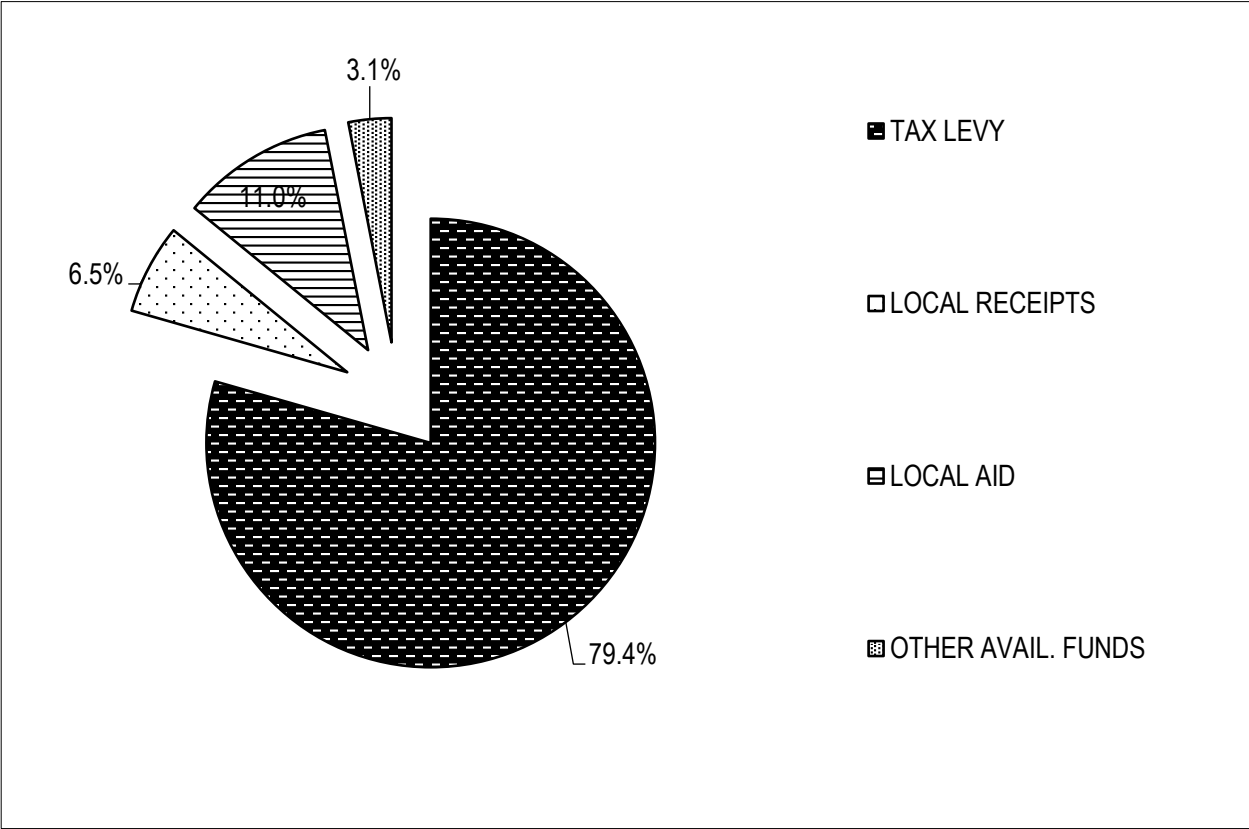


AVAILABLE FUNDS

	ACTUAL FY 2022	ACTUAL FY 2023	ESTIMATE FY 2024	REVISED ESTIMATE FY 2024	ESTIMATE FY 2025
TAX LEVY	93,785,742	97,314,762	102,947,392	102,947,392	109,723,866
LOCAL RECEIPTS	11,121,532	12,955,459	7,155,448	6,673,018	8,947,419
LOCAL AID	14,658,557	15,049,313	15,049,313	15,049,313	15,196,591
FREE CASH	2,252,000	1,200,000	1,650,000	4,894,057	1,610,000
INDIRECT CHARGES	1,820,888	2,026,140	2,414,240	2,414,240	2,615,831
SALE OF CEMETERY LOTS	20,000	20,000	20,000	20,000	20,000
INT. CEMETERY TRUST FUND	20,000	20,000	20,000	20,000	20,000
CAPITAL STABILIZATION FUND	0	825,000	675,000	550,000	0
PROVISION FOR ABATES SURPLUS	0	0	0	0	0
CAPITAL PROJECT CLOSEOUTS	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	123,678,719	129,410,674	129,931,393	132,568,020	138,133,707
					4.20%
SEWER ENTERPRISE ACCOUNT:					
LOCAL RECEIPTS - SEWER	3,523,464	3,523,464	3,701,842	3,701,842	3,675,096

FY 2025 BUDGET



TAX LEVY	109,723,866	79.4%
LOCAL RECEIPTS	8,947,419	6.5%
LOCAL AID	15,196,591	11.0%
OTHER AVAIL. FUNDS	4,265,831	3.1%
TOTAL	138,133,707	100.0%

**AVAILABLE FUNDS
COMPARISON OF ANNUAL CHANGES IN AVAILABLE FUNDS**

	ACTUAL FY2023	REVISED ESTIMATE FY2024	ESTIMATE FY2025	DIFF. \$ FY24/FY25	DIFF. % FY24/FY25	DIFF. \$ FY23/FY25	DIFF. % FY23/FY25
TAX LEVY	97,314,762	102,947,392	109,723,866	6,776,474 0	6.58%	12,409,104	12.75%
LOCAL RECEIPTS	12,955,459	6,673,018	8,947,419	2,274,401	34.08%	(4,008,040) 0	-30.94%
LOCAL AID	15,049,313	15,049,313	15,196,591	147,278	0.98%	147,278 0	0.98%
FREE CASH	1,200,000	4,894,057	1,610,000	(3,284,057)	-67.10%	410,000 0	34.17%
INDIRECT CHARGES - AVAIL. FUNDS	2,026,140	2,414,240	2,615,831	201,591	8.35%	589,691 0	29.10%
SALE OF CEMETERY LOTS	20,000	20,000	20,000	0	0.00%	0 0	0.00%
INT. CEMETERY TRUST FUND	20,000	20,000	20,000	0	0.00%	0 0	0.00%
CAPITAL STABILIZATION FUND	825,000	550,000	0	(550,000)	-100.00%	(825,000) 0	0.00%
PROVISION FOR ABATES SURPLUS	0	0	0	0	0.00%	0 0	0.00%
CAPITAL PROJECT CLOSEOUTS	0	0	0	0	0.00%	0	0.00%
	<u>129,410,674</u>	<u>132,568,020</u>	<u>138,133,707</u>	<u>5,565,687</u>	<u>4.20%</u>	<u>8,723,033</u>	<u>6.74%</u>

**AVAILABLE FUNDS
COMPARISON OF SOURCES OF AVAILABLE FUNDS**

	ACTUAL FY 2023	PERCENT FY 2023	REVISED ESTIMATE FY 2024	PERCENT FY 2024	ESTIMATE FY 2025	PERCENT FY 2025
TAX LEVY	97,314,762	75.20%	102,947,392	77.66%	109,723,866	79.43%
LOCAL RECEIPTS	12,955,459	10.01%	6,673,018	5.03%	8,947,419	6.48%
LOCAL AID	15,049,313	11.63%	15,049,313	11.35%	15,196,591	11.00%
FREE CASH	1,200,000	0.93%	4,894,057	3.69%	1,610,000	1.17%
INDIRECT CHARGES - AVAIL. FUNDS	2,026,140	1.57%	2,414,240	1.82%	2,615,831	1.89%
SALE OF CEMETERY LOTS	20,000	0.02%	20,000	0.02%	20,000	0.01%
INT. CEMETERY TRUST FUND	20,000	0.02%	20,000	0.02%	20,000	0.01%
CAPITAL STABILIZATION FUND	825,000	0.64%	550,000	0.41%	0	0.00%
PROVISION FOR ABATES SURPLUS	0	0.00%	0	0.00%	0	0.00%
CAPITAL PROJECT CLOSEOUTS	<u>0</u>	<u>0.00%</u>	<u>0</u>	<u>0.00%</u>	<u>0</u>	<u>0.00%</u>
	129,410,674	100.00%	132,568,020	100.00%	138,133,707	100.00%

**TAX LEVY COMPARISON
FY 2022 - FY 2025**

LEVY LIMIT CALCULATION

	ACTUAL FY 2022	ACTUAL FY 2023	ESTIMATE FY 2024	ESTIMATE FY 2025
Base	87,640,834	92,223,356	97,075,669	103,087,888
2.5% Increase	2,191,021	2,305,584	2,426,892	2,577,197
New Growth	<u>2,391,501</u>	<u>2,546,729</u>	<u>3,585,327</u>	<u>1,800,000</u>
Levy - Net of Debt Exclusion	92,223,356	97,075,669	103,087,888	107,465,085
 Debt Exclusion (See Below)	 <u>2,523,831</u>	 <u>2,431,531</u>	 <u>2,344,831</u>	 <u>2,258,781</u>
Levy Limit *	94,747,187	99,507,200	105,432,719	109,723,866

* Levy limit based on tax levy calculation

DEBT EXCLUSION CALCULATION

Wilmington High School Debt	2,631,328	2,539,028	2,452,328	2,366,278
Premium	<u>107,497</u>	<u>107,497</u>	<u>107,497</u>	<u>107,497</u>
Total	2,523,831	2,431,531	2,344,831	2,258,781

**FISCAL YEAR 2024
COMMUNITY TAX RATE COMPARISONS**

	<u>Residential</u>	Commercial- Industrial <u>Personal Property</u>
Andover	\$12.88	\$25.48
Bedford	\$11.88	\$26.70
Billerica	\$11.29	\$25.09
Burlington	\$8.94	\$25.81
Chelmsford	\$13.62	\$17.22 17.06 PP tax rate
No. Reading	\$13.21	\$13.21
Reading	\$11.72	\$12.92
Tewksbury	\$13.39	\$25.24
Wilmington	\$11.43	\$26.23

	<u>Taxes on Houses at Average Single Fam Assessed Values</u>		<u>Sample Taxes on Wilmington Homes</u>	
Andover	957,286	\$12,329.84	\$250,000	\$2,858
Bedford	932,148	\$11,073.92	\$300,000	\$3,429
Billerica	600,018	\$6,774.20	\$350,000	\$4,001
Burlington	725,782	\$6,488.49	\$400,000	\$4,572
Chelmsford	628,793	\$8,564.16	\$450,000	\$5,144
No. Reading	811,899	\$10,725.19	\$500,000	\$5,715
Reading	859,023	\$10,067.75		
Tewksbury	602,548	\$8,068.12		
Wilmington	683,790	\$7,815.72		

Andover & Reading adopted a Sr Means tested exemption

VALUATION BY TAX CLASSIFICATION

<u>CLASS</u>	<u>FY 2023 VALUE</u>		<u>FY 2024 VALUE</u>	
Residential	4,783,964,552	76.1%	5,270,206,822	75.9%
Commercial	212,991,528	3.4%	225,886,635	3.3%
Industrial	1,085,956,468	17.3%	1,188,786,763	17.1%
Personal Property	205,331,970	3.3%	255,410,620	3.7%
TOTAL	6,288,244,518	100.0%	6,940,290,840	100.0%

FISCAL 2024 TAX LEVY

\$105,432,719

LEVY AMOUNTS BORNE BY TAX CLASSIFICATION

<u>CLASS</u>	<u>FY 2023 AMOUNT</u>		<u>FY 2024 AMOUNT</u>	
Residential	57,117,491.01	58.1%	60,230,163.48	57.9%
Commercial	5,823,721.83	} 41.9%	5,926,077.84	} 42.1%
Industrial	29,692,178.38		31,187,835.32	
Personal Property	5,614,159.81		6,700,691.13	
TOTAL	98,247,551.03	100.0%	104,044,767.77	100.0%

LOCAL RECEIPTS

	ACTUAL FISCAL 2022	ACTUAL FISCAL 2023	ESTIMATE FISCAL 2024	REVISED ESTIMATE FISCAL 2024	ESTIMATE FISCAL 2025
MOTOR VEHICLE EXCISE	4,788,863	4,536,833	3,438,948	3,828,018	4,312,419
LOCAL MEALS TAX	476,970	464,087	300,000	300,000	350,000
PEN. & INT. ON TAXES & EXCISE	564,099	431,511	400,000	400,000	400,000
PAYMENTS IN LIEU OF TAXES	1,371,035	964,110	835,000	835,000	950,000
CHARGES FOR SERVICES-AMBULANCE FEES	938,862	1,522,154	871,500	0	1,200,000
DEPT REVENUE-LIBRARY	40,845	48,093	40,000	40,000	40,000
DEPT REVENUE-CEMETERY	8,143	8,010	5,000	5,000	5,000
DEPT REVENUE-DPW RECYCLING	131,872	139,402	100,000	100,000	100,000
LICENSES & PERMITS-SELECTMEN	26,555	31,645	20,000	20,000	20,000
LICENSES & PERMITS-BLDG. INSP.	35,362	33,666	35,000	35,000	35,000
LICENSES & PERMITS-HEALTH	995,960	1,425,199	425,000	425,000	600,000
LICENSES & PERMITS-OTHER	56,440	52,795	50,000	50,000	50,000
POLICE FINES & FORFEITS	111,689	431,363	100,000	100,000	100,000
INVESTMENT INCOME	51,484	53,393	40,000	40,000	40,000
MEDICAID REIMBURSEMENTS	698,111	2,305,523	150,000	150,000	400,000
RENTALS	396,174	148,919	150,000	150,000	150,000
MISC-TREASURER	125,831	140,535	100,000	100,000	100,000
MISC-TOWN CLERK	13,108	1,267	5,000	5,000	5,000
MISC-OTHER	50,735	36,408	30,000	30,000	30,000
	239,395	180,545	60,000	60,000	60,000
TOTAL LOCAL RECEIPTS	11,121,532	12,955,459	7,155,448	6,673,018	8,947,419

LOCAL AID

	ACTUAL FISCAL 2022	ACTUAL FISCAL 2023	ESTIMATE FISCAL 2024	REVISED ESTIMATE FISCAL 2024	ESTIMATE FISCAL 2025
Education:					
Chapter 70	11,553,710	11,724,230	11,724,230	11,724,230	11,894,150
Charter Tuition Reimbursement	22,230	86,609	86,609	86,609	21,430
Subtotal, All Education Items	11,575,940	11,810,839	11,810,839	11,810,839	11,915,580
General Government:					
Unrestricted General Government Aid	2,732,906	2,880,483	2,880,483	2,880,483	2,972,658
Veterans' Benefits	166,198	173,835	173,835	173,835	113,956
Exemptions: Vets, Blind, Surviving Spouses & Elderly	147,183	139,843	139,843	139,843	146,683
Offset Receipts:					
Public Libraries	36,330	44,313	44,313	44,313	47,714
Subtotal, All General Government	3,082,617	3,238,474	3,238,474	3,238,474	3,281,011
Total Estimated Receipts	14,658,557	15,049,313	15,049,313	15,049,313	15,196,591

