

SELECT BOARD MEETING

March 12, 2024

Chair Gary B. DePalma called the meeting to order at 6:00 p.m. in Room 9 of the Town Hall. Present were Select Board members Gregory B. Bendel, Kevin A. Caira, Lilia Maselli and Frank J. West. Also present was Temporary Town Manager Louis Cimaglia.

Chair DePalma asked those present to rise and he led the pledge of allegiance.

Chair DePalma stated that this evening's meeting was for the purpose of conducting interviews for the position of Town Manager. Present to assist in the proceedings was John Petrin and Julie Jacobson of Community Paradigm. Community Paradigm is the firm that was hired to conduct the Town Manager search. Mr. Petrin stated they worked with the nine member screening committee. Resumes were received from seventeen individuals. The screening committee interviewed seven and of those seven, four were recommended for interview by the Select Board.

Mr. Petrin and Ms. Jacobson will assist tonight by asking questions of the candidates. The same questions will be asked of each of the four candidates. The Select Board can ask follow-up questions. Questions received from the public were reviewed and incorporated into those questions developed by the consultant. Mr. Petrin stated that they will skip questions if they feel the candidate it has already answered.

Candidates were provided an opportunity to introduce themselves and provide information relative to their background and why they were interested in this position. Questions asked related to leadership/management, finance, personnel management, economic development/environment, communications, conflict resolution, board relationship. Candidates were then asked what they envisioned the first 90 days would look like and what they hope their accomplishments would be one year from now.

Select Board Members offered their congratulations to the candidates for becoming one of the four finalists. They had an opportunity to ask questions of the candidates. Questions asked were relative to Information Technology, Olin Chemical Superfund Site and the vacancies of Assistant Town Manager and Finance Director/Town Accountant. A ten minute recess was held between candidates.

Candidates were provided with an opportunity to offer a closing statement. Mr. Petrin advised that the Select Board would be conducting additional interviews and were scheduled to meet on Monday, March 18, 2024 to make a decision and they would be contacted following that decision.

Candidates interviewed this evening were Andrew MacLean, current Town Administrator of Pepperell, and Clancy Main, current Assistant Town Manager in Billerica.

ANNOUNCEMENTS

There were none.

NEW BUSINESS

There was none.

There being no further business to come before the Board, a motion was made by Select Board Member Maselli, seconded by Select Board Member West and by the affirmative vote of all, it was

VOTED: That the Select Board adjourn.

Meeting adjourned at 8:29 p.m.

Respectfully submitted,

Recording Secretary