commitments	\$3,063,170	\$3,156,793	\$3,227,029	\$3,450,886	\$3,665,671	\$3,957,821
Excise Interest & Costs Collected	\$74,007	\$66,093	\$121,357	\$152,685	\$117,267	\$112,101
Ambulance Collections (includes amounts collected from Medicare on behalf of ALS provider)	\$410,950	\$385,371	\$811,333	\$948,637	\$1,078,991	\$1,284,658
Interest earned by investing non- revenue funds and available revenue funds	\$131,613	\$169,100	\$225,820	\$539,412	\$457,152	\$377,390

## EXPENDITURE DETAIL

**DEPARTMENT:** Town Clerk/Elections/Registrations  
**FUNCTION:** General Government

**DEPT:** 10  
**ACTIVITY:** Records Mgmt

CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
<b>PERSONNEL SERVICES<sup>1</sup>:</b>				
Town Clerk	79,164	80,946	81,223	84,851
Other Full Time (2)	<u>95,218</u>	<u>100,701</u>	<u>103,426</u>	<u>110,034</u>
	174,382	181,647	184,648	194,885
<b>CONTRACTUAL SERVICES:</b>				
Misc. Contractual Services	225	725	250	250
Training & Conference	1,057	1,161	1,200	1,200
Printing, Adv. & Binding	<u>1,020</u>	<u>3,141</u>	<u>3,200</u>	<u>3,300</u>
	2,302	5,027	4,650	4,750
<b>MATERIALS &amp; SUPPLIES:</b>				
Office Supplies	<u>1,641</u>	<u>982</u>	<u>1,100</u>	<u>1,300</u>
	1,641	982	1,100	1,300
<b>FURNISHINGS &amp; EQUIPMENT:</b>	0	0	500	0
<b>TOTAL</b>	178,325	187,656	190,898	200,935

**Notes:**

1. FY2016 does not include salary adjustments (cost of living or contractual increases). Costs will be absorbed by Salary Adjustments line in Unclassified Misc budget.

# STATISTICAL DEPARTMENT INFORMATION

DEPT: Town Clerk  
CODE: 10

Description	2010	2011	2012	2013	2014	2015
Dog Licenses	2,086	2,088	2,131	2,285	2,252	2,238
Fish & Game Licenses	295	267	-	-	-	-
Births	239	207	202	234	224	229
Marriage Intentions	83	97	102	84	95	94
Marriages	89	95	93	85	91	93
Deaths	237	300	256	273	274	308
Burial Permits	153	194	191	184	173	201
Flammable Licenses	52	51	51	51	51	51
Business Certificates and Withdrawals	185	174	184	173	138	176
Bazaar/Raffle Permits	6	4	6	3	4	3
Pole/Conduit Locations	5	4	1	5	1	7
Certifications of Vital Statistics	3,241	2,831	2,254	2,267	2,189	2,456
Passports	641	424	320	303	454	526

## EXPENDITURE DETAIL

DEPARTMENT: Board of Assessors		DEPT: 05		
FUNCTION: General Government		ACTIVITY: Assessing		
CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
PERSONNEL SERVICES <sup>1</sup> :				
Principal Assessor	95,237	98,998	98,619	101,594
Other - Full Time (2)	100,030	112,952	91,115	98,865
Stipend	1,500	1,500	2,000	2,000
	196,767	213,450	191,734	202,459
CONTRACTUAL SERVICES:				
Misc. Contractual Services	46,836	49,645	74,050	55,200
Appraisals & Inventories	17,017	2,833	81,500	2,600
Data Processing	14,161	12,120	0	0
Appellate Tax Board Costs	2,480	30,791	20,000	20,000
Training & Conference	1,479	3,491	3,500	3,500
Printing & Binding	0	1,036	1,000	1,000
	81,973	99,916	180,050	82,300
MATERIALS & SUPPLIES:				
Office Supplies	2,505	2,658	3,000	3,000
Subscriptions & Dues	343	1,084	1,200	1,200
	2,848	3,742	4,200	4,200
FURNISHINGS & EQUIPMENT:	2,978	170	600	2,000
TOTAL	284,566	317,278	376,584	290,959

Notes:

1. FY2016 does not include salary adjustments (cost of living or contractual increases). Costs will be absorbed by Salary Adjustments line in Unclassified Misc budget.

# EXPENDITURE DETAIL

DEPARTMENT: FUNCTION:	Town Counsel & Legal Advice General Government		DEPT: ACTIVITY:	09 Legal
CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
CONTRACTUAL SERVICES:				
Legal Services	227,622	255,000	267,750	275,000
	227,622	255,000	267,750	275,000
Expenses	7,500	4,361	7,500	7,500
	7,500	4,361	7,500	7,500

## EXPENDITURE DETAIL

DEPARTMENT: Police FUNCTION: Public Safety			DEPT: ACTIVITY:	18 Enforcement
CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
PERSONNEL SERVICES <sup>1</sup> :				
Chief	120,249	122,955	122,484	125,240
Deputy Chief (1)	103,094	105,414	105,010	107,372
Lieutenant (5)	318,125	392,873	431,020	437,505
Sergeant (5)	417,011	386,913	383,421	385,764
Patrolmen (36)	1,989,041	2,014,356	2,014,730	2,176,731
Clerks (2)	94,584	99,512	100,232	106,060
Part Time	0	7,584	20,000	12,740
IT Administrator <sup>2</sup>	34,901	72,766	0	0
Overtime	497,706	522,831	475,000	500,000
Paid Holidays	92,463	107,512	120,000	120,000
Specialists	12,950	12,800	13,650	12,450
Night Differential	39,089	43,727	44,304	58,500
Incentive Pay	405,846	412,016	402,480	419,573
Sick Leave Buy Back	23,168	33,645	38,243	41,107
	4,148,227	4,334,904	4,270,574	4,503,043
CONTRACTUAL SERVICES:				
Misc. Contractual Services	53,739	48,720	56,775	60,000
Training & Conference	26,597	28,750	28,100	28,100
Computer Expenses	81,148	87,833	17,400	17,400
	161,484	165,303	102,275	105,500
MATERIALS & SUPPLIES:				
Office Supplies	10,978	10,587	11,100	11,100
Uniforms	48,875	50,812	62,360	62,360
Small Tools & Equipment	33,500	39,870	41,550	52,088
	93,353	101,269	115,010	125,548
FURNISHINGS & EQUIPMENT:	32,832	17,205	4,000	4,000
TOTAL	4,435,896	4,618,681	4,491,859	4,738,091

## Notes:

1. FY2016 does not include salary adjustments (cost of living or contractual increases). Costs will be absorbed by Salary Adjustments line in Unclassified Misc budget.



# STATISTICAL DEPARTMENT INFORMATION

DEPT: Police  
CODE: 18

Description	2010	2011	2012	2013	2014	2015
Police Officers	48	48	48	48	48	48
Cruisers	22	22	22	22	22	22
Arrests (including traffic)	362	314	386	247	216	205
Summons	241	245	242	277	230	221
Complaints/Requests for Service	20,415	19,956	20,389	21,109	20,276	21,284
Firearms Permits	201	316	376	621	271	226
Automobile Accidents	411	462	413	463	441	426
Citations Issued (minus arrests)	4,586	3,353	4,626	4,536	3,316	3,464

**EXPENDITURE DETAIL**

DEPARTMENT: Fire FUNCTION: Public Safety			DEPT: ACTIVITY:	20 Fire Protection
CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
PERSONNEL SERVICES <sup>1</sup> :				
Chief	171,493	114,060	122,484	125,240
Deputy Chief (1)	85,691	86,853	86,407	96,874
Lieutenant (6)	472,633	450,782	428,960	471,988
Firefighter (32)	1,862,288	1,801,235	1,896,581	2,051,150
Full Time Clerk (1)	54,934	56,170	55,955	58,358
Part Time Clerk	17,258	17,790	17,549	18,567
Overtime	961,226	938,099	750,000	675,000
Training Overtime	0	40,000	40,000	40,000
Paid Holidays	131,787	126,842	137,946	142,315
EMT & Incentive Pay	9,585	13,615	11,250	25,000
Sick Leave Buyback	26,636	16,080	22,422	22,500
	3,793,531	3,661,526	3,569,554	3,726,992
CONTRACTUAL SERVICES:				
Misc. Contractual Services	34,896	62,456	31,210	33,440
Radio Repairs	4,706	4,996	5,000	6,000
Training & Conference	9,056	8,679	9,000	14,600
Fire Alarm/Dispatch	14,942	14,748	0	8,500
Emergency Management	4,000	2,776	4,000	4,000
	67,600	93,655	49,210	66,540
MATERIALS & SUPPLIES:				
Office Supplies	2,374	3,148	3,800	3,800
Uniforms & Protective Equipment	60,998	67,672	64,000	73,000
Emergency & Medical Supplies	39,922	38,043	39,500	47,000
Fire Prevent & Arson Investigation	2,482	1,929	2,500	2,500
	105,776	110,792	109,800	126,300
FURNISHINGS & EQUIPMENT:	5,961	39,084	61,900	26,600
TOTAL	3,972,868	3,905,057	3,790,464	3,946,432

Notes:

1. FY2016 does not include salary adjustments (cost of living or contractual increases). Costs will be absorbed by Salary Adjustments line in Unclassified Misc budget.

# STATISTICAL DEPARTMENT INFORMATION

DEPT: Fire  
CODE: 20

Description	2010	2011	2012	2013	2014	2015
Number of Fire Fighters	40	40	40	40	40	40
Number of Runs	3,919	3,330	3,672	3,744	3,624	3,640
Number of Ambulance Calls	1,913	1,836	1,887	2,084	2,413	2,416
Out of Town Assistance	165	194	165	164	164	215
Ambulance Service						
Chest Pains	135	149	145	129	146	145
Difficulty Breathing	160	159	160	170	228	228
Fall Victim	211	243	271	306	299	301
Other Medical	65	66	62	50	65	66
Overdoses	24	26	18	36	61	66
Psychological Evaluation	48	51	63	66	98	89
Motor Vehicle Crashes	227	187	246	305	360	391

**EXPENDITURE DETAIL**

**DEPARTMENT:** Public Safety Central Dispatch

**DEPT:** 21

**FUNCTION:** Public Safety

**ACTIVITY:** Communications/Emergency Response

<b>CLASSIFICATION</b>	<b>EXPENDITURES FISCAL 2014</b>	<b>EXPENDITURES FISCAL 2015</b>	<b>TRANSFER &amp; APPROPRIATION FISCAL 2016</b>	<b>TOWN MANAGER RECOMMENDATION FISCAL 2017</b>
<b>PERSONNEL SERVICES:</b>				
Full Time (12)	461,926	522,559	553,771	553,102
Part Time	905	0	20,000	20,000
Overtime	49,399	66,622	50,000	50,000
	<u>512,230</u>	<u>589,181</u>	<u>623,771</u>	<u>623,102</u>
<b>CONTRACTUAL SERVICES:</b>				
Training & Conference	2,909	2,626	3,000	3,020
Misc. Contractual Services	15,022	21,679	11,700	8,700
	<u>17,931</u>	<u>24,305</u>	<u>14,700</u>	<u>11,720</u>
<b>MATERIALS &amp; SUPPLIES:</b>				
Office Supplies	1,958	1,549	2,000	2,000
Uniforms	1,048	1,538	1,750	1,750
	<u>3,006</u>	<u>3,087</u>	<u>3,750</u>	<u>3,750</u>
<b>FURNISHINGS &amp; EQUIPMENT:</b>	1,019	4,186	4,000	8,000
<b>TOTAL</b>	<b>534,186</b>	<b>620,759</b>	<b>646,221</b>	<b>646,572</b>