**AVAILABLE FUNDS
TRANSFERS TO GENERAL FUND**

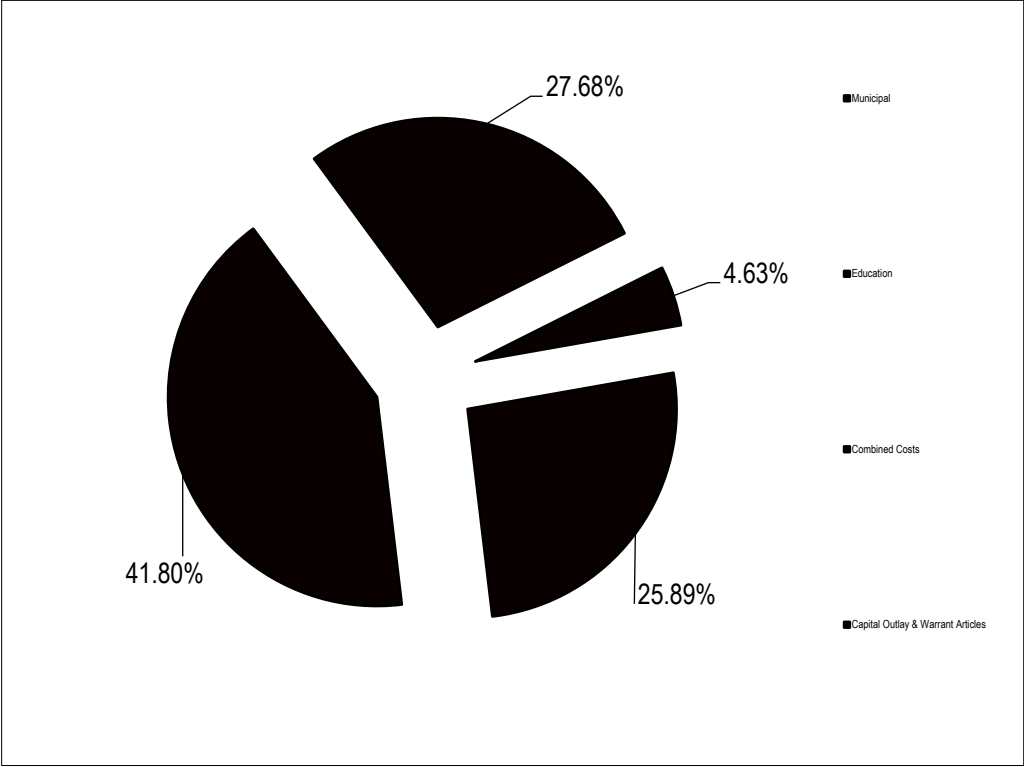
	FY 2022	FY 2023	FY 2024	FY 2025
DEBT PRINCIPAL FIXED	191,100	191,100	191,100	411,500
DEBT INTEREST FIXED	46,200	41,380	36,480	31,530
MISCELLANEOUS DEBT	<u>62,000</u>	<u>152,000</u>	<u>152,000</u>	<u>62,000</u>
TOTAL DEBT	299,300	384,480	379,580	505,030
 HEALTH & LIFE INSURANCE	 306,520	 299,000	 299,000	 335,478
RETIREMENT CONTRIBUTION	309,712	330,419	353,657	376,941
WORKER'S COMPENSATION	66,812	68,862	61,802	71,072
MEDICARE	11,025	11,749	11,749	11,625
MISC. MUNICIPAL SUPPORT	562,422	572,125	564,375	590,359
INSURANCE	<u>71,883</u>	<u>71,883</u>	<u>74,810</u>	<u>56,126</u>
TOTAL OTHER COSTS	<u>1,328,374</u>	<u>1,354,038</u>	<u>1,365,393</u>	<u>1,441,602</u>
WATER TRANSFERS	1,627,674	1,738,518	1,744,972	1,946,631
RECEIPTS RESERVED FOR APPR¹	0	525,000	500,000	500,000
REVOLVING FUND INDIRECTS	28,968	29,272	28,402	28,505
ENTERPRISE FUND INDIRECTS	<u>164,246</u>	<u>142,217</u>	<u>140,866</u>	<u>140,695</u>
TOTAL INDIRECT TRANSFERS	<u>1,820,888</u>	<u>2,435,007</u>	<u>2,414,240</u>	<u>2,615,831</u>

**1. Change in Accounting Practice for PEG Cable Access as recommended by the outside auditors.
FY22 total was FY22 - \$489,504**

BUDGET SUMMARY

CATEGORY	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025	DIFFERENCE \$ APPROPRIATION FY24/FY25	DIFFERENCE % APPROPRIATION FY24/FY25
MUNICIPAL:					
General Government	3,478,824	3,625,714	4,121,667	495,953	13.68%
Public Safety	12,674,759	13,274,237	13,408,329	134,092	1.01%
Public Works	7,184,141	7,787,675	8,096,216	308,541	3.96%
Community Development	847,772	899,019	914,168	15,149	1.69%
Public Buildings	5,316,166	5,791,871	5,838,370	46,499	0.80%
Human Services	2,042,292	2,278,231	2,317,011	38,780	1.70%
Unclassified - Municipal	313,367	1,062,000	1,062,000	0	0.00%
MUNICIPAL TOTAL	<u>31,857,321</u>	<u>34,718,747</u>	<u>35,757,760</u>	<u>1,039,013</u>	<u>2.99%</u>
EDUCATION:					
Wilmington School	46,236,063	47,658,045	49,445,217	1,787,172	3.75%
Shawsheen Tech	<u>6,319,831</u>	<u>7,267,806</u>	<u>8,297,088</u>	<u>1,029,282</u>	<u>14.16%</u>
	52,555,894	54,925,851	57,742,305	2,816,454	5.13%
COMBINED COSTS:					
Maturing Debt & Interest	3,419,403	3,517,368	6,568,784	3,051,416	86.75%
Unclassified - Insurance	14,724,223	14,444,046	15,926,003	1,481,957	10.26%
Unclassified - Misc.	2,168,644	3,542,177	4,118,000	575,823	16.26%
Statutory Charges	9,403,242	10,922,027	11,628,856	706,829	6.47%
Warrant Articles	3,559,500	3,301,500	3,564,500	263,000	7.97%
Capital Outlay	<u>4,899,671</u>	<u>7,196,307</u>	<u>2,827,500</u>	<u>(4,368,807)</u>	<u>-60.71%</u>
	<u>38,174,683</u>	<u>42,923,425</u>	<u>44,633,643</u>	<u>1,710,218</u>	<u>3.98%</u>
GRAND TOTAL	122,587,898	132,568,022	138,133,707	5,565,685	4.20%

FY 2025 BUDGET



Municipal	35,757,760	25.89%
Education	57,742,305	41.80%
Combined Costs	38,241,643	27.68%
Capital Outlay & Warrant Articles	6,392,000	4.63%
TOTAL	138,133,707	100.00%

STAFFING LEVELS - MUNICIPAL GOVERNMENT
FY 2019 - FY 2025

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Town Manager							
Full-time	6	6	7	6	6	6	6
Part-time	-	-	-	-	-	-	-
Town Accountant							
Full-time	3	3	3	4	4	4	4
Part-time	-	-	-	-	-	-	-
Treasurer/Collector ⁽¹⁾							
Full-time	6	6	6	6	6	6	6
Part-time	-	-	-	-	-	-	-
Town Clerk							
Full-time	3	3	3	3	3	3	3
Part-time	-	-	-	-	-	-	-
Assessors							
Full-time	3	3	3	3	3	3	3
Part-time	-	-	-	-	-	-	-
Information Technology							
Full-time	3	3	3	3	3	3	4
Part-time	-	-	-	-	-	-	-
Police							
Full-time	52	52	54	55	56	56	56
Part-time	-	-	1	1	1	1	1
Fire							
Full-time	41	49	49	49	50	50	50
Part-time	1	1	1	1	-	-	-
Public Safety Central Dispatch							
Full-time	12	12	13	13	13	13	13
Part-time/On Call	2	2	-	-	-	-	-
Animal Control							
Full-time	1	1	1	1	1	1	1
Part-time	-	-	-	-	-	-	-
Highway, Cemetery, Tree, Parks &							
Full-time	39	39	39	39	39	39	40
Part-time	1	1	1	1	1	1	1
Seasonal	8	8	8	8	8	8	8
Water Division							
Full-time	11	11	11	11	11	11	11
Part-time	-	-	-	-	-	-	-
Seasonal	3	3	3	3	3	3	3

STAFFING LEVELS - MUNICIPAL GOVERNMENT
FY 2019 - FY 2025

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
Sewer Division							
Full-time	1	1	1	1	1	1	1
Part-time	2	2	2	2	2	2	2
<i>Total Public Works</i>							
Full-time	51	51	51	51	51	51	52
Part-time	3	3	3	3	3	3	3
Seasonal	11	11	11	11	11	11	11
Board of Health							
Full-time	2	2	2	2	2	2	2
Part-time	1	1	1	1	1	1	1
Planning & Conservation							
Full-time	5	5	5	5	5	5	5
Part-time	-	-	-	-	-	-	-
Building Inspector/ Zoning Board of							
Full-time	2	2	2	2	2	2	2
Part-time	2	2	2	2	2	2	2
Public Buildings							
Full-time	47	47	47	48	48	48	48
Part-time	-	-	-	-	-	-	-
Seasonal	4	4	4	4	4	4	4
Veterans Services							
Full-time	2	2.5	2.5	2.5	2.5	2.5	3.0
Part-time	-	-	-	-	-	-	-
Library							
Full-time	13	13	13	13	13	13	13
Part-time	12	12	12	12	12	12	12
Recreation ⁽²⁾							
Full-time	3	3	3	3	3	3	3
Part-time	-	-	-	-	-	-	-
Elderly Services							
Full-time	4	4.5	5.5	5.5	5.5	5.5	6.0
Part-time	2	2	-	-	-	-	-
Historical Commission							
Full-time	-	-	-	-	-	-	-
Part-time	2	2	2	2	2	2	2
Total							
Full-time	259	268	273	275	277	277	280
Part-time	25	25	22	22	21	21	21
Seasonal	15	15	15	15	15	15	15
Total Staff	299	308	310	312	313	313	316

(1) One Full-Time Employee Paid Through Water Department.

(2) One Full-Time Employee Paid Through Program Fees.

EXPENDITURE DETAIL

DEPARTMENT:	Select Board	DEPT:	122	
FUNCTION:	General Government	ACTIVITY:	Legislative	
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Recording Secretary	5,658	5,814	5,901	5,901
	5,658	5,814	5,901	5,901
CONTRACTUAL SERVICES:				
Misc. Contractual Services	5,893	6,123	6,500	6,500
Printing & Binding	2,740	3,251	3,500	3,500
Advertising & Town Meeting Exp.	1,023	535	1,300	1,300
	9,656	9,909	11,300	11,300
MATERIALS & SUPPLIES:				
Office Supplies	0	0	0	0
	0	0	0	0
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	15,314	15,723	17,201	17,201

EXPENDITURE DETAIL

DEPARTMENT: Select Board
FUNCTION: General Government

DEPT:
ACTIVITY: 162
 Elections & Town Meeting

CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Part-Time	21,054	49,958	40,494	67,173
	21,054	49,958	40,494	67,173
CONTRACTUAL SERVICES:				
Printing, Adv. & Binding	7,128	2,475	4,060	15,182
Misc. Contractual Services	5,625	11,512	11,045	21,195
Constable	250	250	250	250
	13,003	14,237	15,355	36,627
MATERIALS & SUPPLIES:				
Office Supplies	963	356	1,000	1,000
	963	356	1,000	1,000
FURNISHINGS & EQUIPMENT:				
	0	0	0	0
TOTAL	35,020	64,551	56,849	104,800

STATISTICAL DEPARTMENT INFORMATION

DEPT: Elections
CODE: 11

Description	2018	2019	2020	2021	2022	2023
Town Election	2,640	3,339	557	1,199	639	913
Percent of Votes Cast	16%	20%	3%	7%	4%	5%
Special Town Election	-	-	-	735	-	-
Percent of Votes Cast	-	-	-	4%	-	-
State Primary	4,568	-	6,487	-	5,614	-
Percent of Votes Cast	27%		37%	-	31%	-
State Election	11,294	-	14,916	-	10,547	-
Percent of Votes Cast	66%	-	82%	-	59%	-
Special State Primary	-	-	-	-	-	-
Percent of Votes Cast	-	-	-	-	-	-
Special State Election	-	-	-	-	-	-
Percent of Votes Cast	-	-	-	-	-	-
Presidential Primary	-	-	6,675	-	-	-
Percent of Votes Cast	-	-	39%	-	-	-

EXPENDITURE DETAIL

DEPARTMENT:	Registrars of Voters		DEPT:	163
FUNCTION:	General Government		ACTIVITY:	Registrations
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Stipend	1,875	1,875	1,875	1,875
	1,875	1,875	1,875	1,875
CONTRACTUAL SERVICES:				
Misc. Contractual Services	4,329	7,501	0	0
Printing, Adv. & Binding	2,010	0	9,868	10,164
Postage (Census Mailing)	4,324	7,340	9,000	10,118
	10,663	14,841	18,868	20,282
MATERIALS & SUPPLIES:				
General Supplies	0	0	0	0
	0	0	0	0
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	12,538	16,716	20,743	22,157

STATISTICAL DEPARTMENT INFORMATION

DEPT: Board of Registrars
CODE: 163

Description	2018	2019	2020	2021	2022	2023
Population	22,573	22,071	23,377	23,349	23,349	22,839
Republicans	2,055	2,081	2,185	2,010	1,977	1,974
Democrats	3,842	3,771	3,890	3,742	3,566	3,559
America First Party	2	2	1	2	-	-
Conservative	6	8	11	11	11	11
Constitutional Party	-	-	1	1	1	1
Green – Rainbow Party	2	5	5	5	5	5
Interdependent Third Party	16	16	12	12	4	11
Libertarians	55	66	63	63	57	57
MA Independent Party	4	10	11	12	10	10
Pirate Party	2	1	2	2	2	2
Pizza Party	2	2	6	6	6	6
Socialist	3	3	4	3	4	4
Working Families Party	-	1	1	1	1	1
Unenrolled	11,028	11,146	11,881	11,602	11,854	11,815
American Independent	2	8	12	12	10	10
United Independent Party	5	6	6	7	10	9
Total Registered Voters	17,019	17,127	18,091	17,493	17,518	17,477

EXPENDITURE DETAIL

DEPARTMENT:	Finance Committee	DEPT:	131	
FUNCTION:	General Government	ACTIVITY:	Advisory	
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Recording Secretary	<u>2,423</u>	<u>1,136</u>	<u>1,942</u>	<u>2,612</u>
	2,423	1,136	1,942	2,612
CONTRACTUAL SERVICES:				
Printing, Adv. & Binding	7,051	5,946	9,000	9,000
Dues	503	436	325	325
Training & Conference	<u>0</u>	<u>0</u>	<u>200</u>	<u>250</u>
	7,554	6,382	9,525	9,575
MATERIALS & SUPPLIES:				
Office Supplies	<u>39</u>	<u>38</u>	<u>25</u>	<u>25</u>
	39	38	25	25
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	10,015	7,556	11,492	12,212

