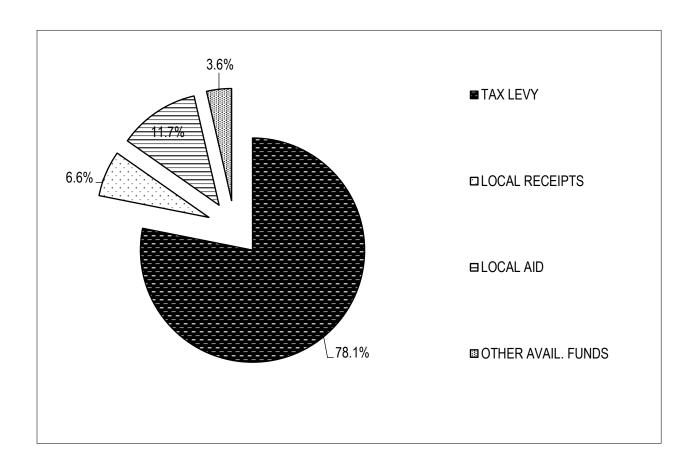
AVAILABLE FUNDS

	ACTUAL FY 2020	ACTUAL FY 2021	ESTIMATE FY 2022	REVISED ESTIMATE FY 2022	ESTIMATE FY 2023
TAX LEVY	87,115,641	90,045,491	93,455,686	93,455,686	98,060,471
LOCAL RECEIPTS	10,116,668	9,462,999	8,783,224	8,661,971	8,297,543
LOCAL RECEIPTS - SEWER 1	3,345,932	0	0	0	0
LOCAL AID	14,306,517	14,309,247	13,500,337	13,500,337	14,658,557
FREE CASH	4,751,000	4,939,000	2,252,000	2,252,000	1,200,000
INDIRECT CHARGES - AVAIL. FUNDS	1,568,148	1,604,231	1,820,888	1,820,888	2,435,007
SALE OF CEMETERY LOTS	20,000	20,000	20,000	20,000	20,000
INT. CEMETERY TRUST FUND	20,000	20,000	20,000	20,000	20,000
CAPITAL STABILIZATION FUND	0	0	0	0	825,000
PROVISION FOR ABATES SURPLUS	0	0	0	0	0
CAPITAL PROJECT CLOSEOUTS	0	0	0	0	0
	121,243,906	120,400,968	119,852,135	119,730,882	125,516,578
SEWER ENTERPRISE ACCOUNT:					
LOCAL RECEIPTS - SEWER		3,278,063	3,523,464	3,523,464	3,601,290

Notes

^{1.} As of FY21, Sewer is an Enterprise Fund

FY 2023 BUDGET



TAX LEVY	98,060,471	78.1%
LOCAL RECEIPTS	8,297,543	6.6%
LOCAL AID	14,658,557	11.7%
OTHER AVAIL. FUNDS	4,500,007	3.6%
TOTAL	125,516,578	100.0%

AVAILABLE FUNDS COMPARISON OF ANNUAL CHANGES IN AVAILABLE FUNDS

	ACTUAL FY2021	REVISED ESTIMATE FY2022	ESTIMATE FY2023	DIFF. \$ FY22/FY23	DIFF. % FY22/FY23	DIFF. \$ FY21/FY23	DIFF. % FY21/FY23
TAX LEVY	90,045,491	93,455,686	98,060,471	4,604,785 0	4.93%	10,944,830	13.15%
LOCAL RECEIPTS	9,462,999	8,661,971	8,297,543	(364,428)	-4.21%	(1,819,125)	-19.12%
LOCAL RECEIPTS - SEWER	0	0	0	0	0.00%	(3,345,932)	-95.52%
LOCAL AID	14,309,247	13,500,337	14,658,557	1,158,220	8.58%	352,040	2.45%
FREE CASH	4,939,000	2,252,000	1,200,000	(1,052,000)	-46.71%	(3,551,000)	-71.86%
INDIRECT CHARGES - AVAIL. FUNDS	1,604,231	1,820,888	2,435,007	614,119	33.73%	866,859	61.09%
SALE OF CEMETERY LOTS	20,000	20,000	20,000	0	0.00%	0	0.00%
INT. CEMETERY TRUST FUND	20,000	20,000	20,000	0	0.00%	0	0.00%
CAPITAL STABILIZATION FUND	0	0	825,000	825,000	0.00%	825,000	0.00%
PROVISION FOR ABATES SURPLUS	0	0	0	0	0.00%	0	0.00%
CAPITAL PROJECT CLOSEOUTS	0 120,400,968	0 119,730,882	<u>0</u> 125,516,578	5,785,696	<u>0.00</u> % 4.80%	4,272,672	<u>0.00%</u> 3.85%

AVAILABLE FUNDS COMPARISON OF SOURCES OF AVAILABLE FUNDS

	ACTUAL FY 2021	PERCENT FY 2021	REVISED ESTIMATE FY 2022	PERCENT FY 2022	ESTIMATE FY 2023	PERCENT FY 2023
TAX LEVY	90,045,491	74.79%	93,455,686	78.05%	98,060,471	78.13%
LOCAL RECEIPTS	9,462,999	7.86%	8,661,971	7.23%	8,297,543	6.61%
LOCAL RECEIPTS - SEWER	0	0.00%	0	0.00%	0	0.00%
LOCAL AID	14,309,247	11.88%	13,500,337	11.28%	14,658,557	11.68%
FREE CASH	4,939,000	4.10%	2,252,000	1.88%	1,200,000	0.96%
INDIRECT CHARGES - AVAIL. FUNDS	1,604,231	1.33%	1,820,888	1.52%	2,435,007	1.94%
SALE OF CEMETERY LOTS	20,000	0.02%	20,000	0.02%	20,000	0.02%
INT. CEMETERY TRUST FUND	20,000	0.02%	20,000	0.02%	20,000	0.02%
CAPITAL STABILIZATION FUND	0	0.00%	0	0.00%	825,000	0.66%
PROVISION FOR ABATES SURPLUS	0	0.00%	0	0.00%	0	0.00%
CAPITAL PROJECT CLOSEOUTS	<u>0</u> 120,400,968	<u>0.00%</u> 100.00%	<u>0</u> 119,730,882	<u>0.00%</u> 100.00%	<u>0</u> 125,516,578	<u>0.00%</u> 100.00%