## EXPENDITURE DETAIL

DEPARTMENT: Animal Control			DEPT: 23	
FUNCTION: Public Safety			ACTIVITY: Enforcement	
CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
PERSONNEL SERVICES:				
Animal Control Officer <sup>1</sup> (1)	40,394	40,818	41,948	52,245
Overtime	878	570	2,000	2,000
	41,272	41,388	43,948	54,245
CONTRACTUAL SERVICES:				
Misc. Contractual Services	2,425	2,895	4,370	4,000
	2,425	2,895	4,370	4,000
MATERIALS & SUPPLIES:				
Office Supplies	55	0	200	1,000
Miscellaneous Supplies	0	0	125	3,000
	55	0	325	4,000
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	43,752	44,283	48,643	62,245

Notes:

1. The additional stipend for the ACO has been eliminated.

## EXPENDITURE DETAIL

DEPARTMENT: Department of Public Works  
 FUNCTION: Roads, Grounds, & Infrastructure

DEPT: 25-29, 51  
 ACTIVITY: Maintenance

CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
<b>PERSONNEL SERVICES<sup>1</sup>:</b>				
Director <sup>2</sup>	50,219	120,961	125,311	133,258
Administration - Full Time (6) <sup>2</sup>	0	368,776	384,175	406,842
Engineering - Full Time (4) <sup>2</sup>	223,084	298,114	308,061	321,459
Engineering - Part Time	7,224	7,177	5,460	11,180
Highway - Full Time (16) <sup>2</sup>	1,243,601	1,084,721	1,091,055	1,146,838
Highway - Overtime	72,115	67,128	75,480	76,990
Highway - Seasonal	12,091	11,356	13,600	15,600
Stream Maint. - Seasonal	6,944	5,117	13,600	14,500
Tree - Full Time (3)	177,568	190,494	190,807	202,773
Tree - Overtime	9,619	10,680	10,894	11,111
Parks/Grounds - Full Time (6)	358,525	372,005	376,369	392,644
Parks/Grounds - Part Time	0	0	0	23,712
Parks/Grounds - Overtime	17,783	14,425	20,038	27,000
Cemetery - Full Time (2)	141,458	144,640	144,536	152,150
Cemetery - Part Time	7,224	0	0	0
Cemetery - Overtime	10,234	11,569	11,036	11,257
Snow & Ice - Extra Help/Overtime	256,690	329,220	179,097	182,679
	2,594,379	3,036,383	2,949,518	3,129,993
<b>CONTRACTUAL SERVICES:</b>				
Engineer - Misc Contractual Services	7,425	9,751	4,000	4,000
Engineer - Training & Conference	495	2,000	2,000	2,000
Highway - Misc Contractual Services	90,015	86,133	94,840	94,840
Highway - Repairs Town Vehicles	115,291	99,172	120,900	120,900
Highway - Training & Conference	1,679	2,000	2,000	2,000
Tree - Misc Contractual Services	5,376	12,319	9,000	9,000
Parks/Grounds - Misc Contractual Services	16,650	24,000	24,000	27,600
Cemetery - Misc Contractual Services	1,791	1,838	4,100	4,100
Road Machinery - Repair Equipment	82,844	74,357	80,000	80,000
Public Street Lights	154,908	146,315	181,900	176,300
Rubbish Collection & Disposal <sup>3</sup>	1,435,439	1,620,091	1,614,486	1,712,395
Snow & Ice - Repair & Maint. Equipment	46,470	39,373	18,730	18,730
Snow & Ice - Misc. Contractual Services	289,001	422,337	160,000	160,000
	2,247,384	2,539,686	2,315,956	2,411,865

## Notes:

1. FY2016 does not include salary adjustments (cost of living or contractual increases). Costs will be absorbed by Salary Adjustments line in Unclassified Misc budget.
2. Portion of salaries funded by Water allocation.
3. FY2016 Estimate was based on older estimates that were found to have not included required prevailing wages. The town signed a contract with Russell Disposal in the spring of 2015 that included accurate prevailing wage costs and automated trash collection.

## EXPENDITURE DETAIL

DEPARTMENT: Department of Public Works  
 FUNCTION: Roads, Grounds, & Infrastructure

DEPT: 25-29, 51  
 ACTIVITY: Maintenance

CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
<b>MATERIALS &amp; SUPPLIES:</b>				
Engineer - Office Supplies	2,073	3,447	3,500	3,500
Engineer - Small Tools & Equip.	604	1,179	1,300	1,300
Highway - Office Supplies	1,151	1,500	2,000	2,000
Highway - Construction Supplies	80,711	65,114	82,000	82,000
Highway - Tools & Equip.	37,228	31,707	37,500	37,500
Stream Maintenance - Expenses	1,738	1,000	1,000	1,000
Tree - Tools/Equip/Tree Replace	4,851	4,670	5,000	5,000
Tree - Chemicals	1,500	1,872	4,000	3,000
Parks/Grounds - Rep. & Construct	92,242	92,473	92,350	96,100
Cemetery - Construction Supplies	1,248	1,270	2,000	2,000
Cemetery - Care of Grounds	7,504	8,000	8,000	8,000
Cemetery - Tools & Equip.	5,238	1,879	3,350	3,350
Cemetery - Office Supplies	0	74	300	300
Drainage Projects - Expenses	41,011	65,007	65,000	65,000
Snow & Ice - Sand & Salt	300,815	237,380	267,735	267,735
Snow & Ice - Tools & Equip.	3,260	10,487	6,000	6,000
Highway - Gas, Oil, Tires - DPW	148,714	141,481	143,740	121,624
Highway - Gas, Oil, Tires - Other	236,913	198,451	228,266	188,806
	966,801	866,991	953,041	894,215
<b>FURNISHINGS &amp; EQUIPMENT:</b>	28,579	18,021	54,300	79,600
<b>TOTAL</b>	<b>5,837,143</b>	<b>6,461,081</b>	<b>6,272,815</b>	<b>6,515,673</b>
Allocation from Water <sup>1</sup>	0	(369,614)	(373,822)	(394,561)
<b>NET TOTAL</b>	<b>5,837,143</b>	<b>6,091,467</b>	<b>5,898,993</b>	<b>6,121,111</b>

Notes:

1. Portion of salaries funded by Water allocation.

# STATISTICAL DEPARTMENT INFORMATION

DEPT: Cemetery  
CODE: 29

Description	2010	2011	2012	2013	2014	2015
Interments: Residents	83	95	66	85	80	91
Non-Residents	65	62	61	62	84	69
Moved/Disinterment	-	1	-	-	-	2
Total Interments	148	158	127	147	164	162
Receipts	\$88,266	\$98,034	\$82,736	\$85,708	\$134,101	\$132,327
Reserve	\$14,575	\$34,175	\$18,000	\$22,500	\$19,775	\$23,315
Trust Fund	\$14,575	\$34,175	\$18,000	\$22,400	\$19,675	\$23,275



## STATISTICAL DEPARTMENT INFORMATION

DEPT: DPW  
CODE: 25

Description	2010	2011	2012	2013	2014	2015
Trash Collected	9,558	9,228	8,258	8,095	8,289	7,633
Recyclables Collected	1,425	1,404	1,540	1,637	1,780	2,118
% Recycled Curbside	13.0%	13.2%	15.7%	16.8%	17.7%	21.7%

## EXPENDITURE DETAIL

**DEPARTMENT:** Sewer

**DEPT:** 45

**FUNCTION:** Maint. & Operations of Sewer Systems

**ACTIVITY:** Public Works

CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
<b>PERSONNEL SERVICES<sup>1</sup>:</b>				
Full Time (1)	50,824	53,841	56,026	59,737
Part Time	18,866	18,898	21,165	21,165
Overtime	8,755	9,679	9,486	9,873
	<u>78,445</u>	<u>82,418</u>	<u>86,677</u>	<u>90,775</u>
<b>MATERIALS &amp; SUPPLIES:</b>				
Misc. Contractual Services	50,746	17,750	41,426	41,926
Operations Supplies	2,417	3,005	9,750	9,750
Utilities	19,797	19,746	25,000	26,500
	<u>72,960</u>	<u>40,501</u>	<u>76,176</u>	<u>78,176</u>
<b>TOTAL</b>	<b>151,405</b>	<b>122,919</b>	<b>162,853</b>	<b>168,951</b>

Notes:

1. FY2016 does not include salary adjustments (cost of living or contractual increases). Costs will be absorbed by Salary Adjustments line in Unclassified Misc budget.

## EXPENDITURE DETAIL

DEPARTMENT: Health  
FUNCTION: Community Development

DEPT: 30  
ACTIVITY: Health & Sanitation

CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
<b>PERSONNEL SERVICES<sup>1</sup>:</b>				
Director	83,776	85,661	85,920	89,654
Other - Full Time (1)	47,203	50,205	50,116	52,269
Part-Time/Overtime <sup>2</sup>	50,901	52,171	52,112	53,131
	<u>181,880</u>	<u>188,037</u>	<u>188,148</u>	<u>195,054</u>
<b>CONTRACTUAL SERVICES:</b>				
Misc. Contractual Services	3,339	2,883	5,800	5,800
Printing, Adv. & Binding	1,559	1,253	2,000	2,000
Clinical Expenses	3,326	3,435	4,000	4,000
Mental Health, Out Patient <sup>3</sup>	925	3,750	20,000	0
Weights & Measures	5,000	5,000	5,000	5,000
Training & Conference	1,113	1,000	1,000	1,000
	<u>15,262</u>	<u>17,321</u>	<u>37,800</u>	<u>17,800</u>
<b>MATERIALS &amp; SUPPLIES:</b>				
Office Supplies	842	679	1,000	1,000
	<u>842</u>	<u>679</u>	<u>1,000</u>	<u>1,000</u>
<b>FURNISHINGS &amp; EQUIPMENT:</b>				
	0	0	0	0
<b>TOTAL</b>	<b>197,984</b>	<b>206,037</b>	<b>226,948</b>	<b>213,854</b>

Notes:

1. FY2016 does not include salary adjustments (cost of living or contractual increases). Costs will be absorbed by Salary Adjustments line in Unclassified Misc budget.
2. Animal Control Stipend has been eliminated and all costs of ACO are now shown in the Animal Control budget.
3. Funding has been temporarily moved to Unclassified Misc budget in order to develop a comprehensive Substance Abuse effort to include educational programs, assessment and referral services, therapy, and support services for Wilmington families at risk of or currently dealing with substance abuse.