EXPENDITURE DETAIL

DEPARTMENT:	Town Manager/Central Administration		DEPT:	123
FUNCTION:	General Government		ACTIVITY:	Administration
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Town Manager	165,924	199,042	175,090	220,000
Other Full Time (5)	443,270	466,271	435,926	453,375
Sealer Weights & Measure*	0	9,411	7,020	7,020
	<u>609,194</u>	<u>674,724</u>	<u>618,036</u>	<u>680,395</u>
CONTRACTUAL SERVICES:				
Postage, Printing, Advertising	56,243	58,193	60,000	60,000
Misc. Contractual Services	5,783	3,110	66,500	66,500
Training & Conference	2,113	5,390	6,600	6,600
	<u>64,139</u>	<u>66,693</u>	<u>133,100</u>	<u>133,100</u>
MATERIALS & SUPPLIES:				
Office Supplies	7,386	6,650	9,000	9,000
	<u>7,386</u>	<u>6,650</u>	<u>9,000</u>	<u>9,000</u>
FURNISHINGS & EQUIPMENT:				
	0	0	0	0
TOTAL	680,720	748,067	760,136	822,495

*Sealer of Weights and Measure was previously covered as an Expense in the Board of Health

EXPENDITURE DETAIL

DEPARTMENT: Information Technology
FUNCTION: General Government

DEPT:
ACTIVITY:

155
Administration

CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
IT Director	110,075	119,146	123,306	131,543
Other - Full Time (3)	154,930	167,098	178,342	268,446
Media Manager	0	5,138	5,279	0
On Call Pay	0	0	0	13,000
	<u>265,005</u>	<u>291,382</u>	<u>306,926</u>	<u>412,990</u>
CONTRACTUAL SERVICES:				
Misc. Contractual Services	652,845	715,208	752,050	904,500
Materials & Supplies	88	860	2,000	2,000
Training & Conference	0	0	2,000	2,000
	<u>652,933</u>	<u>716,068</u>	<u>756,050</u>	<u>908,500</u>
MATERIALS & SUPPLIES:				
Office Supplies	0	0	500	500
	<u>0</u>	<u>0</u>	<u>500</u>	<u>500</u>
FURNISHINGS & EQUIPMENT:				
Materials & Supplies	42,299	72,723	65,000	75,000
	<u>42,299</u>	<u>72,723</u>	<u>65,000</u>	<u>75,000</u>
TOTAL	960,237	1,080,173	1,128,476	1,396,990

EXPENDITURE DETAIL

DEPARTMENT:	Finance/Town Accountant		DEPT:	135
FUNCTION:	General Government		ACTIVITY:	Accounting
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Finance Director	135,920	139,657	143,136	143,699
Other - Full Time (3)	<u>194,912</u>	<u>199,711</u>	<u>217,802</u>	<u>229,926</u>
	330,832	339,368	360,938	373,625
CONTRACTUAL SERVICES:				
Misc. Contractual Services	9,838	480	13,310	1,810
Training & Conference	<u>2,980</u>	<u>4,398</u>	<u>4,350</u>	<u>4,350</u>
	12,819	4,878	17,660	6,160
MATERIALS & SUPPLIES:				
Office Supplies	<u>897</u>	<u>1,664</u>	<u>2,000</u>	<u>2,000</u>
	897	1,664	2,000	2,000
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	344,548	345,910	380,598	381,785

EXPENDITURE DETAIL

DEPARTMENT:	Treasurer/Collector		DEPT:	145
FUNCTION:	General Government		ACTIVITY:	Finance
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Treasurer/Collector	124,081	166,026	93,230	97,142
Other Full Time (5) ¹	259,568	208,715	244,256	244,706
	<u>383,649</u>	<u>374,741</u>	<u>337,486</u>	<u>341,848</u>
CONTRACTUAL SERVICES:				
Misc. Contractual Services	22,287	20,209	31,685	33,460
Printing, Adv. & Binding	10,058	13,754	12,615	17,350
Equipment Repairs	0	0	0	0
Training & Conference	260	275	1,690	1,690
	<u>32,605</u>	<u>34,238</u>	<u>45,990</u>	<u>52,500</u>
MATERIALS & SUPPLIES:				
Office Supplies	1,065	1,397	1,400	3,000
	<u>1,065</u>	<u>1,397</u>	<u>1,400</u>	<u>3,000</u>
Amt. Cert. Coll. Tax Title	21,447	3,507	27,000	27,000
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	438,765	413,883	411,876	424,348

Notes:

1. Does not include salary of one employee paid from Water Department .

STATISTICAL DEPARTMENT INFORMATION

DEPT: Treasurer/Collector
CODE: 145

Description	2019	2020	2021	2022	2023
Number of Real Estate Accounts	9420	9434	9441	9459	9383
Total Real Estate Commitment	79,218,798	82,198,998	85,489,008	88,856,608	92,633,775
Lien Certificates and Betterment Certificates	\$20,431	\$24,989	\$41,720	\$25,261	\$14,631
Apportioned Street Betterments					
Committed Interest	-	-	-	-	
Apportioned Water Betterments	-	-	-	-	
Committed Interest	-	-	-	-	
Apportioned Sewer Betterments	\$26,889	\$26,889	\$26,639	\$26,092	-
Committed Interest	\$5,378	\$4,033	\$2,671	\$1,305	-
Water Lien Commitments	\$316,450	\$202,391	\$202,368	\$229,384	\$240,553
Sewer Lien Commitments	\$157,009	\$60,839	\$72,308	\$93,374	\$70,177
Electric Lien Commitments	\$27,750	\$22,294	\$39,384	\$6,119	\$34,143
Title V Betterments	\$27,798	\$23,326	\$21,268	\$20,953	\$13,928
Committed Interest	\$6,472	\$5,082	\$5,045	\$5,263	\$2,947

STATISTICAL DEPARTMENT INFORMATION

DEPT: Treasurer/Collector
CODE: 145

Description	2019	2020	2021	2022	2023
No. of Health Insurance Subscribers	1204	1206	1222	1225	1278
No. of Life Insurance Subscribers	916	927	921	923	942
Health Insurance Rates (Monthly)					
Individual:					
Network Blue	\$ 950.52	\$ 950.52	\$ 950.52	\$ 950.52	\$ 988.56
Blue Care Elect	\$ 1,171.24	\$ 1,171.24	\$ 1,171.24	\$ 1,171.24	\$ 1,242.52
Family:					
Network Blue	\$ 2,230.08	\$ 2,230.08	\$ 2,230.08	\$ 2,230.08	\$ 2,319.28
Blue Care Elect	\$ 2,748.56	\$ 2,748.56	\$ 2,748.56	\$ 2,748.56	\$ 2,915.68
Life Insurance & Accidental Death & Disability Premium Per \$1,000	\$ 1.30	\$ 1.30	\$ 1.30	\$ 1.30	\$ 1.30
Health and Life Insurance	\$ 11,776,539	\$ 10,784,372	\$ 13,195,000	\$ 13,326,950	\$ 13,776,360
Amount of Borrowing					
Bond Anticipation Notes	2,607,000	2,607,000	2,500,000	2,410,000	2,320,000
General Obligation Bonds			28,235,000		
Cost of Borrowing	\$3,750	\$3,550	\$151,898	\$11,278	\$47,585
Average Cost Per \$1,000	1.4	1.36	0.4942	4.68	20.51
First and Last Borrowing Date	6/1/2019 6/30/2020	12/12/2019 6/5/2020	9/23/2020 6/4/2021	6/3/2022	6/2/2023
Number of Borrowings	2	2	2	1	1
Interest Rates Bid During Year	1.90%	1.13%	1.92%	1.98%	4.40%

STATISTICAL DEPARTMENT INFORMATION

DEPT: Treasurer/Collector
CODE: 145

Description	2019	2020	2021	2022	2023
Tax Titles					
Parcels added to Tax Title Accounts for non-payment of real estate taxes	0	34	25	25	0
Tax Titles redeemed by property owner	28	14	16	27	19
Tax Titles foreclosed to the Town through Land Court	2	3	0	0	0
Number of Personal Property Bills	790	790	771	781	764
Total Personal Property Commitment	\$4,196,866	\$4,874,372	\$4,944,875	\$5,818,922	\$5,613,776
Number of Excise Bills	29,320	28,639	29,132	28,462	28,706
Total Excise Commitments	\$4,814,186	\$4,749,651	\$5,015,300	\$4,810,326	\$4,982,964
Excise Interest & Costs Collected	\$138,109	\$128,862	\$189,790	\$173,736	\$120,740
Ambulance Collections (includes amounts collected from Medicare on behalf of ALS provider)	\$1,378,477	\$1,178,973	\$1,128,342	\$1,510,547	\$1,531,268
Interest earned by investing non-revenue funds and available revenue funds	\$1,733,796	\$1,457,145	\$3,080,210	\$505,284	\$3,774,875

EXPENDITURE DETAIL

DEPARTMENT: Town Clerk		DEPT:		161
FUNCTION: General Government		ACTIVITY:		Records Mgmt
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Town Clerk	85,083	82,078	87,105	97,837
Other Full Time (2)	<u>80,783</u>	<u>100,826</u>	<u>107,066</u>	<u>111,330</u>
	165,866	182,904	194,171	209,167
CONTRACTUAL SERVICES:				
Misc. Contractual Services	210	340	2,375	2,730
Training & Conference	1,531	2,168	2,450	3,525
Printing, Adv. & Binding	<u>6,980</u>	<u>3,098</u>	<u>5,954</u>	<u>5,970</u>
	8,720	5,606	10,779	12,225
MATERIALS & SUPPLIES:				
Office Supplies	<u>1,493</u>	<u>1,421</u>	<u>1,950</u>	<u>2,000</u>
	1,493	1,421	1,950	2,000
FURNISHINGS & EQUIPMENT:				
	0	0	0	0
TOTAL	176,079	189,931	206,900	223,393

STATISTICAL DEPARTMENT INFORMATION

DEPT: Town Clerk
CODE: 161

Description	2018	2019	2020	2021	2022	2023
Dog Licenses	2,756	2,686	1,835	2,526	2,765	2,765
Public Records Requests	-	129	102	155	140	161
Births	217	243	211	243	246	200
Marriage Intentions	102	103	99	89	88	80
Marriages	98	98	96	85	83	77
Deaths	247	270	352	283	309	262
Burial Permits	155	153	207	155	190	165
Flammable Licenses	51	37	37	22	38	37
Business Certificates and Withdrawals	177	174	124	209	209	209
Bazaar/Raffle Permits	7	4	3	1	1	1
Pole/Conduit Locations	2	4	0	0	1	3
Certifications of Vital Statistics	2,477	2,642	2,722	2,643	3,085	2,693
Passports	456	488	0	0	0	0

EXPENDITURE DETAIL

DEPARTMENT:	Board of Assessors		DEPT:	141
FUNCTION:	General Government		ACTIVITY:	Assessing
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Principal Assessor	120,897	126,919	129,909	129,909
Other - Full Time (2)	90,624	100,391	110,834	110,178
Stipend	2,000	2,000	2,000	2,000
	213,520	229,310	242,743	242,087
CONTRACTUAL SERVICES:				
Misc. Contractual Services	44,796	88,406	112,925	111,600
Appraisals & Inventories	5,245	11,795	13,025	68,600
Appellate Tax Board Costs	19,939	2,100	20,000	20,000
Training & Conference	0	3,935	3,600	3,600
Printing & Binding & Adv.	98	1,179	1,000	1,000
	70,078	107,415	150,550	204,800
MATERIALS & SUPPLIES:				
Office Supplies	2,570	2,168	2,900	2,900
Subscriptions & Dues	9,255	9,809	7,750	8,500
	11,825	11,977	10,650	11,400
FURNISHINGS & EQUIPMENT:	0	0	0	500
TOTAL	295,423	348,702	403,943	458,787

EXPENDITURE DETAIL

DEPARTMENT: Town Counsel & Legal Services
 FUNCTION: General Government

DEPT: 151
 ACTIVITY: Legal

CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
CONTRACTUAL SERVICES:				
Legal Services	177,036	247,612	220,000	250,000
	177,036	247,612	220,000	250,000
Expenses	8,177	0	7,500	7,500
	8,177	0	7,500	7,500
TOTAL	185,213	247,612	227,500	257,500

EXPENDITURE DETAIL

DEPARTMENT:	Police	DEPT:	210	
FUNCTION:	Public Safety	ACTIVITY:	Enforcement	
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Chief (1)	149,449	152,971	157,178	157,178
Deputy Chief (1)	125,089	131,147	134,753	134,753
Lieutenant (5)	553,577	573,162	555,945	555,189
Sergeant (7)	593,647	677,764	648,112	659,298
Patrolmen (38)	2,265,254	2,459,246	2,626,586	2,578,015
Substance Abuse Coordinator (1)	79,061	87,165	93,673	97,391
Clerks (3)	175,022	178,530	184,721	186,253
Part Time (1)	17,748	18,587	23,140	23,140
Overtime	812,354	835,448	700,000	720,000
Paid Holidays	116,054	121,698	120,000	120,000
Specialists	15,325	14,475	14,650	14,650
Night Differential	63,927	67,418	62,800	62,800
Incentive Pay	507,644	523,175	590,000	590,000
Sick Leave Buy Back	25,337	21,511	40,593	40,593
	5,499,488	5,862,297	5,952,151	5,939,258
CONTRACTUAL SERVICES:				
Misc. Contractual Services	81,268	57,618	69,575	79,575
Training & Conference	46,876	47,592	52,000	52,000
	128,144	105,210	121,575	131,575
MATERIALS & SUPPLIES:				
Office Supplies	16,198	11,308	14,000	14,000
Uniforms	77,274	78,667	80,455	80,455
Small Tools & Equipment	67,342	59,043	75,000	75,000
	160,814	149,018	169,455	169,455
FURNISHINGS & EQUIPMENT:	6,892	25,998	18,500	32,000
TOTAL	5,795,338	6,142,523	6,261,681	6,272,288

STATISTICAL DEPARTMENT INFORMATION

DEPT: Police
CODE: 210

Description	2018	2019	2020	2021	2022	2023
Police Officers	48	48	50	51	52	52
Cruisers	22	22	26	30	30	30
Arrests (including traffic)	262	272	140	169	132	189
Summons	203	203	224	233	274	387
Complaints/Requests for Service	24,214	22,969	21,434	22,573	22,543	23,889
Firearms Permits	445	525	529	373	347	463
Automobile Accidents	808	852	604	713	731	786
Citations Issued (minus arrests)	3,924	3,850	4,085	3,386	3,643	3,973