TAX LEVY COMPARISON FY 2020 - FY 2023

LEVY LIMIT CALCULATION

	ACTUAL FY 2020	ACTUAL FY 2021	ESTIMATE FY 2022	ACTUAL FY 2022	ESTIMATE FY 2023		
Base	80,382,294	84,206,856	87,640,834	87,640,834	92,223,356		
2.5% Increase	2,009,557	2,105,171	2,191,021	2,191,021	2,305,584		
New Growth	1,815,005	1,328,807	1,100,000	2,391,501	1,100,000		
Levy - Net of Debt Exclusion	84,206,856	87,640,834	90,931,855	92,223,356	95,628,940		
Debt Exclusion	0.040.050	0.000.000	0.500.004	0 500 004	0.404.504		
(See Below)	2,910,653	2,822,303	<u>2,523,831</u>	2,523,831	<u>2,431,531</u>		
Levy Limit *	87,117,509	90,463,137	93,455,686	94,747,187	98,060,471		
* Levy limit based on tax levy calculation							
DEBT EXCLUSION CALCULATION							
Wilmington High School Debt	3,018,150	2,929,800	2,631,328	2,631,328	2,539,028		
Premium	107,497	107,497	107,497	107,497	107,497		
Total	2,910,653	2,822,303	2,523,831	2,523,831	2,431,531		

FISCAL YEAR 2022 COMMUNITY TAX RATE COMPARISONS

		Commercial- Industrial
	Residential	Personal Property
Andover	\$14.60	\$29.29
Bedford	\$13.58	\$29.83
Billerica	\$12.64	\$28.78
Burlington	\$9.95	\$26.64
Chelmsford	\$15.77	\$19.89 PP rate \$19.70
No. Reading	\$15.00	\$15.00
Reading	\$13.33	\$13.55
Tewksbury	\$15.20	\$27.25
Wilmington	\$13.03	\$30.06

	Taxes on Houses at <u>Average Single Fam Assessed Values</u>		Sample <u>Taxes on Wilmington Homes</u>		
Andover	758,570	\$11,075.12	\$250,000	\$3,257.50	
Bedford	774,096	\$10,512.22	\$300,000	\$3,909.00	
Billerica	469,999	\$5,940.79	\$350,000	\$4,560.50	
Burlington	600,512	\$5,975.09	\$400,000	\$5,212.00	
Chelmsford	496,467	\$7,829.28	\$450,000	\$5,863.50	
No. Reading	659,180	\$9,887.70	\$500,000	\$6,515.00	
Reading	702,646	\$9,366.27			
Tewksbury	489,065	\$7,433.79			
Wilmington	543,440	\$7,081.02			

Andover & Reading adopted a Sr Means tested exemption therefore an true Avg Single Fam value was not calcuated by DOR but the communities were contacted directly

VALUATION BY TAX CLASSIFICATION

<u>CLASS</u>	<u>FY 2021 V</u>	ALUE	FY 2022 VALUE		
Residential	\$3,856,453,521	76.58%	\$4,170,806,153	75.66%	
Commercial	\$183,849,464	3.65%	\$192,127,690	3.49%	
Industrial	837,967,014	16.64%	955,942,832	17.34%	
Personal Property	157,329,780	3.12%	193,576,910	3.51%	
TOTAL	\$5,035,599,779	100.00%	\$5,512,453,585	100.00%	

FISCAL 2022 TAX LEVY \$94,675,526

LEVY AMOUNTS BORNE BY TAX CLASSIFICATION

<u>CLASS</u>	FY 2021 AM	<u>MOUNT</u>	FY 2022 AMOUNT		
Residential	53,373,316.73	59.02%	54,350,947.25	57.41%	
Commercial	5,778,388.65		5,774,733.71		
Industrial	26,337,303.25	40.98%	28,731,749.92	42.59%	
Personal Property	4,944,874.99		5,818,095.10		
TOTAL	90,433,883.62	100.00%	94,675,525.98	100.00%	

LOCAL RECEIPTS

			REVISED			
	ACTUAL	ACTUAL	ESTIMATE	ESTIMATE	ESTIMATE	
	FISCAL 2020	FISCAL 2021	FISCAL 2022	FISCAL 2022	FISCAL 2023	
MOTOR VEHICLE EXCISE	4,493,135	5,102,052	4,644,224	4,572,971	4,112,043	
LOCAL MEALS TAX	341,531	316,377	300,000	300,000	300,000	
PEN. & INT. ON TAXES & EXCISE	675,323	513,394	500,000	500,000	450,000	
PAYMENTS IN LIEU OF TAXES	1,293,441	444,277	835,000	835,000	835,000	
CHARGES FOR SERVICES-AMBULANCE	536,243	579,729	575,000	525,000	1,022,500	
FEES	110,760	51,743	60,000	60,000	50,000	
DEPT REVENUE-LIBRARY	6,680	2,641	9,000	9,000	3,000	
DEPT REVENUE-CEMETERY	158,939	128,842	100,000	100,000	110,000	
DEPT REVENUE-DPW RECYCLING	25,540	25,479	20,000	20,000	20,000	
LICENSES & PERMITS-SELECTMEN	34,136	34,470	35,000	35,000	35,000	
LICENSES & PERMITS-BLDG. INSP.	449,173	1,013,027	450,000	450,000	425,000	
LICENSES & PERMITS-HEALTH	42,695	52,085	60,000	60,000	50,000	
LICENSES & PERMITS-OTHER	207,732	84,582	270,000	270,000	100,000	
POLICE FINES & FORFEITS	54,467	48,094	60,000	60,000	40,000	
INVESTMENT INCOME	939,754	536,043	500,000	500,000	400,000	
MEDICAID REIMBURSEMENTS	119,612	155,876	150,000	150,000	150,000	
RENTALS	150,127	168,361	120,000	120,000	100,000	
MISC-TREASURER	13,174	5,660	5,000	5,000	5,000	
MISC-TOWN CLERK	34,043	41,125	30,000	30,000	30,000	
MISC-OTHER	214,266	159,142	60,000	60,000	60,000	
MEDICARE RETIREE DRUG SUBSIDY	215,896	0	0	0	0	
TOTAL LOCAL RECEIPTS	10,116,668	9,462,999	8,783,224	8,661,971	8,297,543	
CHARGES FOR SERVICES-SEWER	3,345,932	0	0	0	0	
GRAND TOTAL LOCAL RECEIPTS	13,462,600	9,462,999	8,783,224	8,661,971	8,297,543	

