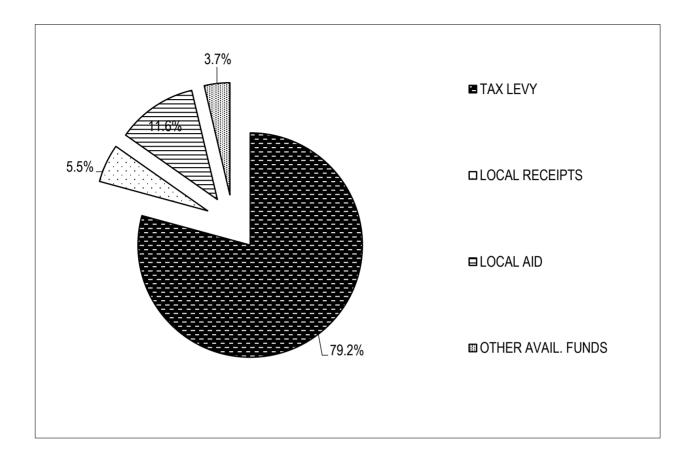
AVAILABLE FUNDS

	ACTUAL FY 2021	ACTUAL FY 2022	ESTIMATE FY 2023	REVISED ESTIMATE FY 2023	ESTIMATE FY 2024
TAX LEVY	90,045,491	93,785,742	98,060,471	98,060,471	102,947,392
LOCAL RECEIPTS	9,462,999	11,229,972	8,297,543	8,255,543	7,155,448
LOCAL AID	14,309,247	14,658,557	14,658,557	14,658,557	15,049,313
FREE CASH	4,939,000	2,252,000	1,200,000	1,200,000	1,650,000
INDIRECT CHARGES - AVAIL. FUNDS	1,604,231	1,820,888	2,435,007	2,435,007	2,414,240
SALE OF CEMETERY LOTS	20,000	20,000	20,000	20,000	20,000
INT. CEMETERY TRUST FUND	20,000	20,000	20,000	20,000	20,000
CAPITAL STABILIZATION FUND	0	0	825,000	825,000	675,000
PROVISION FOR ABATES SURPLUS	0	0	0	0	0
CAPITAL PROJECT CLOSEOUTS	0 120,400,968	0 123,787,159	0 125,516,578	0 125,474,578	0 129,931,393
SEWER ENTERPRISE ACCOUNT:					
LOCAL RECEIPTS - SEWER	3,278,063	3,523,464	3,523,464	3,601,290	3,701,842

FY 2024 BUDGET



TAX LEVY	102,947,392	79.2%
LOCAL RECEIPTS	7,155,448	5.5%
LOCAL AID	15,049,313	11.6%
OTHER AVAIL. FUNDS	4,779,240	<u>3.7%</u>
TOTAL	129,931,393	100.0%

AVAILABLE FUNDS COMPARISON OF ANNUAL CHANGES IN AVAILABLE FUNDS

	ACTUAL	REVISED ESTIMATE	ESTIMATE	DIFF. \$	DIFF. %	DIFF. \$	DIFF. %
	FY2022	FY2023	FY2024	FY23/FY24	FY23/FY24	FY22/FY24	FY22/FY24
TAX LEVY	93,785,742	98,060,471	102,947,392	4,886,921 0	4.98%	9,161,650	9.77%
LOCAL RECEIPTS	11,229,972	8,255,543	7,155,448	(1,100,095)	-13.33%	(4,074,524)	-36.28%
LOCAL AID	14,658,557	14,658,557	15,049,313	390,756	2.67%	390,756 0	2.67%
FREE CASH	2,252,000	1,200,000	1,650,000	450,000	37.50%	(602,000)	-26.73%
INDIRECT CHARGES - AVAIL. FUNDS	1,820,888	2,435,007	2,414,240	(20,767)	-0.85%	0 593,352	32.59%
SALE OF CEMETERY LOTS	20,000	20,000	20,000	0	0.00%	0	0.00%
INT. CEMETERY TRUST FUND	20,000	20,000	20,000	0	0.00%	0	0.00%
CAPITAL STABILIZATION FUND	0	825,000	675,000	(150,000)	-18.18%	0 675,000 0	0.00%
PROVISION FOR ABATES SURPLUS	0	0	0	0	0.00%	0	0.00%
CAPITAL PROJECT CLOSEOUTS	0	0	0	0	<u>0.00</u> %	0	<u>0.00%</u>
	123,787,159	125,474,578	129,931,393	4,456,815	3.55%	6,144,234	4.96%

AVAILABLE FUNDS COMPARISON OF SOURCES OF AVAILABLE FUNDS

	ACTUAL FY 2022	PERCENT FY 2022	REVISED ESTIMATE FY 2023	PERCENT FY 2023	ESTIMATE FY 2024	PERCENT FY 2024
TAX LEVY	93,785,742	75.76%	98,060,471	78.15%	102,947,392	79.23%
LOCAL RECEIPTS	11,229,972	9.07%	8,255,543	6.58%	7,155,448	5.51%
LOCAL AID	14,658,557	11.84%	14,658,557	11.68%	15,049,313	11.58%
FREE CASH	2,252,000	1.82%	1,200,000	0.96%	1,650,000	1.27%
INDIRECT CHARGES - AVAIL. FUNDS	1,820,888	1.47%	2,435,007	1.94%	2,414,240	1.86%
SALE OF CEMETERY LOTS	20,000	0.02%	20,000	0.02%	20,000	0.02%
INT. CEMETERY TRUST FUND	20,000	0.02%	20,000	0.02%	20,000	0.02%
CAPITAL STABILIZATION FUND	0	0.00%	825,000	0.66%	675,000	0.52%
PROVISION FOR ABATES SURPLUS	0	0.00%	0	0.00%	0	0.00%
CAPITAL PROJECT CLOSEOUTS	0 123,787,159	<u>0.00%</u> 100.00%	0 125,474,578	<u>0.00%</u> 100.00%	<u>0</u> 129,931,393	<u>0.00%</u> 100.00%

TAX LEVY COMPARISON FY 2021 - FY 2024

LEVY LIMIT CALCULATION

	ACTUAL	ACTUAL	ESTIMATE	ESTIMATE
	FY 2021	FY 2022	FY 2023	FY 2024
Base	84,206,856	87,640,834	92,223,356	97,075,669
2.5% Increase	2,105,171	2,191,021	2,305,584	2,426,892
New Growth	<u>1,328,807</u>	<u>2,391,501</u>	2,546,729	1,100,000
Levy - Net of Debt Exclusion	87,640,834	92,223,356	97,075,669	100,602,561
Debt Exclusion (See Below) Levy Limit *	<u>2,822,303</u> 90,463,137	<u>2,523,831</u> 94,747,187	<u>2,431,531</u> 99,507,200	<u>2,344,831</u> 102,947,392

* Levy limit based on tax levy calculation

DEBT EXCLUSION CALCULATION

Wilmington High School Debt	2,929,800	2,631,328	2,539,028	2,452,328
Premium	107,497	107,497	107,497	107,497
Total	2,822,303	2,523,831	2,431,531	2,344,831

FISCAL YEAR 2023 COMMUNITY TAX RATE COMPARISONS

		Commercial-			
		Industrial			
	Residential	Personal Property			
Andover	\$13.66	\$27.32			
Bedford	\$12.48	\$28.16			
Billerica	\$11.87	\$26.45			
Burlington	\$9.40	\$26.15			
Chelmsford	\$14.37	\$18.17			
No. Reading	\$13.99	\$13.99			
Reading	\$12.59	\$13.21			
Tewksbury	\$14.10	\$26.59			
Wilmington	\$11.94	\$27.34			

	Taxes on Houses at <u>Average Single Fam Assessed Values</u>		Sample Taxes on Wilmington Homes		
Andover	859,913	\$11,746.41	\$500,000	\$5,970	
Bedford	837,645	\$10,453.81	\$550,000	\$6,567	
Billerica	549,316	\$6,520.38	\$600,000	\$7,164	
Burlington	659,242	\$6,196.87	\$650,000	\$7,761	
Chelmsford	573,061	\$8,234.89	\$700,000	\$8,358	
No. Reading	745,319	\$10,427.01	\$750,000	\$8,955	
Reading	770,314	\$9,698.25			
Tewksbury	553,132	\$7,799.16			
Wilmington	622,128	\$7,428.21			

Andover & Reading adopted a Sr Means tested exemption therefore an true Avg Single Fam value was not calcuated by DOR but the communities were contacted directly

VALUATION BY TAX CLASSIFICATION

<u>CLASS</u>	<u>FY 2022 V</u>	ALUE	<u>FY 2023 VALUE</u>	
Residential	4,170,806,153	77.1%	4,783,964,552	76.1%
Commercial	192,127,690	3.7%	212,991,528	3.4%
Industrial	955,942,832	16.0%	1,085,956,468	17.3%
Personal Property	193,576,910	3.2%	205,331,970	3.3%
TOTAL	5,512,453,585	100.0%	6,288,244,518	100.0%

FISCAL 2023 TAX LEVY \$98,247,551.03

LEVY AMOUNTS BORNE BY TAX CLASSIFICATION

<u>CLASS</u>	<u>FY 2022 AN</u>	FY 2022 AMOUNT		<u>JNT</u>
Residential	54,350,947.25	57.4%	57,120,536.75	58.1%
Commercial	5,774,733.71		5,823,188.38	
Industrial	28,731,749.92	42.6%	29,690,049.84	41.9%
Personal Property	5,818,095.10		5,613,776.06	
TOTAL	94,675,525.98	100.0%	98,247,551.03	100.0%

LOCAL RECEIPTS

	ACTUAL FISCAL 2021	ACTUAL FISCAL 2022	ESTIMATE FISCAL 2023	REVISED ESTIMATE FISCAL 2023	ESTIMATE FISCAL 2024
MOTOR VEHICLE EXCISE	5,102,052	4,788,863	4,112,043	4,070,043	3,438,948
LOCAL MEALS TAX	316,377	476,970	300,000	300,000	300,000
PEN. & INT. ON TAXES & EXCISE	513,394	564,099	450,000	450,000	400,000
PAYMENTS IN LIEU OF TAXES	444,277	1,371,035	835,000	835,000	835,000
CHARGES FOR SERVICES-AMBULANCE	579,729	938,862	1,022,500	1,022,500	871,500
FEES	51,743	40,845	50,000	50,000	40,000
DEPT REVENUE-LIBRARY	2,641	8,143	3,000	3,000	5,000
DEPT REVENUE-CEMETERY	128,842	131,872	110,000	110,000	100,000
DEPT REVENUE-DPW RECYCLING	25,479	26,555	20,000	20,000	20,000
LICENSES & PERMITS-SELECTMEN	34,470	35,362	35,000	35,000	35,000
LICENSES & PERMITS-BLDG. INSP.	1,013,027	995,960	425,000	425,000	425,000
LICENSES & PERMITS-HEALTH	52,085	56,440	50,000	50,000	50,000
LICENSES & PERMITS-OTHER	84,582	111,689	100,000	100,000	100,000
POLICE FINES & FORFEITS	48,094	51,484	40,000	40,000	40,000
INVESTMENT INCOME	536,043	698,111	400,000	400,000	150,000
MEDICAID REIMBURSEMENTS	155,876	396,174	150,000	150,000	150,000
RENTALS	168,361	125,831	100,000	100,000	100,000
MISC-TREASURER	5,660	13,108	5,000	5,000	5,000
MISC-TOWN CLERK	41,125	50,735	30,000	30,000	30,000
MISC-OTHER	159,142	239,395	60,000	60,000	60,000
TOTAL LOCAL RECEIPTS	9,462,999	11,121,532	8,297,543	8,255,543	7,155,448

LOCAL AID

	ACTUAL FISCAL 2021	ACTUAL FISCAL 2022	ESTIMATE FISCAL 2023	REVISED ESTIMATE FISCAL 2023	ESTIMATE FISCAL 2024
Education: Chapter 70	11,469,170	11,553,710	11,553,710	11,553,710	11,724,230
Charter Tuition Reimbursement	3,592	22,230	22,230	22,230	86,609
Subtotal, All Education Items	11,472,762	11,575,940	11,575,940	11,575,940	11,810,839
General Government: Unrestricted General Government Aid Veterans' Benefits	2,640,489 154,184	2,732,906 166,198	2,732,906 166,198	2,732,906 166,198	2,880,483 173,835
Exemptions: Vets, Blind, Surviving Spouses & Elderly	13,554	147,183	147,183	147,183	139,843
Offset Receipts: Public Libraries	28,258	36,330	36,330	36,330	44,313
Subtotal, All General Government	2,836,485	3,082,617	3,082,617	3,082,617	3,238,474
Total Estimated Receipts	14,309,247	14,658,557	14,658,557	14,658,557	15,049,313

INDIRECT CHARGES TRANSFERS TO GENERAL FUND

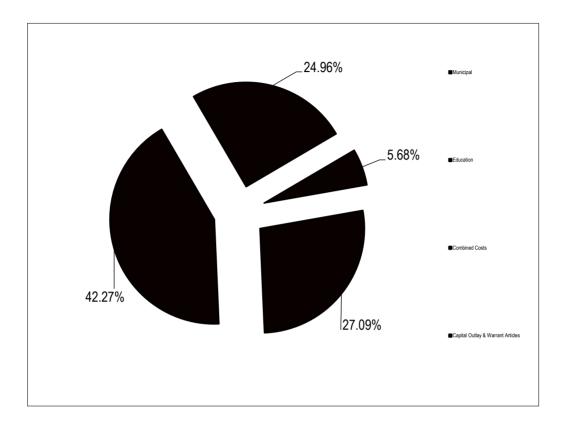
	FY 2021	FY 2022	FY 2023	FY 2024
DEBT PRINCIPAL FIXED	191,100	191,100	191,100	191,100
DEBT INTEREST FIXED	51,420	46,200	41,380	36,480
MISCELLANEOUS DEBT	62,000	62,000	152,000	152,000
TOTAL DEBT	304,520	299,300	384,480	379,580
HEALTH & LIFE INSURANCE	303,485	306,520	299,000	299,000
RETIREMENT CONTRIBUTION	301,477	309,712	330,419	353,657
WORKER'S COMPENSATION	58,097	66,812	68,862	61,802
MEDICARE	11,025	11,025	11,749	11,749
MISC. MUNICIPAL SUPPORT	563,111	562,422	572,125	564,375
INSURANCE	62,517	71,883	71,883	74,810
TOTAL OTHER COSTS	1,299,712	1,328,374	1,354,038	1,365,393
WATER TRANSFERS	1,604,232	1,627,674	1,738,518	1,744,972
RECEIPTS RESERVED FOR APPR ¹	0	0	525,000	500,000
REVOLVING FUND INDIRECTS	0	28,968	29,272	28,402
ENTERPRISE FUND INDIRECTS	0	164,246	142,217	140,866
TOTAL INDIRECT TRANSFERS	1,604,232	1,820,888	2,435,007	2,414,240

1. Change in Accounting Practice for PEG Cable Access as recommended by the outside auditors. Prior totals were FY22 - \$489,504 & FY21 - \$490,233.

BUDGET SUMMARY

CATEGORY	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024	DIFFERENCE \$ APPROPRIATION FY23/FY24	DIFFERENCE % APPROPRIATION FY23/FY24
MUNICIPAL: General Government	3,153,871	3,463,289	3,625,715	162,425	4.69%
Public Safety	11,501,866	12,835,797	13,756,666	920,869	7.17%
Public Works	7,011,561	7,596,116	7,787,674	191,558	2.52%
Community Development	793,193	866,931	899,019	32,087	3.70%
Public Buildings	5,800,970	5,351,770	5,791,871	440,101	8.22%
Human Services	2,004,310	2,207,215	2,278,231	71,016	3.22%
Unclassified - Municipal	134,872	1,332,000	1,062,000	(270,000)	-20.27%
MUNICIPAL TOTAL	30,400,643	33,653,119	35,201,175	1,548,056	4.60%
EDUCATION: Wilmington School	44,435,516	45,935,465	47,658,045	1,722,580	3.75%
Shawsheen Tech	5,271,247	6,319,831	7,267,806	947,975	15.00%
	49,706,763	52,255,296	54,925,851	2,670,555	5.11%
COMBINED COSTS: Maturing Debt & Interest	3,617,010	3,629,268	3,517,368	(111,900)	-3.08%
Unclassified - Insurance	13,452,851	13,621,291	14,444,046	822,755	6.04%
Unclassified - Misc.	935,608	3,495,577	3,542,177	46,600	1.33%
Statutory Charges	8,788,947	10,303,529	10,922,027	618,498	6.00%
Warrant Articles	3,530,686	3,559,500	3,559,500	0	0.00%
Capital Outlay	3,521,819	4,957,000	3,819,250	(1,137,750)	-22.95%
-	33,846,922	39,566,165	39,804,368	238,203	0.60%
GRAND TOTAL	113,954,328	125,474,580	129,931,393	4,456,813	3.55%

FY 2024 BUDGET



Municipal	35,201,175	27.09%
Education	54,925,851	42.27%
Combined Costs	32,425,618	24.96%
Capital Outlay & Warrant Articles	7,378,750	5.68%
TOTAL	129,931,393	100.00%