EXPENDITURE DETAIL

DEPARTMENT: Fire		DEPT:		220
FUNCTION: Public Safety		ACTIVITY:		Fire Protection
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Chief	131,021	140,410	144,272	154,148
Deputy Chief (1)	109,817	113,064	130,498	130,498
Captain (4)	0	0	446,366	435,378
Lieutenant (6)	893,190	992,453	562,493	561,185
Firefighter (36)	2,089,623	2,464,737	2,729,683	2,779,863
Full Time Clerk (2)	50,401	88,022	106,101	110,522
Part Time Clerk (0)	18,124	4,646	0	0
Overtime	835,413	1,110,974	1,050,000	1,050,000
Training Overtime	38,550	25,148	40,000	40,000
Paid Holidays	205,411	214,472	214,914	232,204
EMT & Incentive Pay	69,945	75,775	74,900	74,900
Emergency Management Stipend	5,038	5,138	5,240	5,280
Dispatch Management	0	8,500	8,670	8,734
State Haz Mat Team Stipend	0	0	5,000	0
Fire Prevention Stipend	0	0	3,500	3,500
Sick Leave Buyback	18,198	22,971	35,117	35,117
	4,464,730	5,266,310	5,556,754	5,621,328
CONTRACTUAL SERVICES:				
Misc. Contractual Services	44,631	52,192	86,280	86,280
Radio Repairs	20,750	16,233	19,372	19,372
Training & Conference	15,372	13,157	16,480	16,480
Fire Alarm/Dispatch	10,538	8,365	11,000	11,000
Emergency Management	5,834	4,886	5,100	5,100
	97,124	94,833	138,232	138,232
MATERIALS & SUPPLIES:				
Office Supplies	1,980	3,466	3,800	3,800
Uniforms & Protective Equipment	110,924	119,919	120,000	120,000
Emergency & Medical Supplies	52,914	51,710	64,050	65,972
Fire Prevent & Arson Investigation	3,554	3,316	4,000	4,000
	169,372	178,411	191,850	193,772
FURNISHINGS & EQUIPMENT:				
	52,212	36,596	0	0
TOTAL	4,783,439	5,576,150	5,886,836	5,953,332

STATISTICAL DEPARTMENT INFORMATION

DEPT: Fire
CODE: 220

Description	2018	2019	2020	2021	2022	2023
Number of Fire Fighters	40	48	48	48	48	48
Number of Runs	4,192	4,148	4,067	4,756	5,092	4,977
Number of Ambulance Calls	2,617	2,658	2,065	2,332	2,449	2,502
Out of Town Assistance	176	136	152	218	233	204
Ambulance Service						
Chest Pains	134	140	108	204	137	192
Difficulty Breathing	143	137	200	248	205	163
Fall Victim	322	291	396	470	231	402
Altered Mental Status	31	101	92	176	111	113
Overdoses	51	30	30	66	17	16
Psychological Evaluation	110	88	168	163	40	21
Motor Vehicle Crashes	338	284	253	264	305	281

EXPENDITURE DETAIL

DEPARTMENT: Public Safety Central Dispatch
FUNCTION: Public Safety

DEPT: 249
ACTIVITY: Communications/Emergency Response

CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Full Time (13)	659,622	663,156	797,677	836,357
Night Differential	20,262	19,286	23,100	23,100
Stipends	1,368	1,245	4,440	4,440
Paid Holidays	25,774	24,633	30,601	32,200
Overtime	127,691	153,332	163,750	180,000
	834,717	861,652	1,019,568	1,076,096
CONTRACTUAL SERVICES:				
Training & Conference	3,230	10,732	11,700	11,700
Misc. Contractual Services	12,137	5,800	8,610	8,610
	15,367	16,532	20,310	20,310
MATERIALS & SUPPLIES:				
Office Supplies	1,996	1,997	2,000	2,000
Uniforms	0	1,999	2,000	2,000
	1,996	3,996	4,000	4,000
FURNISHINGS & EQUIPMENT:				
	3,836	4,273	4,515	4,515
TOTAL	855,916	886,453	1,048,393	1,104,921

EXPENDITURE DETAIL

DEPARTMENT:	Animal Control	DEPT:	292	
FUNCTION:	Public Safety	ACTIVITY:	Enforcement	
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Animal Control Officer (1)	63,541	65,038	66,827	67,287
Overtime	548	188	4,000	4,000
	64,089	65,226	70,827	71,287
CONTRACTUAL SERVICES:				
Misc. Contractual Services	2,223	4,407	4,500	4,500
	2,223	4,407	4,500	4,500
MATERIALS & SUPPLIES:				
Office Supplies	862	0	1,000	1,000
Misc. Supplies	0	0	1,000	1,000
	862	0	2,000	2,000
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	67,173	69,633	77,327	77,787

STATISTICAL DEPARTMENT INFORMATION

DEPT: Animal Control
CODE: 292

Description	2018	2019	2020	2021	2022	2023
ACO Calls for Service	1,022	962	732	743	851	651
Deceased Animal Removal	201	151	144	93	105	91
Dog/Cat Bites	27	37	34	33	40	31
Barn Inspections	52	48	12	64	52	62
Reports	59	60	59	51	49	40
Loose Dogs Picked Up*	33	22	23	17	20	20
Dogs Returned to Owners*	33	22	23	17	18	17
Live Animal Intake	52	50	N/A	N/A	N/A	N/A
Quarantines	40	54	45	41	45	32
Cats Adopted*	-	4	-	-	-	N/A
Citations*	171	172	3	4	4	1
Vaccinations at Rabies Clinic	113	92	N/A	N/A	N/A	39

EXPENDITURE DETAIL

DEPARTMENT: Department of Public Works
 FUNCTION: Roads, Grounds, & Infrastructure

DEPT: 411-491
 ACTIVITY: Maintenance

CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Director ¹	156,308	147,905	156,540	160,103
Administration - Full Time (6) ¹	456,793	442,009	471,062	495,732
Superintendent (0)	0	0	0	0
Engineering - Full Time (4) ¹	379,175	365,650	393,245	407,028
Engineering - Part Time	0	0	12,740	0
Highway - Full Time (16) ¹	1,297,977	1,212,945	1,254,524	1,233,019
Highway - Overtime	88,002	87,111	84,919	84,919
Highway - Seasonal	29,575	22,550	18,000	18,000
Stream Maint. - Seasonal	0	0	14,500	14,500
Tree - Full Time (3)	193,733	210,763	200,654	213,629
Tree - Overtime	11,967	20,091	23,210	23,210
Parks/Grounds - Full Time (8)	500,772	491,763	490,067	560,273
Parks/Grounds - Overtime	24,274	30,555	29,782	29,782
Cemetery - Full Time (2)	162,305	166,695	170,778	171,340
Cemetery - Overtime	18,120	13,073	17,935	17,935
Snow & Ice - Extra Help/Overtime	237,610	205,668	228,530	228,530
	3,556,612	3,416,778	3,566,486	3,658,000
CONTRACTUAL SERVICES:				
Engineer - Training & Conference	5,151	4,758	6,000	6,000
Highway - Misc Contractual Services	83,516	94,860	94,840	101,840
Highway - Repairs Town Vehicles	108,834	150,179	115,900	124,000
Highway - Training & Conference	2,923	2,258	3,000	3,000
Tree - Misc Contractual Services	19,911	15,400	20,000	20,000
Parks/Grounds - Misc Contractual Services	27,761	32,127	30,000	35,000
Cemetery - Misc Contractual Services	3,528	3,528	4,100	4,100
Road Machinery - Repair Equipment	74,797	81,832	80,000	85,000
Public Street Lights	118,120	122,178	149,120	155,620
Rubbish Collection & Disposal	1,818,808	2,054,536	2,336,704	2,480,261
Snow & Ice - Repair & Maint. Equipment	28,009	21,720	23,730	23,730
Snow & Ice - Misc. Contractual Services	172,362	171,821	200,000	200,000
	2,463,719	2,755,197	3,063,394	3,238,551

Notes:

1. Portion of salaries funded by Water allocation.

EXPENDITURE DETAIL

DEPARTMENT: Department of Public Works
 FUNCTION: Roads, Grounds, & Infrastructure

DEPT: 411-491
 ACTIVITY: Maintenance

CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
MATERIALS & SUPPLIES:				
Engineer - Office Supplies	654	1,923	2,000	2,000
Engineer - Small Tools & Equip.	428	1,205	1,300	1,300
Highway - Office Supplies	763	1,102	2,000	2,000
Highway - Construction Supplies	71,792	83,136	82,000	82,000
Highway - Tools & Equip.	34,239	37,418	37,500	37,500
Stream Maintenance - Expenses	241	189	1,000	1,000
Tree - Tools/Equip/Tree Replace	4,659	7,065	7,500	7,500
Tree - Chemicals	1,338	2,370	3,000	3,000
Parks/Grounds - Rep. & Construct	96,154	95,733	96,100	106,100
Cemetery - Construction Supplies	3,026	3,358	3,500	4,000
Cemetery - Care of Grounds	10,685	9,497	10,000	12,000
Cemetery - Tools & Equip.	3,358	3,294	3,350	4,000
Cemetery - Office Supplies	16	0	300	300
Drainage Projects - Expenses	65,246	70,481	65,000	65,000
Snow & Ice - Sand & Salt	278,378	263,612	403,885	403,885
Snow & Ice - Tools & Equip.	5,128	4,247	6,000	6,000
Highway - Gas, Oil, Tires - DPW	117,352	152,457	165,206	166,109
Highway - Gas, Oil, Tires - Other	231,181	231,865	238,154	236,671
	924,636	968,952	1,127,795	1,140,365
FURNISHINGS & EQUIPMENT:	66,594	43,214	30,000	59,300
TOTAL	7,011,561	7,184,141	7,787,675	8,096,216

Notes:

1. Portion of salaries funded by Water allocation.

STATISTICAL DEPARTMENT INFORMATION

DEPT: Cemetery
CODE: 411-491

Description	2018	2019	2020	2021	2022	2023
Interments: Residents	83	94	123	109	112	141
Non-Residents	79	81	78	76	82	31
Moved/Disinterment	2	2	-	-	1	1
Total Interments	164	177	201	185	195	173
Receipts	\$131,787	\$141,105	\$154,217	\$208,189	\$225,094	\$188,371
Reserve	\$24,162	\$41,210	\$39,775	\$36,350	\$43,950	\$54,365
Trust Fund	\$22,887	\$36,550	\$34,575	\$34,550	\$37,750	\$26,550

STATISTICAL DEPARTMENT INFORMATION

DEPT: DPW
CODE: 411-491

Description	2018	2019	2020	2021	2022	2023
Trash Collected	7,206	7,083	7,384	6,972	6,477	6,479
Recyclables Collected	2,460	2,429	2,635	2,492	2,348	2,374
% Recycled Curbside	25.5%	25.5%	26.3%	26.3%	26.6%	26.8%

STATISTICAL DEPARTMENT INFORMATION

EXPENDITURE DETAIL

DEPARTMENT:	Board of Health	DEPT:	512	
FUNCTION:	Community Development	ACTIVITY:	Health & Sanitation	
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Director	106,380	109,306	111,882	111,882
Other - Full Time (1)	53,099	53,098	56,890	59,144
Part-Time/Overtime	52,753	43,024	40,539	40,539
	212,233	205,428	209,311	211,565
CONTRACTUAL SERVICES:				
Misc. Contractual Services	20,775	23,278	24,000	24,000
Printing, Adv. & Binding	564	686	2,000	2,000
Clinical Expenses	27,079	15,338	20,000	20,000
Weights & Measures*	5,000	0	0	0
Training & Conference	966	785	1,000	1,000
	54,384	40,087	47,000	47,000
MATERIALS & SUPPLIES:				
Office Supplies	292	381	1,000	1,000
	292	381	1,000	1,000
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	266,909	245,896	257,311	259,565

*Sealer of Weights and Measures was previously paid by the Board of Health and is now under the Town Manager's Office.

DEPT: Board of Health
CODE: 512

Description	2018	2019	2020	2021	2022	2023
PUBLIC HEALTH NURSE:						
General Wellness Visits - home	80	107		100	94	29
General Wellness Visits - office	261	158			70	35
General Wellness Visits - Buzzell	43	46		25	46	45
General Wellness Phone Consults	437	368			474	128
General Wellness Consults - Buzzell	910	961			381	271
Flu - home visit	22	15			11	15
Flu - office/clinic	411	410	788	836	869	823
Injections/other - office/clinic	2	58			154	240
Injections/other - home	0	0			12	6
ATTENDANCE						
Rabies Clinic	113	92	0	0	27	39
PERMITS:						
Beaver	14	16	12	10	6	12
Food	135	173	91	105	114	147
Funeral	2	4	2	1	1	1
Ice Rink	1	1	1	1	1	1
Installer	36	50	36	43	43	41
Microblading	-	2	3	17	15	45
Pool	3	3	3	3	4	3
RdNA	-	4	1	2	1	4
Recreational Camp	2	2	-	-	-	4
Sewerage	137	125	122	105	97	91
Animal	64	60	49	61	96	51
Tanning/Massage	1	-	-	2	1	1
Tobacco	20	20	16	18	18	16
Transport Waste Material	34	21	45	29	32	32
Well	6	10	-	4	6	6
Total Permits	455	491	381	401	435	455
Total Fees Collected	\$69,141	\$66,167	\$72,527	\$92,326	\$136,300	\$68,258

EXPENDITURE DETAIL

DEPARTMENT:	Planning & Conservation	DEPT:	171
FUNCTION:	Community Development	ACTIVITY:	Planning & Environmental Protection

CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Director (1)	108,485	115,883	123,306	123,493
Other - Full Time (4)	178,669	235,076	248,879	256,351
Part-Time/Overtime	2,911	2,649	3,914	3,914
	<u>290,066</u>	<u>353,608</u>	<u>376,099</u>	<u>383,758</u>
CONTRACTUAL SERVICES:				
Misc. Contractual Services	9,250	10,305	12,000	12,000
Dues & Subscriptions	976	890	1,500	1,500
Advertising & Printing	7,455	7,923	8,000	8,000
Training & Conference	0	386	2,000	2,000
	<u>17,681</u>	<u>19,504</u>	<u>23,500</u>	<u>23,500</u>
MATERIALS & SUPPLIES:				
Office Supplies	1,220	736	1,500	1,500
	<u>1,220</u>	<u>736</u>	<u>1,500</u>	<u>1,500</u>
FURNISHINGS & EQUIPMENT:				
	1,300	1,720	0	2,000
TOTAL	310,267	375,568	401,099	410,758

STATISTICAL DEPARTMENT INFORMATION

	DEPT: CODE: Planning 171				
	2019	2020	2021	2022	2023
Site Plan Review	18	7	13	23	20
Site Plan Review Waivers		6	14	10	9
Conservation Subdivision Design Special Permits (CSD)	1	0	0	0	0
Stormwater Management Permits	17	8	11	16	14
Simple Stormwater Management Permits	33	43	35	36	18
Sign Special Permits	1	2	5	2	5
Multi-Family Special Permits	1	1	1	0	3
Subdivision Approval Not Required (ANR)	4	10	16	7	5
Preliminary/Definitive Subdivisions	2 4	0 0	0 0	0 0	0 1
81G Roadway Improvements	1	0	0	1	1
Parking Special Permits	1	5	2	5	4
Pet Care Facility Special Permits	0	0	0	0	0
Over 55 Special Permit	0	0	0	0	0
Inclusionary Housing Special Permit		1	1	-	1
Lots under 10,000 Square Feet Special Permit	0	1	0	1	1
Groundwater Protection District Special Permit	0	0	4	4	3