LOCAL AID

	ACTUAL FISCAL 2020	ACTUAL FISCAL 2021	ESTIMATE FISCAL 2022	REVISED ESTIMATE FISCAL 2022	ESTIMATE FISCAL 2023
Education:					
Chapter 70	11,470,532	11,469,170	10,895,712	10,895,712	11,553,710
Charter Tuition Reimbursement	5,991	3,592	3,946	3,946	22,230
Subtotal, All Education Items	11,476,523	11,472,762	10,899,658	10,899,658	11,575,940
General Government:					
Unrestricted General Government Aid	2,640,489	2,640,489	2,244,416	2,244,416	2,732,906
Veterans' Benefits	148,382	154,184	150,900	150,900	166,198
Exemptions: Vets, Blind, Surviving					
Spouses & Elderly	13,554	13,554	170,897	170,897	147,183
Offset Receipts:					
Public Libraries	27,569	28,258	34,466	34,466	36,330
Subtotal, All General Government	2,829,994	2,836,485	2,600,679	2,600,679	3,082,617
Total Estimated Receipts	14,306,517	14,309,247	13,500,337	13,500,337	14,658,557

INDIRECT CHARGES TRANSFERS TO GENERAL FUND

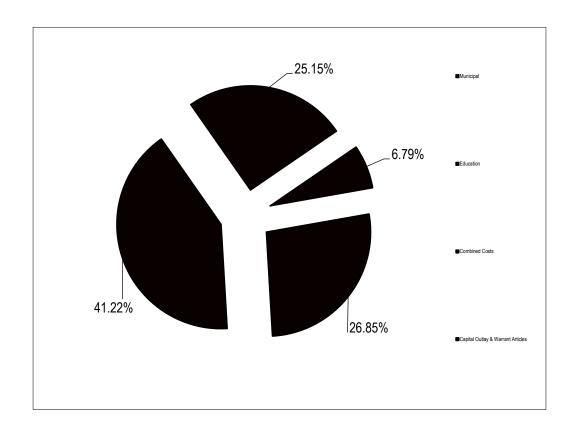
	FY 2020	FY 2021	FY 2022	FY 2023
DEDT DDIMOIDAL FIVED	404 400	404 400	404 400	101 100
DEBT PRINCIPAL FIXED	191,100	191,100	191,100	191,100
DEBT INTEREST FIXED	57,120	51,420	46,200	41,380
MISCELLANEOUS DEBT	82,000	62,000	62,000	152,000
TOTAL DEBT	330,220	304,520	299,300	384,480
HEALTH & LIFE INSURANCE	299,000	303,485	306,520	299,000
RETIREMENT CONTRIBUTION	281,083	301,477	309,712	330,419
WORKER'S COMPENSATION	58,097	58,097	66,812	68,862
MEDICARE	11,963	11,025	11,025	11,749
MISC. MUNICIPAL SUPPORT	527,858	563,111	562,422	572,125
INSURANCE	59,927	62,517	71,883	71,883
TOTAL OTHER COSTS	1,237,928	1,299,712	1,328,374	1,354,038
WATER TRANSFERS	1,568,148	1,604,232	1,627,674	1,738,518
RECEIPTS RESERVED FOR APPR ¹	0	0	0	525,000
REVOLVING FUND INDIRECTS	0	0	28,968	29,272
ENTERPRISE FUND INDIRECTS	0	0	164,246	142,217
TOTAL INDIRECT TRANSFERS	1,568,148	1,604,232	1,820,888	2,435,007

^{1.} Change in Accounting Practice for PEG Cable Access as recommended by the outside auditors.
Prior totals were FY21 - \$490,233 & FY20 - \$513,032.

BUDGET SUMMARY

CATEGORY	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023	DIFFERENCE \$ APPROPRIATION FY22/FY23	DIFFERENCE % APPROPRIATION FY22/FY23
MUNICIPAL: General Government	2,941,850	3,307,889	3,463,289	155,400	4.70%
Public Safety	11,611,986	12,556,961	12,877,797	320,836	2.56%
Public Works	6,934,263	7,329,163	7,596,116	266,953	3.64%
Community Development	859,817	831,703	866,931	35,228	4.24%
Public Buildings	4,879,344	5,172,637	5,351,770	179,133	3.46%
Human Services	1,983,625	2,228,008	2,207,215	(20,793)	-0.93%
Unclassified - Municipal MUNICIPAL TOTAL	148,030	1,132,000 32,558,361	1,332,000 33,695,118	200,000	17.67% 3.49%
EDUCATION: Wilmington School	42,690,522	44,815,088	45,935,465	1,120,377	2.50%
Shawsheen Tech	4,786,854	5,271,247	5,798,372	527,125	10.00%
	47,477,376	50,086,335	51,733,837	1,647,502	3.29%
COMBINED COSTS: Maturing Debt & Interest	3,936,290	3,690,733	3,629,268	(61,465)	-1.67%
Unclassified - Insurance	11,728,006	14,429,700	14,142,750	(286,950)	-1.99%
Unclassified - Misc.	955,742	2,355,777	3,495,577	1,139,800	48.38%
Sewer	0	0	0	0	0.00%
Statutory Charges	8,663,369	9,755,976	10,303,529	547,553	5.61%
Warrant Articles	3,509,500	3,559,500	3,559,500	0	0.00%
Capital Outlay	3,455,453	3,294,500	4,957,000	1,662,500	50.46%
	32,248,360	37,086,186	40,087,624	3,001,438	8.09%
GRAND TOTAL	109,084,651	119,730,882	125,516,578	5,785,696	4.83%