STAFFING LEVELS - MUNICIPAL GOVERNMENT FY 2018 - FY 2024

Town Manager Full-time 6 6 7 6 6 6 Part-time -		FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Full-time 6 6 6 7 6 6 6 Part-time -	Town Manager							
Part-time -	-	6	6	6	7	6	6	6
Full-time 3 3 3 3 4 4 4 Part-time -	Part-time	-	-	-	-	-	-	
Part-time -	Town Accountant							
Treasurer/Collector ⁽¹⁾ Full-time 5 6 6 6 6 6 Part-time - - - - - - Town Clerk - - - - - - - - Full-time 3 3 3 3 3 3 3 3 3 3 Part-time -<	Full-time	3	3	3	3	4	4	4
Full-time 5 6 6 6 6 6 6 6 Town Clerk -	Part-time	-	-	-	-	-	-	-
Full-time 5 6 6 6 6 6 6 6 Town Clerk -	Treasurer/Collector ⁽¹⁾							
Part-time -		5	6	6	6	6	6	6
Town Clerk Full-time 3		-	-	-	-	-	-	-
Full-time 3								
Part-time -		3	3	3	3	3	3	3
Assessors Full-time 3		-	-	-	-	-	-	-
Full-time 3 3 3 3 3 3 3 3 3 Part-time -								
Part-time -		3	3	3	3	3	3	3
Information Technology Full-time 3 <td< td=""><td></td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td></td<>		-	-	-	-	-	-	-
Full-time 3								
Part-time -		3	3	3	3	3	3	3
Police Full-time 50 52 52 54 55 56 56 Part-time 1 - - 1 1 1 1 Fire 41 41 49 49 49 50 59 Part-time 1 1 1 1 1 1 - - Public Safety Central Dispatch 1 1 1 1 1 - - Public Safety Central Dispatch 12 12 12 13 14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		-	-	-	-	-	-	-
Full-time 50 52 52 54 55 56 56 Part-time 1 - - 1 1 1 1 1 Fire - - 1<								
Part-time 1 - 1 1 1 1 1 Fire Full-time 41 41 49 49 49 50 59 Part-time 1 1 1 1 1 - - Public Safety Central Dispatch 1 1 1 1 1 - - Full-time 12 12 12 13 13 13 13 Part-time/On Call 2 2 2 - - - - Full-time 1 1 1 1 1 1 1 1 1 Part-time - 11		50	52	52	54	55	56	56
Fire 41 41 49 49 49 49 50 59 Part-time 1 1 1 1 1 1 - - Public Safety Central Dispatch 12 12 12 13 13 13 13 13 Part-time 12 2 2 2 - - - - Animal Control 2 2 2 2 - - - - Full-time 1 <t< td=""><td></td><td></td><td>-</td><td>-</td><td></td><td></td><td></td><td></td></t<>			-	-				
Full-time 41 41 49 49 49 50 59 Part-time 1 1 1 1 1 1 - - Public Safety Central Dispatch - - - - - - - Full-time 12 12 12 13 13 13 13 13 Part-time/On Call 2 2 2 - - - - - Animal Control - - - - - - - - - - Full-time 1	li di seconda di second							
Part-time 1 1 1 1 1 - - Public Safety Central Dispatch - - 12 12 12 13 13 13 13 13 Full-time 12 2 2 2 - - - - - Animal Control - <td< td=""><td></td><td>41</td><td>41</td><td>49</td><td>49</td><td>49</td><td>50</td><td>59</td></td<>		41	41	49	49	49	50	59
Public Safety Central Dispatch Full-time 12 12 12 13 13 13 13 Part-time/On Call 2 2 2 - - - - Animal Control Image: Control or							-	-
Full-time 12 12 12 13 13 13 13 13 Part-time/On Call 2 2 2 2 -	Public Safety Central Dispatch							
Part-time/On Call 2 2 2 -	-	12	12	12	13	13	13	13
Animal Control Full-time 1 1 1 1 1 1 1 1 Part-time - - - - - - - - - Highway, Cemetery, Tree, Parks & -	Part-time/On Call					-	-	
Part-time -	Animal Control							
Highway, Cemetery, Tree, Parks & Full-time 38 39 39 39 39 39 Part-time 1 1 1 1 1 1 1 Seasonal 9 8 8 8 8 8 8 Water Division 11 11 11 11 11 11 11 11 Part-time - - - - - - - -	Full-time	1	1	1	1	1	1	1
Full-time38393939393939Part-time1111111Seasonal9888888Water DivisionFull-time111111111111Part-time	Part-time	-	-	-	-	-	-	-
Full-time38393939393939Part-time1111111Seasonal9888888Water DivisionFull-time111111111111Part-time	Highway, Cemetery, Tree, Parks &							
Part-time 1		38	39	39	39	39	39	39
Water Division Full-time 11 </td <td>Part-time</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Part-time							
Water Division Full-time 11 </td <td></td> <td></td> <td></td> <td>8</td> <td></td> <td>8</td> <td></td> <td>8</td>				8		8		8
Full-time111111111111Part-time		-	-	-	-	-	-	
Part-time		11	11	11	11	11	11	11
		-	-	-	-	-	-	-
	Seasonal	3	3	3	3	3	3	3

STAFFING LEVELS - MUNICIPAL GOVERNMENT FY 2018 - FY 2024

Sewer DivisionFull-time11Part-time22Total Public Works5051	1 2 51 3 11	1 2 51 3 11	1 2 51 3 11	1 2 51 3	1 2 51
Part-time 2 2 Total Public Works	2 51 3 11	2 51 3	2 51 3	2 51	51
Total Public Works	51 3 11	51 3	51 3	51	51
	3 11	3	3		
Full-time 50 51	3 11	3	3		
	11			3	2
Part-time 3 3		11	11		3
Seasonal 12 11	2		11	11	11
Board of Health	2				
Full-time 2 2		2	2	2	2
Part-time 1 1	1	1	1	1	1
Planning & Conservation					
Full-time 5 5	5	5	5	5	5
Part-time	-	-	-	-	-
Building Inspector/ Zoning Board of					
Full-time 2 2	2	2	2	2	2
Part-time 2 2	2	2	2	2	2
Public Buildings					
Full-time 47 47	47	47	48	48	48
Part-time	-	-	-	-	-
Seasonal 4 4	4	4	4	4	4
Veterans Services					
Full-time 2 2	2.5	2.5	2.5	2.5	2.5
Part-time	-				
Library					
Full-time 13 13	13	13	13	13	13
Part-time 12 12	12	12	12	12	12
Recreation ⁽²⁾					
Full-time 3 3	3	3	3	3	3
Part-time	-	-	-	-	-
Elderly Services					
Full-time 4 4	4.5	5.5	5.5	5.5	5.5
Part-time 2 2	2	-	-	-	-
Historical Commission					
Full-time	-	-	-	-	-
Part-time 2 2	2	2	2	2	2
Total					
Full-time 255 259	268	273	275	277	286
Part-time 26 25	25	22	22	21	21
Seasonal 16 15	15	15	15	15	15
Total Staff 297 299	308	310	312	313	322

 $^{(1)}\,$ One Full-Time Employee Paid Through Water Department.

 $^{\rm (2)}\,$ One Full-Time Employee Paid Through Program Fees.

DEPARTMENT: FUNCTION:	Select Board General Government			DEPT: ACTIVITY:	122 Legislative
CLASSIFICATION		EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PERSONNEL SERVI	CES:				
Recording Secretary		5,561	5,658	5,658	5,901
		5,561	5,658	5,658	5,901
CONTRACTUAL SEI	RVICES:				
Misc. Contractual		5,816	5,893	6,500	6,500
Printing & Binding Advertising & Tow		2,658 891	2,740 1,023	3,350 1,200	3,500 1,300
Auvertising & row		9,364	9,656	11,050	11,300
MATERIALS & SUPF	PLIES:				
Office Supplies		0	0	0	0
		0	0	0	0
FURNISHINGS & EQ	UIPMENT:	0	0	0	0
TOTAL		14,925	15,314	16,708	17,201

DEPARTMENT: Select Board FUNCTION: General Governm		nent		DEPT: ACTIVITY:	162 Elections & Town Meeting
CLASSIFICATION		EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PERSONNEL SERVI	CES:				
Part-Time		53,714	21,054	62,755	40,494
		53,714	21,054	62,755	40,494
CONTRACTUAL SE	RVICES:				
Printing, Adv. & Bi Misc. Contractual Constable		3,944 6,396 200 10,540	7,128 5,625 250 13,003	3,180 13,895 	4,060 11,045 <u>250</u> 15,355
MATERIALS & SUPP	PLIES:				
Office Supplies		0	963	750	1,000
		0	963	750	1,000
FURNISHINGS & EQ	UIPMENT:	0	0	0	0
TOTAL		64,255	35,020	80,830	56,849

				EPT: Ele DDE: 11	ections	
Description	2017	2018	2019	2020	2021	2022
Town Election	2,657	2,640	3,339	557	1,199	639
Percent of Votes Cast	16%	16%	20%	3%	7%	4%
Special Town Election	-	-	-	-	735	-
Percent of Votes Cast	-	-	-	-	4%	-
State Primary	-	4,568	-	6,487	-	5,614
Percent of Votes Cast		27%		37%	-	31%
State Election	-	11,294	-	14,916	-	10,547
Percent of Votes Cast		66%	-	82%	-	59%
Special State Primary	-	-	-	-	-	-
Percent of Votes Cast	-	-	-	-	-	-
Special State Election	-	-	-	-	-	-
Percent of Votes Cast	-	-	-	-	-	-
Presidential Primary	-	-	-	6,675	-	-
Percent of Votes Cast	-	-	-	39%	-	-

DEPARTMENT: FUNCTION:	Registrars of Voters General Government		DEPT: ACTIVITY:	163 Registrations
CLASSIFICATION	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PERSONNEL SERVIC	ES:			
Stipend	1,875 1,875	<u> </u>	<u> </u>	<u> </u>
CONTRACTUAL SER		1,075	1,075	1,075
CONTRACTUAL SER				
Misc. Contractual Se	,	4,329	7,652	0
Printing, Adv. & Bind Postage (Census Ma	-	2,010 4,324	0 7,879	9,868 9,000
	10,375	10,663	15,531	18,868
MATERIALS & SUPPL	JES:			
General Supplies	0	0	0	0
	0	0	0	0
FURNISHINGS & EQU	IPMENT: 0	0	0	0
TOTAL	12,250	12,538	17,406	20,743

						Board of Registra 63	rs
Description	2016	2017	2018	2019	2020	2021	2022
Population	22,722	22,714	22,573	22,071	23,377	23,349	23,349
Republicans	2,093	2,038	2,055	2,081	2,185	2,010	1,977
Democrats	4,064	3,909	3,842	3,771	3,890	3,742	3,566
America First Party	2	2	2	2	1	2	-
Conservative	5	6	6	8	11	11	11
Constitutional Party	-	-	-	-	1	1	1
Green – Rainbow Party	4	3	2	5	5	5	5
Interdependent Third Party	8	9	16	16	12	12	4
Libertarians	41	44	55	66	63	63	57
MA Independent Party	2	5	4	10	11	12	10
Pirate Party	3	2	2	1	2	2	2
Pizza Party	1	1	2	2	6	6	6
Socialist	-	1	3	3	4	3	4
Working Families Party	-	-	-	1	1	1	1
Unenrolled	10,839	10,798	11,028	11,146	11,881	11,602	11,854
American Independent	-	-	2	8	12	12	10
United Independent Party	34	22	5	6	6	7	10
Total Registered Voters	17,099	16,842	17,019	17,127	18,091	17,493	17,518

DEPARTMENT: FUNCTION:	Finance Committee General Government		DEPT: ACTIVITY:	131 Advisory
CLASSIFICATION	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PERSONNEL SERVIC	ES:			
Recording Secretary	<u>2,640</u> 2,640	<u>2,423</u> 2,423	<u> </u>	<u> </u>
CONTRACTUAL SERV	/ICES:			
Printing, Adv. & Bind Dues Training & Conferen	280	7,051 503 7,554	8,000 500 0 8,500	9,000 325 200 9,525
MATERIALS & SUPPL	IES:			
Office Supplies	<u> </u>	<u> </u>	<u>25</u> 25	<u> </u>
FURNISHINGS & EQU	IPMENT : 0	0	0	0
TOTAL	9,588	10,015	10,438	11,492

	Town Manager/Central Administration General Government	n	DEPT: ACTIVITY:	123 Administration	
CLASSIFICATION	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024	
PERSONNEL SERVICE	S:				
Town Manager Other Full Time (5) Sealer Weights & Mea	173,171 411,697 <u>0</u> 584,868	165,924 443,270 0 609,194	164,089 428,210 0 592,299	175,090 435,926 7,020 618,036	
CONTRACTUAL SERVI	CES:				
Postage, Printing, Ad Misc. Contractual Se Training & Conferenc	rvices 4,374	56,243 5,783 <u>2,113</u> 64,139	58,000 66,000 <u>6,600</u> 130,600	60,000 66,500 <u>6,600</u> 133,100	
MATERIALS & SUPPLI	ES:				
Office Supplies	<u> </u>	7,386	<u> </u>	9,000	
FURNISHINGS & EQUI	PMENT: 10,494	0	0	0	
TOTAL	660,239	680,720	731,599	760,136	

*Sealer of Weights and Measure was previously covered as an Expense in the Board of Health

DEPARTMENT: Information Tech FUNCTION: General Governm			DEPT: ACTIVITY:	155 Administration
CLASSIFICATION	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PERSONNEL SERVICES:				
IT Director Other - Full Time (2) Media Manager	102,787 152,008 0 254,795	110,075 154,930 0 265,005	115,546 153,993 5,000 274,539	123,306 178,342 5,279 306,926
CONTRACTUAL SERVICES:				
Misc. Contractual Services Materials & Supplies Training & Conference	460,804 1,917 0 462,721	652,845 88 0 652,933	686,000 2,000 2,000 690,000	752,050 2,000 2,000 756,050
MATERIALS & SUPPLIES:				
Office Supplies	<u>0</u> 0	<u>0</u> 0	<u> </u>	<u> </u>
FURNISHINGS & EQUIPMENT:	59,973	42,299	65,000	65,000
TOTAL	777,490	960,237	1,030,039	1,128,476

DEPARTMENT: FUNCTION:	Finance/Town A General Govern			DEPT: ACTIVITY:	135 Accounting
CLASSIFICATION		EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PERSONNEL SERVI	CES:				
Finance Director Other - Full Time (3)	133,582 150,517 284,099	135,920 <u>194,912</u> 330,832	135,399 <u>195,304</u> 330,703	143,136 217,802 360,938
CONTRACTUAL SEF	RVICES:				
Misc. Contractual S Training & Confere		195 <u>1,375</u> 1,570	9,838 2,980 12,819	1,310 <u>3,470</u> 4,780	13,310 <u>4,350</u> 17,660
MATERIALS & SUPP	PLIES:				
Office Supplies		<u> </u>	<u> </u>	<u> </u>	2,000 2,000
FURNISHINGS & EQ	UIPMENT:	0	0	0	0
TOTAL		286,703	344,548	336,983	380,598

DEPARTMENT: FUNCTION:	Treasurer/Collector General Government		DEPT: ACTIVITY:	145 Finance
CLASSIFICATION	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PERSONNEL SERVICES	:			
Treasurer/Collector Other Full Time (5) ¹	121,948 39,544 361,492	124,081 259,568 383,649	123,606 238,014 361,620	93,230
CONTRACTUAL SERVIC	ES:			
Misc. Contractual Serv Printing, Adv. & Bindin Equipment Repairs Training & Conference	ig 9,355 255	22,287 10,058 0 <u>260</u> 32,605	23,660 12,375 0 <u>1,690</u> 37,725	31,685 12,615 0 <u>1,690</u> 45,990
MATERIALS & SUPPLIES	S:			
Office Supplies	<u>545</u> 545	<u>1,065</u> 1,065	<u> </u>	<u> </u>
Amt. Cert. Coll. Tax Title	1,916	21,447	27,000	27,000
FURNISHINGS & EQUIPM	MENT: 550	0	0	0
TOTAL	388,696	438,765	427,695	411,876

Notes:

1. Does not include salary of one employee paid from Water Department .

DEPT: Treasurer/Collector CODE: 145 Description 2018 2019 2020 2021 2022 Number of Real Estate Accounts 9330 9420 9434 9441 9459 **Total Real Estate Commitment** 75,893,677 79,218,798 82,198,998 85,489,008 88,856,608 Lien Certificates and Betterment \$19,331 \$24,989 \$41,720 \$25,261 \$20,431 Certificates **Apportioned Street Betterments** _ **Committed Interest** _ **Apportioned Water Betterments** Committed Interest _ **Apportioned Sewer Betterments** \$26,889 \$26,889 \$26,889 \$26,639 \$26,092 **Committed Interest** \$6,722 \$5,378 \$4,033 \$2,671 \$1,305 Water Lien Commitments \$234,440 \$229,384 \$316,450 \$202,391 \$202,368 Sewer Lien Commitments \$67,250 \$157,009 \$60,839 \$72,308 \$93,374 **Electric Lien Commitments** \$17,235 \$22,294 \$39,384 \$6,119 \$27,750 Title V Betterments \$20,953 \$31.323 \$27,798 \$23,326 \$21,268 **Committed Interest** \$7,968 \$6,472 \$5,082 \$5,045 \$5,263

			DE CO	PT: DE:	Tre 145	asurer/Collecto	r	
Description	2018	2019		2020		2021		2022
No. of Health Insurance Subscribers	1154	1204		1206		1222		1225
No. of Life Insurance Subscribers	901	916		927		921		923
Health Insurance Rates (Monthly) Individual:								
Network Blue	\$ 918.36	\$ 950.52	\$	950.52	\$	950.52	\$	950.52
Blue Care Elect	\$ 1,131.64	\$ 1,171.24	\$	1,171.24	\$	1,171.24	\$	1,171.24
Family:								
Network Blue	\$ 2,154.64	\$ 2,230.08	\$	2,230.08	\$	2,230.08	\$	2,230.08
Blue Care Elect	\$ 2,655.64	\$ 2,748.56	\$	2,748.56	\$	2,748.56	\$	2,748.56
Life Insurance & Accidental Death & Disability Premium Per \$1,000	\$ 1.30	\$ 1.30	\$	1.30	\$	1.30	\$	1.30
Health and Life Insurance	\$ 11,199,944	\$ 11,776,539	\$	10,784,372	\$	13,195,000	\$	13,326,950
Amount of Borrowing								
Bond Anticipation Notes	5,306,000	2,607,000		2,607,000		2,500,000		2,410,000
General Obligation Bonds						28,235,000		
Cost of Borrowing	\$59,955	\$3,750		\$3,550		\$151,898		\$11,278
Average Cost Per \$1,000	11.3	1.4		1.36		0.4942		4.68
First and Last Borrowing Date	6/1/2018	6/1/2019		12/12/2019	1	9/23/2020		
	7/30/2019	6/30/2020		6/5/2020		6/4/2021		6/3/2022
Number of Borrowings	1	 2		2		2		1
Interest Rates Bid During Year	2.52%	1.90%		1.13%		1.92%		1.98%

				reasurer/Collector 45	
Description	2018	2019	2020	2021	2022
Tax Titles Parcels added to Tax Title Accounts for non- payment of real estate taxes	31	0	34	25	25
Tax Titles redeemed by property owner	29	28	14	16	27
Tax Titles foreclosed to the Town through Land Court	0	2	3	0	0
Number of Personal Property Bills	762	790	790	771	781
Total Personal Property Commitment	\$3,843,236	\$4,196,866	\$4,874,372	\$4,944,875	\$5,818,922
Number of Excise Bills	30,079	29,320	28,639	29,132	28,462
Total Excise Commitments	\$4,688,877	\$4,814,186	\$4,749,651	\$5,015,300	\$4,810,326
Excise Interest & Costs Collected	\$151,504	\$138,109	\$128,862	\$189,790	\$173,736
Ambulance Collections (includes amounts collected from Medicare on behalf of ALS provider)	\$1,303,413	\$1,378,477	\$1,178,973	\$1,128,342	\$1,510,547
Interest earned by investing non-revenue funds and available revenue funds	\$1,198,246	\$1,733,796	\$1,457,145	\$3,080,210	\$505,284