STATISTICAL DEPARTMENT INFORMATION

DEPT:
CODE: Conservation
171

Description	2019	2020	2021	2022	2023
Wetlands Protection Act Hearings	71	22	21	27	26
Acres of Land Acquired	0.0	4.69*	66.1	0.0	0.0
Notices of Intent Filed	27	21	17	22	18
Orders of Conditions Issued	23	19	15	25	12
Denials Issued	0	1	2	1	0
Cases Pending	5	4	7	3	8
Cases Withdrawn	3	1	-	1	1
Determinations of Applicability	46	18	26	23	24
Decisions Appealed	0	3	1	1	0
Extension Permits Issued	5	2	1	1	0
Certificates of Compliance Issued	30	20	13	19	16
Filing Fees Collected	\$12,538.50	\$7,472.50	\$14,666.50	\$6,570.00	\$10,208.00
Violation Notices Issued	22	2	9	7	1
Enforcement Orders Issued	4	2	-	8	5
Order of Resource Area Delineation Issued	3	2	5	2	1

* Parcels transferred from Town ownership to care and custody of the Conservation Commission

EXPENDITURE DETAIL

DEPARTMENT:	Bldg. Insp. & Bd. Of Appeals	DEPT:	241	
FUNCTION:	Community Development	ACTIVITY:	Enforcement Codes & Bylaws	
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Building Inspector	98,056	101,462	106,045	106,045
Other - Full Time (1)	47,280	46,649	49,509	52,746
Part Time/Overtime	62,423	66,729	68,930	68,930
	<u>207,758</u>	<u>214,840</u>	<u>224,484</u>	<u>227,721</u>
CONTRACTUAL SERVICES:				
Misc. Contractual Services	4,825	6,300	10,275	10,275
Printing, Adv. & Binding	100	0	50	50
Training & Conference	2,003	4,045	4,300	4,300
	<u>6,928</u>	<u>10,345</u>	<u>14,625</u>	<u>14,625</u>
MATERIALS & SUPPLIES:				
Office Supplies	1,331	1,123	1,500	1,500
	<u>1,331</u>	<u>1,123</u>	<u>1,500</u>	<u>1,500</u>
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	216,016	226,308	240,609	243,846

STATISTICAL DEPARTMENT INFORMATION

DEPT: Building Inspector
CODE: 241

Description	2018	2019	2020	2021	2022	2023
New Single Family Dwellings	59	38	68	21	44	19
Residential Additions	75	18	51	32	41	53
Residential Remodeling	398	183	283	136	217	165
Residential Miscellaneous	80	106	455	383	219	54
New Commercial Buildings	2	1	1	2	5	8
Commercial Additions	3	1	1	2	1	1
Commercial Fitups	45	53	29	54	50	50
Commercial Miscellaneous	67	15	52	106	52	30
Occupancy Permits	61	84	71	52	55	62
Plumbing Permits	367	386	287	413	355	310
Gas Fitting Permits	356	353	247	320	240	192
Wiring Permits	629	552	610	651	748	622
Sheet Metal Permits	33	29	36	57	52	49
Assembly Permits	26	34	69	47	20	71
Annual Wiring Permits	52	48	45	45	57	17
Total Permits	2,253	1,901	2,305	2,321	2,156	2,292
Fees Collected	\$688,259	\$657,832	\$715,684	\$977,394	\$1,488,765	\$1,388,365
Estimated Value – All Construction	\$92.581 M	\$1.094 B	\$206.761 M	\$77.954 M	\$105,844,592	\$127,953,459

STATISTICAL DEPARTMENT INFORMATION

DEPT: Board of Appeals
CODE: 241

Description	2018	2019	2020	2021	2022	2023
Cases Granted	15	19	23	13	9	15
Cases Denied	-	-	2	-	-	2
Cases Withdrawn or No Action Taken	2	1	-	6	-	1
Cases Pending	4	-	-	-	3	1
Total Cases	21	22	25	19	12	19
Total Fees Collected	\$1,900	\$2,000	\$2,300	\$1,900	\$1,200	\$1,900

EXPENDITURE DETAIL

DEPARTMENT: Public Buildings		DEPT: 192 (TOWN); 196 (SCHOOL)		
FUNCTION: Operation of Plant		ACTIVITY: Maint./Operations		
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Superintendent	140,954	147,509	145,257	132,110
Other - Full Time (47)	3,025,167	2,967,425	3,221,304	3,231,640
Overtime	48,053	49,311	60,000	60,000
Seasonal	9,130	16,831	17,600	17,600
	<u>3,223,304</u>	<u>3,181,076</u>	<u>3,444,161</u>	<u>3,441,350</u>
UTILITIES				
Fuel Heating	751,263	1,075,046	1,228,710	1,220,020
Electric - Town Buildings	182,125	217,047	242,000	300,000
Utilities - Town Buildings	16,133	29,475	25,000	25,000
	<u>949,522</u>	<u>1,321,568</u>	<u>1,495,710</u>	<u>1,545,020</u>
MAINTENANCE EXPENSE:				
HVAC Repairs	179,801	179,391	203,500	203,500
Expenses - School Buildings	244,145	256,854	250,000	250,000
Asbestos Repairs/Training	4,740	23,110	25,000	25,000
Expenses - Town Buildings	207,345	191,749	220,000	220,000
Misc Facility Repairs	59,912	145,802	125,000	125,000
Roof Repairs	18,562	15,531	25,000	25,000
Wildwood School Oil Remediation	912,462	0	0	0
Training & Conference	1,178	1,085	3,500	3,500
	<u>1,628,144</u>	<u>813,522</u>	<u>852,000</u>	<u>852,000</u>
FURNISHINGS & EQUIPMENT:				
	0	0	0	0
TOTAL	5,800,970	5,316,166	5,791,871	5,838,370

EXPENDITURE DETAIL

DEPARTMENT:	Veterans Services	DEPT:	543	
FUNCTION:	Veterans Aid & Benefits	ACTIVITY:	Veterans Aid	
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Director	91,431	95,928	98,187	98,187
Other - Full Time (2)	90,067	94,235	97,579	128,550
	181,498	190,163	195,766	226,737
CONTRACTUAL SERVICES:				
Misc. Contractual Services	418	0	450	450
Training & Conference	1,705	2,581	2,500	2,500
	2,123	2,581	2,950	2,950
MATERIALS & SUPPLIES:				
Office Supplies	558	965	1,000	1,000
	558	965	1,000	1,000
FURNISHINGS & EQUIPMENT:	0	0	0	0
ASSISTANCE - VETERANS:	161,816	151,781	250,000	200,000
TOTAL	345,995	345,490	449,716	430,687

EXPENDITURE DETAIL

DEPARTMENT: Public Library		DEPT:		610
FUNCTION: Library		ACTIVITY:		Library Services
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Director	106,380	109,306	111,882	112,553
Other - Full Time (12)	659,131	680,003	720,901	746,914
Part Time	123,898	110,126	152,945	152,945
	<u>889,409</u>	<u>899,435</u>	<u>985,728</u>	<u>1,012,412</u>
CONTRACTUAL SERVICES:				
Misc. Contractual Services	14,349	15,314	18,400	18,920
Merrimack Valley Library Con	38,131	38,131	38,457	42,361
Programs	8,000	10,000	12,000	15,000
Training & Conference	3,500	4,376	5,000	5,000
	<u>63,980</u>	<u>67,821</u>	<u>73,857</u>	<u>81,281</u>
MATERIALS & SUPPLIES:				
Office & Library Supplies	18,455	20,854	21,760	21,760
Books & Library Materials	163,737	164,044	166,000	176,793
	<u>182,192</u>	<u>184,898</u>	<u>187,760</u>	<u>198,553</u>
FURNISHINGS & EQUIPMENT:				
	0	15,000	33,645	15,416
TOTAL	1,135,581	1,167,154	1,280,990	1,307,662

STATISTICAL DEPARTMENT INFORMATION

DEPT: Memorial Library
CODE: 610

Description	2018	2019	2020	2021	2022	2023
Number of Registered Borrowers	13,814	14,564	11,857	12,575	9,387	9,865
Expenditures	\$ 1,152,358	\$ 1,156,719	\$ 1,191,836	\$ 1,249,434	\$ 1,277,412	\$ 1,167,154
Per Capita Expenditures	\$ 51.05	\$ 52.41	\$ 52.63	\$ 55.38	\$ 54.70	\$ 51.11
Collection						
Number of Items	47,147	49,159	49,709	47,449	48,408	46,771
Items Per Capita	2.09	2.22	2.19	2.10	1.75	2
Print Serial Subscriptions	115	119	70	76	59	78
Electronic Serial Subscriptions	64	45	45	1156	3845	4,194
Downloadable ebooks				38,613	43,993	50,086
Downloadable Audio books				9,920	18,554	15,667
Electronic Databases	10	17	19	13	14	13
Museum Passes	13	12	13	12	13	15
Circulation	202,158	189,896	113,367	152,413	212,681	312,187
Physical	175,126	168,322	72,973	99,652	153,649	145,983
Digital (subscriptions)	11,692	12,019	18,534	25,928	31,985	166,204
Digital (ebooks, e-audio)	15,340	19,555	21,860	26,838	27,047	32,254
Circulation Per Capita	8.96	8.60	5.01	6.75	9.11	15.02
Loans to Other Libraries	19,664	18,750	12,866	18,780	16,160	13,988
Received from Other Libraries	28,224	26,872	17,105	24,656	25,246	27,100
Museum Pass Usage	1,029	1,070	245	466	653	763
Patron & Information Service						
Internet Session	10,760	11,232	2,776	3,539	6,481	6,198
Website Hits	300,614	295,681	248,044	359,493	406,626	498,174
Patron Assists - Reference	5,759	5,590	1,911	1,352	3,185	2,262
Patron Assists - General	-	-	-	-	-	28,230
Library Programs						
Number of Programs	981	1,004	580	575	715	773
Program Attendance	20,629	20,224	8,339	7,927	10,099	12,301
Visits to the Library	133,578	136,120	39,871	57,065	91,840	99,523

EXPENDITURE DETAIL

DEPARTMENT:	Recreation		DEPT:	630
FUNCTION:	Recreation		ACTIVITY:	Recreation
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Director	86,478	83,798	76,445	80,059
Other Full Time (2) ¹	53,569	47,242	50,264	52,275
	<u>140,047</u>	<u>131,040</u>	<u>126,709</u>	<u>132,334</u>
CONTRACTUAL SERVICES:				
Training & Conference	1,060	765	2,000	2,500
	<u>1,060</u>	<u>765</u>	<u>2,000</u>	<u>2,500</u>
MATERIALS & SUPPLIES:				
Program Supplies	1,000	1,000	2,000	3,000
Office & Printing Supplies	837	954	2,500	2,500
	<u>1,837</u>	<u>1,954</u>	<u>4,500</u>	<u>5,500</u>
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	142,944	133,759	133,209	140,334

Notes:

1. One person paid from Program Funds.

EXPENDITURE DETAIL

DEPARTMENT: Elderly Services		DEPT: 541		
FUNCTION: Elderly Services		ACTIVITY: Elderly Services		
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Director	95,931	99,226	103,592	103,592
Other Full Time (5)*	211,636	221,988	231,989	255,329
	307,567	321,214	335,581	358,920
CONTRACTUAL SERVICES:				
Misc. Contractual Services	23,999	27,396	24,200	24,200
Hot Lunch Program	10,493	17,643	19,645	19,645
	34,492	45,039	43,845	43,845
MATERIALS & SUPPLIES:	1,823	1,800	1,800	1,800
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	343,882	368,053	381,226	404,565

*A portion of salary will be paid via Grant Funding.

EXPENDITURE DETAIL

DEPARTMENT: FUNCTION:	Historical Commission Preservation	DEPT: ACTIVITY:	691 Preservation	
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Part Time	28,814	21,292	26,341	27,013
	28,814	21,292	26,341	27,013
CONTRACTUAL SERVICES:				
Professional Services	2,545	2,203	2,250	2,250
Hist. Programs & Activities	2,515	2,889	3,000	3,000
	5,060	5,092	5,250	5,250
MATERIALS & SUPPLIES:	2,032	1,452	1,500	1,500
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	35,907	27,836	33,091	33,763

EXPENDITURE DETAIL

DEPARTMENT:	Total School Budget		DEPT:	300
FUNCTION:	Education		ACTIVITY:	Education
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
SCHOOL DEPARTMENT:				
Personnel Services:	34,865,852	36,528,654	37,629,118	39,223,023
Contractual Services:	<u>9,569,664</u>	<u>9,707,409</u>	<u>10,028,927</u>	<u>10,222,194</u>
TOTAL SCHOOL DEPARTMENT:	44,435,516	46,236,063	47,658,045	49,445,217
VOCATIONAL TRAINING:				
Shawsheen Tech:	<u>5,271,247</u>	<u>6,319,831</u>	<u>7,267,806</u>	<u>8,297,088</u>
TOTAL VOCATIONAL TRAINING:	5,271,247	6,319,831	7,267,806	8,297,088
TOTAL	49,706,763	52,555,894	54,925,851	57,742,305

EXPENDITURE DETAIL

DEPARTMENT: Maturing Debt & Interest
 FUNCTION: Maturing Debt & Interest

DEPT: 710, 751
 ACTIVITY:

CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
Recreation	443,775	423,150	407,650	392,150
Public Safety	78,750	75,750	72,750	69,750
Schools	2,631,328	2,539,028	2,452,328	2,366,278
Sewer	124,580	98,860	97,060	95,223
Water	237,300	232,480	227,580	443,030
Senior Center	0	0	0	957,488
Town Hall/School Admin	0	0	0	2,114,865
Interest on Anticipation Notes, Authentication Fees & Misc. Debt	101,278	50,135	260,000	130,000
TOTAL	3,617,010	3,419,403	3,517,368	6,568,784

**COMBINED
OUTSTANDING DEBT**

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2025	2,682,500	463,531	3,146,031
FISCAL 2026	2,622,500	427,223	3,049,723
FISCAL 2027	2,582,500	390,383	2,972,883
FISCAL 2028	2,547,500	347,743	2,895,243
FISCAL 2029	2,386,400	304,341	2,690,741
FISCAL 2030	2,335,700	264,303	2,600,003
FISCAL 2031	2,290,000	222,688	2,512,688
FISCAL 2032	1,805,000	186,138	1,991,138
FISCAL 2033	1,770,000	155,008	1,925,008
FISCAL 2034	1,695,000	124,120	1,819,120
FISCAL 2035	1,655,000	93,610	1,748,610
FISCAL 2036	1,615,000	62,993	1,677,993
FISCAL 2037	1,575,000	31,500	1,606,500
	27,562,100	3,073,576	30,635,676