FY 2023 BUDGET



Municipal	33,695,118	26.85%
Education	51,733,837	41.22%
Combined Costs	31,571,124	25.15%
Capital Outlay & Warrant Articles	8,516,500	6.79%
TOTAL	125,516,578	100.00%

STAFFING LEVELS - MUNICIPAL GOVERNMENT FY 2017 - FY 2023

	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Town Manager							
Full-time	5	6	6	6	7	6	6
Part-time	-	-	-	-	-	-	-
Town Accountant							
Full-time	4	3	3	3	3	4	4
Part-time	-	-	-	-	-	-	-
Treasurer/Collector (1)							
Full-time	5	5	6	6	6	6	6
Part-time	-	-	-	-	-	-	_
Town Clerk							
Full-time	3	3	3	3	3	3	3
Part-time	-	-	-	-	-	-	-
Assessors							
Full-time	3	3	3	3	3	3	3
Part-time	-	-	-	-	-	-	-
Information Technology							
Full-time	3	3	3	3	3	3	3
Part-time	-	-	-	-	-	-	-
Police							
Full-time	50	50	52	52	54	55	56
Part-time	1	1	-	-	1	1	1
Fire							
Full-time	41	41	41	49	49	49	50
Part-time	1	1	1	1	1	1	-
Public Safety Central Dispatch							
Full-time	12	12	12	12	13	13	13
Part-time/On Call	2	2	2	2	-	-	-
Animal Control							
Full-time	1	1	1	1	1	1	1
Part-time	-	-	-	-	-	-	-
Highway, Cemetery, Tree, Parks &							
Full-time	38	38	39	39	39	39	39
Part-time	3	1	1	1	1	1	1
Seasonal	8	9	8	8	8	8	8
Water Division							
Full-time	11	11	11	11	11	11	11
Part-time	-	-	-	-	-	-	-
Seasonal	3	3	3	3	3	3	3

STAFFING LEVELS - MUNICIPAL GOVERNMENT FY 2017 - FY 2023

	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Sewer Division							
Full-time	1	1	1	1	1	1	1
Part-time	2	2	2	2	2	2	2
Total Public Works							
Full-time	50	50	51	51	51	51	51
Part-time	5	3	3	3	3	3	3
Seasonal	11	12	11	11	11	11	11
Board of Health							
Full-time	2	2	2	2	2	2	2
Part-time	1	1	1	1	1	1	1
Planning & Conservation							
Full-time	5	5	5	5	5	5	5
Part-time	-	-	-	-	-	-	-
Building Inspector/ Zoning Board of							
Full-time	2	2	2	2	2	2	2
Part-time	2	2	2	2	2	2	2
Public Buildings							
Full-time	47	47	47	47	47	48	48
Part-time	-	-	-	-	-	-	-
Seasonal	4	4	4	4	4	4	4
Veterans Services							
Full-time	2	2	2	2.5	2.5	2.5	2.5
Part-time	-	-	-	-			
Library							
Full-time	13	13	13	13	13	13	13
Part-time	12	12	12	12	12	12	12
Recreation (2)							
Full-time	2	3	3	3	3	3	3
Part-time	1	-	-	-	-	-	_
Elderly Services							
Full-time	4	4	4	4.5	5.5	5.5	5.5
Part-time	3	2	2	2	-	-	-
Historical Commission							
Full-time	_	-	-	-	-	-	_
Part-time	2	2	2	2	2	2	2
Total							
Full-time	254	255	259	268	273	275	277
Part-time	30	26	25	25	22	22	21
Seasonal	15	16	15	15	15	15	15
Total Staff	299	297	299	308	310	312	313

 $^{^{(1)}}$ One Full-Time Employee Paid Through Water Department.

 $^{^{(2)}}$ One Full-Time Employee Paid Through Program Fees.

DEPARTMENT: Selectmen DEPT: 01

FUNCTION: General Government ACTIVITY: Legislative

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
Recording Secretary	<u>5,280</u> 5,280	<u>5,561</u> 5,561	<u>5,561</u> 5,561	<u>5,658</u> 5,658
CONTRACTUAL SERVICES:				
Misc. Contractual Services Printing & Binding Advertising & Town Meeting Exp.	21,436 2,688 803 24,927	5,816 2,658 891 9,364	6,500 3,350 1,200 11,050	6,500 3,350 1,200 11,050
MATERIALS & SUPPLIES:				
Office Supplies	0	0	0	0 0
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	30,207	14,925	16,611	16,708

DEPARTMENT: Selectmen

FUNCTION: General Government

DEPT:

11

ACTIVITY: Elections & Town

Meeting

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
Part-Time	<u>26,740</u> 26,740	53,714 53,714	21,474 21,474	62,755 62,755
CONTRACTUAL SERVICES:				
Printing, Adv. & Binding Misc. Contractual Services Constable	245 8,485 200 8,930	3,944 6,396 200 10,540	7,180 2,100 250 9,530	3,180 13,895 250 17,325
MATERIALS & SUPPLIES:				
Office Supplies	0 0	0 0	750 750	750 750
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	35,670	64,255	31,754	80,830

DEPT: CODE: Elections 11

39%

2016 2017 2018 2019 2020 2021 Description Town Election 2,007 2,657 2,640 3,339 557 1,199 Percent of Votes Cast 13% 16% 16% 20% 3% 7% Special Town Election 735 Percent of Votes Cast 4% State Primary 790 4,568 6,487 Percent of Votes Cast 5% 27% 37% State Election 13,595 11,294 14,916 Percent of Votes Cast 81% 66% 82% Special State Primary Percent of Votes Cast Special State Election Percent of Votes Cast **Presidential Primary** 7,679 6,675