DEPARTMENT: FUNCTION:	Town Clerk General Governm	nent		DEPT: ACTIVITY:	161 Records Mgmt
CLASSIFICATION		EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PERSONNEL SERVI	ICES:				
Town Clerk Other Full Time (2) _	90,914 120,538 211,451	85,083 80,783 165,866	77,966 <u>97,291</u> 175,257	87,105 <u>107,066</u> 194,171
CONTRACTUAL SE	RVICES:				
Misc. Contractual Training & Confer Printing, Adv. & B	ence	351 270 <u>3,759</u> 4,380	210 1,531 <u>6,980</u> 8,720	340 2,450 5,954 8,744	2,375 2,450 5,954 10,779
MATERIALS & SUPI	PLIES:				
Office Supplies	-	1,475 1,475	<u> </u>	<u> 1,600</u> 1,600	1,950 1,950
FURNISHINGS & EQ	QUIPMENT:	11,484	0	0	0
TOTAL		228,791	176,079	185,601	206,900

					own Clerk 61	
Description	2017	2018	2019	2020	2021	2022
Dog Licenses	2,550	2,756	2,686	1,835	2,526	2,765
Public Records Requests	-	-	129	102	155	140
Births	228	217	243	211	243	246
Marriage Intentions	105	102	103	99	89	88
Marriages	105	98	98	96	85	83
Deaths	243	247	270	352	283	309
Burial Permits	153	155	153	207	155	190
Flammable Licenses	51	51	37	37	22	38
Business Certificates and Withdrawals	177	177	174	124	209	209
Bazaar/Raffle Permits	9	7	4	3	1	1
Pole/Conduit Locations	0	2	4	0	0	1
Certifications of Vital Statistics	2,587	2,477	2,642	2,722	2,643	3,085
Passports	410	456	488	0	0	0

DEPARTMENT: FUNCTION:	Board of Assessor General Governme			DEPT: ACTIVITY:	141 Assessing
CLASSIFICATION	E	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PERSONNEL SERV	ICES:				
Principal Assesso Other - Full Time (Stipend		117,962 95,654 2,000 215,616	120,897 90,624 2,000 213,520	123,048 100,772 2,000 225,820	129,909 110,834
CONTRACTUAL SE	RVICES:				
Misc. Contractual Appraisals & Inve Appellate Tax Boa Training & Confer Printing & Binding	ntories ard Costs rence	41,622 57,144 0 2,700 1,203 102,669	44,796 5,245 19,939 0 <u>98</u> 70,078	124,600 13,020 20,000 3,600 1,000 162,220	112,925 13,025 20,000 3,600 1,000 150,550
MATERIALS & SUP	PLIES:				
Office Supplies Subscriptions & D	Dues	2,410 6,211 8,621	2,570 9,255 11,825	3,200 7,250 10,450	2,900 7,750 10,650
FURNISHINGS & EC	QUIPMENT:	0	0	0	0
TOTAL		326,906	295,423	398,490	403,943

	EAPENI	DITURE DETAIL		
DEPARTMENT: FUNCTION:	Town Counsel & Legal Services General Government		DEPT: ACTIVITY:	151 Legal
CLASSIFICATION	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
CONTRACTUAL SE	RVICES:			
Legal Services	<u> </u>	<u> </u>	<u>220,000</u> 220,000	<u>220,000</u> 220,000
Expenses	<u> 1,447</u> 1,447	<u>8,177</u> 8,177	<u>7,500</u> 7,500	<u>7,500</u> 7,500
TOTAL	172,010	185,213	227,500	227,500

DEPARTMENT: Police FUNCTION: Public	e c Safety		DEPT: ACTIVITY:	210 Enforcement
CLASSIFICATION	EXPENDITURE FISCAL 2021		TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PERSONNEL SERVICES:				
Chief (1)	146.	,879 149,44	49 148,877	157,178
Deputy Chief (1)	121		,	
Lieutenant (5)	750			
Sergeant (7)	465,	,154 593,64	47 650,658	648,112
Patrolmen (38)	2,348,	,769 2,265,25	54 2,641,010	2,626,586
Substance Abuse Coordi	nator (1) 74,	,246 79,06	61 79,752	93,673
Clerks (3)	168,	,738 175,02	22 173,871	184,721
Part Time (1)	4,	,499 17,74	48 17,720	23,140
Overtime	665,	,624 812,35	54 700,000	700,000
Paid Holidays	115,	,336 116,05	54 120,000	120,000
Specialists	15,	,750 15,32	25 14,650	14,650
Night Differential	66,	,003 63,92	27 62,800	62,800
Incentive Pay	512,	,256 507,64	44 590,000	590,000
Sick Leave Buy Back	28,	,295 25,33	37 40,593	40,593
	5,484,	,087 5,499,48	5,919,921	5,952,151
CONTRACTUAL SERVICES	6:			
Misc. Contractual Service	e s 67,	,032 81,26	69,575	69,575
Training & Conference	30,	,522 46,87	76 48,000	52,000
	97.	,554 128,14	44 117,575	121,575
MATERIALS & SUPPLIES:		, , , , , , , , , , , , , , , , , , ,	,	,
Office Supplies	10.	.473 16,19	98 14,000	14,000
Uniforms		,075 77,27	,	
Small Tools & Equipment		,083 67,34	,	
	133,			
FURNISHINGS & EQUIPME	NT: 27,	,446 6,89	92 18,500	18,500
TOTAL	5,742,	,718 5,795,33	38 6,210,451	6,261,681

					DEPT: CODE:	Police 210
Description	2017	2018	2019	2020	2021	2022
Police Officers	48	48	48	50	51	52
Cruisers	22	22	22	26	30) 30
Arrests (including traffic)	231	262	272	140	169) 132
Summons	193	203	203	224	233	3 274
Complaints/Requests for Service	26,006	24,214	22,969	21,434	22,573	3 22,543
Firearms Permits	368	445	525	529	373	3 347
Automobile Accidents	808	808	852	604	713	3 731
Citations Issued (minus arrests)	4,164	3,924	3,850	4,085	3,386	3,643

DEPARTMENT: Fire FUNCTION: Public Safety			DEPT: ACTIVITY:	220 Fire Protection
CLASSIFICATION	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PERSONNEL SERVICES:				
Chief	125,436	131,021	136,653	144,272
Deputy Chief (1)	104,920	109,817	113,064	130,498
Captain (4)	0	0	0	446,366
Lieutenant (7) ¹	872,248	893,190	931,497	604,420
Firefighter (36)	2,196,522	2,089,623	2,566,439	2,729,683
Paramedic (8) ¹	_,,	_,,.0	_,,.0	259,503
Full Time Clerk (2)	47,667	50,401	97,013	106,101
Part Time Clerk (0)	17,793	18,124	01,013	0
Per Diem Medics	0	0,124	0	46,000
Overtime	1,003,327	835,413	1,050,000	1,050,000
Training Overtime	39,862	38,550	40,000	40,000
Paid Holidays	190,077	205,411	197,423	214,914
EMT & Incentive Pay	68,505	69,945	65,900	74,900
Emergency Management Stipend	00,000	5,038	5,000	5,240
Dispatch Management	ů 0	0,000	8,500	8,670
State Haz Mat Team Stipend	0	0	5,000	5,000
Fire Prevention Stipend	0	0	0,000	3,500
Sick Leave Buyback	15,843	18,198	22,080	35,117
	4,682,202	4,464,730	5,238,569	5,904,183
CONTRACTUAL SERVICES:	4,002,202	+,+0+,700	0,200,000	0,004,100
Misc. Contractual Services	50,000	44,631	53,600	106,280
Radio Repairs	20,692	20,750	19,372	19,372
Training & Conference	15,775	15,372	16,000	96,480
Fire Alarm/Dispatch	11,855	10,538	11,000	11,000
Emergency Management	5,087	5,834	5,100	5,100
	103,409	97,124	105,072	238,232
MATERIALS & SUPPLIES:	100,400	57,124	100,072	200,202
Office Supplies	4,053	1,980	3,800	3,800
Uniforms & Protective Equipment	129,958	110,924	120,000	120,000
Emergency & Medical Supplies	53,788	52,914	61,000	84,050
Fire Prevent & Arson Investigation	900	3,554	4,000	4,000
r në r revent a Albon investigation	188,698	169,372	188,800	211,850
FURNISHINGS & EQUIPMENT:	39,978	52,212	37,000	15,000
TOTAL	5,014,287	4,783,439	5,569,441	6,369,265

1. ALS changes may require an additional Lieutenant and eight (8) Paramedics.

						ire 20
Description	2017	2018	2019	2020	2021	2022
Number of Fire Fighters	40	40	48	48	48	48
Number of Runs	4,062	4,192	4,148	4,067	4,756	5,092
Number of Ambulance Calls	2,521	2,617	2,658	2,065	2,332	2,449
Out of Town Assistance	164	176	136	152	218	233
Ambulance Service						
Chest Pains	144	134	140	108	204	137
Difficulty Breathing	129	143	137	200	248	205
Fall Victim	278	322	291	396	470	231
Altered Mental Status	49	31	101	92	176	111
Overdoses	64	51	30	30	66	17
Psychological Evaluation	101	110	88	168	163	40
Motor Vehicle Crashes	251	338	284	253	264	305

EXPENDITURE DETAIL	
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DEPARTMENT: FUNCTION:	Public Safety Central Dispatch Public Safety		DEPT: ACTIVITY:	249 Communications/Emergency Response		
CLASSIFICATION		EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024	
PERSONNEL SERVI	CES:					
Full Time (13) Night Differential Stipends Paid Holidays Overtime		576,925 18,918 2,982 11,373 <u>158,923</u> 769,121	659,622 20,262 1,368 25,774 <u>127,691</u> 834,717	720,124 23,100 4,440 22,835 183,750 954,249	797,677 23,100 4,440 30,601 <u>163,750</u> 1,019,568	
CONTRACTUAL SEF	RVICES:					
Training & Confere Misc. Contractual S		10,937 	3,230 <u>12,137</u> 15,367	11,358 8,200 19,558	11,700 8,610 20,310	
MATERIALS & SUPP	LIES:					
Office Supplies Uniforms		933 <u>5,999</u> 6,932	1,996 0 1,996	2,000 2,000 4,000	2,000 2,000 4,000	
FURNISHINGS & EQ	UIPMENT:	0	3,836	4,300	4,515	
TOTAL		789,650	855,916	982,107	1,048,393	

DEPARTMENT: FUNCTION:	Animal Control Public Safety			DEPT: ACTIVITY:	292 Enforcement
CLASSIFICATION		EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PERSONNEL SERV	ICES:				
Animal Control Of Overtime	ficer (1)	62,448 763 63,211	63,541 548 64,089	63,298 4,000 67,298	66,827 4,000 70,827
CONTRACTUAL SE	RVICES:				
Misc. Contractual	Services	<u>1,639</u> 1,639	2,223 2,223	<u>4,500</u> 4,500	4,500 4,500
MATERIALS & SUPI	PLIES:				
Office Supplies Misc. Supplies		430 50 480	862 0 862	1,000 <u>1,000</u> 2,000	1,000 1,000 2,000
FURNISHINGS & EC	UIPMENT:	0	0	0	0
TOTAL		65,329	67,173	73,798	77,327

					Animal Cont 292	rol
Description	2017	2018	2019	2020	2021	2022
ACO Calls for Service	1,342	1,022	962	732	743	851
Deceased Animal Removal	165	201	151	144	93	105
Dog/Cat Bites	41	27	37	34	33	40
Barn Inspections	58	52	48	12	64	52
Reports	72	59	60	59	51	49
Loose Dogs Picked Up*	27	33	22	23	17	20
Dogs Returned to Owners*	27	33	22	23	17	18
Live Animal Intake	30	52	50	N/A	N/A	N/A
Quarantines	66	40	54	45	41	45
Cats Adopted*	-	-	4	-	-	-
Citations*	348	171	172	3	4	4
Vaccinations at Rabies Clinic	113	113	92	N/A	N/A	N/A

DEPARTMENT: Department of Public Works FUNCTION: Roads, Grounds, & Infrastruct	ure		DEPT: ACTIVITY:	411-491 Maintenance
CLASSIFICATION	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PERSONNEL SERVICES:				
Director ¹	153,619	156,308	155,709	156,540
Administration - Full Time (6) ¹	466,653	456,793	476,818	471,062
Superintendent (0)	0	0	0	0
Engineering - Full Time (4) ¹	368,673	379,175	394,510	393,245
Engineering - Part Time	738	0	12,740	12,740
Highway - Full Time (16) ¹	1,200,809	1,297,977	1,268,190	1,254,524
Highway - Overtime	66,812	88,002	80,492	84,919
Highway - Seasonal	15,576	29,575	18,000	18,000
Stream Maint Seasonal	6,702	0	14,500	14,500
Tree - Full Time (3)	236,580	193,733	206,217	200,654
Tree - Overtime	24,093	11,967	22,000	23,210
Parks/Grounds - Full Time (7)	480,697	500,772	495,213	490,067
Parks/Grounds - Overtime	18,084	24,274	28,229	29,782
Cemetery - Full Time (2)	158,079	162,305	161,621	170,778
Cemetery - Overtime	16,579	18,120	17,000	17,935
Snow & Ice - Extra Help/Overtime	206,393	237,610	216,616	228,530
	3,420,088	3,556,612	3,567,855	3,566,485
CONTRACTUAL SERVICES:				
Engineer - Training & Conference	4,729	5,151	6,000	6,000
Highway - Misc Contractual Services	70,215	83,516	94,840	94,840
Highway - Repairs Town Vehicles	118,211	108,834	115,900	115,900
Highway - Training & Conference	2,265	2,923	3,000	3,000
Tree - Misc Contractual Services	16,517	19,911	20,000	20,000
Parks/Grounds - Misc Contractual Services	26,478	27,761	27,600	30,000
Cemetery - Misc Contractual Services	2,954	3,528	4,100	4,100
Road Machinery - Repair Equipment	75,675	74,797	80,000	80,000
Public Street Lights	118,260	118,120	137,900	149,120
Rubbish Collection & Disposal	2,106,228	1,818,808	2,244,755	2,336,704
Snow & Ice - Repair & Maint. Equipment	17,881	28,009	18,730	23,730
Snow & Ice - Misc. Contractual Services	164,787	172,362	200,000	200,000
	2,724,200	2,463,719	2,952,825	3,063,394

Notes:

1. Portion of salaries funded by Water allocation.

DEPARTMENT: Department of Public Wo FUNCTION: Roads, Grounds, & Infras			DEPT: ACTIVITY:	411-491 Maintenance
CLASSIFICATION	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
MATERIALS & SUPPLIES:				
Engineer - Office Supplies	1,387	654	3,500	2,000
Engineer - Small Tools & Equip.	1,173	428	1,300	1,300
Highway - Office Supplies	702	763	2,000	2,000
Highway - Construction Supplies	82,880	71,792	82,000	82,000
Highway - Tools & Equip.	34,261	34,239	37,500	37,500
Stream Maintenance - Expenses	0	241	1,000	1,000
Tree - Tools/Equip/Tree Replace	5,695	4,659	7,500	7,500
Tree - Chemicals	2,317	1,338	3,000	3,000
Parks/Grounds - Rep. & Construct	84,109	96,154	96,100	96,100
Cemetery - Construction Supplies	3,822	3,026	2,000	3,500
Cemetery - Care of Grounds	9,381	10,685	10,000	10,000
Cemetery - Tools & Equip.	4,487	3,358	3,350	3,350
Cemetery - Office Supplies	83	16	300	300
Drainage Projects - Expenses	56,792	65,246	65,000	65,000
Snow & Ice - Sand & Salt	216.806	278,378	355,502	403,885
Snow & Ice - Tools & Equip.	6,081	5,128	6,000	6,000
Highway - Gas, Oil, Tires - DPW	84,119	117,352	139,326	165,206
Highway - Gas, Oil, Tires - Other	158,343	231,181	214,358	238,154
	752,441	924,636	1,029,736	1,127,795
FURNISHINGS & EQUIPMENT:	37,534	66,594	45,700	30,000
TOTAL	6,934,262	7,011,561	7,596,116	7,787,674

Notes:

1. Portion of salaries funded by Water allocation.

					EPT: ODE:	Cemetery 411-491
Description	2017	2018	2019	2020	2021	2022
Interments: Residents	76	83	94	123	109	112
Non-Residents	85	79	81	78	76	82
Moved/Disinterment	1	2	2	-	-	1
Total Interments	162	164	177	201	185	195
Receipts	\$133,950	\$131,787	\$141,105	\$154,217	\$208,189	\$225,094
Reserve	\$28,650	\$24,162	\$41,210	\$39,775	\$36,350	\$43,950
Trust Fund	\$28,650	\$22,887	\$36,550	\$34,575	\$34,550	\$37,750

					EPT: DDE:	DPW 411-491
Description	2017	2018	2019	2020	2021	2022
Trash Collected	7,218	7,206	7,083	7,384	6,972	6,477
Recyclables Collected	2,481	2,460	2,429	2,635	2,492	2,348
% Recycled Curbside	26.0%	25.5%	25.5%	26.3%	26.3%	26.6%

	Board of Health Community Development			DEPT: ACTIVITY:	512 Health & Sanitation
CLASSIFICATION	EXPENDIT FISCAL 2		EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PERSONNEL SERVIC	ES:				
Director Other - Full Time (1 Part-Time/Overtime		104,506 61,861 <u>38,852</u> 205,219	106,380 53,099 52,753 212,233	105,973 60,394 <u>38,777</u> 205,144	111,882 56,890 40,539 209,311
CONTRACTUAL SER	VICES:				
Misc. Contractual S Printing, Adv. & Bir Clinical Expenses Weights & Measure Training & Conferen	ding s*	74,985 153 12,972 5,000 323 93,433	20,775 564 27,079 5,000 966 54,384	24,000 2,000 20,000 5,000 1,000 52,000	24,000 2,000 20,000 0 1,000 47,000
MATERIALS & SUPPI	IES:				
Office Supplies		<u>671</u> 671	<u> </u>	<u> </u>	<u> </u>
FURNISHINGS & EQU	IIPMENT:	0	0	0	0
TOTAL		299,323	266,909	258,144	257,311

EXPENDITURE DETAIL

*Sealer of Weights and Measures was previously paid by the Board of Health and is now under the Town Manager's Office.