# STATISTICAL DEPARTMENT INFORMATION

DEPT: Board of Health  
CODE: 30

Description	2010	2011	2012	2013	2014	2015
Public Health Nursing & General Wellness Visits	1,877	479	234	222	246	317
ATTENDANCE						
Immunization Clinic	22	15	12	29	39	8
Special Immunization Clinic	18	-	-	-	-	
Rabies Clinic	230	200	206	186	158	156
Flu Clinic	1460	569	660	602	661	443
PERMITS:						
Beaver	10	16	15	27	23	22
Food	173	181	191	176	202	168
Funeral	2	2	2	2	2	2
Ice Rink	1	1	1	1	1	1
Installer	42	42	40	36	39	41
Pool	3	3	3	3	3	3
Recreational Camp	3	4	4	4	4	4
Sewerage	97	73	78	114	93	115
Stable	32	42	44	42	46	49
Tanning/Massage	2	3	1	2	-	1
Tobacco	21	21	21	22	24	14
Transport Waste Material	32	35	28	40	34	28
Well	5	11	19	9	15	9
Total Permits	423	434	447	478	486	457
Total Fees Collected	\$56,083	\$56,524	\$62,343	\$78,167	\$73,645	\$70,577

# EXPENDITURE DETAIL

DEPARTMENT: Planning & Conservation  
 FUNCTION: Community Development

DEPT: 14  
 ACTIVITY: Planning & Environmental Protection

CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
<b>PERSONNEL SERVICES<sup>1</sup>:</b>				
Director (1)	86,119	77,491	82,797	86,453
Other - Full Time (4)	218,062	225,095	227,866	233,841
Part Time/Overtime	2,271	2,825	4,000	4,018
	<u>306,452</u>	<u>305,411</u>	<u>314,664</u>	<u>324,312</u>
<b>CONTRACTUAL SERVICES:</b>				
Misc. Contractual Services	720	2,750	3,000	5,000
Dues & Subscriptions	987	1,025	1,500	1,500
Advertising & Printing	4,188	3,497	4,000	4,000
Training & Conference	611	1,400	2,000	2,000
	<u>6,506</u>	<u>8,672</u>	<u>10,500</u>	<u>12,500</u>
<b>MATERIALS &amp; SUPPLIES:</b>				
Miscellaneous Materials	0	0	0	0
Office Supplies	925	1,503	1,500	1,500
	<u>925</u>	<u>1,503</u>	<u>1,500</u>	<u>1,500</u>
<b>FURNISHINGS &amp; EQUIPMENT:</b>	1,302	700	500	1,600
<b>TOTAL</b>	<b>315,185</b>	<b>316,286</b>	<b>327,164</b>	<b>339,912</b>

Notes:

1. FY2016 does not include salary adjustments (cost of living or contractual increases). Costs will be absorbed by Salary Adjustments line in Unclassified Misc budget.

# STATISTICAL DEPARTMENT INFORMATION

DEPT: Conservation  
CODE: 14

Description	2010	2011	2012	2013	2014	2015
Wetlands Protection Act Hearings	86	92	96	91	68	54
Acres of Land Acquired	7	0	7	10	6	29.5
Notices of Intent Filed	28	23	27	28	18	14
Orders of Conditions Issued	29	22	19	35	16	18
Denials Issued	2	1	-	-	-	-
Cases Pending	8	5	7	5	3	2
Cases Withdrawn	-	-	1	-	-	2.00
Determinations of Applicability	25	18	19	23	15	27
Decisions Appealed	2	1	2	2	1	0
Extension Permits Issued	12	3	3	-	1.00	5
Certificates of Compliance Issued	52	16	44	29	29	27
Filing Fees Collected	\$7,547.50	\$6,575.00	\$8,015.00	\$8,685.50	\$9,067.50	\$3,507.00
Violation Notices Issued	86	50	67	26	52	19
Enforcement Orders Issued	27	2	9	7	5	9
Abbreviated Notices of Resource Area Delineation	4	3	2	5	5	-

## EXPENDITURE DETAIL

DEPARTMENT: Bldg. Insp. & Bd. Of Appeals      DEPT: 24  
 FUNCTION: Community Development      ACTIVITY: Enforcement Codes & Bylaws

CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
<b>PERSONNEL SERVICES<sup>1</sup>:</b>				
Building Inspector	79,164	80,946	80,636	82,450
Other - Full Time (1)	53,858	56,170	55,955	58,358
Part Time/Overtime	4,626	1,119	59,107	60,303
Stipend <sup>2</sup>	51,939	53,311	0	0
	<u>189,587</u>	<u>191,546</u>	<u>195,698</u>	<u>201,111</u>
<b>CONTRACTUAL SERVICES:</b>				
Misc. Contractual Services	0	0	0	0
Printing, Adv. & Binding	294	636	300	300
Training & Conference	2,037	1,950	2,300	2,800
	<u>2,331</u>	<u>2,586</u>	<u>2,600</u>	<u>3,100</u>
<b>MATERIALS &amp; SUPPLIES:</b>				
Office Supplies	585	650	650	650
Small Tools & Equipment	0	0	0	0
	<u>585</u>	<u>650</u>	<u>650</u>	<u>650</u>
<b>FURNISHINGS &amp; EQUIPMENT:</b>	800	800	800	500
<b>TOTAL</b>	<b>193,303</b>	<b>195,582</b>	<b>199,748</b>	<b>205,361</b>

Notes:

1. FY2016 does not include salary adjustments (cost of living or contractual increases). Costs will be absorbed by Salary Adjustments line in Unclassified Misc budget.
2. FY2016, Part-time inspectors were transitioned from contractors to employees. Costs were moved to Part-Time line.

# STATISTICAL DEPARTMENT INFORMATION

DEPT: Building Inspector  
CODE: 24

Description	2010	2011	2012	2013	2014	2015
New Single Family Dwellings	39	35	30	43	34	46
Residential Additions	65	69	70	51	47	38
Residential Remodeling	251	247	247	273	249	375
Residential Miscellaneous	78	62	88	76	69	67
New Commercial Buildings	5	3	3	6	2	2
Commercial Additions	3	2	-	2	5	4
Commercial Fitups	36	47	54	48	56	118
Commercial Miscellaneous	41	44	42	50	50	106
Occupancy Permits	70	76	68	89	79	68
Plumbing Permits	328	331	283	362	281	371
Gas Fitting Permits	265	281	251	286	265	324
Wiring Permits	513	539	561	592	514	624
Sheet Metal Permits				39	34	35
Assembly Permits	30	24	29	34	39	37
Annual Wiring Permits	58	46	55	43	60	49
Total Permits	1,782	1,806	1,781	1,994	1,784	2,264
Fees Collected	\$401,178	\$449,661	\$524,104	\$537,004	\$472,734	\$935,100
Estimated Value – All Construction	\$33,544M	\$27,036M	\$33,673M	\$102,011M	\$31,276M	\$91,067M



# STATISTICAL DEPARTMENT INFORMATION

DEPT: Board of Appeals  
CODE: 24

Description	2010	2011	2012	2103	2014	2015
Cases Granted	23	22	14	17	17	17
Cases Denied	-	4	-	1	1	2
Cases Withdrawn or No Action Taken	1	-	3	2	3	1
Cases Pending	-	2	6	3	-	3
Total Cases	24	28	23	23	21	23
Total Fees Collected	\$2,400	\$3,100	\$2,300	\$2,300	\$2,100	\$2,100

**EXPENDITURE DETAIL**

<b>DEPARTMENT: Public Buildings</b>		<b>DEPT:</b>	<b>15 (TOWN); 16 (SCHOOL)</b>	
<b>FUNCTION: Operation of Plant</b>		<b>ACTIVITY:</b>	<b>Maint./Operations</b>	
<b>CLASSIFICATION</b>	<b>EXPENDITURES FISCAL 2014</b>	<b>EXPENDITURES FISCAL 2015</b>	<b>TRANSFER &amp; APPROPRIATION FISCAL 2016</b>	<b>TOWN MANAGER RECOMMENDATION FISCAL 2017</b>
<b>PERSONNEL SERVICES<sup>1</sup>:</b>				
Superintendent	105,049	114,067	116,094	118,706
Other - Full Time (46)	2,463,878	2,503,674	2,584,946	2,725,122
Overtime	41,245	48,570	50,000	55,000
Seasonal	10,001	8,619	14,400	16,500
	<u>2,620,173</u>	<u>2,674,930</u>	<u>2,765,440</u>	<u>2,915,328</u>
<b>UTILITIES</b>				
Fuel Heating	1,374,009	1,257,227	1,365,500	835,000
Electric - Town Buildings	166,143	163,996	220,000	220,000
Utilities - Town Buildings <sup>2</sup>	95,882	71,381	92,500	31,500
	<u>1,636,034</u>	<u>1,492,604</u>	<u>1,678,000</u>	<u>1,086,500</u>
<b>MAINTENANCE EXPENSE:</b>				
HVAC Repairs	79,823	76,427	80,000	160,000
Expenses - School Buildings	204,810	222,306	245,000	245,000
Asbestos Repairs/Training	14,889	6,018	15,000	15,000
Expenses - Town Buildings	186,987	177,422	200,000	227,000
Misc Facility Repairs <sup>3</sup>	285,137	226,836	125,000	125,000
Roof Repairs	7,003	15,913	25,000	25,000
Training & Conference	501	800	1,000	2,000
	<u>779,150</u>	<u>725,722</u>	<u>691,000</u>	<u>799,000</u>
<b>FURNISHINGS &amp; EQUIPMENT:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL</b>	<b>5,035,357</b>	<b>4,893,256</b>	<b>5,134,440</b>	<b>4,800,828</b>

Notes:

1. FY2016 does not include salary adjustments (cost of living or contractual increases). Costs will be absorbed by Salary Adjustments line in Unclassified Misc budget.
2. \$61,000 for VOIP telephone system moved to IT Budget.
3. Miscellaneous Facility Repairs moved from annual Capital Expense to Public Buildings Operating.

# EXPENDITURE DETAIL

DEPARTMENT: Veterans Services			DEPT:	31
FUNCTION: Veterans Aid & Benefits			ACTIVITY:	Veterans Aid
CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
PERSONNEL SERVICES <sup>1</sup> :				
Director	62,843	64,257	66,372	71,096
Other - Full Time (1)	11,682	21,528	43,791	46,568
	74,525	85,785	110,162	117,664
CONTRACTUAL SERVICES:				
Misc. Contractual Services	0	100	-	0
Training & Conference	889	1,250	2,500	2,500
	889	1,350	2,500	2,500
MATERIALS & SUPPLIES:				
Office Supplies	981	600	600	600
	981	600	600	600
FURNISHINGS & EQUIPMENT:	0		0	0
ASSISTANCE - VETERANS:	398,329	370,962	400,000	400,000
TOTAL	474,724	458,697	513,262	520,764

## Notes:

1. FY2016 does not include salary adjustments (cost of living and reclassification). Costs will be absorbed by Salary Adjustments line in Unclassified Misc budget.

## EXPENDITURE DETAIL

DEPARTMENT: Public Library		DEPT: 35		
FUNCTION: Library		ACTIVITY: Library Services		
CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
PERSONNEL SERVICES <sup>1</sup> :				
Director	88,388	90,376	90,030	92,056
Other - Full Time (12)	621,982	632,372	644,381	672,887
Part Time	89,055	83,610	91,314	99,704
	799,425	806,358	825,725	864,647
CONTRACTUAL SERVICES:				
Misc. Contractual Services	6,460	9,433	9,328	9,063
Merrimack Valley Library Con	35,540	35,815	36,445	37,135
Training & Conference	2,000	3,500	3,500	3,500
	44,000	48,748	49,273	49,698
MATERIALS & SUPPLIES:				
Office & Library Supplies	21,307	27,672	29,280	29,780
Books & Library Materials	130,000	134,953	140,088	140,500
	151,307	162,625	169,368	170,280
FURNISHINGS & EQUIPMENT:	12,000	16,482	24,468	18,911
TOTAL	1,006,732	1,034,213	1,068,834	1,103,536

Notes:

1. FY2016 does not include salary adjustments (cost of living or contractual increases). Costs will be absorbed by Salary Adjustments line in Unclassified Misc budget.