**SCHOOLS
OUTSTANDING DEBT**

WILMINGTON HIGH SCHOOL (\$44,190,758)

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2025	2,040,000	326,278	2,366,278
FISCAL 2026	1,995,000	315,058	2,310,058
FISCAL 2027	1,955,000	303,088	2,258,088
FISCAL 2028	1,920,000	285,493	2,205,493
FISCAL 2029	1,875,000	262,453	2,137,453
FISCAL 2030	1,835,000	238,078	2,073,078
FISCAL 2031	1,800,000	212,388	2,012,388
FISCAL 2032	1,765,000	184,488	1,949,488
FISCAL 2033	1,735,000	154,483	1,889,483
FISCAL 2034	1,695,000	124,120	1,819,120
FISCAL 2035	1,655,000	93,610	1,748,610
FISCAL 2036	1,615,000	62,993	1,677,993
FISCAL 2037	1,575,000	31,500	1,606,500
TOTAL	23,460,000	2,594,025	26,054,025

**PUBLIC SAFETY
OUTSTANDING DEBT**

EQUIPMENT - FIRE PUMPER (\$586,500)

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2025	60,000	9,750	69,750
FISCAL 2026	55,000	6,875	61,875
FISCAL 2027	55,000	4,125	59,125
FISCAL 2028	55,000	1,375	56,375
TOTAL	225,000	22,125	247,125

**SEWER
OUTSTANDING DEBT**

SEWER INTERCEPTOR REHAB MAIN STREET (\$1,250,000)

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2025	60,000	13,823	73,823
FISCAL 2026	60,000	11,910	71,910
FISCAL 2027	60,000	9,930	69,930
FISCAL 2028	60,000	7,875	67,875
FISCAL 2029	60,000	5,738	65,738
FISCAL 2030	60,000	3,525	63,525
FISCAL 2031	60,000	1,200	61,200
TOTAL	420,000	54,001	474,001

MWRA SEWER BOND (\$107,000)

FISCAL 2025	10,700	10,700
FISCAL 2026	10,700	10,700
FISCAL 2027	10,700	10,700
FISCAL 2028	10,700	10,700
FISCAL 2029	10,700	10,700
	53,500	53,500

MWRA SEWER BOND (\$107,000)

FISCAL 2025	10,700	10,700
FISCAL 2026	10,700	10,700
FISCAL 2027	10,700	10,700
FISCAL 2028	10,700	10,700
FISCAL 2029	10,700	10,700
FISCAL 2030	10,700	10,700
	64,200	64,200

**WATER
OUTSTANDING DEBT**

BROWN'S CROSSING WELLFIELD REPLACEMENT (\$1,600,000)

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2025	80,000	18,430	98,430
FISCAL 2026	80,000	15,880	95,880
FISCAL 2027	80,000	13,240	93,240
FISCAL 2028	80,000	10,500	90,500
FISCAL 2029	80,000	7,650	87,650
FISCAL 2030	80,000	4,700	84,700
FISCAL 2031	80,000	1,600	81,600
TOTAL	560,000	72,000	632,000

MWRA WATER BOND (\$611,000)

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2025	61,100		61,100
FISCAL 2026	61,100		61,100
FISCAL 2027	61,100		61,100
FISCAL 2028	61,100		61,100
TOTAL	244,400	0	244,400

BALLARDVALE ST WATER MAIN DESIGN (\$409,600)

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2025	30,000	8,208	38,208
FISCAL 2026	25,000	6,833	31,833
FISCAL 2027	25,000	5,583	30,583
FISCAL 2028	25,000	4,333	29,333
FISCAL 2029	25,000	3,333	28,333
FISCAL 2030	25,000	2,583	27,583
FISCAL 2031	25,000	1,833	26,833
FISCAL 2032	25,000	1,083	26,083
FISCAL 2033	23,600	354	23,954
TOTAL	228,600	34,143	262,743

MIDDLESEX AVENUE WATER MAIN DESIGN (\$256,000)

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2025	20,000	4,892	24,892
FISCAL 2026	15,000	4,017	19,017
FISCAL 2027	15,000	3,267	18,267
FISCAL 2028	15,000	2,517	17,517
FISCAL 2029	15,000	1,917	16,917
FISCAL 2030	15,000	1,467	16,467
FISCAL 2031	15,000	1,017	16,017
FISCAL 2032	15,000	567	15,567
FISCAL 2033	11,400	171	11,571
TOTAL	136,400	19,832	156,232

**RECREATION
OUTSTANDING DEBT**

YENTILE FARM (\$4,053,900)

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2025	310,000	82,150	392,150
FISCAL 2026	310,000	66,650	376,650
FISCAL 2027	310,000	51,150	361,150
FISCAL 2028	310,000	35,650	345,650
FISCAL 2029	310,000	23,250	333,250
FISCAL 2030	310,000	13,950	323,950
FISCAL 2031	310,000	4,650	314,650
TOTAL	2,170,000	277,450	2,447,450

EXPENDITURE DETAIL

DEPARTMENT: Unclassified
FUNCTION: Miscellaneous Support

DEPT: 954
ACTIVITY: Miscellaneous

CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
Employee Retire. Unused Sick Leave	87,721	135,489	200,000	200,000
Medicare Employer's Contribution	813,318	895,330	910,000	930,000
Salary Adjustments & Additional Costs	45,834	177,878	850,000	850,000
Local Trans/Training Conference	1,317	0	5,000	5,000
Out of State Travel	0	0	7,000	7,000
Annual Audit	37,000	38,500	39,500	40,500
Ambulance Services & Billing ¹	40,150	585,413	645,177	1,200,000
PEG Cable Access ²	0	534,402	500,000	500,000
Town Report & Calendar	5,950	6,410	7,500	7,500
Professional & Tech. Services	39,190	108,588	140,000	140,000
Reserve Fund	0	0	1,300,000	1,300,000
TOTAL	1,070,480	2,482,011	4,604,177	5,180,000

1. Change in Accounting Practice for Ambulance Billing as recommended by the outside auditors.
Adjusted totals would be FY22 - \$584,950 & FY21 - \$479,190.

2. Change in Accounting Practice for PEG Cable Access as recommended by the outside auditors.
Prior totals were FY22 - \$489,504 & FY21 - \$490,233.

EXPENDITURE DETAIL

DEPARTMENT: FUNCTION:	Unclassified Insurance		DEPT: ACTIVITY:	914, 919 Insurance
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
Public Liability - Officials	0	9,229	136,068	156,478
Worker's Compensation	377,054	411,018	452,100	519,915
Property & General Liability	449,467	462,054	416,878	479,410
Bonds	3,362	4,172	4,000	4,000
Accident - Fire & Police	90,212	61,391	175,000	180,200
	920,095	947,864	1,184,046	1,340,003
Employee Health & Life Insurance	12,532,756	13,776,359	13,260,000	14,586,000
TOTAL	13,452,851	14,724,223	14,444,046	15,926,003

EXPENDITURE DETAIL

DEPARTMENT: Statutory Charges
 FUNCTION:

DEPT: 820
 ACTIVITY: Statutory Charges

CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
Current Year Overlay ¹	0	0	900,000	900,000
Retirement Contributions	7,801,298	8,303,042	8,908,246	9,494,725
Offset Items	0	0	44,313	48,907
Mass Bay Trans Auth.	530,988	539,181	557,870	570,800
MAPC (Ch. 688 of 1963)	12,916	13,041	13,570	13,669
RMV Non-Renewal Surcharge	15,280	33,263	17,187	9,560
Metro Air Poll. Control Dist.	8,862	8,982	9,311	9,374
Mosquito Control Program	71,779	73,592	75,412	78,500
School Choice	114,254	157,348	71,656	141,223
Charter Schools	77,251	128,735	87,916	137,661
Special Education	0	0	17,583	0
North Shore Agricultural & Technical School District	156,319	146,058	218,963	224,437
TOTAL	8,788,947	9,403,242	10,922,027	11,628,856

Notes:

1. Includes funding for Senior Tax Workoff Program.

DEPARTMENT: Warrant Articles
FUNCTION: Warrant Articles

DEPT: 953
ACTIVITY:

CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
WARRANT ARTICLES:				
Memorial Day/Veterans Day	8,000	8,000	8,000	13,000
Lease of Veterans Quarters	1,500	1,500	1,500	1,500
4th of July	21,186	50,000	50,000	50,000
OPEB	1,000,000	1,000,000	1,000,000	1,000,000
Capital Stabilization	1,000,000	1,000,000	1,242,000	1,000,000
Prepay Retirement	1,500,000	1,500,000	1,000,000	1,500,000
TOTAL	3,530,686	3,559,500	3,301,500	3,564,500

Note:

OPEB, \$1,000,000; Capital Stabilization \$1,000,000; transferred to Trust Accounts in Fiscal Year 2023

OPEB, \$1,000,000; Capital Stabilization \$1,000,000; transferred to Trust Accounts in Fiscal Year 2022

OPEB, \$1,000,000; Capital Stabilization \$1,000,000; transferred to Trust Accounts in Fiscal Year 2021

OPEB, \$1,000,000; Capital Stabilization \$4,000,000; Retirement \$500,000, transferred to Trust Accounts in Fiscal Year 2020

OPEB, \$1,000,000; Capital Stabilization \$4,000,000; Retirement \$1,000,000, transferred to Trust Accounts in Fiscal Year 2019

OPEB, \$1,000,000; Capital Stabilization \$3,000,000; Retirement \$500,000, transferred to Trust Accounts in Fiscal Year 2018

OPEB, \$1,000,000; Capital Stabilization \$1,500,000; Retirement \$500,000, transferred to Trust Accounts in Fiscal Year 2017

EXPENDITURE DETAIL

DEPARTMENT:	Capital Outlay	DEPT:	0002	
FUNCTION:	Capital Outlay	ACTIVITY:		
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
CAPITAL OUTLAY:				
Police - Range Maintenance	0	0	0	40,000
Police - Taser Replacement	0	0	0	20,500
Police - Cruisers	99,945	146,006	250,000	0
Police - Patrol Rifle Replacement	9,549	1,568	0	0
Fire - Feasibility Study for Substation	0	0	0	600,000
Fire - Ambulance (A1)	0	0	0	475,000
Fire - Cardiac Monitors	0	0	180,000	0
Fire - Fire Prevention Vehicle (Car 5)	0	0	67,000	0
Fire - Tower Truck Corrosion	0	110,000	0	0
Fire - Traffic Lights at Public Safety Building	0	2,798	0	0
Fire - Reserve Pumper	148,596	0	0	0
Fire - Vehicle Replacement	3,153	0	0	0
Fire - Forestry Vehicle Updates	2,714	0	0	0
Dispatch - Townwide Communications Infrastructure As	458,197	506,679	0	0
Dispatch - Recorder	0	44,785	0	0
Dispatch - Fire Alarm Receiver	43,330	0	0	0
Dispatch - Dispatch Center Remodel	8,675	0	0	0
DPW - Vactor Truck	0	0	0	330,000
DPW - Heavy Duty Front End Loader (H22)	0	0	0	205,000
DPW - Culvert Rehab & Lining - 340 Ballardvale St	0	0	0	135,000
DPW - Engineering Services-NPDES General Permit	38,890	65,200	50,000	75,000
DPW - Phased Cemetery Development	0	0	80,000	60,000
DPW - Mini Wing Mower	0	0	0	50,000
DPW - Lowell St Fields/Recreation Area Improvements	0	0	0	50,000
DPW - Infield Pro Groomer	0	0	0	38,000
DPW - Heavy Duty Dump Truck w/ Plow (H15)	0	0	300,000	0
DPW - Heavy Duty Winged Foot Field Mower (P&G347)	0	0	142,000	0
DPW - Playground Replacement - Boutwell School	0	0	120,000	0
DPW - Heavy Duty 3/4 Ton Pickup Truck w/ Plow (C202)	0	0	65,000	0
DPW - High School Turf Field Replacement	0	0	40,000	0
DPW - Resurface Boutwell Tennis Courts	0	0	40,000	0
DPW - Stainless Steel Salter for Highway 8	0	0	36,000	0
DPW - Laser Grader for Bobcat	0	0	25,000	0
DPW - Replace Existing Chain Link Fence at Library	0	0	20,000	0
DPW - Leaf Box Attachment for P&G Truck	0	0	19,250	0

EXPENDITURE DETAIL

DEPARTMENT:	Capital Outlay	DEPT:	0002	
FUNCTION:	Capital Outlay	ACTIVITY:		
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
DPW - Replacement of Frank Kelley Track Surface at Alumn	34,440	460,172	0	0
DPW - Cemetery Expansion	0	438,358	0	0
DPW - Resurfacing Municipal Parking Lots	0	186,015	0	0
DPW - Heavy Duty Ten Wheel Dump Truck w/ Plow (H8)	0	199,900	0	0
DPW - Heavy Duty Dump Truck w/ Plow and Sander (H6)	0	195,750	0	0
DPW - Intersection Signal Improvement Shawsheen/Hopkin	24,140	89,968	0	0
DPW - Heavy Duty One Ton Dump Truck w/ Plow (P&G 326)	0	85,063	0	0
DPW - Phased Cemetery Development	15,000	40,000	0	0
DPW - Demolition of Structures at 64 Wildwood St	0	38,941	0	0
DPW - Trash/Recycling Loan Payoff	364,766	0	0	0
DPW - Reconstruction of Shawsheen Tennis Court Area	338,132	0	0	0
DPW - Heavy Duty Wheeled Excavator (H39)	190,716	0	0	0
DPW - Sidewalk Plow	165,789	0	0	0
DPW - Heavy Duty One Ton Truck w Dump Body & Plow	83,779	0	0	0
DPW - Asphalt Hot Box Trailer	38,340	0	0	0
DPW - Robotic Total Station Surveying Equipment	25,020	0	0	0
DPW - Traffic Signal Camera Detection - Salem St at Woburn	18,881	0	0	0
DPW - Shady Lane Drive Sidewalks	56,455	0	0	0
Schools - High School Projectors	0	0	0	130,000
Schools - High School Switch Replacement	0	0	0	114,000
Schools - High School Wireless Upgrade	0	0	0	90,000
Schools - Mini Van Replacement (Mini 5)	0	0	0	75,000
Schools - District Chromebook Replacement/Upgrade	0	0	0	75,000
Schools - Relocation of Wildwood Students	0	0	545,359	0
Schools - VOIP Replacement	0	0	200,000	0
Schools - Mini Van Replacement (Mini 7)	0	0	76,000	0
Schools - PA System Upgrade	0	0	45,000	0
Schools - High School Projectors	0	124,524	0	0
Schools - Elementary Network Switch Replacement	0	108,230	0	0
Schools - Facilities Planning	0	69,359	0	0
Schools - Elementary School Projector Replacement	0	54,912	0	0
Schools - Elementary WiFi Network Replacement	0	54,000	0	0
Schools - PA System Upgrade	0	24,000	0	0
Schools - Elementary Projectors Replacement	95,852	0	0	0
Schools - Middle School Switch Replacement	72,258	0	0	0
Schools - High School Labs PC Replacement	59,925	0	0	0
Schools - Mini Van Replacement (Mini 8)	41,755	0	0	0
Schools - Genetec Security Server Replacement	29,370	0	0	0