49%

Percent of Votes Cast

DEPT: 12 **DEPARTMENT:**

Registrars of Voters General Government Registrations **ACTIVITY: FUNCTION:**

			TD ANOTED A	TOWN MANAGED
CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
Stipend	1,875	1,875	1,875	1,875
	1,875	1,875	1,875	1,875
CONTRACTUAL SERVICES:				
Misc. Contractual Services	1,541	2,275	5,050	7,652
Printing, Adv. & Binding	1,604	1,400	300	0
Postage (Census Mailing)	4,400	6,700	6,400	7,879
	7,545	10,375	11,750	15,531
MATERIALS & SUPPLIES:				
General Supplies	0	0	0	0
	0	0	0	0
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	9,420	12,250	13,625	17,406

DEPT: CODE: Board of Registrars

Description	2016	2017	2018	2019	2020	2021
Population	22,722	22,714	22,573	22,071	23,377	23,349
Republicans	2,093	2,038	2,055	2,081	2,185	2,010
Democrats	4,064	3,909	3,842	3,771	3,890	3,742
America First Party	2	2	2	2	1	2
Conservative	5	6	6	8	11	11
Constitutional Party	-	-	-	-	1	1
Green – Rainbow Party	4	3	2	5	5	5
Interdependent Third Party	8	9	16	16	12	12
Libertarians	41	44	55	66	63	63
MA Independent Party	2	5	4	10	11	12
Pirate Party	3	2	2	1	2	2
Pizza Party	1	1	2	2	6	6
Socialist	-	1	3	3	4	3
Working Families Party	-	-	-	1	1	1
Unenrolled	10,839	10,798	11,028	11,146	11,881	11,602
American Independent	-	-	2	8	12	12
United Independent Party	34	22	5	6	6	7
Total Registered Voters	17,099	16,842	17,019	17,127	18,091	17,493

DEPARTMENT: Finance Committee DEPT: 03
FUNCTION: General Government ACTIVITY: Advisory

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
Recording Secretary	1,854 1,854	2,640 2,640	1,960 1,960	1,913 1,913
CONTRACTUAL SERVICES:				
Printing, Adv. & Binding Dues Training & Conference	1,300 280 0 1,580	6,575 280 80 6,935	8,000 300 200 8,500	8,000 300 200 8,500
MATERIALS & SUPPLIES:				
Office Supplies	<u>12</u> 12	<u>13</u>	<u>25</u> 25	<u>25</u> 25
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	3,446	9,588	10,485	10,438

DEPARTMENT: FUNCTION:	Town Manager/Central Administration General Government			DEPT: ACTIVITY:	02 Administration	
CLASSIFICATION		EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023	
PERSONNEL SERVICE	CES:					
Town Manager Other Full Time (5)		170,538 412,254 582,792	173,171 411,697 584,868	164,089 422,857 586,946	164,089 428,210 592,299	
CONTRACTUAL SER	VICES:					
Postage, Printing, A Misc. Contractual S Training & Confere	Services	55,460 6,158 <u>736</u> 62,353	55,114 4,374 100 59,588	58,000 6,000 <u>6,600</u> 70,600	58,000 66,000 6,600 130,600	
MATERIALS & SUPP	LIES:					
Office Supplies		7,147 7,147	<u>5,289</u> 5,289	8,700 8,700	8,700 8,700	
FURNISHINGS & EQU	JIPMENT:	2,500	10,494	0	0	
TOTAL		654,793	660,239	666,246	731,599	

DEPT: 80

DEPARTMENT: Information Technology FUNCTION: General Government **ACTIVITY:** Administration

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
IT Director Other - Full Time (2) Media Manager	94,699 144,956 0 239,654	102,787 152,008 0 254,795	105,213 151,174 0 256,386	115,546 153,993 5,000 274,539
CONTRACTUAL SERVICES:				
Misc. Contractual Services Materials & Supplies Training & Conference	396,108 665 200 396,974	460,804 1,917 0 462,721	666,160 2,000 2,000 670,160	686,000 2,000 2,000 690,000
MATERIALS & SUPPLIES:				
Office Supplies	749 749	0 0	0 0	<u>500</u> 500
FURNISHINGS & EQUIPMENT:	68,836	59,973	60,000	65,000
TOTAL	706,213	777,490	986,546	1,030,039

DEPARTMENT: Finance/Town Accountant DEPT: 04

FUNCTION: General Government ACTIVITY: Accounting

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
Finance Director Other - Full Time (3)	154,116 163,082 317,198	133,582 150,517 284,099	133,071 187,818 320,889	135,399 195,304 330,703
CONTRACTUAL SERVICES:				
Misc. Contractual Services Training & Conference	8,755 583 9,338	195 1,375 1,570	11,310 3,470 14,780	1,310 3,470 4,780
MATERIALS & SUPPLIES:				
Office Supplies	352 352	1,034 1,034	1,000 1,000	1,500 1,500
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	326,888	286,703	336,669	336,983

DEPARTMENT: Treasurer/Collector DEPT: 06
FUNCTION: General Government ACTIVITY: Finance

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
Treasurer/Collector Other Full Time (5) ¹	119,138 232,019 351,157	121,948 239,544 361,492	121,480 245,242 366,722	123,606 238,014 361,620
CONTRACTUAL SERVICES:				
Misc. Contractual Services Printing, Adv. & Binding Equipment Repairs Training & Conference	10,137 9,774 531 786 21,228	14,383 9,355 255 200 24,193	19,535 11,450 0 1,690 32,675	23,660 12,375 0 1,690 37,725
MATERIALS & SUPPLIES:				
Office Supplies	<u>851</u> 851	545 545	1,250 1,250	1,350 1,350
Amt. Cert. Coll. Tax Title	19,541	1,916	27,000	27,000
FURNISHINGS & EQUIPMENT:	554	550	0	0
TOTAL	393,332	388,696	427,647	427,695

Notes:

^{1.} Does not include salary of one employee paid from Water Department .