# STATISTICAL DEPARTMENT INFORMATION

DEPT: Memorial Library  
CODE: 35

Description	2010	2011	2012	2013	2014	2015
Number of Registered Borrowers	12,665	13,538	14,339	15,090	15,693	16,227
Expenditures	\$ 939,412	\$ 970,312	\$ 981,628	\$ 1,016,501	\$ 1,038,859	\$ 1,056,940
Per Capita Expenditures	\$ 41.19	\$ 43.23	\$ 43.79	\$ 45.71	\$ 48.08	\$ 48.29
Collection						
Number of Volumes	66,496	58,838	55,512	53,995	53,528	51,416
Volumes Per Capita	2.91	2.64	2.48	2.43	2.48	2.35
Number of Subscriptions	180	153	159	167	149	142
Museum Passes	11	11	11	11	11	12
Circulation	255,435	264,745	254,447	239,898	226,250	226,695
Circulation Per Capita	11.20	11.80	11.35	10.79	10.47	10.36
Loans to Other Libraries	24,051	26,341	26,311	23,239	21,289	21,936
Received from Other Libraries	29,301	33,881	38,617	33,809	30,881	30,698
Information Service						
Internet Session	27,446	22,137	20,272	16,992	15,176	14,407
Information Desk Transactions	7,781	6,305	4,992	9,399	6,565	5,426
Website Hits	154,285	174,804	304,858	316,349	443,761	386,522
Library Programs						
Number of Programs	437	381	498	580	753	808
Program Attendance	9,853	9,380	11,243	10,811	13,602	16,785
Visits to the Library	149,029	140,618	145,751	149,258	143,294	143,427

# EXPENDITURE DETAIL

DEPARTMENT: Recreation FUNCTION: Recreation			DEPT: ACTIVITY:	36 Recreation
CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
PERSONNEL SERVICES <sup>1</sup> :				
Director	77,570	79,858	81,185	83,012
Other Full Time (1)	50,635	51,774	51,576	53,791
Part Time <sup>2</sup>	0	0	0	0
	128,205	131,632	132,761	136,803
CONTRACTUAL SERVICES:				
Training & Conference	700	700	1,100	1,325
	700	700	1,100	1,325
MATERIALS & SUPPLIES:				
Program Supplies	1,000	1,000	1,000	1,000
Office & Printing Supplies	2,699	3,288	3,000	2,775
	3,699	4,288	4,000	3,775
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	132,604	136,620	137,861	141,903

Notes:

1. FY2016 does not include salary adjustments (cost of living or contractual increases). Costs will be absorbed by Salary Adjustments line in Unclassified Misc budget.

2. Part time Program Coordinator funded by program fees.

# EXPENDITURE DETAIL

DEPARTMENT: Elderly Services  
 FUNCTION: Elderly Services

DEPT: 32  
 ACTIVITY: Elderly Services

CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
<b>PERSONNEL SERVICES<sup>1</sup>:</b>				
Director	71,823	73,439	75,975	80,788
Other Full Time (3)	123,642	118,529	130,274	137,667
Part Time	833	702	2,160	2,208
	196,298	192,670	208,409	220,663
<b>CONTRACTUAL SERVICES:</b>				
Misc. Contractual Services	22,671	20,810	24,500	24,500
Hot Lunch Program	16,199	16,257	17,900	17,000
	38,870	37,067	42,400	41,500
<b>MATERIALS &amp; SUPPLIES:</b>	829	1,300	1,400	1,400
<b>FURNISHINGS &amp; EQUIPMENT:</b>	0	0	0	0
<b>TOTAL</b>	235,997	231,037	252,209	263,563

Notes:

1. FY2016 does not include salary adjustments (cost of living and reclassification). Costs will be absorbed by Salary Adjustments line in Unclassified Misc budget.

**EXPENDITURE DETAIL**

**DEPARTMENT:** Historical Commission  
**FUNCTION:** Preservation

**DEPT:** 33  
**ACTIVITY:** Preservation

<b>CLASSIFICATION</b>	<b>EXPENDITURES FISCAL 2014</b>	<b>EXPENDITURES FISCAL 2015</b>	<b>TRANSFER &amp; APPROPRIATION FISCAL 2016</b>	<b>TOWN MANAGER RECOMMENDATION FISCAL 2017</b>
<b>PERSONNEL SERVICES:</b>				
Part Time	19,877	19,427	23,165	23,664
	19,877	19,427	23,165	23,664
<b>CONTRACTUAL SERVICES:</b>				
Professional Services	2,000	2,000	2,250	2,250
Hist. Programs & Activities	1,718	5,122	3,000	3,000
	3,718	7,122	5,250	5,250
<b>MATERIALS &amp; SUPPLIES:</b>	797	1,517	1,500	1,500
<b>FURNISHINGS &amp; EQUIPMENT:</b>	0	0	0	0
<b>TOTAL</b>	24,392	28,066	29,915	30,414



**EXPENDITURE DETAIL**

<b>DEPARTMENT:</b>	<b>Total School Budget</b>		<b>DEPT:</b>	<b>42</b>
<b>FUNCTION:</b>	<b>Education</b>		<b>ACTIVITY:</b>	<b>Education</b>
<b>CLASSIFICATION</b>	<b>EXPENDITURES FISCAL 2014</b>	<b>EXPENDITURES FISCAL 2015</b>	<b>TRANSFER &amp; APPROPRIATION FISCAL 2016</b>	<b>TOWN MANAGER RECOMMENDATION FISCAL 2017</b>
<b>SCHOOL DEPARTMENT:</b>				
Personnel Services:	26,386,506	27,050,372	28,612,896	29,697,986
Contractual Services:	<u>7,241,844</u>	<u>7,610,569</u>	<u>7,584,661</u>	<u>7,947,481</u>
<b>TOTAL SCHOOL DEPARTMENT:</b>	33,628,350	34,660,941	36,197,557	37,645,467
<b>VOCATIONAL TRAINING:</b>				
Shawsheen Tech:	<u>3,612,275</u>	<u>3,757,747</u>	<u>3,805,032</u>	<u>3,957,233</u>
<b>TOTAL VOCATIONAL TRAINING:</b>	3,612,275	3,757,747	3,805,032	3,957,233
<b>TOTAL</b>	37,240,625	38,418,688	40,002,589	41,602,700

**EXPENDITURE DETAIL**

**DEPARTMENT:**    **Maturing Debt & Interest**  
**FUNCTION:**       **Maturing Debt & Interest**

**DEPT:**                **37**  
**ACTIVITY:**

<b>CLASSIFICATION</b>	<b>EXPENDITURES FISCAL 2014</b>	<b>EXPENDITURES FISCAL 2015</b>	<b>TRANSFER &amp; APPROPRIATION FISCAL 2016</b>	<b>TOWN MANAGER RECOMMENDATION FISCAL 2017</b>
<b>Schools</b>	3,585,312	3,506,775	3,433,325	3,359,525
<b>Public Safety</b>	128,700	125,200	121,700	112,812
<b>Sewer</b>	150,578	148,303	99,828	97,227
<b>Water</b>	130,520	127,720	124,920	121,720
<b>Interest on Anticipation Notes, Authentication Fees &amp; Misc. Debt</b>	2,500	2,500	25,000	125,000
<b>TOTAL</b>	3,997,610	3,910,498	3,804,773	3,816,284

**COMBINED  
OUTSTANDING DEBT**

	PRINCIPAL	INTEREST	TOTAL
<b>FISCAL 2017</b>	2,085,000	1,606,284	3,691,284
<b>FISCAL 2018</b>	2,085,000	1,521,336	3,606,336
<b>FISCAL 2019</b>	2,080,000	1,419,410	3,499,410
<b>FISCAL 2020</b>	2,075,000	1,318,510	3,393,510
<b>FISCAL 2021</b>	2,075,000	1,217,760	3,292,760
<b>FISCAL 2022</b>	1,905,000	1,139,100	3,044,100
<b>FISCAL 2023</b>	1,905,000	1,046,790	2,951,790
<b>FISCAL 2024</b>	1,905,000	954,340	2,859,340
<b>FISCAL 2025</b>	1,905,000	861,803	2,766,803
<b>FISCAL 2026</b>	1,905,000	804,390	2,709,390
<b>FISCAL 2027</b>	1,905,000	746,820	2,651,820
<b>FISCAL 2028</b>	1,905,000	689,075	2,594,075
<b>FISCAL 2029</b>	1,905,000	613,487	2,518,487
<b>FISCAL 2030</b>	1,905,000	546,550	2,451,550
<b>FISCAL 2031</b>	1,905,000	479,350	2,384,350
<b>FISCAL 2032</b>	1,765,000	414,775	2,179,775
<b>FISCAL 2033</b>	1,765,000	353,000	2,118,000
<b>FISCAL 2034</b>	1,765,000	282,400	2,047,400
<b>FISCAL 2035</b>	1,765,000	211,800	1,976,800
<b>FISCAL 2036</b>	1,765,000	141,200	1,906,200
<b>FISCAL 2037</b>	1,765,000	70,600	1,835,600
<b>TOTAL</b>	<b>40,040,000</b>	<b>16,438,780</b>	<b>56,478,780</b>

**SCHOOLS  
OUTSTANDING DEBT**

**COMBINED**

	PRINCIPAL	INTEREST	TOTAL
<b>FISCAL 2017</b>	1,845,000	1,514,525	3,359,525
<b>FISCAL 2018</b>	1,845,000	1,440,375	3,285,375
<b>FISCAL 2019</b>	1,840,000	1,348,650	3,188,650
<b>FISCAL 2020</b>	1,835,000	1,257,350	3,092,350
<b>FISCAL 2021</b>	1,835,000	1,166,200	3,001,200
<b>FISCAL 2022</b>	1,765,000	1,094,300	2,859,300
<b>FISCAL 2023</b>	1,765,000	1,006,050	2,771,050
<b>FISCAL 2024</b>	1,765,000	917,800	2,682,800
<b>FISCAL 2025</b>	1,765,000	829,550	2,594,550
<b>FISCAL 2026</b>	1,765,000	776,600	2,541,600
<b>FISCAL 2027</b>	1,765,000	723,650	2,488,650
<b>FISCAL 2028</b>	1,765,000	670,700	2,435,700
<b>FISCAL 2029</b>	1,765,000	600,100	2,365,100
<b>FISCAL 2030</b>	1,765,000	538,325	2,303,325
<b>FISCAL 2031</b>	1,765,000	476,550	2,241,550
<b>FISCAL 2032</b>	1,765,000	414,775	2,179,775
<b>FISCAL 2033</b>	1,765,000	353,000	2,118,000
<b>FISCAL 2034</b>	1,765,000	282,400	2,047,400
<b>FISCAL 2035</b>	1,765,000	211,800	1,976,800
<b>FISCAL 2036</b>	1,765,000	141,200	1,906,200
<b>FISCAL 2037</b>	1,765,000	70,600	1,835,600
<b>TOTAL</b>	37,440,000	15,834,500	53,274,500