				DEPT: CODE:	Board of Health 512	
Description	2017	2018	2019	2020	2021	2022
PUBLIC HEALTH NURSE:						
General Wellness Visits - home	40	80	107		100	94
General Wellness Visits - office	113	261	158			70
General Wellness Visits - Buzzell	47	43	46		25	46
General Wellness Phone Consults	403	437	368			474
General Wellness Consults - Buzzell	871	910	961			381
Flu - home visit	18	22	15			11
Flu - office/clinic	573	411	410	788	8 836	869
Injections/other - office/clinic	102	2	58			154
Injections/other - home	24	0	0			12
ATTENDANCE						
Rabies Clinic	96	113	92	() 0	27
PERMITS:						
Beaver	20	14	16	12	2 10	6
Food	172	135	173	91	105	114
Funeral	2	2	4	2	2 1	1
Ice Rink	1	1	1	1	1	1
Installer	41	36	50	36	6 43	43
Microblading	-	-	2	3	3 17	15
Pool	3	3	3	3	3 3	4
RdNA	-	-	4	1	2	1
Recreational Camp	3	2	2			-
Sewerage	117	137	125	122	2 105	97
Animal	60	64	60	49	9 61	96
Tanning/Massage	1	1	-	т.	- 2	1
Tobacco	27	20	20	16		18
Transport Waste Material	15	34	20	45		32
Well	5	6	10		- 4	6
Total Permits	467	455	491	381		435
Total Fees Collected						

EXPENDITURE DETAIL									
DEPARTMENT: FUNCTION:	Planning & Con Community Dev		DEPT: ACTIVITY:	171 Planning & Environmental Protection					
CLASSIFICATION		EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024				
PERSONNEL SERVI	CES:								
Director (1) Other - Full Time (4) Part-Time/Overtime		98,947 221,340 	108,485 178,669 	114,430 243,636 <u>3,914</u> 361,980	123,306 248,879 3,914 376,099				
CONTRACTUAL SE	RVICES:								
Misc. Contractual Dues & Subscripti Advertising & Prin Training & Confere	ons ting	17,533 911 6,395 1,535 26,374	9,250 976 7,455 0 17,681	12,000 1,500 8,000 2,000 23,500	12,000 1,500 8,000 2,000 23,500				
MATERIALS & SUPF	PLIES:								
Office Supplies		<u> </u>	<u> </u>	<u>1,500</u> 1,500	<u> </u>				
FURNISHINGS & EQ	UIPMENT:	1,510	1,300	2,000	0				
TOTAL		351,588	310,267	388,980	401,099				

					Planning 171
	2018	2019	2020	2021	2022
Site Plan Review	17	18	7	13	23
Site Plan Review Waivers			6	14	10
Conservation Subdivision Design Special Permits (CSD)	1	1	0	0	0
Stormwater Management Permits	16	17	8	11	16
Simple Stormwater Management Permits	41	33	43	35	36
Sign Special Permits	6	1	2	5	2
Multi-Family Special Permits	2	1	1	1	0
Subdivision Approval Not Required (ANR)	7	4	10	16	7
Preliminary/Definitive Subdivisions	1 3	2 4	0 0	0 0	0 0
81G Roadway Improvements	2	1	0	0	1
Parking Special Permits	3	1	5	2	5
Pet Care Facility Special Permits	0	0	0	0	0
Over 55 Special Permit	0	0	0	0	0
Inclusionary Housing Special Permit			1	1	-
Lots under 10,000 Square Feet Special Permit	0	0	1	0	1
Groundwater Protection District Special Permit	0	0	0	4	4

			_		Conservation 171
Description	2018	2019	2020	2021	2022
Wetlands Protection Act Hearings	140	71	22	21	27
Acres of Land Acquired	0.8	0.0	4.69*	66.1	0.0
Notices of Intent Filed	42	27	21	17	22
Orders of Conditions Issued	43	23	19	15	25
Denials Issued	0	0	1	2	1
Cases Pending	1	5	4	7	3
Cases Withdrawn	0	3	1	-	1
Determinations of Applicability	47	46	18	26	23
Decisions Appealed	3	0	3	1	1
Extension Permits Issued	3	5	2	1	1
Certificates of Compliance Issued	36	30	20	13	19
Filing Fees Collected	\$8,844.50	\$12,538.50	\$7,472.50	\$14,666.50	\$6,570.00
Violation Notices Issued	20	22	2	9	7
Enforcement Orders Issued	6	4	2	-	8
Order of Resource Area Delineation Issued	2	3	2	5	2

* Parcels transferred from Town ownership to care and custody of the Conservation Commission

	EXPENDITURE DETAIL								
DEPARTMENT: FUNCTION:	Bldg. Insp. & Bd. Of Community Develop		DEPT: ACTIVITY:	241 Enforcement Codes & Bylaws					
CLASSIFICATION		EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024				
PERSONNEL SERV	ICES:								
Building Inspecto Other - Full Time (Part Time/Overtim	(1)	96,369 46,905 61,984 205,258	98,056 47,280 62,423 207,758	98,371 47,618 <u>62,193</u> 208,182	106,045 49,509 <u>68,930</u> 224,484				
CONTRACTUAL SE	RVICES:								
Misc. Contractual Printing, Adv. & B Training & Confer	inding	1,890 0 <u>605</u> 2,495	4,825 100 <u>2,003</u> 6,928	6,275 50 <u>3,800</u> 10,125	10,275 50 4,300 14,625				
MATERIALS & SUP	PLIES:								
Office Supplies		<u> </u>	<u> </u>	<u> </u>	<u> </u>				
FURNISHINGS & EQ	QUIPMENT:	0	0	0	0				
TOTAL		208,907	216,016	219,807	240,609				

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					Building Inspect 241	or
Description	2017	2018	2019	2020	2021	2022
New Single Family Dwellings	58	59	38	68	21	44
Residential Additions	58	75	18	51	32	41
Residential Remodeling	306	398	183	283	136	217
Residential Miscellaneous	72	80	106	455	383	219
New Commercial Buildings	-	2	1	1	2	5
Commercial Additions	1	3	1	1	2	1
Commercial Fitups	109	45	53	29	54	50
Commercial Miscellaneous	53	67	15	52	106	52
Occupancy Permits	101	61	84	71	52	55
Plumbing Permits	361	367	386	287	413	355
Gas Fitting Permits	314	356	353	247	320	240
Wiring Permits	607	629	552	610	651	748
Sheet Metal Permits	44	33	29	36	57	52
Assembly Permits	37	26	34	69	47	20
Annual Wiring Permits	54	52	48	45	45	57
Total Permits	2,175	2,253	1,901	2,305	2,321	2,156
Fees Collected	\$677,935	\$688,259	\$657,832	\$715,684	\$977,394	\$1,488,765
Estimated Value – All Construction	\$43.075 M	\$92.581 M	\$1.094 B	\$206.761 M	\$77.954 M	\$105,844,592

				DEPT: CODE:	Board of Appeals 241	6
Description	2017	2018	2019	2020	2021	2022
Cases Granted	23	15	19	2	3 13	9
Cases Denied	3	-	-		2 -	-
Cases Withdrawn or No Action Taken	5	2	1		- 6	-
Cases Pending	1	4	-			3
Total Cases	32	21	22	2	5 19	12
Total Fees Collected	\$3,300	\$1,900	\$2,000	\$2,30	0 \$1,900	\$1,200

DEPARTMENT: Publ	ic Buildings		DEPT:	192 (TOWN); 196 (SCH	OOL)
	ation of Plant		ACTIVITY:	Maint./Operations	,
CLASSIFICATION	E	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PERSONNEL SERVICES:					
Superintendent Other - Full Time (47) Overtime Seasonal		141,142 2,979,822 54,947 8,996 3,184,907	140,954 3,025,167 48,053 9,130 3,223,304	140,414 3,065,106 55,000 17,600 3,278,120	145,257 3,221,304 60,000 <u>17,600</u> 3,444,161
UTILITIES					
Fuel Heating Electric - Town Building Utilities - Town Building		766,835 174,230 22,098 963,163	751,263 182,125 <u>16,133</u> 949,522	999,150 220,000 <u>31,000</u> 1,250,150	1,228,710 242,000 25,000 1,495,710
MAINTENANCE EXPENSE	:				
HVAC Repairs Expenses - School Build Asbestos Repairs/Traini Expenses - Town Buildir Misc Facility Repairs Roof Repairs Wildwood School Oil Re Training & Conference	ng ngs	191,645 227,558 12,080 186,475 96,706 13,895 0 2,915 731,274	179,801 244,145 4,740 207,345 59,912 18,562 912,462 1,178 1,628,144	185,000 250,000 25,000 210,000 125,000 25,000 0 3,500 823,500	203,500 250,000 25,000 220,000 125,000 25,000 0 3,500 852,000
FURNISHINGS & EQUIPME	ENT:	0	0	0	0
TOTAL		4,879,344	5,800,970	5,351,770	5,791,871

DEPARTMENT: Veterans Ser FUNCTION: Veterans Aid			DEPT: ACTIVITY:	543 Veterans Aid
CLASSIFICATION	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PERSONNEL SERVICES:				
Director Other - Full Time (1.5)*	91,013 83,061 174,074	91,431 90,067 181,498	93,002 91,264 184,266	98,187 <u>97,579</u> 195,766
CONTRACTUAL SERVICES:				
Misc. Contractual Services Training & Conference	732 240 972	418 <u>1,705</u> 2,123	450 2,500 2,950	450 2,500 2,950
MATERIALS & SUPPLIES:				
Office Supplies	<u> </u>	<u> </u>	<u> </u>	<u> </u>
FURNISHINGS & EQUIPMENT:	0	0	0	0
ASSISTANCE - VETERANS:	198,925	161,816	250,000	250,000
TOTAL	375,098	345,995	437,916	449,716

 * One full time Case Worker shared with Elderly Services.

DEPARTMENT: FUNCTION:	Public Library Library			DEPT: ACTIVITY:	610 Library Services
CLASSIFICATION		EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PERSONNEL SERVIC	CES:				
Director Other - Full Time (1 Part Time	2)	104,551 654,692 116,066 875,308	106,380 659,131 123,898 889,409	105,973 713,218 147,344 966,535	111,882 720,901 152,945 985,728
CONTRACTUAL SER	VICES:				
Misc. Contractual S Merrimack Valley L Programs Training & Confere	ibrary Con	10,624 38,131 8,000 2,098 58,853	14,349 38,131 8,000 <u>3,500</u> 63,980	16,774 38,131 10,000 <u>4,500</u> 69,405	18,400 38,457 12,000 <u>5,000</u> 73,857
MATERIALS & SUPP	LIES:				
Office & Library Su Books & Library Ma		21,141 158,071 179,212	18,455 <u>163,737</u> 182,192	21,260 164,000 185,260	21,760 166,000 187,760
FURNISHINGS & EQU	JIPMENT:	809	0	15,000	33,645
TOTAL		1,114,183	1,135,581	1,236,200	1,280,990

				DEPT: CODE:	Memorial Libra 610	ıry
Description	2017	2018	2019	2020	2021	2022
Number of Registered Borrowers	13,491	13,814	14,564	11,857	12,575	9,387
Expenditures	\$ 1,142,522	\$ 1,152,358	\$ 1,156,719	\$ 1,191,836	\$ 1,249,434	\$ 1,277,412
Per Capita Expenditures	\$ 51.67	\$ 51.05	\$ 52.41	\$ 52.63	\$ 55.38	\$ 54.70
Collection Number of Items	50,518	47,147	49,159	49,709	47,449	48,408
Items Per Capita Print Serial Subscriptions	2.28 123	2.09 115	2.22 119	70	76	1.75 59
Electronic Serial Subsriptions Downloadable ebooks	103	64	45	45	38,613	3845 43,993
Downloadable Audio books Electronic Databases Museum Passes	12 13	10 13	17 12	19 13		18,554 14 13
Circulation	203,511	202,158	189,896	113,367	152,413	212,681
Physical	177,602	175,126	168,322			153,649
Digital	25,909	27,032	31,574	40,394	52,761	59,032
Circulation Per Capita	9.20	8.96	8.60	5.01	6.75	9.11
Loans to Other Libraries	19,882	19,664	18,750	12,866	18,780	16,160
Received from Other Libraries	24,969	28,224	26,872	17,105	24,656	25,246
Information Service						
Internet Session	12,121	10,760	11,232		•	6,481
Information Desk Transactions	5,694	5,759	5,590	1,911	1,352	3,185
Website Hits	291,854	300,614	295,681	248,044	359,493	406,626
Library Programs						
Number of Programs	911	981	1,004	580		715
Program Attendance	19,805	20,629	20,224	8,339	7,927	10,099
Visits to the Library	140,782	133,578	136,120	39,871	57,065	133,243

DEPARTMENT: FUNCTION:	Recreation Recreation			DEPT: ACTIVITY:	630 Recreation
CLASSIFICATION		EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PERSONNEL SERVIO	CES:				
Director	1	81,719	86,478	89,573	76,445
Other Full Time (2)	•	62,158	53,569	45,778	50,264
		143,877	140,047	135,351	126,709
CONTRACTUAL SEF	RVICES:				
Training & Confere	ence	348	1,060	2,000	2,000
		348	1,060	2,000	2,000
MATERIALS & SUPP	LIES:				
Program Supplies		1,000	1,000	1,000	2,000
Office & Printing S	upplies	1,367	837	2,500	2,500
		2,367	1,837	3,500	4,500
FURNISHINGS & EQ	UIPMENT:	0	0	0	0
TOTAL		146,592	142,944	140,851	133,209

Notes:

1. One person paid from Program Funds.

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DEPARTMENT: FUNCTION:	Elderly Services Elderly Services			DEPT: ACTIVITY:	541 Elderly Services
CLASSIFICATION		EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PERSONNEL SERVI	CES:				
Director Other Full Time (4	.5)*	94,280 199,699 293,980	95,931 211,636 307,567	96,201 215,297 311,498	103,592 231,989 335,581
CONTRACTUAL SE	RVICES:				
Misc. Contractual Hot Lunch Program		19,305 6,483 25,788	23,999 10,493 34,492	27,396 19,125 46,521	24,200 19,645 43,845
MATERIALS & SUPF	PLIES:	1,326	1,823	1,800	1,800
FURNISHINGS & EQ	UIPMENT:	0	0	0	0
TOTAL		321,094	343,882	359,819	381,226

* One full time Case Worker shared with Veterans.

*A portion of salary will be paid via Grant Funding.

DEPARTMENT: FUNCTION:	Historical Commiss Preservation	ion		DEPT: ACTIVITY:	691 Preservation
CLASSIFICATION		EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PERSONNEL SERVICE	ES:				
Part Time		24,927	28,814	25,679	26,341
		24,927	28,814	25,679	26,341
CONTRACTUAL SERV	ICES:				
Professional Service	S	0	2,545	2,250	2,250
Hist. Programs & Ac	tivities	1,248	2,515	3,000	3,000
		1,248	5,060	5,250	5,250
MATERIALS & SUPPLI	ES:	485	2,032	1,500	1,500
FURNISHINGS & EQUI	PMENT:	0	0	0	0
TOTAL		26,659	35,907	32,429	33,091

		EXPEN	DITURE DETAIL		
DEPARTMENT: FUNCTION:	Total Schoo Education	ol Budget		DEPT: ACTIVITY:	300 Education
CLASSIFICATION		EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
SCHOOL DEPARTME	NT:				
Personnel Services: Contractual Services	:	34,367,740 8,322,782	34,865,852 9,569,664	36,382,695 9,552,770	37,629,118 10,028,927
TOTAL SCHOOL DEP	ARTMENT:	42,690,522	44,435,516	45,935,465	47,658,045
VOCATIONAL TRAINI	NG:				
Shawsheen Tech:		4,786,854	5,271,247	6,319,831	7,267,806
TOTAL VOCATIONAL	TRAINING:	4,786,854	5,271,247	6,319,831	7,267,806
TOTAL		47,477,376	49,706,763	52,255,296	54,925,851

DEPARTMENT: FUNCTION:	Maturing Debt & Interest Maturing Debt & Interest		DEPT: ACTIVITY:	710, 751
CLASSIFICATION	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
Recreation	459,52	5 443,775	423,150	407,650
Public Safety	178,65) 78,750	75,750	72,750
Schools	2,771,97	7 2,631,328	2,539,028	2,452,328
Sewer	131,72	0 124,580	98,860	97,060
Water	242,52	237,300	232,480	227,580
Interest on Anticipa Authentication Fe	-	3 101,278	260,000	260,000
TOTAL	3,936,29	0 3,617,010	3,629,268	3,517,368

COMBINED OUTSTANDING DEBT

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2024	2,747,500	509,868	3,257,368
FISCAL 2025	2,682,500	463,531	3,146,031
FISCAL 2026	2,622,500	427,223	3,049,723
FISCAL 2027	2,582,500	390,383	2,972,883
FISCAL 2028	2,547,500	347,743	2,895,243
FISCAL 2029	2,386,400	304,341	2,690,741
FISCAL 2030	2,335,700	264,303	2,600,003
FISCAL 2031	2,290,000	222,688	2,512,688
FISCAL 2032	1,805,000	186,138	1,991,138
FISCAL 2033	1,770,000	155,008	1,925,008
FISCAL 2034	1,695,000	124,120	1,819,120
FISCAL 2035	1,655,000	93,610	1,748,610
FISCAL 2036	1,615,000	62,993	1,677,993
FISCAL 2037	1,575,000	31,500	1,606,500
	30,309,600	3,583,444	33,893,044

SCHOOLS OUTSTANDING DEBT

WILMINGTON HIGH SCHOOL (\$44,190,758)

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2024	2,105,000	347,328	2,452,328
FISCAL 2025	2,040,000	326,278	2,366,278
FISCAL 2026	1,995,000	315,058	2,310,058
FISCAL 2027	1,955,000	303,088	2,258,088
FISCAL 2028	1,920,000	285,493	2,205,493
FISCAL 2029	1,875,000	262,453	2,137,453
FISCAL 2030	1,835,000	238,078	2,073,078
FISCAL 2031	1,800,000	212,388	2,012,388
FISCAL 2032	1,765,000	184,488	1,949,488
FISCAL 2033	1,735,000	154,483	1,889,483
FISCAL 2034	1,695,000	124,120	1,819,120
FISCAL 2035	1,655,000	93,610	1,748,610
FISCAL 2036	1,615,000	62,993	1,677,993
FISCAL 2037	1,575,000	31,500	1,606,500
TOTAL	25,565,000	2,941,353	28,506,353