DEPT:

Treasurer/Collector

CODE:

Description	2017	2018	2019	2020	2021
Number of Real Estate Accounts	9316	9330	9420	9434	9441
Total Real Estate Commitment	72,797,650	75,893,677	79,218,798	82,198,998	85,489,008
Lien Certificates and Betterment Certificates	\$19,615	\$19,331	\$20,431	\$24,989	\$41,720
Apportioned Street Betterments	-	-			
Committed Interest	-	-	-	-	-
Apportioned Water Betterments	-	-	-	-	-
Committed Interest	-	-	-	-	-
Apportioned Sewer Betterments	\$27,414	\$26,889	\$26,889	\$26,889	\$26,639
Committed Interest	\$8,247	\$6,722	\$5,378	\$4,033	\$2,671
Water Lien Commitments	\$218,664	\$234,440	\$316,450	\$202,391	\$202,368
Sewer Lien Commitments	\$68,256	\$67,250	\$157,009	\$60,839	\$72,308
Electric Lien Commitments	\$13,662	\$17,235	\$27,750	\$22,294	\$39,384
Title V Betterments	\$35,381	\$31,323	\$27,798	\$23,326	\$21,268
Committed Interest	\$10,018	\$7,968	\$6,472	\$5,082	\$5,045

DEPT:

Treasurer/Collector

CODE:

Description		2017		2018		2019		2020		2021
No. of Health Insurance Subscribers		1165		1154		1204		1206		1222
No. of Life Insurance Subscribers		894		901		916		927		921
Health Insurance Rates (Monthly) Individual:										
Network Blue Blue Care Elect Family:	\$ \$	877.98 1,081.87	\$ \$	918.36 1,131.64	\$ \$	950.52 1,171.24	\$ \$	950.52 1,171.24	\$ \$	950.52 1,171.24
Network Blue Blue Care Elect	\$ \$	2,059.90 2,538.84	\$ \$	2,154.64 2,655.64	\$ \$	2,230.08 2,748.56	\$ \$	2,230.08 2,748.56	\$ \$	2,230.08 2,748.56
Life Insurance & Accidental Death & Disability Premium Per \$1,000	\$	1.30	\$	1.30	\$	1.30	\$	1.30	\$	1.30
Health and Life Insurance	\$	10,728,518	\$	11,199,944	\$	11,776,539	\$	10,784,372	\$	13,195,000
Amount of Borrowing Bond Anticipation Notes General Obligation Bonds		5,450,000		5,306,000		2,607,000		2,607,000		2,500,000 28,235,000
Cost of Borrowing		\$11,575		\$59,955		\$3,750		\$3,550		\$151,898
Average Cost Per \$1,000		2.12		11.3		1.4		1.36		0.4942
First and Last Borrowing Date		6/30/2017 7/30/2018		6/1/2018 7/30/2019		6/1/2019 6/30/2020		12/12/2019 6/5/2020		9/23/2020 6/4/2021
Number of Borrowings		1		1		2		2		2
Interest Rates Bid During Year		2.00%		2.52%		1.90%		1.13%		1.92%

DEPT:

Treasurer/Collector

CODE:

Description	2017	2018	2019	2020	2021
Tax Titles Parcels added to Tax Title Accounts for non-payment of real estate taxes	29	31	0	34	25
Tax Titles redeemed by property owner	50	29	28	14	16
Tax Titles foreclosed to the Town through Land Court	2	0	2	3	0
Number of Personal Property Bills	775	762	790	790	771
Total Personal Property Commitment	\$3,610,489	\$3,843,236	\$4,196,866	\$4,874,372	\$4,944,875
Number of Excise Bills	27,967	30,079	29,320	28,639	29,132
Total Excise Commitments	\$4,363,165	\$4,688,877	\$4,814,186	\$4,749,651	\$5,015,300
Excise Interest & Costs Collected	\$143,503	\$151,504	\$138,109	\$128,862	\$189,790
Ambulance Collections (includes amounts collected from Medicare on behalf of ALS provider)	\$1,417,560	\$1,303,413	\$1,378,477	\$1,178,973	\$1,128,342
Interest earned by investing non-revenue funds and available revenue funds	\$780,098	\$1,198,246	\$1,733,796	\$1,457,145	\$3,080,210

DEPARTMENT: Town Clerk DEPT: 10

FUNCTION: General Government ACTIVITY: Records Mgmt

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
Town Clerk Other Full Time (2)	88,820 122,402 211,222	90,914 120,538 211,451	90,566 121,646 212,212	77,966 97,291 175,257
CONTRACTUAL SERVICES:				
Misc. Contractual Services Training & Conference Printing, Adv. & Binding	189 306 3,292 3,787	351 270 3,759 4,380	250 1,550 5,900 7,700	340 2,450 5,954 8,744
MATERIALS & SUPPLIES:				
Office Supplies	1,437 1,437	1,475 1,475	<u>1,600</u> 1,600	<u>1,600</u> 1,600
FURNISHINGS & EQUIPMENT:	0	11,484	0	0
TOTAL	216,446	228,791	221,512	185,601

DEPT:

Town Clerk

CODE:

Description	2016	2017	2018	2019	2020	2021
Dog Licenses	2,375	2,550	2,756	2,686	1,835	2,526
Public Records Requests	-	-	-	129	102	155
Births	253	228	217	243	211	243
Marriage Intentions	92	105	102	103	99	89
Marriages	93	105	98	98	96	85
Deaths	246	243	247	270	352	283
Burial Permits	144	153	155	153	207	155
Flammable Licenses	52	51	51	37	37	22
Business Certificates and Withdrawals	146	177	177	174	124	209
Bazaar/Raffle Permits	5	9	7	4	3	1
Pole/Conduit Locations	2	0	2	4	0	0
Certifications of Vital Statistics	2,289	2,587	2,477	2,642	2,722	2,643
Passports	393	410	456	488	0	0