**SCHOOLS  
OUTSTANDING DEBT**

**REMODELING SHAWSHEEN SCHOOL (\$715,000)**

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2017	70,000	13,125	83,125
FISCAL 2018	70,000	9,975	79,975
FISCAL 2019	70,000	7,000	77,000
FISCAL 2020	70,000	4,200	74,200
FISCAL 2021	70,000	1,400	71,400
<b>TOTAL</b>	<b>350,000</b>	<b>35,700</b>	<b>385,700</b>

**WILMINGTON HIGH SCHOOL (\$44,190,758)**

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2017	1,775,000	1,501,400	3,276,400
FISCAL 2018	1,775,000	1,430,400	3,205,400
FISCAL 2019	1,770,000	1,341,650	3,111,650
FISCAL 2020	1,765,000	1,253,150	3,018,150
FISCAL 2021	1,765,000	1,164,800	2,929,800
FISCAL 2022	1,765,000	1,094,300	2,859,300
FISCAL 2023	1,765,000	1,006,050	2,771,050
FISCAL 2024	1,765,000	917,800	2,682,800
FISCAL 2025	1,765,000	829,550	2,594,550
FISCAL 2026	1,765,000	776,600	2,541,600
FISCAL 2027	1,765,000	723,650	2,488,650
FISCAL 2028	1,765,000	670,700	2,435,700
FISCAL 2029	1,765,000	600,100	2,365,100
FISCAL 2030	1,765,000	538,325	2,303,325
FISCAL 2031	1,765,000	476,550	2,241,550
FISCAL 2032	1,765,000	414,775	2,179,775
FISCAL 2033	1,765,000	353,000	2,118,000
FISCAL 2034	1,765,000	282,400	2,047,400
FISCAL 2035	1,765,000	211,800	1,976,800
FISCAL 2036	1,765,000	141,200	1,906,200
FISCAL 2037	1,765,000	70,600	1,835,600
<b>TOTAL</b>	<b>37,090,000</b>	<b>15,798,800</b>	<b>52,888,800</b>

**PUBLIC SAFETY  
OUTSTANDING DEBT**

**EQUIPMENT - AERIAL TOWER TRUCK (\$975,000)**

	PRINCIPAL	INTEREST	TOTAL
<b>FISCAL 2017</b>	95,000	17,812	112,812
<b>FISCAL 2018</b>	95,000	13,538	108,538
<b>FISCAL 2019</b>	95,000	9,500	104,500
<b>FISCAL 2020</b>	95,000	5,700	100,700
<b>FISCAL 2021</b>	95,000	1,900	96,900
<b>TOTAL</b>	475,000	48,450	523,450

**SEWER  
OUTSTANDING DEBT**

**SEWER INTERCEPTOR REHAB MAIN STREET (\$1,250,000)**

	PRINCIPAL	INTEREST	TOTAL
<b>FISCAL 2017</b>	65,000	32,227	97,227
<b>FISCAL 2018</b>	65,000	29,303	94,303
<b>FISCAL 2019</b>	65,000	26,540	91,540
<b>FISCAL 2020</b>	65,000	23,940	88,940
<b>FISCAL 2021</b>	65,000	21,340	86,340
<b>FISCAL 2022</b>	60,000	19,200	79,200
<b>FISCAL 2023</b>	60,000	17,460	77,460
<b>FISCAL 2024</b>	60,000	15,660	75,660
<b>FISCAL 2025</b>	60,000	13,823	73,823
<b>FISCAL 2026</b>	60,000	11,910	71,910
<b>FISCAL 2027</b>	60,000	9,930	69,930
<b>FISCAL 2028</b>	60,000	7,875	67,875
<b>FISCAL 2029</b>	60,000	5,737	65,737
<b>FISCAL 2030</b>	60,000	3,525	63,525
<b>FISCAL 2031</b>	60,000	1,200	61,200
<b>TOTAL</b>	925,000	239,670	1,164,670

**WATER  
OUTSTANDING DEBT**

**BROWN'S CROSSING WELLFIELD REPLACEMENT (\$1,600,000)**

	PRINCIPAL	INTEREST	TOTAL
<b>FISCAL 2017</b>	80,000	41,720	121,720
<b>FISCAL 2018</b>	80,000	38,120	118,120
<b>FISCAL 2019</b>	80,000	34,720	114,720
<b>FISCAL 2020</b>	80,000	31,520	111,520
<b>FISCAL 2021</b>	80,000	28,320	108,320
<b>FISCAL 2022</b>	80,000	25,600	105,600
<b>FISCAL 2023</b>	80,000	23,280	103,280
<b>FISCAL 2024</b>	80,000	20,880	100,880
<b>FISCAL 2025</b>	80,000	18,430	98,430
<b>FISCAL 2026</b>	80,000	15,880	95,880
<b>FISCAL 2027</b>	80,000	13,240	93,240
<b>FISCAL 2028</b>	80,000	10,500	90,500
<b>FISCAL 2029</b>	80,000	7,650	87,650
<b>FISCAL 2030</b>	80,000	4,700	84,700
<b>FISCAL 2031</b>	80,000	1,600	81,600
<b>TOTAL</b>	1,200,000	316,160	1,516,160



# EXPENDITURE DETAIL

DEPARTMENT:	Unclassified	DEPT:	54	
FUNCTION:	Miscellaneous Support	ACTIVITY:	Miscellaneous	
CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
Employee Retire. Unused Sick Leave	65,210	56,570	75,000	75,000
Medicare Employer's Contribution	594,805	640,921	672,000	675,000
Salary Adjustments & Additional Costs <sup>1</sup>	33,951	32,803	620,000	270,000
Local Trans/Training Conference	4,865	1,400	5,000	5,000
Out of State Travel	50	4,054	7,000	7,000
Computer Hardware & Software <sup>2</sup>	90,815	70,491	0	0
Substance Abuse Prevention & Support	0	0	0	80,000
Annual Audit	25,600	39,400	34,000	35,000
Ambulance Billing	30,000	30,140	35,000	36,000
Town Report & Calendar	6,522	5,532	7,500	7,500
Professional & Tech. Services	105,313	95,809	125,000	125,000
Reserve Fund	0	0	450,000	600,000
TOTAL	957,131	977,120	2,030,500	1,915,500

## Notes:

1. Salary Adjustments for FY2016 includes assumptions made for increases related to the five union contracts not settled at the time the budget was developed.
2. Computer Hardware & Software Maintenance expenses moved to Information Technology budget in FY2016.

**EXPENDITURE DETAIL**

DEPARTMENT: FUNCTION:	Unclassified Insurance	DEPT: ACTIVITY:	38, 43 Insurance	
CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
Public Liability - Officials	25,000	27,500	31,625	33,997
Worker's Compensation	388,746	389,993	472,075	507,481
Automobile Liability	70,229	66,230	90,448	94,970
Property & General Liability	137,786	151,546	240,000	255,000
Boiler & Machinery	6,200	6,820	7,843	8,235
Bonds	1,858	2,390	3,000	3,200
Accident - Fire & Police	38,757	64,226	74,055	76,789
Umbrella	5,900	6,490	7,464	7,986
	674,476	715,195	926,509	987,658
Employee Health & Life Insurance	10,153,888	10,286,356	12,726,788	13,612,967
TOTAL	10,828,364	11,001,551	13,653,297	14,600,625

# EXPENDITURE DETAIL

DEPARTMENT: FUNCTION:	Statutory Charges Statutory Charges		DEPT: ACTIVITY:	46 Statutory Charges
CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
Current Year Overlay <sup>1</sup>	0	0	882,133	900,000
Retirement Contributions	4,634,534	4,952,939	5,342,251	5,704,192
Offset Items	40,970	47,227	25,524	28,913
Mass Bay Trans Auth.	476,795	488,101	495,681	504,108
MAPC (Ch. 688 of 1963)	7,209	11,468	11,452	13,000
RMV Non-Renewal Surcharge	16,760	16,760	16,760	26,820
Metro Air Poll. Control Dist.	7,602	7,645	7,809	8,030
Mosquito Control Program	55,939	57,212	53,084	53,705
M.W.R.A. Sewer Assessment	2,408,266	2,353,306	2,413,083	2,551,173
School Choice	11,700	29,505	5,000	43,368
Charter Schools	143,160	124,412	112,747	125,000
Special Education	0	0	0	0
Essex North Shore Agricultural & Technical School District	87,872	126,431	128,321	135,000
TOTAL	7,890,807	8,215,006	9,493,845	10,093,309

Notes:

1. Includes funding for Senior Tax Volunteer Program.

**EXPENDITURE DETAIL**

<b>DEPARTMENT:</b>	<b>Warrant Articles</b>		<b>DEPT:</b>	
<b>FUNCTION:</b>	<b>Warrant Articles</b>		<b>ACTIVITY:</b>	
<b>CLASSIFICATION</b>	<b>EXPENDITURES FISCAL 2014</b>	<b>EXPENDITURES FISCAL 2015</b>	<b>TRANSFER &amp; APPROPRIATION FISCAL 2016</b>	<b>TOWN MANAGER RECOMMENDATION FISCAL 2017</b>
<b>WARRANT ARTICLES:</b>				
Memorial Day/Veterans Day	6,000	6,000	6,000	6,000
Lease of Veterans Quarters	750	750	750	1,500
Senior Work Program <sup>1</sup>	14,956	13,456	0	0
Purchase of Land 120 Main Street	1,725,000	0	0	0
4th of July	0	15,000	0	25,000
Road Easement	0	4,500	0	0
OPEB	0	750,000	1,000,000	1,000,000
Capital Stabilization	0	0	1,500,000	1,500,000
Retirement	0	0	500,000	1,000,000
<b>TOTAL</b>	<b>1,746,706</b>	<b>789,706</b>	<b>3,006,750</b>	<b>3,532,500</b>

Notes:

1. Senior Work Program was incorporated into the Overlay in FY 2016.

## EXPENDITURE DETAIL

DEPARTMENT: FUNCTION:	Capital Outlay Capital Outlay	DEPT: ACTIVITY:		
CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
<b>CAPITAL OUTLAY:</b>				
Police - Cruisers	156,000	219,884	220,000	220,000
Police - Tasers	0	0	0	32,500
Fire - Ambulance	259,291	0	0	260,000
Fire - Communications/Radio	24,000	0	0	50,000
Fire - Pumper	29,836	0	0	0
Fire - Self Contained Breathing Apparatus Fill Station	39,800	0	0	0
Fire - Self Contained Breathing Apparatus Units	0	320,000	0	0
Fire - Vehicle Replacement	0	0	0	53,000
DPW - Cunningham Drainage Improve Phase 2	0	0	82,000	0
DPW - Construction/Maint. Equipment	0	0	25,000	212,000
DPW - Construction/Maint. Vehicles	242,784	269,744	262,500	155,000
DPW - Cemetery Expansion	4,246	7,850	0	0
DPW - Fuel Tank Conversion	0	0	25,000	0
DPW - Mass Ave Drainage Improvements	0	0	55,000	0
DPW - Parks/Grounds School Property Improvements	61,100	0	0	0
DPW - Resurfacing Municipal Parking Lots	0	33,244	190,000	0
DPW - Butters Row Culvert Repair Project	0	30,258	120,000	0
DPW - Intersection Master Plan	0	0	0	53,000
DPW - Route 38 TIP Project 25% Engineering	0	0	0	355,000
Sewer - Pub Safety Sewer Pump St. Panel Relocation	0	0	0	30,000
School - Vans	23,190	0	26,000	30,000
School - Burner/Boiler Replacement	101,396	443,300	0	0
School - Technology Improvements	294,000	171,863	0	136,000
School - Middle School Clocks & Intercom	0	0	30,000	0
School - Foundations ELA Program	0	0	37,700	38,000
School - Window Replacement No. Intermediate	79,394	1,286,430	0	0
School - Calkins Reading Program	0	0	0	35,000
School - Social Emotional Learning Program	0	0	0	25,000
School - Math Text Adoption	0	0	177,000	0
Public Buildings - Roof Repairs	174,000	199,500	220,000	750,000
Public Buildings - Demolish Whitefield Building	0	0	150,000	0
Public Buildings - Vehicles	29,570	65,052	0	0
Public Buildings - Pub Safety Building Energy Mgmt	0	28,613	0	0
Public Buildings - Pub Safety Bldg Chiller Replace	0	0	280,000	0
Public Buildings - Town Vault Air Quality	0	7,440	0	0
Public Buildings - High School Maintenance Equip	0	51,630	0	0
Public Buildings - Shawsheen Heating Sys Upgrade	0	0	458,000	0
Recreation - Yentile Farm Recreational Facility	15,876	144,911	0	0
IT - Technology Improvements	0	52,151	100,000	75,000
Town Manager - Municipal Buildings Master Plan	0	0	150,000	0
<b>TOTAL</b>	<b>1,534,483</b>	<b>3,331,870</b>	<b>2,608,200</b>	<b>2,509,500</b>

## EXPENDITURE DETAIL

DEPARTMENT: Water

DEPT: 44

FUNCTION: Maint. & Operation of Water System

ACTIVITY: Public Works

CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
<b>PERSONNEL SERVICES<sup>1</sup>:</b>				
Superintendent (0)	111,655	0	0	0
Other Full Time (11)	1,007,034	789,730	788,315	815,866
Seasonal	7,596	6,632	10,200	12,000
Overtime/Salary Adjustments	86,405	107,032	119,646	122,039
	<u>1,212,690</u>	<u>903,394</u>	<u>918,161</u>	<u>949,905</u>
<b>CONTRACTUAL SERVICES:</b>				
MWRA Assessment	344,339	570,455	562,986	868,986
Professional & Technical Services	118,554	117,330	193,750	198,250
Miscellaneous Contractual Services	27,304	32,241	38,000	38,000
Cross Connection Control Program	25,760	28,336	29,250	29,950
Haz Mat Household Waste Program	12,419	15,363	15,000	15,000
DEP Assessment	6,655	6,559	6,600	6,600
Training & Conference	3,254	2,088	5,200	5,200
	<u>538,285</u>	<u>772,372</u>	<u>850,786</u>	<u>1,161,986</u>
<b>UTILITIES</b>				
Electricity	199,164	217,363	228,000	250,800
Telephone	8,397	8,826	8,750	9,000
Fuel Oil	35,612	50,142	50,000	50,000
Natural Gas	6,547	5,315	7,500	7,500
	<u>249,720</u>	<u>281,646</u>	<u>294,250</u>	<u>317,300</u>

Notes:

- FY2016 does not include salary adjustments (cost of living or contractual increases). Costs will be absorbed by Salary Adjustments line in Unclassified Misc budget.

## EXPENDITURE DETAIL

DEPARTMENT: Water

DEPT: 44

FUNCTION: Maint. & Operation of Water System

ACTIVITY: Public Works

CLASSIFICATION	EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
<b>MATERIALS &amp; SUPPLIES</b>				
Administration & Office Supplies	22,754	25,599	23,000	25,500
Facility - Maintenance & Supplies	197,673	226,818	180,000	180,000
Operation - Maint. & Supplies	2,700	4,618	32,500	32,500
Vehicle - Maintenance & Supplies	60,948	78,978	63,916	57,950
Distribution System - Maint. & Supplies	66,106	55,075	58,500	58,500
Chemicals	221,081	194,815	220,000	220,000
	<u>571,262</u>	<u>585,903</u>	<u>577,916</u>	<u>574,450</u>
<b>FURNISHINGS &amp; EQUIPMENT</b>	17,378	12,691	61,500	50,000
<b>CAPITAL OUTLAY</b>				
Engineering/Technical	66,531	677,384	104,000	310,000
Construction	375,273	433,987	205,000	145,000
Equipment	84,045	94,175	280,000	0
	<u>525,849</u>	<u>1,205,546</u>	<u>589,000</u>	<u>455,000</u>
<b>TRANSFERS:</b>				
Debt	132,520	129,720	126,920	123,720
Employee Benefits	629,893	672,564	765,387	678,615
Insurance	128,787	85,241	54,622	57,237
DPW Salaries	0	369,614	373,822	394,561
Other	95,546	63,895	65,897	57,048
	<u>986,746</u>	<u>1,321,034</u>	<u>1,386,648</u>	<u>1,311,181</u>
<b>TOTAL</b>	<b>4,101,930</b>	<b>5,082,586</b>	<b>4,678,261</b>	<b>4,819,822</b>

**EXPENDITURE DETAIL**

<b>DEPARTMENT: Public Rink</b>		<b>DEPT:</b>		<b>50</b>	
<b>FUNCTION: Public Rink</b>		<b>ACTIVITY:</b>		<b>Public Rink</b>	
<b>CLASSIFICATION</b>	<b>EXPENDITURES FISCAL 2014</b>	<b>EXPENDITURES FISCAL 2015</b>	<b>TRANSFER &amp; APPROPRIATION FISCAL 2016</b>	<b>TOWN MANAGER RECOMMENDATION FISCAL 2017</b>	
<b>Revenue</b>	0	0	144,000	526,000	
<b>General Fund Transfer</b>	0	0	0	0	
<b>Expenditures</b>					
<b>Personnel/Contract Management</b>	0	0	0	180,000	
<b>Misc. Contractual Services</b>	0	0	5,000	40,000	
<b>Utilities</b>	0	0	0	164,000	
<b>Operations</b>	0	0	0	24,000	
	<u>0</u>	<u>0</u>	<u>5,000</u>	<u>408,000</u>	
<b>CAPITAL OUTLAY</b>					
<b>Capital Reserve</b>	0	0	129,000	0	
<b>Debt</b>	0	0	10,000	118,000	
	<u>0</u>	<u>0</u>	<u>139,000</u>	<u>118,000</u>	
<b>Total Expenses</b>	0	0	144,000	526,000	
<b>NET Total Surplus/(Deficit)<sup>1</sup></b>	0	0	0	0	

Notes:

1. No expenditures have been made in FY 2016 to date.



**DEPARTMENTAL BUDGET SUMMARY**

CATEGORY		EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
<b>GENERAL GOVERNMENT:</b>					
Selectmen	Salaries	4,818	4,927	4,818	5,040
Selectmen	Expenses	13,315	12,355	13,400	10,300
Selectmen	Furnish. & Equip.	0	0	0	0
		18,133	17,282	18,218	15,340
Elections	Salaries	9,128	23,029	22,712	34,805
Elections	Expenses	9,485	4,375	6,450	5,000
Elections	Furnish. & Equip.	0	0	0	300
		18,613	27,404	29,162	40,105
Registrars	Salaries	1,875	1,875	1,875	1,875
Registrars	Expenses	6,378	6,100	6,400	7,000
Registrars	Furnish. & Equip.	0	0	0	0
		8,253	7,975	8,275	8,875
Finance Comm.	Salaries	255	1,140	1,400	1,500
Finance Comm.	Expenses	7,365	6,704	7,275	7,275
		7,620	7,844	8,675	8,775
Town Manager	Sal-Town Manager	136,210	141,922	139,443	146,858
Town Manager	Salaries-Other	283,942	296,286	297,999	297,077
Town Manager	Expenses	59,820	66,103	70,300	72,300
Town Manager	Furnish. & Equip.	7,075	4,998	0	7,700
		487,047	509,309	507,742	523,935
Information Technology	Salaries	0	0	225,145	214,769
Information Technology	Contractual Services	0	0	255,900	297,650
Information Technology	Material & Supplies	0	0	650	0
Information Technology	Furnish & Equip.	0	0	21,950	46,500
		0	0	503,645	558,919
Town Accountant	Sal-Town Accountant	111,343	113,848	113,412	115,964
Town Accountant	Salaries-Other	244,547	273,429	181,024	172,791
Town Accountant	Expenses	9,493	2,283	12,605	3,305
Town Accountant	Furnish. & Equip.	0	0	0	0
		365,383	389,560	307,041	292,060
Treas/Collector	Sal-Treasurer/Collector	97,741	103,953	105,010	107,373
Treas/Collector	Salaries-Other	154,411	159,599	161,444	172,685
Treas/Collector	Expenses	26,705	29,065	30,632	34,065
Treas/Collector	Amt. Cert. Tax Title	9,660	10,595	21,500	21,500
Treas/Collector	Furnish. & Equip.	290	0	1,000	0
		288,807	303,212	319,586	335,623
Town Clerk	Sal-Town Clerk	79,164	80,946	81,223	84,851
Town Clerk	Salaries-Other	95,218	100,701	103,426	110,034
Town Clerk	Expenses	3,943	6,009	5,750	6,050
Town Clerk	Furnish. & Equip.	0	0	500	0
		178,325	187,656	190,899	200,935