EXPENDITURE DETAIL

DEPARTMENT:	Capital Outlay	DEPT:	0002
FUNCTION:	Capital Outlay	ACTIVITY:	

CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
Public Buildings - Vehicle Replacement (#358)	0	0	0	89,000
Public Buildings - Vehicle Replacement (#353)	0	0	0	33,000
Public Buildings - West Int School Roof Repl - Const	0	0	550,000	0
Public Buildings - West Int School Window Repl - Design	0	0	170,000	0
Public Buildings - Historical Windows Repl	0	0	115,000	0
Public Buildings - Harnden Tavern Roof	0	0	98,000	0
Public Buildings - Historical Carriage House Roof	0	0	60,000	0
Public Buildings - Shawsheen Roof Replacement	0	749,145	0	0
Public Buildings - Town Hall/School Admin Building Feas	221,583	506,138	0	0
Public Buildings - Senior Center Feasibility Study	204,761	443,239	0	0
Public Buildings - West Int School Roof Repl Design	0	33,000	0	0
Public Buildings - Woburn St School Ceiling Tile Repl	335,243	0	0	0
Public Buildings - Replace LULA Lift at West Int School	60,142	0	0	0
Public Buildings - Shawsheen Roof Replacement	52,600	0	0	0
IT - Fiber Connection	0	0	0	50,000
IT - Townwide VOIP System	43,584	59,623	54,000	0
IT - Police Mobiles	30,000	0	50,000	0
IT - Server Replacement	31,639	0	0	0
Town Manager - 333 Andover St	0	0	3,798,698	0
Accounting - Enterprise Software System	39,600	62,300	0	0
Town Clerk - New Voting Machines	35,000	0	0	0
Elderly Services - Replacement Van	0	0	0	93,000
TOTAL	3,521,819	4,899,671	7,196,307	2,827,500

EXPENDITURE DETAIL

DEPARTMENT: Water FUNCTION: Maint. & Operation of Water System			DEPT: ACTIVITY:	450 Public Works
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PERSONNEL SERVICES:				
Other Full Time (11)	869,216	934,171	937,141	930,050
Seasonal	12,550	15,360	12,000	15,000
Overtime/Salary Adjustments	168,898	189,787	134,610	155,000
	1,050,664	1,139,318	1,083,751	1,100,050
CONTRACTUAL SERVICES:				
MWRA Assessment	1,306,587	924,425	1,407,915	697,915
Professional & Technical Services	209,392	226,293	241,500	268,500
Miscellaneous Contractual Services	39,059	37,021	34,500	34,500
Cross Connection Control Program	27,804	27,440	29,950	29,950
Haz Mat Household Waste Program	0	43,193	20,000	20,000
DEP Assessment	7,095	8,171	7,600	8,408
Training & Conference	1,026	6,500	7,000	7,000
	1,590,963	1,273,043	1,748,465	1,066,273
UTILITIES:				
Electricity	240,979	272,157	316,250	316,250
Telephone	9,439	11,818	10,000	12,000
Fuel Oil	28,797	60,892	50,000	60,000
Natural Gas	5,948	6,237	7,500	7,500
	285,163	351,104	383,750	395,750

EXPENDITURE DETAIL

DEPARTMENT: Water FUNCTION: Maint. & Operation of Water System			DEPT: ACTIVITY:	450 Public Works
CLASSIFICATION	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
MATERIALS & SUPPLIES:				
Operations Billings & Office Supplies	25,194	27,581	34,200	34,200
Facility - Maintenance & Supplies	188,753	216,533	224,000	254,000
Operations - Maintenance & Supplies	30,659	36,078	37,500	37,500
Vehicle - Maintenance & Supplies	66,403	48,015	74,467	74,467
Distribution System - Maint. & Repair	67,829	82,872	71,500	71,500
Chemicals	263,434	347,418	300,000	325,000
	642,272	758,497	741,667	796,667
FURNISHINGS & EQUIPMENT:				
	51,231	58,694	60,648	60,500
CAPITAL OUTLAY:				
Engineering/Technical	52,500	0	245,000	72,000
Construction	848,107	395,645	1,652,034	5,635,000
Equipment	66,120	0	100,000	366,000
	966,727	395,645	1,997,034	6,073,000
TRANSFERS:				
Debt	299,300	370,065	379,580	505,030
Employee Benefits	694,069	698,281	726,208	783,490
Insurance	71,883	83,632	74,810	67,751
DPW Salaries	454,500	461,998	455,458	472,808
Other	107,922	110,130	108,916	117,551
	1,627,674	1,724,106	1,744,972	1,946,630
TOTAL	6,214,694	5,700,407	7,760,286	11,438,870

EXPENDITURE DETAIL

DEPARTMENT: Sewer		DEPT: 440		
FUNCTION: Maint. & Operations of Sewer Systems		ACTIVITY: Sewer Enterprise		
CLASSIFICATION	ENTERPRISE FUND FISCAL 2022	ENTERPRISE FUND FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
Revenue	3,811,825	3,241,118	3,702,484	3,675,096
General Fund Subsidy	0	0	0	0
PERSONNEL SERVICES:				
Full Time (1)	55,867	59,700	63,523	66,064
Part Time	24,048	25,455	26,849	26,849
Overtime	7,323	10,153	10,889	10,889
	87,238	95,308	101,260	103,801
MATERIALS & SUPPLIES:				
Misc. Contractual Services	48,377	42,856	60,000	60,000
Expenses	7,308	4,456	13,000	13,000
Utilities	25,107	21,946	42,500	42,500
MWRA Sewer Assessment	3,013,727	3,230,781	3,314,858	3,180,100
	3,094,520	3,300,039	3,430,358	3,295,600
CAPITAL & DEBT				
Capital Outlay	0	0	30,000	135,000
Debt & Indirect Charges	164,246	142,217	140,866	140,695
	164,246	142,217	170,866	275,695
Total Expenses	3,346,004	3,537,564	3,702,484	3,675,096
NET Total Surplus/(Deficit)	465,821	(296,446)	0	0

DEPARTMENTAL BUDGET SUMMARY

CATEGORY		EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025	Inc/Dec\$ FISCAL 2025	Inc/Dec% FISCAL 2025
GENERAL GOVERNMENT:							
Select Board	Salaries	5,658	5,814	5,901	5,901		
Select Board	Expenses	9,656	9,909	11,300	11,300		
Select Board	Furnish. & Equip.	0	0	0	0		
		15,314	15,723	17,201	17,201	0	0.00%
Elections	Salaries	21,054	49,958	40,494	67,173		
Elections	Expenses	13,966	14,593	16,355	37,627		
Elections	Furnish. & Equip.	0	0	0	0		
		35,020	64,551	56,849	104,800	47,951	84.35%
Registrars	Salaries	1,875	1,875	1,875	1,875		
Registrars	Expenses	10,663	14,841	18,868	20,282		
		12,538	16,716	20,743	22,157	1,414	6.82%
Finance Comm.	Salaries	2,423	1,136	1,942	2,612		
Finance Comm.	Expenses	7,593	6,420	9,550	9,600		
		10,015	7,556	11,492	12,212	720	6.26%
Town Manager	Sal-Town Manager	165,924	199,042	175,090	220,000		
Town Manager	Salaries-Other	443,270	475,682	442,946	460,395		
Town Manager	Expenses	71,525	73,343	142,100	142,100		
Town Manager	Furnish. & Equip.	0	0	0	0		
		680,720	748,067	760,136	822,495	62,359	8.20%
Information Technology	Salaries	265,005	291,382	306,926	412,990		
Information Technology	Contractual Services	652,845	715,208	752,050	904,500		
Information Technology	Expenses	88	860	4,500	4,500		
Information Technology	Furnish & Equip.	42,299	72,723	65,000	75,000		
		960,237	1,080,173	1,128,476	1,396,990	268,514	23.79%
Finance/Accountant	Sal-Finance Director	135,920	139,657	143,136	143,699		
Finance/Accountant	Salaries-Other	194,912	199,711	217,802	229,926		
Finance/Accountant	Expenses	13,716	6,542	19,660	8,160		
Finance/Accountant	Furnish. & Equip.	0	0	0	0		
		344,548	345,910	380,598	381,785	1,187	0.31%
Treas/Collector	Sal-Treasurer/Collector	124,081	166,026	93,230	97,142		
Treas/Collector	Salaries-Other	259,568	208,715	244,256	244,706		
Treas/Collector	Expenses	33,670	35,635	47,390	55,500		
Treas/Collector	Amt. Cert. Tax Title	21,447	3,507	27,000	27,000		
Treas/Collector	Furnish. & Equip.	0	0	0	0		
		438,765	413,883	411,876	424,348	12,473	3.03%
Town Clerk	Sal-Town Clerk	85,083	82,078	87,105	97,837		
Town Clerk	Salaries-Other	80,783	100,826	107,066	111,330		
Town Clerk	Expenses	10,213	7,027	12,729	14,225		
Town Clerk	Furnish. & Equip.	0	0	0	0		
		176,079	189,931	206,900	223,393	16,493	7.97%
Assessors	Sal-Prin. Assessor	120,897	126,919	129,909	129,909		
Assessors	Salaries-Other	92,624	102,391	112,834	112,178		
Assessors	Expenses	56,719	105,497	128,175	127,600		
Assessors	Appraisals, Inventory	5,245	11,795	13,025	68,600		
Assessors	ATB Costs	19,939	2,100	20,000	20,000		
Assessors	Furnish. & Equip.	0	0	0	500		
		295,423	348,702	403,943	458,787	54,844	13.58%
Town Counsel	Legal Services	177,036	247,612	220,000	250,000		
Town Counsel	Expenses	8,177	0	7,500	7,500		
		185,213	247,612	227,500	257,500	30,000	13.19%
General Government Subtotal		3,153,871	3,478,824	3,625,714	4,121,667	495,953	13.68%

DEPARTMENTAL BUDGET SUMMARY

CATEGORY		EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025	Inc/Dec\$ FISCAL 2025	Inc/Dec% FISCAL 2025
PUBLIC SAFETY:							
Police	Sal-Chief	149,449	152,971	157,178	157,178		
Police	Sal-Dep. Chief	125,089	131,147	134,753	134,753		
Police	Sal-Lieuts.	553,577	573,162	555,945	555,189		
Police	Sal-Sgts.	593,647	677,764	648,112	659,298		
Police	Sal-Patrolmen	2,265,254	2,459,246	2,626,586	2,578,015		
Police	Substance Abuse Coordinator	79,061	87,165	93,673	97,391		
Police	Sal-Clerks	175,022	178,530	184,721	186,253		
Police	Sal-Part Time	17,748	18,587	23,140	23,140		
Police	Sal-Overtime	812,354	835,448	700,000	720,000		
Police	Sal-Paid Holidays	116,054	121,698	120,000	120,000		
Police	Sal-Specialists	15,325	14,475	14,650	14,650		
Police	Sal-Night Differential	63,927	67,418	62,800	62,800		
Police	Sal-Incentive Pay	507,644	523,175	590,000	590,000		
Police	Sick Leave Buyback	25,337	21,511	40,593	40,593		
Police	Expenses	288,958	254,228	291,030	301,030		
Police	Furnish. & Equip.	6,892	25,998	18,500	32,000		
		5,795,338	6,142,523	6,261,681	6,272,288	10,607	0.17%
Fire Dept.	Sal-Chief	131,021	140,410	144,272	154,148		
Fire Dept.	Sal-Dep. Chief	109,817	113,064	130,498	130,498		
Fire Dept.	Sal-Captains	0	0	446,366	435,378		
Fire Dept.	Sal-Lieuts.	893,190	992,453	562,493	561,185		
Fire Dept.	Sal-Privates	2,089,623	2,464,737	2,729,683	2,779,863		
Fire Dept.	Sal-Clerk	50,401	88,022	106,101	110,522		
Fire Dept.	Sal-Part Time	18,124	4,646	0	0		
Fire Dept.	Sal-Overtime	835,413	1,110,974	1,050,000	1,050,000		
Fire Dept.	Sal-Training Overtime	38,550	25,148	40,000	40,000		
Fire Dept.	Sal-Paid Holidays	205,411	214,472	214,914	232,204		
Fire Dept.	Sal-EMT & Incentive Pay	69,945	75,775	74,900	74,900		
Fire Dept.	Emergency Management Stipend	5,038	5,138	5,240	5,280		
Fire Dept.	Dispatch Management	0	8,500	8,670	8,734		
Fire Dept.	State Haz Mat Team Stipend	0	0	5,000	0		
Fire Dept.	Fire Prevention Stipend	0	0	3,500	3,500		
Fire Dept.	Sick Leave Buyback	18,198	22,971	35,117	35,117		
Fire Dept.	Expenses	266,496	273,244	330,082	332,004		
Fire Dept.	Furnish. & Equip.	52,212	36,596	0	0		
		4,783,439	5,576,150	5,886,836	5,953,332	66,496	1.13%
Central Dispatch	Full Time	659,622	663,156	797,677	836,357		
Central Dispatch	Night Differential	20,262	19,286	23,100	23,100		
Central Dispatch	Stipends	1,368	1,245	4,440	4,440		
Central Dispatch	Paid Holiday	25,774	24,633	30,601	32,200		
Central Dispatch	Overtime	127,691	153,332	163,750	180,000		
Central Dispatch	Contractual Services	12,137	5,800	8,610	8,610		
Central Dispatch	Expenses	5,226	14,728	15,700	15,700		
Central Dispatch	Furnish. & Equip.	3,836	4,273	4,515	4,515		
		855,916	886,453	1,048,393	1,104,921	56,528	5.39%
Animal Control	Salaries	64,089	65,226	70,827	71,287		
Animal Control	Expenses	3,084	4,407	6,500	6,500		
Animal Control	Furnish. & Equip.	0	0	0	0		
		67,173	69,633	77,327	77,787	460	0.59%
Public Safety Subtotal		11,501,866	12,674,759	13,274,237	13,408,329	134,092	1.01%
PUBLIC WORKS:							
Public Works	Salaries	3,556,612	3,416,778	3,566,486	3,658,000		
Public Works	Contractual Services	2,463,719	2,755,197	3,063,394	3,238,551		
Public Works	Expenses	924,636	968,952	1,127,795	1,140,365		
Public Works	Furnish. & Equip.	66,594	43,214	30,000	59,300		
		7,011,561	7,184,141	7,787,675	8,096,216	308,541	3.96%
Public Works Subtotal		7,011,561	7,184,141	7,787,675	8,096,216	308,541	3.96%
COMMUNITY DEVELOPMENT:							
Board of Health	Sal-Director	106,380	109,306	111,882	111,882		
Board of Health	Salaries-Other	105,852	96,122	97,430	99,683		