DEPARTMENT: Board of Assessors DEPT: 05

FUNCTION: General Government ACTIVITY: Assessing

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
Principal Assessor Other - Full Time (2) Stipend	115,244 88,453 2,000 205,698	117,962 95,654 2,000 215,616	118,365 99,109 2,000 219,474	123,048 100,772 2,000 225,820
CONTRACTUAL SERVICES:				
Misc. Contractual Services Appraisals & Inventories Appellate Tax Board Costs Training & Conference Printing & Binding & Adv.	41,351 48,579 0 3,459 239 93,628	41,622 57,144 0 2,700 1,203 102,669	87,400 13,020 20,000 3,600 1,000 125,020	124,600 13,020 20,000 3,600 1,000 162,220
MATERIALS & SUPPLIES:				
Office Supplies Subscriptions & Dues	1,732 6,206 7,938	2,410 6,211 8,621	3,200 6,600 9,800	3,200 7,250 10,450
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	307,264	326,906	354,294	398,490

DEPARTMENT: Town Counsel & Legal Services DEPT: 08
FUNCTION: General Government ACTIVITY: Legal

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
CONTRACTUAL SERVICES:				
Legal Services	168,035 168,035	170,562 170,562	235,000 235,000	220,000 220,000
Expenses	0	1,447 1,447	7,500 7,500	7,500 7,500
TOTAL	168,035	172,010	242,500	227,500

DEPARTMENT: Police DEPT: 18

FUNCTION: Public Safety ACTIVITY: Enforcement

			TRANSFER &	TOWN MANAGER
CLASSIFICATION	EXPENDITURES	EXPENDITURES	APPROPRIATION	RECOMMENDATION
	FISCAL 2020	FISCAL 2021	FISCAL 2022	FISCAL 2023
PERSONNEL SERVICES:				
Chief (1)	143,495	146,879	146,316	148,877
Deputy Chief (1)	106,940	121,948	122,470	127,637
Lieutenant (5)	437,513	750,590	499,130	552,353
Sergeant (7)	419,244	465,154	565,566	650,658
Patrolmen (38)	2,409,950	2,348,769	2,623,633	2,641,010
Substance Abuse Coordinator (1)	68,171	74,246	74,456	79,752
Clerks (3)	160,761	168,738	171,235	173,871
Part Time (1)	1,228	4,499	17,720	17,720
Overtime	641,821	665,624	675,000	700,000
Paid Holidays	93,430	115,336	110,000	120,000
Specialists	13,200	15,750	14,650	14,650
Night Differential	62,442	66,003	62,800	62,800
Incentive Pay	489,340	512,256	590,000	590,000
Sick Leave Buy Back	23,786	28,295	40,593	40,593
	5,071,320	5,484,087	5,713,569	5,919,920
CONTRACTUAL SERVICES:	, ,	, ,		
Misc. Contractual Services	41,956	67,032	69,575	94,575
Training & Conference	41,793	30,522	50,000	48,000
-	83,750	97,554	119,575	142,575
MATERIALS & SUPPLIES:	,	,	,	,
Office Supplies	12,139	10,473	13,500	14,000
Uniforms	62,583	68,075	85,320	80,455
Small Tools & Equipment	55,520	55,083	60,000	77,000
	130,242	133,631	158,820	171,455
FURNISHINGS & EQUIPMENT:	16,904	27,446	29,250	18,500
TOTAL	5,302,216	5,742,718	6,021,214	6,252,450

DEPT: CODE: Police 18

Description	2016	2017	2018	2019	2020	2021
Police Officers	48	48	48	48	50	51
Cruisers	22	22	22	22	26	30
Arrests (including traffic)	228	231	262	272	140	169
Summons	272	193	203	203	224	233
Complaints/Requests for Service	23,370	26,006	24,214	22,969	21,434	22,573
Firearms Permits	434	368	445	525	529	373
Automobile Accidents	842	808	808	852	604	713
Citations Issued (minus arrests)	4,263	4,164	3,924	3,850	4,085	3,386

DEPARTMENT: Fire DEPT: 20

FUNCTION: Public Safety ACTIVITY: Fire Protection

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
Chief	145,818	125,436	128,246	136,653
Deputy Chief (1)	97,550	104,920	107,098	113,064
Lieutenant (10)	726,858	872,248	875,112	931,497
Firefighter (36) ¹	2,135,509	2,196,522	2,255,755	2,566,439
Full Time Clerk (2)	46,532	47,667	49,369	97,013
Part Time Clerk (0)	12,002	17,793	17,745	0
Overtime	1,142,176	1,003,327	1,400,000	1,050,000
Training Overtime	31,535	39,862	40,000	40,000
Paid Holidays	158,195	190,077	197,423	197,423
EMT & Incentive Pay	64,692	68,505	65,900	65,900
Emergency Management Stipend	0	0	5,000	5,000
Dispatch Management	0	0	0	8,500
State Haz Mat Team Stipend	0	0	0	5,000
Sick Leave Buyback	16,032	15,843	22,080	22,080
	4,576,900	4,682,202	5,163,728	5,238,569
CONTRACTUAL SERVICES:				
Misc. Contractual Services	51,292	50,000	52,100	53,600
Radio Repairs	19,651	20,692	20,872	19,372
Training & Conference	15,728	15,775	15,800	16,000
Fire Alarm/Dispatch	8,500	11,855	12,000	11,000
Emergency Management	3,999	5,087	5,100	5,100
	99,170	103,409	105,872	105,072
MATERIALS & SUPPLIES:				
Office Supplies	3,666	4,053	3,800	3,800
Uniforms & Protective Equipment	166,628	129,958	130,500	120,000
Emergency & Medical Supplies	53,775	53,788	60,600	61,000
Fire Prevent & Arson Investigation	2,490	900	4,000	4,000
	226,559	188,698	198,900	188,800
FURNISHINGS & EQUIPMENT:	54,599	39,978	47,500	37,000
TOTAL	4,957,229	5,014,287	5,516,000	5,569,441

Notes:

^{1.} A portion of this salary line will be offset by proceeds from the SAFER GRANT

DEPT: CODE: Fire

Description Number of Fire Fighters Number of Runs 3,645 4,062 4,192 4,148 4,067 4,756 Number of Ambulance Calls 2,448 2,521 2,617 2,658 2,065 2,332 Out of Town Assistance Ambulance Service **Chest Pains Difficulty Breathing** Fall Victim **Altered Mental Status** Overdoses Psychological Evaluation **Motor Vehicle Crashes**