**DEPARTMENTAL BUDGET SUMMARY**

		EXPENDITURES	EXPENDITURES	TRANSFER &	TOWN MANAGER
CATEGORY		FISCAL 2014	FISCAL 2015	APPROPRIATION	RECOMMENDATION
				FISCAL 2016	FISCAL 2017
Assessors	Sal-Prin. Assessor	95,237	98,988	98,619	101,594
Assessors	Salaries-Other	101,530	114,452	93,115	100,865
Assessors	Expenses	65,324	70,034	82,750	63,900
Assessors	Appraisals,Inventory	17,017	2,833	81,500	2,600
Assessors	ATB Costs	2,480	30,791	20,000	20,000
Assessors	Furnish. & Equip.	2,978	170	600	2,000
		<u>284,566</u>	<u>317,268</u>	<u>376,584</u>	<u>290,959</u>
Town Counsel	Legal Salaries	227,622	255,000	267,750	275,000
Town Counsel	Expenses	7,500	4,361	7,500	7,500
		<u>235,122</u>	<u>259,361</u>	<u>275,250</u>	<u>282,500</u>
Permanent Bld Com	Salaries	0	0	0	0
Permanent Bld Com	Expenses	0	0	0	0
		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
General Government Subtotal		1,891,869	2,026,871	2,545,077	2,558,026
<b>PUBLIC SAFETY:</b>					
Police	Sal-Chief	120,249	122,955	122,484	125,240
Police	Sal-Dep. Chief	103,094	105,414	105,010	107,372
Police	Sal-Lieuts.	318,125	392,873	431,020	437,505
Police	Sal-Sgts.	417,011	386,913	383,421	385,764
Police	Sal-Patrolmen	1,989,041	2,014,356	2,014,730	2,176,732
Police	Sal-Clerks	94,584	99,512	100,232	106,060
Police	Sal-Part Time	0	7,584	20,000	12,740
Police	Sal-IT Admin	34,901	72,766	0	0
Police	Sal-Fill In Costs	497,706	522,831	475,000	500,000
Police	Sal-Paid Holidays	92,463	107,512	120,000	120,000
Police	Sal-Specialists	12,950	12,800	13,650	12,450
Police	Sal-Night Differential	39,089	43,727	44,304	58,500
Police	Sal-Incentive Pay	405,846	412,016	402,480	419,573
Police	Sick Leave Buyback	23,168	33,645	38,243	41,107
Police	Expenses	254,837	266,572	217,285	231,048
Police	Furnish. & Equip.	32,832	17,205	4,000	4,000
		<u>4,435,896</u>	<u>4,618,681</u>	<u>4,491,859</u>	<u>4,738,091</u>
Fire Dept.	Sal-Chief	171,493	114,060	112,484	125,240
Fire Dept.	Sal-Dep. Chief	85,691	86,853	86,407	96,874
Fire Dept.	Sal-Lieuts.	472,633	450,782	428,960	471,988
Fire Dept.	Sal-Privates	1,862,288	1,801,235	1,896,581	2,051,150
Fire Dept.	Sal-Clerk	54,934	56,170	55,955	58,358
Fire Dept.	Sal-Part Time	17,258	17,790	17,549	18,567
Fire Dept.	Sal-Overtime Costs	961,226	938,099	750,000	675,000
Fire Dept.	Sal-Training Overtime	0	40,000	40,000	40,000
Fire Dept.	Sal-Paid Holidays	131,787	126,842	137,946	142,315
Fire Dept.	Sal-EMT & Incentive Pay	9,585	13,615	11,250	25,000
Fire Dept.	Sick Leave Buyback	26,636	16,080	22,422	22,500
Fire Dept.	Expenses	173,376	204,447	159,010	192,840
Fire Dept.	Furnish. & Equip.	5,961	39,084	61,900	26,600
		<u>3,972,868</u>	<u>3,905,057</u>	<u>3,780,464</u>	<u>3,946,432</u>

**DEPARTMENTAL BUDGET SUMMARY**

CATEGORY		EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
Central Dispatch	Personnel Services	512,230	589,181	623,771	623,102
Central Dispatch	Contractual Services	17,931	24,305	14,700	11,720
Central Dispatch	Materials & Supplies	3,006	3,087	3,750	3,750
Central Dispatch	Furnish. & Equip.	1,019	4,186	4,000	8,000
		<u>534,186</u>	<u>620,759</u>	<u>646,221</u>	<u>646,572</u>
Animal Control	Salaries	41,272	41,388	43,948	54,245
Animal Control	Expenses	2,480	2,895	4,695	8,000
		<u>43,752</u>	<u>44,283</u>	<u>48,643</u>	<u>62,245</u>
<b>Public Safety Subtotal</b>		<b>8,986,702</b>	<b>9,188,780</b>	<b>8,967,187</b>	<b>9,393,340</b>
<b>PUBLIC WORKS:</b>					
Public Works	Personnel Services	2,594,379	2,666,769	2,575,696	3,129,993
Public Works	Contractual Services	2,247,384	2,539,686	2,315,956	2,411,865
Public Works	Materials & Supplies	966,801	866,991	953,041	894,215
Public Works	Furnish. & Equip.	28,579	18,021	54,300	79,600
		<u>5,837,143</u>	<u>6,091,467</u>	<u>5,898,993</u>	<u>6,515,673</u>
Sewer	Personnel Services	78,445	82,418	86,677	90,775
Sewer	Maintenance & Operations	72,960	40,501	76,176	78,176
		<u>151,405</u>	<u>122,919</u>	<u>162,853</u>	<u>168,951</u>
<b>Public Works Subtotal</b>		<b>5,988,548</b>	<b>6,214,386</b>	<b>6,061,846</b>	<b>6,684,624</b>
<b>COMMUNITY DEVELOPMENT:</b>					
Board of Health	Sal-Director	83,776	85,661	85,920	89,654
Board of Health	Salaries-Other	98,104	102,376	102,228	105,400
Board of Health	Expenses	15,179	14,250	18,800	18,800
Board of Health	Mental Health	925	3,750	20,000	0
Board of Health	Furnish. & Equip.	0	0	0	0
		<u>197,984</u>	<u>206,037</u>	<u>226,948</u>	<u>213,854</u>
Planning/Conservation	Sal-Director	86,119	77,491	82,797	86,453
Planning/Conservation	Salaries-Other	220,333	227,920	231,866	237,859
Planning/Conservation	Expenses	7,431	10,175	12,000	14,000
Planning/Conservation	Furnish. & Equip.	1,302	700	500	1,600
		<u>315,185</u>	<u>316,286</u>	<u>327,163</u>	<u>339,912</u>
Building Inspector	Sal-Bldg Inspector	79,164	80,846	80,636	82,450
Building Inspector	Salaries-Other	110,423	110,600	115,062	118,661
Building Inspector	Expenses	2,916	3,236	3,250	3,750
Building Inspector	Furnish. & Equip.	800	800	800	500
		<u>193,303</u>	<u>195,482</u>	<u>199,748</u>	<u>205,361</u>
<b>Community Development Subtotal</b>		<b>706,472</b>	<b>717,805</b>	<b>753,859</b>	<b>759,127</b>

**DEPARTMENTAL BUDGET SUMMARY**

CATEGORY		EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
<b>PUBLIC BUILDINGS:</b>					
Public Buildings	Sal-Superintendent	105,049	114,067	116,094	118,706
Public Buildings	Salaries-Other	2,515,124	2,560,863	2,649,346	2,796,622
Public Buildings	Expenses-Town Bldgs.	186,987	177,422	200,000	227,000
Public Buildings	Electric-Town Bldgs.	166,143	163,996	220,000	220,000
Public Buildings	Utilities-Town Bldgs.	95,882	71,381	92,500	31,500
Public Buildings	Expenses-School Bldgs.	204,810	222,306	245,000	245,000
Public Buildings	Misc. Facilities Expenses	285,137	226,836	125,000	125,000
Public Buildings	Training & Conference	501	800	1,000	2,000
Public Buildings	Furnish. & Equip.	0	0	0	0
Public Buildings	Fuel Heating	1,374,009	1,257,227	1,365,500	835,000
Public Buildings	Asbestos Repair	14,889	6,018	15,000	15,000
Public Buildings	Roof Repairs	7,003	15,913	25,000	25,000
Public Buildings	HVAC Repairs	79,823	76,427	80,000	160,000
		<u>5,035,357</u>	<u>4,893,256</u>	<u>5,134,440</u>	<u>4,800,828</u>
Public Buildings Subtotal		5,035,357	4,893,256	5,134,440	4,800,828
<b>HUMAN SERVICES:</b>					
Veterans	Salary	62,843	64,257	66,372	71,096
Veterans	Sal-Part Time	11,682	21,528	43,791	46,568
Veterans	Expenses	1,870	1,950	3,100	3,100
Veterans	Assistance	398,329	370,962	400,000	400,000
		<u>474,724</u>	<u>458,697</u>	<u>513,263</u>	<u>520,764</u>
Library	Salary-Director	88,388	90,376	90,030	92,056
Library	Salaries-Other	711,037	715,982	735,695	772,591
Library	Expenses	159,767	175,558	182,196	182,843
Library	M.V.L.C.	35,540	35,815	36,445	37,135
Library	Furnish. & Equip.	12,000	16,482	24,468	18,911
		<u>1,006,732</u>	<u>1,034,213</u>	<u>1,068,834</u>	<u>1,103,536</u>
Recreation	Salary-Director	77,570	79,858	81,185	83,012
Recreation	Salaries-Other	50,635	51,774	51,576	53,791
Recreation	Expenses	4,399	4,988	5,100	5,100
Recreation	Furnish. & Equip.	0	0	0	0
		<u>132,604</u>	<u>136,620</u>	<u>137,861</u>	<u>141,903</u>
Elderly Services	Salary-Director	71,823	73,439	75,975	80,788
Elderly Services	Salaries-Other	124,475	119,231	132,434	139,875
Elderly Services	Expenses	39,699	38,367	43,800	42,900
Elderly Services	Furnish. & Equip.	0	0	0	0
		<u>235,997</u>	<u>231,037</u>	<u>252,209</u>	<u>263,563</u>
Historical Comm.	Salaries	19,877	19,427	23,165	23,664
Historical Comm.	Expenses	4,515	8,639	6,750	6,750
Historical Comm.	Furnish. & Equip.	0	0	0	0
		<u>24,392</u>	<u>28,066</u>	<u>29,915</u>	<u>30,414</u>
Human Services Subtotal		1,874,449	1,888,633	2,002,082	2,060,180
<b>EDUCATION:</b>					
School Dept.	Salaries	26,225,515	27,050,372	28,612,896	29,697,986
School Dept.	Expenses	7,644,649	7,610,569	7,584,661	7,947,481
		<u>33,870,164</u>	<u>34,660,941</u>	<u>36,197,557</u>	<u>37,645,467</u>
Regional Vocational	Shawsheen Vocational	3,612,275	3,757,747	3,805,032	3,957,233
		<u>3,612,275</u>	<u>3,757,747</u>	<u>3,805,032</u>	<u>3,957,233</u>
Education Subtotal		37,482,439	38,418,688	40,002,589	41,602,700