PUBLIC SAFETY OUTSTANDING DEBT

EQUIPMENT - FIRE PUMPER (\$586,500)

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2024	60,000	12,750	72,750
FISCAL 2025	60,000	9,750	69,750
FISCAL 2026	55,000	6,875	61,875
FISCAL 2027 FISCAL 2028	55,000 55,000	4,125 1,375	59,125 56,375
FISCAL 2020	55,000	1,375	50,575
TOTAL	285,000	34,875	319,875

SEWER OUTSTANDING DEBT

SEWER INTERCEPTOR REHAB MAIN STREET (\$1,250,000)

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2024	60,000	15,660	75,660
FISCAL 2025	60,000	13,823	73,823
FISCAL 2026	60,000	11,910	71,910
FISCAL 2027	60,000	9,930	69,930
FISCAL 2028	60,000	7,875	67,875
FISCAL 2029	60,000	5,738	65,738
FISCAL 2030	60,000	3,525	63,525
FISCAL 2031	60,000	1,200	61,200
TOTAL	480,000	69,661	549,661
Μ	WRA SEWER BC	OND (\$107,000)	
FISCAL 2024	10,700		10,700
FISCAL 2025	10 700		10 700

10,100	10,100
10,700	10,700
10,700	10,700
10,700	10,700
10,700	10,700
10,700	10,700
64,200	64,200
	10,700 10,700 10,700 10,700 10,700

MWRA SEWER BOND (\$107,000)

FISCAL 2024	10,700	10,700
FISCAL 2025	10,700	10,700
FISCAL 2026	10,700	10,700
FISCAL 2027	10,700	10,700
FISCAL 2028	10,700	10,700
FISCAL 2029	10,700	10,700
FISCAL 2030	10,700	10,700
	74,900	74,900

WATER OUTSTANDING DEBT

BROWN'S CROSSING WELLFIELD REPLACEMENT (\$1,600,000)

	PRINCIPAL	INTEREST	TOTAL	
FISCAL 2024 FISCAL 2025	80,000 80,000	20,880 18,430	100,880 98,430	
FISCAL 2026	80,000	15,880	95,880	
FISCAL 2027	80,000	13,240	93,240	
FISCAL 2028	80,000	10,500	90,500	
FISCAL 2029	80,000	7,650	87,650	
FISCAL 2030	80,000	4,700	84,700	
FISCAL 2031	80,000	1,600	81,600	
TOTAL	640,000	92,880	732,880	

MWRA WATER BOND (\$611,000)

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2024	61,100		61,100
FISCAL 2025	61,100		61,100
FISCAL 2026	61,100		61,100
FISCAL 2027	61,100		61,100
FISCAL 2028	61,100		61,100
TOTAL	305,500		305,500

BALLARDVALE ST WATER MAIN DESIGN (\$409,600)

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2024 FISCAL 2025	30,000 30,000	9,708 8,208	39,708 38,208
FISCAL 2026	25,000	6,833	31,833
FISCAL 2027 FISCAL 2028	25,000 25,000	5,583 4,333	30,583 29,333
FISCAL 2029	25,000	3,333	28,333
FISCAL 2030 FISCAL 2031	25,000 25,000	2,583 1,833	27,583 26,833
FISCAL 2032 FISCAL 2033	25,000 23,600	1,083 354	26,083 23,954
	,		
TOTAL	258,600	43,851	302,451

MIDDLESEX AVENUE WATER MAIN DESIGN (\$256,000)

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2024	20,000	5,892	25,892
FISCAL 2025	20,000	4,892	24,892
FISCAL 2026	15,000	4,017	19,017
FISCAL 2027	15,000	3,267	18,267
FISCAL 2028	15,000	2,517	17,517
FISCAL 2029	15,000	1,917	16,917
FISCAL 2030	15,000	1,467	16,467
FISCAL 2031	15,000	1,017	16,017
FISCAL 2032	15,000	567	15,567
FISCAL 2033	11,400	171	11,571
TOTAL	156,400	25,724	182,124

RECREATION OUTSTANDING DEBT

YENTILE FARM (\$4,053,900)

	PRINCIPAL INTEREST		TOTAL
FISCAL 2024	310,000	97,650	407,650
FISCAL 2025	310,000	82,150	392,150
FISCAL 2026	310,000	66,650	376,650
FISCAL 2027	310,000	51,150	361,150
FISCAL 2028	310,000	35,650	345,650
FISCAL 2029	310,000	23,250	333,250
FISCAL 2030	310,000	13,950	323,950
FISCAL 2031	310,000	4,650	314,650
TOTAL	2,480,000	375,100	2,855,100

DEPARTMENT: Unclassified FUNCTION: Miscellaneous Su	pport		DEPT: ACTIVITY:	954 Miscellaneous
CLASSIFICATION	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
Employee Retire. Unused Sick Leave Medicare Employer's Contribution Salary Adjustments & Additional Cost Local Trans/Training Conference Out of State Travel Annual Audit Ambulance Services & Billing ¹ PEG Cable Access ² Town Report & Calendar Professional & Tech. Services Reserve Fund	98,286 809,366 49,299 445 0 36,000 34,390 0 7,200 68,786 0	87,721 813,318 45,834 1,317 0 37,000 40,150 0 5,950 39,190 0	220,000 939,900 1,100,000 5,000 7,000 38,000 645,177 525,000 7,500 140,000 1,200,000	200,000 910,000 850,000 5,000 7,000 39,500 645,177 500,000 7,500 140,000 1,300,000
TOTAL	1,103,772	1,070,480	4,827,577	4,604,177

1. Change in Accounting Practice for Ambulance Billing as recommended by the outside auditors. Adjusted totals would be FY22 - \$584,950 & FY21 - \$479,190.

2. Change in Accounting Practice for PEG Cable Access as recommended by the outside auditors. Prior totals were FY22 - \$489,504 & FY21 - \$490,233.

	nclassified surance			DEPT: ACTIVITY:	914, 919 Insurance
CLASSIFICATION	EXPENDITU FISCAL 20		NDITURES AL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
Public Liability - Officia	als	0	0	97,750	136,068
Worker's Compensatio	n 366	6,602	377,054	503,750	452,100
Automobile Liability		0	0	0	0
Property & General Lia	bility 372	2,709	449,467	362,250	416,878
Bonds	2	,845	3,362	4,000	4,000
Accident - Fire & Police	e <u>92</u>	2,522	90,212	175,000	175,000
	836	6,678	920,095	1,142,750	1,184,046
Employee Health & Life	e Insurance 10,891	,328	12,532,756	12,478,541	13,260,000
TOTAL	11,728	3,006	13,452,851	13,621,291	14,444,046

DEPARTMENT: Statutory Charges FUNCTION:			DEPT: ACTIVITY:	820 Statutory Charges
CLASSIFICATION	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
Current Year Overlay ¹	0	0	900,000	900,000
Retirement Contributions	7,593,868	7,801,298	8,322,908	8,908,246
Offset Items	0	0	37,238	44,313
Mass Bay Trans Auth.	535,478	530,988	544,263	557,870
MAPC (Ch. 688 of 1963)	12,833	12,916	13,239	13,570
RMV Non-Renewal Surcharge	15,960	15,280	16,768	17,187
Metro Air Poll. Control Dist.	8,658	8,862	9,084	9,311
Mosquito Control Program	69,148	71,779	73,573	75,412
School Choice	163,432	114,254	69,908	71,656
Charter Schools	65,200	77,251	85,772	87,916
Special Education	16,092	0	17,154	17,583
North Shore Agricultural & Technical School District	182,700	156,319	213,622	218,963
TOTAL	8,663,369	8,788,947	10,303,529	10,922,027

Notes:

1. Includes funding for Senior Tax Workoff Program.

DEPARTMENT: FUNCTION:	Warrant Articles Warrant Articles			953	
CLASSIFICATION		PENDITURES ISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
WARRANT ARTICLES:					
Memorial Day/Veterar	ns Day	8,000	8,000	8,000	8,000
Lease of Veterans Qu	arters	1,500	1,500	1,500	1,500
4th of July		0	21,186	50,000	50,000
OPEB		1,000,000	1,000,000	1,000,000	1,000,000
Capital Stabilization		1,000,000	1,000,000	1,000,000	1,000,000
Prepay Retirement		1,500,000	1,500,000	1,500,000	1,500,000
TOTAL		3,509,500	3,530,686	3,559,500	3,559,500

Note:

OPEB, \$1,000,000; Capital Stabilization \$1,000,000; transferred to Trust Accounts in Fiscal Year 2022

OPEB, \$1,000,000; Capital Stabilization \$1,000,000; transferred to Trust Accounts in Fiscal Year 2021

OPEB, \$1,000,000; Capital Stabilization \$4,000,000; Retirement \$500,000, transferred to Trust Accounts in Fiscal Year 2020

OPEB, \$1,000,000; Capital Stabilization \$4,000,000; Retirement \$1,000,000, transferred to Trust Accounts in Fiscal Year 2019

OPEB, \$1,000,000; Capital Stabilization \$3,000,000; Retirement \$500,000, transferred to Trust Accounts in Fiscal Year 2018

	Capital Outlay Capital Outlay			DEPT: ACTIVITY:	0002
CLASSIFICATION		EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
CAPITAL OUTLAY:					
Police - Cruisers		143,238	99,945	151,000	250,000
Police - Portable Radios		90,982	0	0	0
Police - Patrol Rifle Replacement		15,630	9,549	0	0
Fire - Cardiac Monitors		0	0	0	180,000
Fire - Fire Prevention Vehicle (Ca	r 5)	0	0	0	67,000
Fire - Reserve Pumper		0	148,596	0	0
Fire - Pumper		584,800	0	0	0
Fire - Utility Vehicle		48,727	0	0	0
Fire - Forestry Vehicle Updates		29,475	2,714	0	0
Fire - Portable Radios		38,873	0	0	0
Fire - Power Loader		31,999	0	0	0
Fire - Vehicle Replacement		0	3,153	0	0
Fire - Ambulance		0	0	350,000	0
Fire - Traffic Lights at Public Safe	ety Building	0	0	400,000	0
Fire - Tower Truck Corrosion		0	0	110,000	0
Dispatch - Fire Alarm Receiver		0	43,330	0	0
Dispatch - Townwide Communica		304,683	458,197	450,000	0
Dispatch - Dispatch Center Remo	odel	170,114	8,675	0	0
Dispatch - Recorder		0	0	45,000	0
DPW - Heavy Duty Dump Truck w	• •	0	0	0	300,000
DPW - Heavy Duty Winged Foot F		0	0	0	142,000
DPW - Playground Replacement -		0	0	0	120,000
DPW - Phased Cemetery Develop		0	0	0	80,000
DPW - Heavy Duty 3/4 Ton Pickup	· · ·	0	0	0	65,000
DPW - Engineering Services-NPD		47,472	38,890	50,000	50,000
DPW - High School Turf Field Rep		0	0	0	40,000
DPW - Resurface Boutwell Tennis		0	0	0	40,000
DPW - Stainless Steel Salter for H	lighway 8	0	0	0	36,000
DPW - Laser Grader for Bobcat		0	0	0	25,000
DPW - Replace Existing Chain Lin		0	0	0	20,000
DPW - Leaf Box Attachment for P		0	0	0	19,250
DPW - Trash/Recycling Loan Pay		0	364,766	0	0
DPW - Reconstruction of Shawsh		0	338,132	0	0
DPW - Heavy Duty Wheeled Exca	vator (H39)	0	190,716	0	0
DPW - Sidewalk Plow		0	165,789	0	0
DPW - Heavy Duty One Ton Truck		0	83,779	0	0
DPW - Asphalt Hot Box Trailer		0	38,340	0	0

DEPARTMENT:	Capital Outlay	DEPT:	0002
FUNCTION:	Capital Outlay	ACTIVITY:	
		TRANSFER &	TOWN MANAGER

CLASSIFICATION	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
DPW - Replacement of Frank Kelley Track Surface at Alumn	0	34,440	520,000	0
DPW - Robotic Total Station Surverying Equipment	0	25,020	0	0
DPW - Intersection Signal Improvement Shawsheen/Hopkin	0	24,140	550,000	0
DPW - Traffic Signal Camera Detection - Salem St at Wobur	0	18,881	0	0
DPW - Phased Cemetery Development	0	15,000	40,000	0
DPW - Cemetery Expansion	3,276	0	0	0
DPW - Vacuum Street Sweeper (Replace H30)	256,500	0	0	0
DPW - Resurfacing Municipal Parking Lots	191,887	0	0	0
DPW - Heavy Duty Dump Truck w/Plow & Sander (H14)	141,000	0	0	0
DPW - Heavy Duty One Ton Truck w/Utility Body w/Plow (H3	80,655	0	0	0
DPW - 290 Middlesex Ave Culvert Restoration	39,750	0	0	0
DPW - Heavy Duty Ten Wheel Dump Truck w/ Plow (H8)	0	0	202,000	0
DPW - Heavy Duty Dump Truck w/ Plow and Sander (6)	0	0	198,000	0
DPW - Heavy Duty One Ton Dump Truck w/ Plow (P&G 326)	0	0	95,000	0
DPW - Demolition of Structures at 64 Wildwood St	0	0	40,000	0
DPW - Shady Lane Drive Sidewalks	693	56,455	0	0
DPW - Heavy Duty 3/4 Ton Pickup w/Plow (P&G 329)	38,693	0	0	0
DPW - Resurfacing Municipal Parking Lots	0	0	200,000	0
Sewer - Pilcher Dr Sewer Grinder Assembly	6,210	0	0	0
Schools - Relocation of Wildwood Students	0	0	0	1,100,000
Schools - VOIP Replacement	0	0	0	200,000
Schools - Mini Van Replacement (Mini 7)	0	0	0	76,000
Schools - PA System Upgrade	0	0	0	45,000
Schools - Elementary Projectors Replacement	22,858	95,852	0	0
Schools - Middle School Switch Replacement	0	72,258	0	0
Schools - High School Labs PC Replacement	0	59,925	0	0
Schools - Mini Van Replacement (Mini 8)	0	41,755	0	0
Schools - Genetec Security Server Replacement	0	29,370	0	0
Schools - High School Computer Replacement	192,837	0	0	0
Schools - PreK - 3 Laptop Replacement Project	194,941	0	0	0
Schools - District Chromebook Replacement/Upgrade Proje	78,163	0	0	0
Schools - Mini Van Replacement (Mini 4)	50,627	0	0	0
Schools - High School Gym Floor Replacement	21,020	0	0	0
Schools - PA System Upgrade	0	0	24,000	0
Schools - Laptop Battery Replacement	1,695	0	0	0
Schools - High School Projectors	0	0	125,000	0
Schools - Elementary Network Switch Replacement	0	0	117,000	0
Schools - Elementary School Projector Replacement	0	0	80,000	0
Schools - Elementary WiFi Network Replacement	0	0	54,000	0

DEPARTMENT: FUNCTION:	Capital Outlay Capital Outlay			DEPT: ACTIVITY:	0002
CLASSIFICATION		EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
Public Buildings - West In	t School Roof Repl - Const	0	0	0	675,000
Public Buildings - West In	t School Window Repl - Design	0	0	0	170,000
Public Buildings - Historic	al Windows Repl - Design	0	0	0	15,000
Public Buildings - Woburn	St School Ceiling Tile Repl	0	335,243	0	0
Public Buildings - Shawsh	neen Roof Replacement	0	52,600	0	0
Public Buildings - West In	t School Ceiling Tile Repl	263,682	0	0	0
Public Buildings - West In	termediate Lighting Project	92,700	0	0	0
Public Buildings - Replace	e LULA Lift at West Int School	18,858	60,142	0	0
Public Buildings - Senior	Center Feasibility Study	2,000	204,761	0	0
Public Buildings - Town H	all/School Admin Building Feas	800	221,583	0	0
Public Buildings - Shawsh	neen Roof Replacement	0	0	825,000	0
Public Buildings - Vehicle	Replacement (#364)	0	0	147,000	0
Public Buildings - Woburr	n St Boiler Design	0	0	80,000	0
Public Buildings - West In	t School Roof Repl Design	0	0	50,000	0
IT - Townwide VOIP Syste	m	0	43,584	54,000	54,000
IT - Police Mobiles		0	30,000	0	50,000
IT - Server Replacement		0	31,639	0	0
IT - Backup Solution		100,000	0	0	0
Accounting - Enterprise S	-	150,616	39,600	0	0
Town Clerk - New Voting I	Machines	0	35,000	0	0
TOTAL		3,455,453	3,521,819	4,957,000	3,819,250

DEPARTMENT: Water FUNCTION: Maint. & Operation of Water S	DEPT: ACTIVITY:	450 Public Works		
CLASSIFICATION	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PERSONNEL SERVICES:				
Other Full Time (11) Seasonal Overtime/Salary Adjustments	914,325 10,481 <u>162,223</u> 1,087,029	869,216 12,550 <u>168,898</u> 1,050,664	873,672 12,000 <u>127,592</u> 1,013,264	937,141 12,000 <u>134,610</u> 1,083,751
CONTRACTUAL SERVICES:				
MWRA Assessment Professional & Technical Services Miscellaneous Contractual Services Cross Connection Control Program Haz Mat Household Waste Program DEP Assessment Training & Conference	807,371 204,231 28,646 24,920 20,000 7,626 5,559 1,098,353	1,306,587 209,392 39,059 27,804 0 7,095 1,026 1,590,963	980,715 221,500 34,500 29,950 20,000 8,200 7,000 1,301,865	1,407,915 241,500 34,500 29,950 20,000 7,600 7,000 1,748,465
UTILITIES:				
Electricity Telephone Fuel Oil Natural Gas	233,305 8,882 28,836 4,519 275,543	240,979 9,439 28,797 <u>5,948</u> 285,163	275,000 10,000 50,000 7,500 342,500	316,250 10,000 50,000 7,500 383,750