DEPARTMENTAL BUDGET SUMMARY

CATEGORY		EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025	Inc/Dec\$ FISCAL 2025	Inc/Dec% FISCAL 2025
Board of Health	Expenses	54,676	40,468	48,000	48,000		
		266,909	245,896	257,311	259,565	2,253	0.88%
Planning/Conservation	Sal-Director	108,485	115,883	123,306	123,493		
Planning/Conservation	Salaries-Other	181,580	237,725	252,793	260,265		
Planning/Conservation	Expenses	18,902	20,240	25,000	25,000		
Planning/Conservation	Furnish. & Equip.	1,300	1,720	0	2,000		
		310,267	375,568	401,099	410,758	9,659	2.41%
Building Inspector	Sal-Bldg Inspector	98,056	101,462	106,045	106,045		
Building Inspector	Salaries-Other	109,703	113,378	118,439	121,676		
Building Inspector	Expenses	8,258	11,468	16,125	16,125		
Building Inspector	Furnish. & Equip.	0	0	0	0		
		216,016	226,308	240,609	243,846	3,237	1.35%
Community Development Subtotal		793,193	847,772	899,019	914,168	15,149	1.69%
PUBLIC BUILDINGS:							
Public Buildings	Sal-Superintendent	140,954	147,509	145,257	132,110		
Public Buildings	Salaries-Other	3,082,350	3,033,567	3,298,904	3,309,240		
Public Buildings	Expenses-Town Bldgs.	207,345	191,749	220,000	220,000		
Public Buildings	Electric-Town Bldgs.	182,125	217,047	242,000	300,000		
Public Buildings	Utilities-Town Bldgs.	16,133	29,475	25,000	25,000		
Public Buildings	Expenses-School Bldgs.	244,145	256,854	250,000	250,000		
Public Buildings	Misc. Facilities Repairs	59,912	145,802	125,000	125,000		
Public Buildings	Wildwood School Oil Remediation	912,462	0	0	0		
Public Buildings	Training & Conference	1,178	1,085	3,500	3,500		
Public Buildings	Fuel Heating	751,263	1,075,046	1,228,710	1,220,020		
Public Buildings	Asbestos Repairs/Training	4,740	23,110	25,000	25,000		
Public Buildings	Roof Repairs	18,562	15,531	25,000	25,000		
Public Buildings	HVAC Repairs	179,801	179,391	203,500	203,500		
		5,800,970	5,316,166	5,791,871	5,838,370	46,499	0.80%
Public Buildings Subtotal		5,800,970	5,316,166	5,791,871	5,838,370	46,499	0.80%
HUMAN SERVICES:							
Veterans	Sal-Director	91,431	95,928	98,187	98,187		
Veterans	Sal-Other	90,067	94,235	97,579	128,550		
Veterans	Expenses	2,681	3,546	3,950	3,950		
Veterans	Assistance-Veterans	161,816	151,781	250,000	200,000		
		345,995	345,490	449,716	430,687	(19,029)	-4.23%
Library	Sal-Director	106,380	109,306	111,882	112,553		
Library	Salaries-Other	783,029	790,129	873,846	899,859		
Library	Expenses	208,041	214,588	223,160	237,473		
Library	M.V.L.C.	38,131	38,131	38,457	42,361		
Library	Furnish. & Equip.	0	15,000	33,645	15,416		
		1,135,581	1,167,154	1,280,990	1,307,662	26,672	2.08%
Recreation	Sal-Director	86,478	83,798	76,445	80,059		
Recreation	Salaries-Other	53,569	47,242	50,264	52,275		
Recreation	Expenses	2,897	2,719	6,500	8,000		
Recreation	Furnish. & Equip.	0	0	0	0		
		142,944	133,759	133,209	140,334	7,125	5.35%
Elderly Services	Sal-Director	95,931	99,226	103,592	103,592		
Elderly Services	Salaries-Other	211,636	221,988	231,989	255,329		
Elderly Services	Expenses	36,315	46,839	45,645	45,645		
Elderly Services	Furnish. & Equip.	0	0	0	0		
		343,882	368,053	381,226	404,565	23,339	6.12%

DEPARTMENTAL BUDGET SUMMARY

CATEGORY		EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025	Inc/Dec\$	Inc/Dec%
						FISCAL 2025	FISCAL 2025
Historical Comm.	Salaries	28,814	21,292	26,341	27,013		
Historical Comm.	Expenses	7,093	6,544	6,750	6,750		
Historical Comm.	Furnish. & Equip.	0	0	0	0		
		<u>35,907</u>	<u>27,836</u>	<u>33,091</u>	<u>33,763</u>	672	2.03%
Human Services Subtotal		2,004,310	2,042,292	2,278,231	2,317,011	38,780	1.70%
EDUCATION:							
School Dept.	Salaries	34,865,852	36,528,654	37,629,118	39,223,023		
School Dept.	Expenses	9,569,664	9,707,409	10,028,927	10,222,194		
		<u>44,435,516</u>	<u>46,236,063</u>	<u>47,658,045</u>	<u>49,445,217</u>	1,787,172	3.75%
Regional Vocational	Shawsheen Vocational	<u>5,271,247</u>	<u>6,319,831</u>	<u>7,267,806</u>	<u>8,297,088</u>		
		<u>5,271,247</u>	<u>6,319,831</u>	<u>7,267,806</u>	<u>8,297,088</u>	1,029,282	14.16%
Education Subtotal		49,706,763	52,555,894	54,925,851	57,742,305	2,816,454	5.13%
DEBT SERVICE:							
Debt & Interest	Recreation	443,775	423,150	407,650	392,150		
Debt & Interest	Public Safety	78,750	75,750	72,750	69,750		
Debt & Interest	Schools	2,631,328	2,539,028	2,452,328	2,366,278		
Debt & Interest	Sewer	124,580	98,860	97,060	95,223		
Debt & Interest	Water	237,300	232,480	227,580	443,030		
Debt & Interest	Senior Center	0	0	0	957,488		
Debt & Interest	Town Hall/School Admin	0	0	0	2,114,865		
Debt & Interest	Authentication Fees & Misc. Debt	101,278	50,135	260,000	130,000		
		<u>3,617,010</u>	<u>3,419,403</u>	<u>3,517,368</u>	<u>6,568,784</u>	3,051,416	86.75%
Debt & Interest Subtotal		3,617,010	3,419,403	3,517,368	6,568,784	3,051,416	86.75%
UNCLASSIFIED:							
Insurance		920,095	947,864	1,184,046	1,340,003	155,957	13.17%
Employee Health & Life Insurance		12,532,756	13,776,359	13,260,000	14,586,000	1,326,000	10.00%
Employ. Retirement Unused Sick Leave		87,721	135,489	200,000	200,000		
Medicare Employer's Contribution		813,318	895,330	910,000	930,000		
Salary Adjustments & Additional Costs		45,834	177,878	850,000	850,000		
Local Trans/Training Conference		1,317	0	5,000	5,000		
Out of State Travel		0	0	7,000	7,000		
Annual Audit		37,000	38,500	39,500	40,500		
Ambulance Billing		40,150	585,413	645,177	1,200,000		
PEG Cable Access		0	534,402	500,000	500,000		
Town Report & Calendar		5,950	6,410	7,500	7,500		
Professional & Technical Services		39,190	108,588	140,000	140,000		
Reserve Fund		0	0	1,300,000	1,300,000		
Unclassified Subtotal		14,523,331	17,206,234	19,048,223	21,106,003	2,057,780	10.80%
STATUTORY CHARGES:							
Current Year Overlay		0	0	900,000	900,000	0	0.00%
Retirement Contributions		7,801,298	8,303,042	8,908,246	9,494,725	586,479	6.58%
Offset Items		0	0	44,313	48,907	4,594	10.37%
Mass Bay Trans Auth.		530,988	539,181	557,870	570,800	12,930	2.32%
MAPC (Ch. 688 of 1963)		12,916	13,041	13,570	13,669	99	0.73%
RMV Non-Renewal Surcharge		15,280	33,263	17,187	9,560	(7,627)	-44.38%
Metro Air Poll. Control Dist.		8,862	8,982	9,311	9,374	63	0.68%
Mosquito Control Program		71,779	73,592	75,412	78,500	3,088	4.09%
School Choice		114,254	157,348	71,656	141,223	69,567	97.09%
Charter Schools		77,251	128,735	87,916	137,661	49,745	56.58%
Special Education		0	0	17,583	0	(17,583)	-100.00%
North Shore Agricultural & Technical School District		156,319	146,058	218,963	224,437	5,474	2.50%
Statutory Charges Subtotal		8,788,947	9,403,242	10,922,027	11,628,856	706,829	6.47%

DEPARTMENTAL BUDGET SUMMARY

CATEGORY		EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025	Inc/Dec\$ FISCAL 2025	Inc/Dec% FISCAL 2025
WARRANT ARTICLES:							
Unclassified	Memorial/Veterans Day	8,000	8,000	8,000	13,000		
Unclassified	Lease of Veterans Quarters	1,500	1,500	1,500	1,500		
Unclassified	4th of July	21,186	50,000	50,000	50,000		
Unclassified	OPEB	1,000,000	1,000,000	1,000,000	1,000,000		
Unclassified	Capital Stabilization	1,000,000	1,000,000	1,242,000	1,000,000		
Unclassified	Prepay Retirement	1,500,000	1,500,000	1,000,000	1,500,000		
Warrant Articles Subtotal		3,530,686	3,559,500	3,301,500	3,564,500	263,000	7.97%
CAPITAL OUTLAY:							
Capital Outlay Subtotal		3,521,819	4,899,671	7,196,307	2,827,500	(4,368,807)	-60.71%
GRAND TOTAL		113,954,328	122,587,898	132,568,022	138,133,707	5,565,685	4.20%

ENTERPRISE FUND:

Sewer	Salaries	87,238	95,308	101,260	103,801		
Sewer	Expenses	80,792	69,258	115,500	115,500		
		168,031	164,566	216,760	219,301		
M.W.R.A. Sewer Assessment		3,013,727	3,230,781	3,314,858	3,180,100		
Sewer	Capital Outlay	0	0	30,000	135,000		
Sewer	Debt & Indirect Charges	164,246	142,217	140,866	140,695		
Sewer Enterprise Total		3,346,004	3,537,564	3,702,484	3,675,096	(27,388)	-0.74%

DEPARTMENTAL BUDGET SUMMARY

CATEGORY	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
GENERAL GOVERNMENT				
Select Board	15,314	15,723	17,201	17,201
Elections	35,020	64,551	56,849	104,800
Registrars	12,538	16,716	20,743	22,157
Finance Committee	10,015	7,556	11,492	12,212
Town Manager	680,720	748,067	760,136	822,495
Information Technology	960,237	1,080,173	1,128,476	1,396,990
Town Accountant	344,548	345,910	380,598	381,785
Treasurer/Collector	438,765	413,883	411,876	424,348
Town Clerk	176,079	189,931	206,900	223,393
Assessors	295,423	348,702	403,943	458,787
Town Counsel	185,213	247,612	227,500	257,500
Permanent Bldg Comm.	0	0	0	0
TOTAL	3,153,871	3,478,824	3,625,714	4,121,667
PUBLIC SAFETY				
Police Dept.	5,795,338	6,142,523	6,261,681	6,272,288
Fire Dept.	4,783,439	5,576,150	5,886,836	5,953,332
Central Dispatch	855,916	886,453	1,048,393	1,104,921
Animal Control	67,173	69,633	77,327	77,787
TOTAL	11,501,866	12,674,759	13,274,237	13,408,329
PUBLIC WORKS				
Public Works	7,011,561	7,184,141	7,787,675	8,096,216
TOTAL	7,011,561	7,184,141	7,787,675	8,096,216
COMMUNITY DEVELOPMENT				
Board of Health	266,909	245,896	257,311	259,565
Planning & Conservation	310,267	375,568	401,099	410,758
Building Inspector	216,016	226,308	240,609	243,846
TOTAL	793,193	847,772	899,019	914,168

DEPARTMENTAL BUDGET SUMMARY

CATEGORY	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
PUBLIC BUILDINGS				
Public Buildings	5,800,970	5,316,166	5,791,871	5,838,370
TOTAL	5,800,970	5,316,166	5,791,871	5,838,370
HUMAN SERVICES				
Veterans	345,995	345,490	449,716	430,687
Library	1,135,581	1,167,154	1,280,990	1,307,662
Recreation	142,944	133,759	133,209	140,334
Elderly Services	343,882	368,053	381,226	404,565
Historical Comm.	35,907	27,836	33,091	33,763
TOTAL	2,004,310	2,042,292	2,278,231	2,317,011
EDUCATION				
School Dept.	44,435,516	46,236,063	47,658,045	49,445,217
Shawsheen Vocational	5,271,247	6,319,831	7,267,806	8,297,088
TOTAL	49,706,763	52,555,894	54,925,851	57,742,305
MATURING DEBT & INTEREST				
Debt Service	3,617,010	3,419,403	3,517,368	6,568,784
TOTAL	3,617,010	3,419,403	3,517,368	6,568,784
UNCLASSIFIED				
Unclassified	14,523,331	17,206,234	19,048,223	21,106,003
TOTAL	14,523,331	17,206,234	19,048,223	21,106,003
STATUTORY CHARGES				
Statutory Charges	8,788,947	9,403,242	10,922,027	11,628,856
TOTAL	8,788,947	9,403,242	10,922,027	11,628,856
WARRANT ARTICLES				
Warrant Articles	3,530,686	3,559,500	3,301,500	3,564,500
TOTAL	3,530,686	3,559,500	3,301,500	3,564,500
CAPITAL OUTLAY				
Capital Outlay	3,521,819	4,899,671	7,196,307	2,827,500
TOTAL	3,521,819	4,899,671	7,196,307	2,827,500
GRAND TOTAL	113,954,328	122,587,898	132,568,022	138,133,707

DEPARTMENTAL BUDGET SUMMARY

CATEGORY	EXPENDITURES FISCAL 2022	EXPENDITURES FISCAL 2023	TRANSFER & APPROPRIATION FISCAL 2024	TOWN MANAGER RECOMMENDATION FISCAL 2025
General Government	3,153,871	3,478,824	3,625,714	4,121,667
Public Safety	11,501,866	12,674,759	13,274,237	13,408,329
Public Works	7,011,561	7,184,141	7,787,675	8,096,216
Community Development	793,193	847,772	899,019	914,168
Public Buildings	5,800,970	5,316,166	5,791,871	5,838,370
Human Services	2,004,310	2,042,292	2,278,231	2,317,011
Education	49,706,763	52,555,894	54,925,851	57,742,305
Maturing Debt & Interest	3,617,010	3,419,403	3,517,368	6,568,784
Unclassified	14,523,331	17,206,234	19,048,223	21,106,003
Statutory Charges	8,788,947	9,403,242	10,922,027	11,628,856
Warrant Articles	3,530,686	3,559,500	3,301,500	3,564,500
Capital Outlay	3,521,819	4,899,671	7,196,307	2,827,500
GRAND TOTAL	113,954,328	122,587,898	132,568,022	138,133,707