**DEPARTMENTAL BUDGET SUMMARY**

CATEGORY		EXPENDITURES FISCAL 2014	EXPENDITURES FISCAL 2015	TRANSFER & APPROPRIATION FISCAL 2016	TOWN MANAGER RECOMMENDATION FISCAL 2017
<b>DEBT SERVICE:</b>					
Debt & Interest	Schools	3,585,312	3,506,775	3,433,325	3,359,525
Debt & Interest	Public Safety	128,700	125,200	121,700	112,812
Debt & Interest	General Government	0	0	0	0
Debt & Interest	Sewer	150,578	148,303	99,828	97,227
Debt & Interest	Water	130,520	127,720	124,920	121,720
Debt & Interest	Auth. Fees & Misc.	2,500	2,500	25,000	125,000
		<u>3,997,610</u>	<u>3,910,498</u>	<u>3,804,773</u>	<u>3,816,284</u>
Debt & Interest Subtotal		3,997,610	3,910,498	3,804,773	3,816,284
<b>UNCLASSIFIED:</b>					
Insurance		674,476	715,195	926,509	987,658
Employee Health & Life Insurance		10,153,888	10,286,356	12,726,788	13,612,967
Employ. Retire. Unused Sick Leave		65,210	56,570	75,000	75,000
Medicare Employer's Contribution		594,805	640,921	672,000	675,000
Salary Adj. & Add. Costs		33,951	32,803	620,000	270,000
Local Trans/Training Conf.		4,865	1,400	5,000	5,000
Out of State Travel		50	4,054	7,000	7,000
Computer Hdwe/Sftwe Maint. & Expenses		90,815	70,491	0	0
Substance Abuse Prevention & Support		0	0	0	80,000
Annual Audit		25,600	39,400	34,000	35,000
Ambulance Billing		30,000	30,140	35,000	36,000
Town Report & Calendar		6,522	5,532	7,500	7,500
Professional & Technical Services		105,313	95,809	125,000	125,000
Reserve Fund		0	0	450,000	600,000
		<u>11,785,495</u>	<u>11,978,671</u>	<u>15,683,797</u>	<u>16,516,125</u>
Unclassified Subtotal		11,785,495	11,978,671	15,683,797	16,516,125
<b>STATUTORY CHARGES:</b>					
Current Year Overlay		0	0	882,133	900,000
Retirement Contributions		4,634,534	4,952,939	5,342,251	5,704,192
Offset Items		40,971	47,227	25,524	28,913
Special Education		0	0	0	0
Mass Bay Trans Auth.		476,795	488,101	495,681	504,108
MAPC (Ch. 688 of 1963)		7,209	11,468	11,452	13,000
RMV Non-Renewal Surcharge		16,760	16,760	16,760	26,820
Metro Air Poll. Cont. Dist.		7,602	7,645	7,809	8,030
Mosquito Control Program		55,939	57,212	53,084	53,705
M.W.R.A. Sewer Assessment		2,408,266	2,353,306	2,413,083	2,551,173
School Choice		11,700	29,505	5,000	43,368
Charter Schools		143,160	124,412	112,747	125,000
Essex County Tech Institute		87,872	126,431	128,321	135,000
		<u>7,890,808</u>	<u>8,215,006</u>	<u>9,493,845</u>	<u>10,093,309</u>
Statutory Charges Subtotal		7,890,808	8,215,006	9,493,845	10,093,309

**DEPARTMENTAL BUDGET SUMMARY**

		EXPENDITURES	EXPENDITURES	TRANSFER &	TOWN MANAGER
CATEGORY		FISCAL 2014	FISCAL 2015	APPROPRIATION	RECOMMENDATION
				FISCAL 2016	FISCAL 2017
<b>WARRANT ARTICLES:</b>					
Unclassified	Memorial/Veterans Day	6,000	6,000	6,000	6,000
Unclassified	Lease of Quarters	750	750	750	1,500
Unclassified	Senior Work Program	14,956	13,456	0	0
Unclassified	Retirement	0	0	500,000	1,000,000
Unclassified	OPEB	0	750,000	1,000,000	1,000,000
Unclassified	Capital Stabilization	0	0	1,500,000	1,500,000
Unclassified	4th of July	0	15,000	0	25,000
Unclassified	Road Easement	0	4,500	0	0
Unclassified	Purchase of Land 120 Main Street	1,725,000	0	0	0
Warrant Articles Subtotal		1,746,706	789,706	3,006,750	3,532,500
<b>CAPITAL OUTLAY:</b>					
Police	Cruisers	156,000	219,884	220,000	220,000
Police	Tasers	0	0	0	32,500
Fire	Ambulance	259,291	0	0	260,000
Fire	Communications/Radios	24,000	0	0	50,000
Fire	Pumper	29,836	0	0	0
Fire	Self Contained Breathing Apparatus Fill	39,800	0	0	0
Fire	Self Contained Breathing Apparatus	0	320,000	0	0
Fire	Vehicle Replcement	0	0	0	53,000
DPW	Cunningham Drainage Improvement 2	0	0	82,000	0
DPW	Construction/Maint. Vehicles	242,784	269,744	262,500	155,000
DPW	Construction/Maint. Equipment	0	0	25,000	212,000
DPW	Cemetery Expansion	4,246	7,850	0	0
DPW	Fuel Tank Conversion	0	0	25,000	0
DPW	Mass Ave Drainage Improvements	0	0	55,000	0
DPW	Parks/Grounds School Property Improve	61,100	0	0	0
DPW	Resurfacing Municipal Parking Lots	0	33,244	190,000	0
DPW	Butters Row Culvert Repair Project	0	30,258	120,000	0
DPW	Intersection Master Plan	0	0	0	53,000
DPW	Route 38 TIP Project 25% Engineering	0	0	0	355,000
Sewer	Public Safety Pump Station Panel	0	0	0	30,000
School	Vans	23,190	0	26,000	30,000
School	Burner/Boiler Replacement	101,396	443,300	0	0
School	Technology Improvements	294,000	171,863	0	136,000
School	Middle School Clocks & Intercom	0	0	30,000	0
School	Foundations ELA Program	0	0	37,700	38,000
School	Window Replacement No. Intermediate	79,394	1,286,430	0	0
School	Calkins Reading Program	0	0	0	35,000
School	Social Emotiional Learning Program	0	0	0	25,000
School	Math Text Adoption	0	0	177,000	0
Public Buildings	Roof Repairs	174,000	199,500	220,000	750,000
Public Buildings	Demolish Whitefield Building	0	0	150,000	0
Public Buildings	Vehicles	29,570	65,052	0	0
Public Buildings	Public Safety Building Energy Mgmt	0	28,613	0	0
Public Buildings	Public Safety Bldg Chiller	0	0	280,000	0
Public Buildings	Town Vault Air Quality	0	7,440	0	0
Public Buildings	New High School Maintenance Equip	0	51,630	0	0
Public Buildings	Shawsheen Heating System Upgrade	0	0	458,000	0
Recreation	Yentile Farm Conceptual Design	15,876	144,911	0	0
IT	Computer System Upgrades	0	52,151	100,000	75,000
Town Manager	Municipal Buildings Master Plan	0	0	150,000	0
Capital Outlay Subtotal		1,534,483	3,331,870	2,608,200	2,509,500
<b>GRAND TOTAL</b>		<b>88,920,938</b>	<b>91,574,170</b>	<b>100,064,445</b>	<b>104,326,543</b>

**DEPARTMENTAL BUDGET SUMMARY**

<b>CATEGORY</b>	<b>EXPENDITURES FISCAL 2014</b>	<b>EXPENDITURES FISCAL 2015</b>	<b>TRANSFER &amp; APPROPRIATION FISCAL 2016</b>	<b>TOWN MANAGER RECOMMENDATION FISCAL 2017</b>
<b>GENERAL GOVERNMENT</b>				
Selectmen	18,133	17,282	18,218	15,340
Elections	18,613	27,404	29,162	40,105
Registrars	8,253	7,975	8,275	8,875
Finance Committee	7,620	7,844	8,675	8,775
Town Manager	487,047	509,309	507,742	523,935
Information Technology	0	0	503,645	558,919
Town Accountant	365,383	389,560	307,041	292,060
Treasurer/Collector	288,807	303,212	319,586	335,623
Town Clerk	178,325	187,656	190,899	200,935
Assessors	284,566	317,268	376,584	290,959
Town Counsel	235,122	259,361	275,250	282,500
Permanent Bldg Comm.	0	0	0	0
<b>TOTAL</b>	<b>1,891,869</b>	<b>2,026,871</b>	<b>2,545,077</b>	<b>2,558,026</b>
<b>PUBLIC SAFETY</b>				
Police Dept.	4,435,896	4,618,681	4,491,859	4,738,091
Fire Dept.	3,972,868	3,905,057	3,780,464	3,946,432
Central Dispatch	534,186	620,759	646,221	646,572
Animal Control	43,752	44,283	48,643	62,245
<b>TOTAL</b>	<b>8,986,702</b>	<b>9,188,780</b>	<b>8,967,187</b>	<b>9,393,340</b>
<b>PUBLIC WORKS</b>				
Public Works	5,837,143	6,091,467	5,898,993	6,515,673
Sewer	151,405	122,919	162,853	168,951
<b>TOTAL</b>	<b>5,988,548</b>	<b>6,214,386</b>	<b>6,061,846</b>	<b>6,684,624</b>
<b>COMMUNITY DEVELOPMENT</b>				
Board of Health	197,984	206,037	226,948	213,854
Sealer/Wgts & Meas.	0	0	0	0
Planning & Conservation	315,185	316,286	327,163	339,912
Building Inspector	193,303	195,482	199,748	205,361
<b>TOTAL</b>	<b>706,472</b>	<b>717,805</b>	<b>753,859</b>	<b>759,127</b>

**DEPARTMENTAL BUDGET SUMMARY**

<b>CATEGORY</b>	<b>EXPENDITURES FISCAL 2014</b>	<b>EXPENDITURES FISCAL 2015</b>	<b>TRANSFER &amp; APPROPRIATION FISCAL 2016</b>	<b>TOWN MANAGER RECOMMENDATION FISCAL 2017</b>
<b>PUBLIC BUILDINGS</b>				
Public Buildings	5,035,357	4,893,256	5,134,440	4,800,828
<b>TOTAL</b>	<b>5,035,357</b>	<b>4,893,256</b>	<b>5,134,440</b>	<b>4,800,828</b>
<b>HUMAN SERVICES</b>				
Veterans	474,724	458,697	513,263	520,764
Library	1,006,732	1,034,213	1,068,834	1,103,536
Recreation	132,604	136,620	137,861	141,903
Elderly Services	235,997	231,037	252,209	263,563
Historical Comm.	24,392	28,066	29,915	30,414
<b>TOTAL</b>	<b>1,874,449</b>	<b>1,888,633</b>	<b>2,002,082</b>	<b>2,060,180</b>
<b>EDUCATION</b>				
School Dept.	33,870,164	34,660,941	36,197,557	37,645,467
Shawsheen Vocational	3,612,275	3,757,747	3,805,032	3,957,233
<b>TOTAL</b>	<b>37,482,439</b>	<b>38,418,688</b>	<b>40,002,589</b>	<b>41,602,700</b>
<b>MATURING DEBT &amp; INTEREST</b>				
Debt Service	3,997,610	3,910,498	3,804,773	3,816,284
<b>TOTAL</b>	<b>3,997,610</b>	<b>3,910,498</b>	<b>3,804,773</b>	<b>3,816,284</b>
<b>UNCLASSIFIED</b>				
Unclassified	11,785,495	11,978,671	15,683,797	16,516,125
<b>TOTAL</b>	<b>11,785,495</b>	<b>11,978,671</b>	<b>15,683,797</b>	<b>16,516,125</b>
<b>STATUTORY CHARGES</b>				
Statutory Charges	7,890,808	8,215,006	9,493,845	10,093,309
<b>TOTAL</b>	<b>7,890,808</b>	<b>8,215,006</b>	<b>9,493,845</b>	<b>10,093,309</b>
<b>WARRANT ARTICLES</b>				
Warrant Articles	1,746,706	789,706	3,006,750	3,532,500
<b>TOTAL</b>	<b>1,746,706</b>	<b>789,706</b>	<b>3,006,750</b>	<b>3,532,500</b>
<b>CAPITAL OUTLAY</b>				
Capital Outlay	1,534,483	3,331,870	2,608,200	2,509,500
<b>TOTAL</b>	<b>1,534,483</b>	<b>3,331,870</b>	<b>2,608,200</b>	<b>2,509,500</b>
<b>GRAND TOTAL</b>	<b>88,920,938</b>	<b>91,574,170</b>	<b>100,064,445</b>	<b>104,326,543</b>