DEPARTMENT: Water FUNCTION: Maint. & Operation of Water	DEPT: ACTIVITY:	450 Public Works		
CLASSIFICATION	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
MATERIALS & SUPPLIES:				
Administration & Office Supplies Facility - Maintenance & Supplies Operation - Maint. & Supplies Vehicle - Maintenance & Supplies Distribution System - Maint. & Supplies Chemicals	24,586 187,537 24,442 66,971 66,164 224,562 594,262	25,194 188,753 30,659 66,403 67,829 263,434 642,272	34,200 200,000 37,500 66,107 71,500 270,000 679,307	34,200 224,000 37,500 74,467 71,500 <u>300,000</u> 741,667
FURNISHINGS & EQUIPMENT:	51,699	51,231	73,700	34,400
CAPITAL OUTLAY:				
Engineering/Technical Construction Equipment	34,995 522,706 64,056 621,757	52,500 848,107 <u>66,120</u> 966,727	90,000 325,000 <u>595,000</u> 1,010,000	215,000 1,405,000 100,000 1,720,000
TRANSFERS:				
Debt Employee Benefits Insurance DPW Salaries Other	304,520 674,084 62,517 455,652 107,459 1,604,232	299,300 694,069 71,883 454,500 107,922 1,627,674	384,480 698,281 83,632 461,996 110,129 1,738,518	379,580 726,208 74,810 455,458 108,916 1,744,972
TOTAL	5,332,874	6,214,694	6,159,154	7,457,005

440 **DEPARTMENT:** Sewer DEPT: ACTIVITY: FUNCTION: Maint. & Operations of Sewer Systems Sewer Enterprise **TRANSFER &** TOWN MANAGER **CLASSIFICATION ENTERPRISE FUND ENTERPRISE FUND APPROPRIATION** RECOMMENDATION FISCAL 2021 FISCAL 2022 FISCAL 2023 FISCAL 2024 Revenue 3,278,063 3,811,825 3,601,290 3,702,484 **General Fund Subsidy** 0 0 0 0 **PERSONNEL SERVICES:** Full Time (1) 44,876 55.867 57,854 63,523 Part Time 23,105 24,048 26,130 26,849 Overtime 13,265 7,323 10,321 10,889 81,246 87.238 94,305 101,260 **MATERIALS & SUPPLIES: Misc. Contractual Services** 55,867 48,377 56,700 60,000 7,137 7,308 13,000 13,000 Expenses Utilities 30,456 25,107 36,200 42,500 **MWRA Sewer Assessment** 3,314,858 2,953,524 3,013,727 3,213,868 3,046,985 3,094,520 3,319,768 3,430,358 **CAPITAL & DEBT** 0 0 30,000 **Capital Outlay** 45,000 **Debt & Indirect Charges** 164,246 142,217 140,866 131,720 131,720 164,246 187,217 170,866 **Total Expenses** 3,259,951 3,346,004 3,601,290 3,702,484 0 0 **NET Total Surplus/(Deficit)** 18,112 465,821

GENERAL GOVERNEEN: Selectrom Starters 5.51 5.54 5.643 5.043 5.041 Selectrom Expenses 9.35 9.86 11.050 11.050 11.050 Selectrom Expenses 9.37 15.314 17.201 433 2.59% Elections Expenses 10.540 13.366 16.775 10.730 0 <th></th> <th>CATEGORY</th> <th>EXPENDITURES FISCAL 2021</th> <th>EXPENDITURES FISCAL 2022</th> <th>TRANSFER & APPROPRIATION <u>FISCAL 2023</u></th> <th>TOWN MANAGER RECOMMENDATION <u>FISCAL 2024</u></th> <th>Inc/Dec\$ FISCAL 2024</th> <th>Inc/Dec% FISCAL 2024</th>		CATEGORY	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION <u>FISCAL 2023</u>	TOWN MANAGER RECOMMENDATION <u>FISCAL 2024</u>	Inc/Dec\$ FISCAL 2024	Inc/Dec% FISCAL 2024
Selection Expenses Purifich. & Equip. 9.84 (1.922) 9.66 (1.923) 11.00 (1.923) 11.00 (1.923) <th1< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></th1<>								
Selectime Furth. & Equip. 0				,				
Elections Saluries Expenses 16,262 15,314 16,768 17,201 443 2,295 Elections Expenses 10,540 11,366 10,75 16,355 10,75 16,355 10,75 16,355 10,75 16,355 10,75 16,355 10,75 16,355 10,75 16,355 11,755 10,853 15,511 19,83 11,755 10,853 11,755 10,853 11,746 20,743 3,337 19,175 Finance Corm. Expenses 6,849 7,263 6,253 9,253 9,253 9,253 9,253 9,253 10,06 10,105 10,448 10,105 10,448 10,105 10,448 11,442 1,054 10,105 10,420 10,105 10,420 10,105 10,420 10,105 10,424 10,105 10,424 10,105 10,424 10,105 10,424 10,105 10,424,10 10,105 10,424,10 10,105 10,424,10 10,105 10,424,10 10,105 10,431,103 10								
Elections Elections Salaries Expanses 53/14 10.540 21.054 13.956 62.755 10.075 40.484 10.559 Registrars Registrars Salaries Expanses 10.375 10.375 10.635 10.633 10.875 10.633 10.875 10.633 10.875 10.633 10.875 10.633 10.875 10.633 10.875 10.643 10.975 10.643 10.975 10.648 10.975 10.652 10.652 10.652 10.610, 98 11.675, 90 11.608 10.755 10.652 10.628 11.675, 90 10.652, 90 10.055, 90 10.055, 90 10.055, 90 172, 90 10.055, 90	Selectmen	Furnish. & Equip.						
Elections Expenses Furnish. & Equip. 10.540 0 13.966 0 18.075 0 19.175 0 19			14,925	15,314	16,708	17,201	493	2.95%
Elections Expenses Furnish. & Equip. 10.540 0 13.966 0 18.075 0 19.175 0 19	Flections	Salaries	53 714	21 054	62 755	40 494		
Elections Funish. & Equip. 0 <th></th> <th></th> <th></th> <th></th> <th>,</th> <th></th> <th></th> <th></th>					,			
Begistrars Salaries 1875 1.875		•						
Registrars Expenses 10.375 10.683 11.2530 11.2530 11.2530 11.7406 20.743 3.337 19.17% Finance Comm. Salaries 2.640 2.4233 1.913 1.942 1.054 10.01% Finance Comm. Expenses 2.640 7.593 8.252 9.550 10.054 10.054 10.054 10.054 10.054 10.054 10.054 10.054 10.054 10.054 10.054 10.054 10.054 10.054 10.055 Town Manager Sal-rown Manager Expenses 66.877 71.525 133.300 142.100 142.100 10.054 10.054 10.055 10.054 10.054 10.055 10.054 10.055 10.054 10.055 10.054 10.055 10.054 10.055 10.054 10.055 10.057 10.050 10.057 10.050 10.057 10.050 10.057 10.050 10.057 10.050 10.057 10.050 10.057 10.050 10.050 10.057 10.050			64,255	35,020	80,830		(23,981)	-29.67%
Registrars Expenses 10.375 10.683 11.2530 11.2530 11.2530 11.7406 20.743 3.337 19.17% Finance Comm. Salaries 2.640 2.4233 1.913 1.942 1.054 10.01% Finance Comm. Expenses 2.640 7.593 8.252 9.550 10.054 10.054 10.054 10.054 10.054 10.054 10.054 10.054 10.054 10.054 10.054 10.054 10.054 10.054 10.055 Town Manager Sal-rown Manager Expenses 66.877 71.525 133.300 142.100 142.100 10.054 10.054 10.055 10.054 10.054 10.055 10.054 10.055 10.054 10.055 10.054 10.055 10.054 10.055 10.054 10.055 10.057 10.050 10.057 10.050 10.057 10.050 10.057 10.050 10.057 10.050 10.057 10.050 10.057 10.050 10.050 10.057 10.050	Devictory	0.1.1.1	4.075	4.075	4.075	4.075		
Transc Comm. Salaries Expenses 2640 2640 2423 2431 1913 1942 1942 2550 Town Manager Town Manager Salaries-Other 177,111 165,924 166,089 17,500 Town Manager Town Manager Funish & Equip. 171,111 165,924 166,089 175,000 Town Manager Town Manager Salaries-Other 171,111 165,924 166,089 175,000 Town Manager Town Manager Funish & Equip. 0.04 0	-							
Finance Comm. Finance Comm. Salaries Expenses 2,640 2,638 2,423 7,593 1,913 8,525 1,942 9,559 Town Manager Town Manager Salifex-Other Salifex-Other 411,697 10,541 10,054 10,054 Town Manager Town Manager Furnish, & Equip. Salifex-Other 411,697 442,270 428,210 442,246 Town Manager Town Manager Furnish, & Equip. 10,944 0 0 0 Town Manager Furnish, & Equip. 10,944 0 0 0 10094 0 0 0 0 10094 0 0 0 0 10094 0 0 0 0 0 10094 0.528 26,0720 731,599 760,136 28,537 3,90% Information Technology Expenses 1917 88 4500 750,050 100000 10,0309 1,128,476 98,437 9,56% Finance/Accountant Finance/Accountant Finance/Accountant Funcish & Equip. 13,562 135,500 153,582 135,500 153,583 330,593 43,515 12,94%	Registrars	Expenses					0.007	10 170/
Finance Comm. Expenses 6.948 7.593 6.525 9.559 Town Manager Salarise-Other 1,151 10.10% 10.10% Town Manager Salarise-Other 411.897 1443.270 142.210 1,054 10.10% Town Manager Expenses 64.877 71.525 139.300 142.100 0			12,250	12,538	17,406	20,743	3,337	19.17%
Solution	Finance Comm.	Salaries	2,640	2,423	1,913	1,942		
Tom Manager Tom Manager Salaries-Other 173,171 165,924 164,089 175,090 Tom Manager Tom Manager Expenses 411,697 743,270 422,210 442,246 Tom Manager Expenses 10,494 0 0 0 0 Tom Manager Furnish. & Equip. 10,494 0 0 0 0 Information Technology Salaries 10,494 0.526,005 274,539 306,828 Information Technology Suries 1,917 88 4,500 4,500 Information Technology Furnish & Equip. 99,973 42,299 650,000 55,000 Information Technology Furnish & Equip. 135,582 135,580 135,399 143,136 Finance/Accountant Salaries-Other 135,582 135,399 143,136 Finance/Accountant Salaries-Other 121,948 124,081 328,04 244,265 Teas/Collector Salaries-Other 224,738 338,70 380,75 42,786 Teas/Collector Salaries-Other 224,738 338,70	Finance Comm.	Expenses	6,948	7,593	8,525	9,550		
Town Manager Town Manager Salaries-Other Expenses 441.87 64.877 71.525 71.525 133.300 142.100 Town Manager Furnish. & Equip. 10.494 0.0 0 0 0 Information Technology Salaries 258.79 1000 28.537 3.90% Information Technology Survives 258.79 245.000 28.537 3.90% Information Technology Survives 1.917 24.299 65.000 65.000 752.050 65.000 4.500 65.000 Information Technology Furnise & Equip. 9.977 29.96 4.500 65.000 1.02.475 96.437 9.66% Finance/Accountant Sal-Finance Director 133.582 135.399 143.136 12.94% 21.78.02 Finance/Accountant Sal-Finance Director 121.948 124.081 123.666 93.230 Treas/Collector Sal-Treasurer/Collector 121.948 124.081 228.663 336.983 330.988 43.615 12.94% Treas/Collector Sal-Treasurer/Collector 121.948 124.081 124.081 228.664 93.230 Treas/Collector Sal-Treasurer/Collector 121.948 124.081			9,588	10,015	10,438	11,492	1,054	10.10%
Town Manager Town Manager Salaries-Other Expenses 441.87 64.877 71.525 71.525 133.300 142.100 Town Manager Furnish. & Equip. 10.494 0.0 0 0 0 Information Technology Salaries 258.79 1000 28.537 3.90% Information Technology Survives 258.79 245.000 28.537 3.90% Information Technology Survives 1.917 24.299 65.000 65.000 752.050 65.000 4.500 65.000 Information Technology Furnise & Equip. 9.977 29.96 4.500 65.000 1.02.475 96.437 9.66% Finance/Accountant Sal-Finance Director 133.582 135.399 143.136 12.94% 21.78.02 Finance/Accountant Sal-Finance Director 121.948 124.081 123.666 93.230 Treas/Collector Sal-Treasurer/Collector 121.948 124.081 228.663 336.983 330.988 43.615 12.94% Treas/Collector Sal-Treasurer/Collector 121.948 124.081 124.081 228.664 93.230 Treas/Collector Sal-Treasurer/Collector 121.948 124.081	Town Manager	Sal-Town Monagor	170 174	165 004	164 000	175 000		
Town Manager Town Manager Expenses Furnish. & Equip. 64.877 (104) 71,525 (0,000) 133,000 142,100 (0,000) Information Technology Salaries Information Technology Contractual Services Information Technology Contractual Services Information Technology Furnish & Equip. 28,537 (40,004) 3006 (52,445) 28,537 (50,000) 3005 (72,150) Information Technology Contractual Services Information Technology Furnish & Equip. 99,973 (1,030,039) 42,299 (1,030,039) 65,000 (1,030,039) 44,306 (1,28,476) Finance/Accountant Finance/Accountant Finance/Accountant Funish. & Equip. 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		•						
Town Manager Funish. & Equip. 10.494 0 0 0 0 Information Technology Salaries Information Technology Expenses 24,795 265,005 274,539 306,926 Information Technology Expenses 1,917 88 4,500 4,500 4,500 Information Technology Expenses 1,917 88 4,500 4,500 4,500 Information Technology Expenses 1,917 88 4,500 4,500 4,500 Finance/Accountant Salaries-Other 133,582 135,590 135,399 143,136 Finance/Accountant Expenses 2,604 13,716 6,280 19,660 Finance/Accountant Expenses 2,804 3,905 43,815 12,94% Treas/Collector Salaries-Other 235,544 229,568 238,014 244,256 Treas/Collector Salaries-Other 239,544 299,568 238,014 244,256 Treas/Collector Funish. & Equip. 247,378 33,670 39,075 47,390 Treas/Collect	•							
Information Technology Salaries 26,023 680,720 731,599 760,136 28,537 3.90% Information Technology Solaries 254,795 265,035 274,539 306,025 11111 11111 11111 11111 11111 11111 11111 11111 11111 11111 11111 11111 11111 11111 111111 11111 111111 111111 111111 111111 111111 111111 1111111 111111 111111	•	•						
Information Technology Salaries 254,795 265,005 274,539 306,926 Information Technology Expenses 1,917 88 4,500 650,000 752,250 Information Technology Expenses 1,917 88 4,500 650,000 65,000 Information Technology Expenses 1,917 88 4,500 65,000 65,000 Finance/Accountant Sal-Finance Director 133,582 135,590 135,399 143,136 Finance/Accountant Sal-Finance/Collector 133,582 26,04 13,716 6,520 19,860 Finance/Accountant Sal-Freasurer/Collector 121,948 124,081 123,606 93,230 Tress/Collector Salaries-Other 239,544 259,668 238,014 244,256 Tress/Collector Family 1,916 21,447 27,000 7,000 Tress/Collector Salaries-Other 1,916 21,447 27,000 27,000 Tress/Collector Family 1,916 12,086 93,075 411,876 (15,819)	rown manager	rumini. a Equip.					28 537	3 00%
Information Technology Contractual Services 460,804 6622,845 668,000 752,050 Information Technology Furnish & Equip. 59,973 42,299 65,000 65,000 65,000 Information Technology Furnish & Equip. 59,973 42,299 65,000 65,000 65,000 Finance/Accountant Sal-Finance Director 133,562 135,920 135,939 14,128,476 98,437 9,56% Finance/Accountant Expenses 2,604 13,716 6,280 19,660 19,660 Finance/Accountant Furnish & Equip. 0			000,239	000,720	751,555	700,130	20,007	5.50 %
Information Technology Expenses 1.917 8.8 4.500 4.500 Information Technology Furnish & Equip. 59.973 42.299 65.000 65.000 Finance/Accountant Sal-Finance Director 133,582 135.920 135.939 143,136 Finance/Accountant Salaries-Other 150.517 194.912 195.034 217.802 Finance/Accountant Expenses 2.604 13.716 6.280 19.660 Finance/Accountant Fursish. & Equip. 0 0 0 0 0 Treas/Collector Sal-Treasurer/Collector 12.1948 124.041 123.066 93.230 Treas/Collector Salaries-Other 239.544 259.568 238.014 244.266 Treas/Collector Salaries-Other 239.544 124.041 23.006 93.230 Treas/Collector Ast. Cert. Tax Tile 1.916 21.477 30.075 47.390 Treas/Collector Ast. Cert. Tax Tile 1.916 21.700 27.000 0 0 0 0	Information Technolog	gy Salaries	254,795	265,005	274,539	306,926		
Information Technology Furnish & Equip. 59.973 42.299 65.000 55.000 Finance/Accountant Sal-Finance Director 133.582 135.920 135.399 143.136 Finance/Accountant Expenses 2.604 13.716 6.280 19.660 Finance/Accountant Expenses 2.604 13.716 6.280 19.600 Finance/Accountant Funitsh & Equip. 0 0 0 0 0 Ze6/703 344.548 33.6983 380.598 43.615 12.94% Treas/Collector Sal-Treasurer/Collector 121.948 124.081 123.606 93.230 Treas/Collector Sal-Town Clerk 24.738 33.670 39.075 47.390 Treas/Collector Furnish. & Equip. 550 0 0 0 0 Town Clerk Sal-Town Clerk 90.914 85.083 77.966 87.105 Town Clerk Sal-Town Clerk Sal-Town Clerk 97.655 10.213 10.344 12.729 Town Clerk	Information Technolog	gy Contractual Services	460,804	652,845	686,000	752,050		
Finance/Accountant Finance/Accountant Finance/Accountant Finance/Accountant Finance/Accountant Finance/Accountant Finance/Accountant Funish. & Equip. Sal-Finance 133,582 2,604 135,920 135,399 143,136 143,136 Treas/Collector Treas/Collector Sal-Treasure//Collector 2,604 13,762 135,399 143,136 Treas/Collector Treas/Collector Sal-Treasure//Collector 2,604 13,766 6,280 19,660 Treas/Collector Sal-Treasure//Collector 121,948 124,081 123,606 93,230 Treas/Collector Sal-Treasure//Collector 121,948 124,081 123,606 93,230 Treas/Collector Expenses 24,738 33,670 38,075 47,390 Treas/Collector Furnish. & Equip. 0 0 0 0 Treas/Collector Furnish. & Equip. 556 0.0 0 0 Town Clerk Sal-Forn Clerk 90,914 85,083 77,966 87,105 Town Clerk Sal-Frin. Assessor 5,855 10,344 12,729 11,48% Assessors Sal-Frin. Assessor 179,654								
Finance/Accountant Finance/Accountant Finance/Accountant Sal-Finance Director Salaries-Other 133,582 (2,0) 135,399 (2,0) 143,136 (2,20) Finance/Accountant Salaries-Other 150,517 194,912 195,304 217,602 Finance/Accountant Funish. & Equip. 0 0 0 0 0 Tress/Collector Sal-Treasurer/Collector Sal-Treasurer/Collector 239,544 229,588 238,014 244,256 Tress/Collector Salaries-Other 239,544 259,588 238,014 244,256 Tress/Collector Furnish. & Equip. 0 0 0 0 0 Tress/Collector Furnish. & Equip. 0 0 0 0 0 Tress/Collector Furnish. & Equip. 19,66 33,675 427,695 411,876 (15,819) -3.70% Town Clerk Sal-Town Clerk Salaries-Other 120,538 80,783 97,291 107,066 Town Clerk Salaries-Other 120,538 80,783 97,291 107,066 Town Clerk	Information Technolog	gy Furnish & Equip.	59,973	42,299	65,000	65,000		
Finance/Accountant Finance/Accountant Salaries-Other Expenses 150,517 194,912 195,304 217,802 Finance/Accountant Expenses 2,604 13,716 6,280 19,660 Finance/Accountant Furnish. & Equip. 0 0 0 0 0 Tress/Collector Sal-Treasurer/Collector Salaries-Other 239,544 229,568 238,014 244,256 Tress/Collector Salaries-Other 239,544 236,703 39,075 47,390 Tress/Collector Furnish. & Equip. 550 0 0 0 0 Tress/Collector Furnish. & Equip. 550 0 0 0 0 Town Clerk Salaries-Other 120,583 80,783 97,291 107,066 77,100 Town Clerk Salaries-Other 120,538 80,783 97,291 107,066 77,106 Town Clerk Salaries-Other 11,484 0 0 0 0 0 14,876 Assessors Salaries-Other			777,490	960,237	1,030,039	1,128,476	98,437	9.56%
Finance/Accountant Finance/Accountant Salaries-Other Expenses 150,517 194,912 195,304 217,802 Finance/Accountant Expenses 2,604 13,716 6,280 19,660 Finance/Accountant Furnish. & Equip. 0 0 0 0 0 Tress/Collector Sal-Treasurer/Collector Salaries-Other 239,544 229,568 238,014 244,256 Tress/Collector Salaries-Other 239,544 236,703 39,075 47,390 Tress/Collector Furnish. & Equip. 550 0 0 0 0 Tress/Collector Furnish. & Equip. 550 0 0 0 0 Town Clerk Salaries-Other 120,583 80,783 97,291 107,066 77,100 Town Clerk Salaries-Other 120,538 80,783 97,291 107,066 77,106 Town Clerk Salaries-Other 11,484 0 0 0 0 0 14,876 Assessors Salaries-Other	Finance/Accountant	Sal-Finance Director	133 582	135 920	135 399	143 136		
Finance/Accountant Finance/Accountant Expenses Furnish. & Equip. 2,604 0 13,716 0 6,280 0 19,660 0 Treas/Collector Sal-Treasurer/Collector 286,703 344,548 336,983 380,598 43,615 12,94% Treas/Collector Salaries-Other 229,544 259,568 238,014 244,256 Treas/Collector Salaries-Other 239,544 259,568 238,014 244,256 Treas/Collector Furnish. & Equip. 550 0 0 0 0 Treas/Collector Furnish. & Equip. 550 0 0 0 0 0 Treas/Collector Furnish. & Equip. 550 0								
Finance/Accountant Furnish. & Equip. 0 0 0 0 0 Treas/Collector Sal-Treasurer/Collector 121,948 124,081 123,606 93,230 Treas/Collector Salaries-Other 239,544 259,568 238,014 244,256 Treas/Collector Salaries-Other 239,544 259,568 238,014 244,256 Treas/Collector Ant. Cert. Tax Title 1,916 21,447 27,000 27,000 Treas/Collector Furnish. & Equip. 550 0 0 0 0 Town Clerk Sal-Town Clerk 90,914 85,083 77,966 87,105 7.990 7.991 107,066 Town Clerk Salaries-Other 120,538 80,783 97,291 107,066 7.991 107,066 7.991 107,066 7.991 107,066 7.991 107,066 7.991 107,066 7.991 11,484 0 0 0 2.999 11.48% Assessors Salaries-Other 97,654 92,624 102,772								
Z86,703 344,548 336,983 380,598 43,615 12,94% Treas/Collector Sal-Treasurer/Collector 121,948 124,081 123,606 93,230 Treas/Collector Salaries-Other 239,544 259,568 238,014 244,256 Treas/Collector Expenses 24,738 33,670 39,075 47,390 Treas/Collector Furnish. & Equip. 550 0 0 0 0 Treas/Collector Furnish. & Equip. 550 0		-						
Treas/Collector Salaries-Other 239,544 259,568 238,014 244,256 Treas/Collector Expenses 24,738 33,670 39,075 47,390 Treas/Collector Amt Cert. Tax Title 1,916 21,447 27,000 27,000 Treas/Collector Furnish. & Equip. 0 0 0 0 Town Clerk Salaries-Other 120,538 80,783 97,291 107,066 Town Clerk Salaries-Other 120,538 80,783 97,291 107,066 Town Clerk Salaries-Other 120,538 80,783 97,291 107,066 Town Clerk Expenses 5,855 10,213 10,344 12,729 11,48% Assessors Sal-Prin. Assessor 117,962 120,897 123,048 129,909 Assessors Assessors Salaries-Other 97,654 92,624 102,772 112,834 Assessors Appraisals,Inventory 57,144 5,245 13,020 13,025 Assessors Appr			286,703	344,548	336,983	380,598	43,615	12.94%
Treas/Collector Salaries-Other 239,544 259,568 238,014 244,256 Treas/Collector Expenses 24,738 33,670 39,075 47,390 Treas/Collector Amt Cert. Tax Title 1,916 21,447 27,000 27,000 Treas/Collector Furnish. & Equip. 0 0 0 0 Town Clerk Salaries-Other 120,538 80,783 97,291 107,066 Town Clerk Salaries-Other 120,538 80,783 97,291 107,066 Town Clerk Salaries-Other 120,538 80,783 97,291 107,066 Town Clerk Expenses 5,855 10,213 10,344 12,729 11,48% Assessors Sal-Prin. Assessor 117,962 120,897 123,048 129,909 Assessors Assessors Salaries-Other 97,654 92,624 102,772 112,834 Assessors Appraisals,Inventory 57,144 5,245 13,020 13,025 Assessors Appr				101.001	100.000			
Treas/Collector Treas/Collector Expenses 24,738 33,670 39,075 47,390 Treas/Collector Amt. Cert. Tax Title 1,916 21,447 27,000 27,000 Treas/Collector Furnish. & Equip. 550 0 0 0 0 Town Clerk Sal-Town Clerk Sal-Town Clerk 90,914 85,083 77,966 87,105 Town Clerk Salaries-Other 120,538 80,783 97,291 107,066 Town Clerk Expenses 5,855 10,213 10,344 12,729 Town Clerk Furnish. & Equip. 11,484 0 0 0 Assessors Sal-Prin. Assessor 117,962 120,897 123,048 129,909 Assessors Salaries-Other 97,654 92,624 102,772 112,834 Assessors Appraisals,Inventory 57,144 5,245 13,020 13,025 Assessors Appraisals,Inventory 57,144 5,245 13,020 13,025 Assessors Furnis					,			
Treas/Collector Amt. Cert. Tax Title 1,916 21,447 27,000 27,000 Treas/Collector Furnish. & Equip. 550 0 0 0 0 Town Clerk Sal-Town Clerk 90,914 85,083 77,966 87,105 Town Clerk Salaries-Other 120,538 80,783 97,291 107,066 Town Clerk Expenses 5,855 10,213 10,344 12,729 Town Clerk Furnish. & Equip. 11,484 0 0 0 Town Clerk Salaries-Other 117,962 120,897 123,048 129,909 Assessors Salaries-Other 97,654 92,624 102,772 112,834 Assessors Expenses 54,146 56,719 139,650 128,175 Assessors Appraisals, Inventory 57,144 5,245 13,020 13,025 Assessors ATB Costs 0 0 0 0 0 Assessors Furnish. & Equip. 0 0 <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></t<>								
Treas/Collector Furnish. & Equip. 550 0		•						
Town Clerk Sal-Town Clerk 90,914 85,083 77,966 87,105 Town Clerk Salaries-Other 120,538 80,783 97,291 107,066 Town Clerk Expenses 5,855 10,213 10,344 12,729 Town Clerk Furnish. & Equip. 11,484 0 0 0 Assessors Salaries-Other 97,654 92,624 102,772 112,834 Assessors Salaries-Other 97,654 92,624 102,772 112,834 Assessors Aspenses 54,146 56,719 139,650 128,175 Assessors Appraisals,Inventory 57,144 5,245 13,020 13,025 Assessors Appraisals,Inventory 0 0 0 0 Assessors Furnish. & Equip. 0 0 0 0 0 Assessors Appraisals,Inventory 57,144 5,245 13,020 13,025 30,000 20,000 20,000 20,000 20,000 20,000 <td< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></td<>								
Town Clerk Sal-Town Clerk 90,914 85,083 77,966 87,105 Town Clerk Salaries-Other 120,538 80,783 97,291 107,066 Town Clerk Expenses 5,855 10,213 10,344 12,729 Town Clerk Furnish. & Equip. 11,484 0 0 0 228,791 176,079 185,601 206,900 21,299 11.48% Assessors Salaries-Other 97,654 92,624 102,772 112,834 Assessors Salaries-Other 97,654 92,624 102,772 112,834 Assessors Appraisals, Inventory 57,144 5,245 13,020 13,025 Assessors Appraisals, Inventory 57,144 5,245 13,020 13,025 Assessors ATB Costs 0 19,399 20,000 20,000 Assessors Furnish. & Equip. 0 0 0 0 0 326,906 295,423 398,490 403,943 5,453 <t< th=""><th>Treas/Conector</th><th>r unnan, a Equip.</th><th></th><th></th><th></th><th></th><th>(15 819)</th><th>-3 70%</th></t<>	Treas/Conector	r unnan, a Equip.					(15 819)	-3 70%
Town Clerk Town Clerk Salaries-Other 120,538 80,783 97,291 107,066 Town Clerk Expenses 5,855 10,213 10,344 12,729 Town Clerk Furnish. & Equip. 11,484 0 0 0 Assessors Sal-Prin. Assessor 117,962 120,897 123,048 129,909 Assessors Salaries-Other 97,654 92,624 102,772 112,834 Assessors Expenses 54,146 56,719 139,650 128,175 Assessors Appraisals, Inventory 57,144 5,245 13,020 13,025 Assessors ATB Costs 0 19,939 20,000 20,000 Assessors Furnish. & Equip. 0 0 0 0 326,906 295,423 398,490 403,943 5,453 1.37% Town Counsel Legal Services 170,562 177,036 220,000 220,000 Town Counsel Legal Services 1,447 8,177 7,500 <t< th=""><th></th><th></th><th>000,000</th><th>400,100</th><th>421,000</th><th>411,010</th><th>(10,010)</th><th>0.7070</th></t<>			000,000	400,100	421,000	411,010	(10,010)	0.7070
Town Clerk Town Clerk Expenses Furnish. & Equip. 5,855 10,213 10,344 12,729 Town Clerk Furnish. & Equip. 11,484 0 11,48% 0 0 0 0 11,48% 0 10,909 21,299 11,48% 0 10,909 20,000 21,299 11,48% 48 56,55 13,020 128,048 129,909 48 48 48 56,55 13,020 130,025 48 48 58 13,020 13,025 13,020 13,025 48 48 5,453 1.37% 1326,906 <td< th=""><th>Town Clerk</th><th>Sal-Town Clerk</th><th>90,914</th><th>85,083</th><th>77,966</th><th>87,105</th><th></th><th></th></td<>	Town Clerk	Sal-Town Clerk	90,914	85,083	77,966	87,105		
Town Clerk Furnish. & Equip. 11,484 0 0 0 0 Assessors Sal-Prin. Assessor 117,962 120,897 123,048 129,909 21,299 11.48% Assessors Salaries-Other 97,654 92,624 102,772 112,834 428,175 435,000 28,175 435,000 28,175 435,000 20,000 <th>Town Clerk</th> <th>Salaries-Other</th> <th></th> <th>80,783</th> <th></th> <th></th> <th></th> <th></th>	Town Clerk	Salaries-Other		80,783				
Z28,791 176,079 185,601 206,900 21,299 11.48% Assessors Sal-Prin. Assessor 117,962 120,897 123,048 129,909 12,834 Assessors Salaries-Other 97,654 92,624 102,772 112,834 Assessors Expenses 54,146 56,719 139,650 128,175 Assessors Appraisals,Inventory 57,144 5,245 13,020 13,025 Assessors ATB Costs 0 19,939 20,000 20,000 Assessors Furnish. & Equip. 0 0 0 0 Town Counsel Legal Services 170,562 177,036 220,000 220,000 Town Counsel Expenses 1,447 8,177 7,500 7,500 172,010 185,213 227,500 0 0.00%						12,729		
Assessors Sal-Prin. Assessor 117,962 120,897 123,048 129,909 Assessors Salaries-Other 97,654 92,624 102,772 112,834 Assessors Expenses 54,146 56,719 139,650 128,175 Assessors Appraisals,Inventory 57,144 5,245 13,020 13,025 Assessors ATB Costs 0 19,939 20,000 20,000 Assessors Furnish. & Equip. 0 0 0 0 0 Town Counsel Legal Services 170,562 177,036 220,000 220,000 220,000 Town Counsel Legal Services 170,562 177,036 220,000 220,000 7,500 Town Counsel Legal Services 1,447 8,177 7,500 7,500 7,500 Town Counsel Expenses 1,447 8,177 7,500 227,500 0 0.00%	Town Clerk	Furnish. & Equip.						
Assessors Salaries-Other 97,654 92,624 102,772 112,834 Assessors Expenses 54,146 56,719 139,650 128,175 Assessors Appraisals, Inventory 57,144 5,245 13,020 130,255 Assessors ATB Costs 0 19,939 20,000 20,000 Assessors Furnish. & Equip. 0 0 0 0 0 Town Counsel Legal Services 170,562 177,036 220,000 220,000 220,000 Town Counsel Legal Services 170,562 177,036 220,000 220,000 20,000 Town Counsel Legal Services 170,562 177,036 220,000 220,000 20,000 Town Counsel Legal Services 1,447 8,177 7,500 7,500 0 0.00%			228,791	176,079	185,601	206,900	21,299	11.48%
Assessors Salaries-Other 97,654 92,624 102,772 112,834 Assessors Expenses 54,146 56,719 139,650 128,175 Assessors Appraisals, Inventory 57,144 5,245 13,020 130,255 Assessors ATB Costs 0 19,939 20,000 20,000 Assessors Furnish. & Equip. 0 0 0 0 0 Town Counsel Legal Services 170,562 177,036 220,000 220,000 220,000 Town Counsel Legal Services 170,562 177,036 220,000 220,000 20,000 Town Counsel Legal Services 170,562 177,036 220,000 220,000 20,000 Town Counsel Legal Services 1,447 8,177 7,500 7,500 0 0.00%	Assessore	Sal-Prin Assessor	117 062	120 807	123 0/8	129 000		
Assessors Expenses 54,146 56,719 139,650 128,175 Assessors Appraisals, Inventory 57,144 5,245 13,020 130,255 Assessors ATB Costs 0 19,939 20,000 20,000 Assessors Furnish. & Equip. 0 0 0 0 0 Town Counsel Legal Services 170,562 177,036 220,000 220,000 220,000 Town Counsel Legal Services 1,447 8,177 7,500 7,500 0 0.00%								
Assessors Appraisals, Inventory 57,144 5,245 13,020 13,025 Assessors ATB Costs 0 19,939 20,000 20,000 Assessors Furnish. & Equip. 0 0 0 0 0 Town Counsel Legal Services 170,562 177,036 220,000 220,000 220,000 Town Counsel Legal Services 1,447 8,177 7,500 7,500 0 0.00%								
Assessors Assessors ATB Costs Furnish. & Equip. 0 19,939 20,000 20,000 0								
Assessors Furnish. & Equip. 0 <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>								
326,906 295,423 398,490 403,943 5,453 1.37% Town Counsel Legal Services 170,562 177,036 220,000 220,000 220,000 200,000			0					
Town Counsel Expenses 1,447 8,177 7,500 7,500 172,010 185,213 227,500 0 0.00%			326,906	295,423	398,490	403,943	5,453	1.37%
Town Counsel Expenses 1,447 8,177 7,500 7,500 172,010 185,213 227,500 0 0.00%								
<u>172,010</u> <u>185,213</u> <u>227,500</u> <u>227,500</u> 0 0.00%		-						
	I own Counsel	⊨xpenses						c
General Government Subtotal 2,941,853 3,153,871 3,463,289 3,625,715 162,425 4.69%								
	General Governmen	t Subtotal	2,941,853	3,153,871	3,463,289	3,625,715	162,425	4.69%

	CATEGORY	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION <u>FISCAL 2023</u>	TOWN MANAGER RECOMMENDATION <u>FISCAL 2024</u>	Inc/Dec\$ FISCAL 2024	Inc/Dec% FISCAL 2024
PUBLIC SAFETY:		440.070	440,440	440.077	457 470		
Police	Sal-Chief	146,879	149,449	148,877	157,178		
Police	Sal-Dep. Chief	121,948	125,089	127,637	134,753		
Police	Sal-Lieuts.	750,590	553,577	552,353	555,945		
Police	Sal-Sgts.	465,154	593,647	650,658	648,112		
Police	Sal-Patrolmen	2,348,769	2,265,254	2,641,010	2,626,586		
Police	Substance Abuse Coordinator	74,246	79,061	79,752	93,673		
Police	Sal-Clerks	168,738	175,022	173,871	184,721		
Police	Sal-Part Time	4,499	17,748	17,720	23,140		
Police	Sal-Overtime	665,624	812,354	700,000	700,000		
Police	Sal-Paid Holidays	115,336	116,054	120,000	120,000		
Police	Sal-Specialists	15,750	15,325	14,650	14,650		
Police	Sal-Night Differential	66,003	63,927	62,800	62,800		
Police	Sal-Incentive Pay	512,256	507,644	590,000	590,000		
Police	Sick Leave Buyback	28,295	25,337	40,593	40,593		
Police	Expenses	231,184	288,958	272,030	291,030		
Police	Furnish. & Equip.	27,446	6,892	18,500	18,500		
		5,742,718	5,795,338	6,210,451	6,261,681	51,230	0.82%
Fire Dept.	Sal-Chief	125,436	131,021	136,653	144,272		
Fire Dept.	Sal-Dep. Chief	104,920	109,817	113,064	130,498		
Fire Dept.	Sal-Captains	0	0	0	446,366		
Fire Dept.	Sal-Lieuts.	872,248	893,190	931,497	604,420		
Fire Dept.	Sal-Privates	2,196,522	2,089,623	2,566,439	2,729,683		
Fire Dept.	Sal-Paramedics	0	0	0	259,503		
Fire Dept.	Sal-Clerk	47,667	50,401	97,013	106,101		
Fire Dept.	Sal-Part Time	17,793	18,124	0	0		
Fire Dept.	Per Diem Medics	0	0	0	46,000		
Fire Dept.	Sal-Overtime	1,003,327	835,413	1,050,000	1,050,000		
Fire Dept.	Sal-Training Overtime	39,862	38,550	40,000	40,000		
Fire Dept.	Sal-Paid Holidays	190,077	205,411	197,423	214,914		
Fire Dept.	Sal-EMT & Incentive Pay	68,505	69,945	65,900	74,900		
Fire Dept.	Emergency Management Stipend	0	5,038	5,000	5,240		
Fire Dept.	Dispatch Management	0	0	8,500	8,670		
Fire Dept.	State Haz Mat Team Stipend	0	0	5,000	5,000		
Fire Dept.	Fire Prevention Stipend	0	0	0	3,500		
Fire Dept.	Sick Leave Buyback	15,843	18,198	22,080	35,117		
Fire Dept.	Expenses	292,107	266,496	293,872	450,082		
Fire Dept.	Furnish. & Equip.	39,978	52,212	37,000	15,000		
		5,014,287	4,783,439	5,569,441	6,369,265	799,824	14.36%
Central Dispatch	Full Time	576,925	659,622	720,124	797,677		
Central Dispatch	Night Differential	18,918	20,262	23,100	23,100		
Central Dispatch	Stipends	2,982	1,368	4,440	4,440		
Central Dispatch	Paid Holiday	11,373	25,774	22,835	30,601		
Central Dispatch	Overtime	158,923	127,691	183,750	163,750		
Central Dispatch	Contractual Services	2,660	12,137	8,200	8,610		
Central Dispatch	Expenses	17,868	5,226	15,358	15,700		
Central Dispatch	Furnish. & Equip.	0	3,836	4,300	4,515		
		789,650	855,916	982,107	1,048,393	66,286	6.75%
Animal Control	Salaries	63,211	64,089	67,298	70,827		
Animal Control	Expenses	2,119	3,084	6,500	6,500		
Animal Control	Furnish. & Equip.	0	0	0	0	2 500	4 700/
	4.1	65,329	67,173	73,798	77,327	3,529	4.78%
Public Safety Subto	otal	11,611,984	11,501,866	12,835,797	13,756,666	920,869	7.17%
PUBLIC WORKS:		A 100 A	A ==A A · -	· • • • • •	• ••• ·•-		
Public Works	Salaries	3,420,088	3,556,612	3,567,855	3,566,485		
Public Works	Contractual Services	2,724,200	2,463,719	2,952,825	3,063,394		
Public Works	Expenses	752,441	924,636	1,029,736	1,127,795		
Public Works	Furnish. & Equip.	37,534	66,594	45,700	30,000		
		6,934,262	7,011,561	7,596,116	7,787,674	191,558	2.52%
Public Works Subto	otal	6,934,262	7,011,561	7,596,116	7,787,674	191,558	2.52%

COMMUNITY DEVELOPMENT:

Board of Health Board of Health	CATEGORY Sal-Director Salaries-Other	EXPENDITURES FISCAL 2021 104,506 100,713	EXPENDITURES FISCAL 2022 106,380 105,852	TRANSFER & APPROPRIATION FISCAL 2023 105,973 99,171 52,000	TOWN MANAGER RECOMMENDATION FISCAL 2024 111,882 97,430 49,000	Inc/Dec\$ <u>FISCAL 2024</u>	Inc/Dec% <u>FISCAL 2024</u>
Board of Health	Expenses	<u>94,104</u> 299,323	<u>54,676</u> 266,909	<u>53,000</u> 258,144	<u>48,000</u> 257,311	(833)	-0.32%
Planning/Conservation Planning/Conservation Planning/Conservation Planning/Conservation	Salaries-Other Expenses	98,947 223,364 27,768 	108,485 181,580 18,902 1,300 310,267	114,430 247,550 25,000 2,000 388,980	123,306 252,793 25,000 0 401,099	12,119	3.12%
Building Inspector Building Inspector Building Inspector Building Inspector	Sal-Bidg Inspector Salaries-Other Expenses Furnish. & Equip.	96,369 108,889 3,649 0 208,907	98,056 109,703 8,258 0 216,016	98,371 109,811 11,625 0 219,807	106,045 118,439 16,125 0 240,609	20,801	9.46%
Community Developm	nent Subtotal	859,817	793,193	866,931	899,019	32,087	3.70%
PUBLIC BUILDINGS: Public Buildings Public Buildings Sublic Buildings Public Buildings Sub	Sal-Director Sal-Other	141,142 3,043,765 186,475 174,230 22,098 227,558 96,706 0 2,915 766,835 12,080 13,895 191,645 4,879,344 4,879,344 91,013 83,061	140,954 3,082,350 207,345 182,125 16,133 244,145 59,912 912,462 1,178 751,263 4,740 18,562 179,801 5,800,970 5,800,970 91,431 90,067	140,414 3,137,706 210,000 220,000 31,000 0 3,500 999,150 25,000 185,000 5,351,770 5,351,770 93,002 91,264	145,257 3,298,904 220,000 242,000 250,000 125,000 0 3,500 1,228,710 25,000 203,500 5,791,871 5,791,871 98,187 97,579	440,101 440,101	8.22% 8.22%
Veterans Veterans	Expenses Assistance-Veterans	2,098 198,925	2,681 161,816	3,650 250,000	3,950 250,000		
Library Library Library Library Library	Sal-Director Salaries-Other Expenses M.V.L.C. Furnish. & Equip.	375,098 104,551 770,757 199,934 38,131 <u>809</u> 1,114,183	345,995 106,380 783,029 208,041 38,131 0 1,135,581	437,916 105,973 860,562 216,534 38,131 <u>15,000</u> 1,236,200	449,716 111,882 873,846 223,160 38,457 <u>33,645</u> 1,280,990	11,800 44,790	2.69% 3.62%
Recreation Recreation Recreation Recreation	Sal-Director Salaries-Other Expenses Furnish. & Equip.	81,719 62,158 2,715 0 146,592	86,478 53,569 2,897 0 142,944	89,573 45,778 5,500 0 140,851	76,445 50,264 6,500 0 133,209	(7,642)	-5.43%
Elderly Services Elderly Services Elderly Services Elderly Services	Sal-Director Salaries-Other Expenses Furnish. & Equip.	94,280 199,699 27,114 0 321,094	95,931 211,636 36,315 0 343,882	96,201 215,297 48,321 0 359,819	103,592 231,989 45,645 0 381,226	21,407	5.95%

	CATEGORY	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024	Inc/Dec\$ FISCAL 2024	Inc/Dec% FISCAL 2024
Historical Comm.	Salaries	24,927	28,814	25,679	26,341		
Historical Comm.	Expenses	1,733	7,093	6,750	6,750		
Historical Comm.	Furnish. & Equip.	0	0	0	0		
		26,659	35,907	32,429	33,091	662	2.04%
Human Services Sub	ntotal	1,983,626	2,004,310	2,207,215	2,278,231	71,016	3.22%
		1,000,020	2,001,010	2,201,210	2,210,201	,	0.2270
EDUCATION:							
School Dept.	Salaries	34.367.740	34,865,852	36.382.695	37,629,118		
School Dept.	Expenses	8,322,782	9,569,664	9,552,770	10,028,927		
	• • • • •	42,690,522	44,435,516	45,935,465	47,658,045	1,722,580	3.75%
		42,030,322	+,-00,010	+0,000,+00	47,000,040	1,722,500	5.7570
Regional Vocational	Shawsheen Vocational	4,786,854	5,271,247	6,319,831	7,267,806		
		4,786,854	5,271,247	6,319,831	7,267,806	947,975	15.00%
Education Subtotal		47,477,376	49,706,763	52,255,296	54,925,851	2,670,555	5.11%
		47,477,570	43,700,703	52,255,250	54,525,051	2,070,000	5.1170
DEBT SERVICE:							
Debt & Interest	Recreation	459,525	443,775	423,150	407,650		
Debt & Interest	Public Safety	178,650	78,750	75,750	72,750		
Debt & Interest	Schools	2,771,977	2,631,328	2,539,028	2,452,328		
Debt & Interest	Sewer	131,720	124,580	98,860	97,060		
Debt & Interest	Water	242,520	237,300	232,480	227,580		
Debt & Interest	Authentication Fees & Misc. Debt	151,898	101,278	260,000	260,000		
Debt & Interest	Authentication rees & Misc. Debt	3,936,290	3,617,010	3,629,268	3,517,368	(111.000)	-3.08%
						(111,900)	
Debt & Interest Subt	otal	3,936,290	3,617,010	3,629,268	3,517,368	(111,900)	-3.08%
UNCLASSIFIED:							
Insurance		836,678	920,095	1,142,750	1,184,046	41,296	3.61%
Employee Health & Lif	e Insurance	10,891,328	12,532,756	12,478,541	13,260,000	781,459	6.26%
Employ. Retirement U		98,286	87,721	220,000	200,000	701,400	0.2070
Medicare Employer's (809,366	813,318	939,900	910,000		
Salary Adjustments &		49,299	45,834	1,100,000	850,000		
Local Trans/Training (445	1,317	5,000	5,000		
Out of State Travel		0	0	7,000	7,000		
Annual Audit		36,000	37,000	38,000	39,500		
Ambulance Billing		34,390	40,150	645,177	645,177		
PEG Cable Access		0,000	40,130	525,000	500,000		
Town Report & Calend	lar	7,200	5,950	7,500	7,500		
Professional & Techni		68,786	39,190	140,000	140,000		
Reserve Fund		00,700	0,150	1,200,000	1,300,000		
Unclassified Subtota	al	12,831,778	14,523,331	18,448,868	19.048.223	599,355	3.25%
	a.	12,001,110	11,020,001	10,110,000	10,010,220	000,000	0.2070
STATUTORY CHARGE	S:						
Current Year Overlay		0	0	900,000	900,000	0	0.00%
Retirement Contributio	ons	7,593,868	7,801,298	8,322,908	8,908,246	585,338	7.03%
Offset Items		0	0	37,238	44,313	7,075	19.00%
Mass Bay Trans Auth.		535,478	530,988	544,263	557,870	13,607	2.50%
MAPC (Ch. 688 of 1963	3)	12,833	12,916	13,239	13,570	331	2.50%
RMV Non-Renewal Su	rcharge	15,960	15,280	16,768	17,187	419	2.50%
Metro Air Poll. Control	•	8,658	8,862	9,084	9,311	227	2.50%
Mosquito Control Prog		69,148	71,779	73,573	75,412	1,839	2.50%
School Choice	-	163,432	114,254	69,908	71,656	1,748	2.50%
Charter Schools		65,200	77,251	85,772	87,916	2,144	2.50%
Special Education		16,092	0	17,154	17,583	429	2.50%
	ral & Technical School District	182,700	156,319	213,622	218,963	5,341	2.50%
Statutory Charges S		8,663,369	8,788,947	10,303,529	10,922,027	618,498	6.00%
orationy onlarges a	vusioiul	0,000,009	0,700,347	10,303,329	10,322,021	010,430	0.00 /0

	CATEGORY	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION <u>FISCAL 2024</u>	Inc/Dec\$ FISCAL 2024	Inc/Dec% FISCAL 2024
WARRANT ARTICL	ES:						
Unclassified	Memorial/Veterans Day	8,000	8,000	8,000	8,000		
Unclassified	Lease of Veterans Quarters	1,500	1,500	1,500	1,500		
Unclassified	4th of July	0	21,186	50,000	50,000		
Unclassified	OPEB	1,000,000	1,000,000	1,000,000	1,000,000		
Unclassified	Capital Stabilization	1,000,000	1,000,000	1,000,000	1,000,000		
Unclassified	Prepay Retirement	1,500,000	1,500,000	1,500,000	1,500,000		
Warrant Articles	Subtotal	3,509,500	3,530,686	3,559,500	3,559,500	0	0.00%
CAPITAL OUTLAY: Capital Outlay Su GRAND TOTA	ıbtotal	<u>3,455,453</u> 109,084,652	<u>3,521,819</u> 113,954,328	4,957,000	<u>3,819,250</u> 129,931,393	(1,137,750) 4,456,813	-22.95% 3.55%

ENTERPRISE FUND:

Sewer	Salaries	81,246	87,238	94,305	101,260		
Sewer	Expenses	93,461	80,792	105,900	115,500		
		174,707	168,031	200,205	216,760		
M.W.R.A. Sewer As	sessment	2,953,524	3,013,727	3,213,868	3,314,858		
Sewer	Capital Outlay	0	0	45,000	30,000		
Sewer	Debt & Indirect Charges	131,720	164,246	142,217	140,866		
Sewer Enterprise	Total	3,259,951	3,346,004	3,601,290	3,702,484	101,194	2.81%

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CATEGORY	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
GENERAL GOVERNMENT				
Selectmen	14,925	15,314	16,708	17,201
Elections	64,255	35,020	80,830	56,849
Registrars	12,250	12,538	17,406	20,743
Finance Committee	9,588	10,015	10,438	11,492
Town Manager	660,239	680,720	731,599	760,136
Information Technology	777,490	960,237	1,030,039	1,128,476
Town Accountant	286,703	344,548	336,983	380,598
Treasurer/Collector	388,696	438,765	427,695	411,876
Town Clerk	228,791	176,079	185,601	206,900
Assessors	326,906	295,423	398,490	403,943
Town Counsel	172,010	185,213	227,500	227,500
Permanent Bldg Comm.	0	0	0	0
TOTAL	2,941,853	3,153,871	3,463,289	3,625,715
PUBLIC SAFETY				
Police Dept.	5,742,718	5,795,338	6,210,451	6,261,681
Fire Dept.	5,014,287	4,783,439	5,569,441	6,369,265
Central Dispatch	789,650	855,916	982,107	1,048,393
Animal Control	65,329	67,173	73,798	77,327
TOTAL	11,611,984	11,501,866	12,835,797	13,756,666
PUBLIC WORKS				
Public Works TOTAL	6,934,262 6,934,262	7,011,561 7,011,561	7,596,116 7,596,116	7,787,674 7,787,674
COMMUNITY DEVELOPMEN	Т			
Board of Health	299,323	266,909	258,144	257,311
Planning & Conservation	351,588	310,267	388,980	401,099
Building Inspector	208,907	216,016	219,807	240,609
TOTAL	859,817	793,193	866,931	899,019

CATEGORY	EXPENDITURES FISCAL 2021	EXPENDITURES FISCAL 2022	TRANSFER & APPROPRIATION FISCAL 2023	TOWN MANAGER RECOMMENDATION FISCAL 2024
PUBLIC BUILDINGS				
Public Buildings TOTAL	4,879,344	<u>5,800,970</u> 5,800,970	5,351,770	<u> </u>
HUMAN SERVICES				
Veterans	375,098	345,995	437,916	449,716
Library	1,114,183	1,135,581	1,236,200	1,280,990
Recreation	146,592	142,944	140,851	133,209
Elderly Services	321,094	343,882	359,819	381,226
Historical Comm.	26,659	35,907	32,429	33,091
TOTAL	1,983,626	2,004,310	2,207,215	2,278,231
EDUCATION				
School Dept.	42,690,522	44,435,516	45,935,465	47,658,045
Shawsheen Vocational	4,786,854	5,271,247	6,319,831	7,267,806
TOTAL	47,477,376	49,706,763	52,255,296	54,925,851
MATURING DEBT & INTER	EST			
Debt Service	3,936,290	3,617,010	3,629,268	3,517,368
TOTAL	3,936,290	3,617,010	3,629,268	3,517,368
UNCLASSIFIED				
Unclassified	12,831,778	14,523,331	18,448,868	19,048,223
TOTAL	12,831,778	14,523,331	18,448,868	19,048,223
STATUTORY CHARGES				
Statutory Charges	8,663,369	8,788,947	10,303,529	10,922,027
TOTAL	8,663,369	8,788,947	10,303,529	10,922,027
WARRANT ARTICLES				
Warrant Articles	3,509,500	3,530,686	3,559,500	3,559,500
TOTAL	3,509,500	3,530,686	3,559,500	3,559,500
CAPITAL OUTLAY				
Capital Outlay	3,455,453	3,521,819	4,957,000	3,819,250
TOTAL	3,455,453	3,521,819	4,957,000	3,819,250
GRAND TOTAL	109,084,652	113,954,328	125,474,580	129,931,393

CATEGORY			TRANSFER & APPROPRIATION	TOWN MANAGER RECOMMENDATION
	FISCAL 2021	FISCAL 2022	FISCAL 2023	FISCAL 2024
General Government	2,941,853	3,153,871	3,463,289	3,625,715
Public Safety	11,611,984	11,501,866	12,835,797	13,756,666
Public Works	6,934,262	7,011,561	7,596,116	7,787,674
	0,001,202	1,011,001	1,000,110	1,101,011
Community Development	859,817	793,193	866,931	899,019
Public Buildings	4,879,344	5,800,970	5,351,770	5,791,871
r ublie Bullulligs	7,070,077	0,000,070	0,001,110	0,701,071
Human Services	1,983,626	2,004,310	2,207,215	2,278,231
Education	47,477,376	49,706,763	52,255,296	54,925,851
Maturing Debt & Interest	3,936,290	3,617,010	3,629,268	3,517,368
Unclassified	12,831,778	14,523,331	18,448,868	19,048,223
Statutory Charges	8,663,369	8,788,947	10,303,529	10,922,027
Warrant Articles	3,509,500	3,530,686	3,559,500	3,559,500
Capital Outlay	3,455,453	3,521,819	4,957,000	3,819,250
GRAND TOTAL	109,084,652	113,954,328	125,474,580	129,931,393