DEPARTMENT: Public Safety Central Dispatch DEPT: 21

FUNCTION: Public Safety ACTIVITY: Communications/Emergency Response

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
Full Time (13) Part Time/On Call Night Differential Stipends Paid Holidays Overtime	607,965 0 16,053 1,520 0 142,667 768,205	576,925 0 18,918 2,982 11,373 158,923 769,121	699,093 0 22,000 4,440 19,197 175,000 919,730	720,124 0 23,100 4,440 22,835 183,750 954,248
CONTRACTUAL SERVICES:				
Training & Conference Misc. Contractual Services	2,440 8,700 11,140	10,937 2,660 13,597	11,358 7,950 19,308	11,358 8,200 19,558
MATERIALS & SUPPLIES:				
Office Supplies Uniforms	1,234 1,750 2,984	933 5,999 6,932	2,000 2,000 4,000	2,000 2,000 4,000
FURNISHINGS & EQUIPMENT:	3,999	0	4,000	4,300
TOTAL	786,328	789,650	947,038	982,106

DEPARTMENT: Animal Control DEPT: 23

FUNCTION: Public Safety ACTIVITY: Enforcement

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
Animal Control Officer (1) Overtime	59,747 1,744 61,491	62,448 763 63,211	62,209 4,000 66,209	63,298 4,000 67,298
CONTRACTUAL SERVICES:				
Misc. Contractual Services	1,992 1,992	1,639 1,639	4,500 4,500	<u>4,500</u> 4,500
MATERIALS & SUPPLIES:				
Office Supplies Misc. Supplies	375 352 727	430 50 480	1,000 1,000 2,000	1,000 1,000 2,000
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	64,210	65,329	72,709	73,798

DEPT:

Animal Control

CODE:

E: 23

Description	2016	2017	2018	2019	2020	2021
ACO Calls for Service		1,342	1,022	962	732	743
Deceased Animal Removal	112	165	201	151	144	93
Dog/Cat Bites	38	41	27	37	34	33
Barn Inspections	51	58	52	48	12	64
Reports	70	72	59	60	59	51
Loose Dogs Picked Up*	21	27	33	22	23	17
Dogs Returned to Owners*	21	27	33	22	23	17
Live Animal Intake	45	30	52	50	N/A	N/A
Quarantines	64	66	40	54	45	41
Cats Adopted*	30	-	-	4	-	_
Citations*		348	171	172	3	4
Vaccinations at Rabies Clinic	113	113	113	92	N/A	N/A

DEPARTMENT: Department of Public Works FUNCTION: Roads, Grounds, & Infrastructure

DEPT: ACTIVITY: 25-29, 51 Maintenance

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
Director ¹	150,081	153,619	153,031	155,709
Administration - Full Time (6) ¹	454,121	466,653	467,159	476,818
Engineering - Full Time (4) ¹	377,666	368,673	384,271	394,510
Engineering - Part Time	6,290	738	12,740	12,740
Highway - Full Time (16) ¹	1,197,020	1,200,809	1,260,412	1,268,190
Highway - Overtime	73,382	66,812	80,492	80,492
Highway - Seasonal	14,412	15,576	18,000	18,000
Stream Maint Seasonal	13,998	6,702	14,500	14,500
Tree - Full Time (3)	223,039	236,580	204,929	206,217
Tree - Overtime	20,234	24,093	11,617	22,000
Parks/Grounds - Full Time (7)	455,683	480,697	489,008	495,213
Parks/Grounds - Overtime	21,530	18,084	28,229	28,229
Cemetery - Full Time (2)	157,167	158,079	159,291	161,621
Cemetery - Overtime	18,989	16,579	13,838	17,000
Snow & Ice - Extra Help/Overtime	144,819	206,393	216,616	216,616
	3,328,432	3,420,088	3,514,135	3,567,855
CONTRACTUAL SERVICES:				
Engineer - Training & Conference	3,532	4,729	6,000	6,000
Highway - Misc Contractual Services	91,709	70,215	94,840	94,840
Highway - Repairs Town Vehicles	116,846	118,211	115,900	115,900
Highway - Training & Conference	2,062	2,265	2,000	3,000
Tree - Misc Contractual Services	7,713	16,517	16,000	20,000
Parks/Grounds - Misc Contractual Services	27,301	26,478	27,600	27,600
Cemetery - Misc Contractual Services	1,201	2,954	4,100	4,100
Road Machinery - Repair Equipment	77,126	75,675	80,000	80,000
Public Street Lights	117,192	118,260	137,900	137,900
Rubbish Collection & Disposal	2,124,309	2,106,228	2,155,800	2,244,755
Snow & Ice - Repair & Maint. Equipment	18,269	17,881	18,730	18,730
Snow & Ice - Misc. Contractual Services	113,409	164,787	200,000	200,000
	2,700,669	2,724,200	2,858,870	2,952,825

Notes:

^{1.} Portion of salaries funded by Water allocation.

DEPARTMENT: Department of Public Works

FUNCTION: Roads, Grounds, & Infrastructure

DEPT: 25-29, 51

ACTIVITY: Maintenance

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
MATERIALS & SUPPLIES:				
Engineer - Office Supplies	2,549	1,387	3,500	3,500
Engineer - Small Tools & Equip.	1,112	1,173	1,300	1,300
Highway - Office Supplies	1,110	702	2,000	2,000
Highway - Construction Supplies	58,598	82,880	82,000	82,000
Highway - Tools & Equip.	31,739	34,261	37,500	37,500
Stream Maintenance - Expenses	627	0	1,000	1,000
Tree - Tools/Equip/Tree Replace	4,048	5,695	5,000	7,500
Tree - Chemicals	930	2,317	3,000	3,000
Parks/Grounds - Rep. & Construct	96,059	84,109	96,100	96,100
Cemetery - Construction Supplies	1,896	3,822	2,000	2,000
Cemetery - Care of Grounds	6,035	9,381	8,000	10,000
Cemetery - Tools & Equip.	3,769	4,487	3,350	3,350
Cemetery - Office Supplies	116	83	300	300
Drainage Projects - Expenses	40,256	56,792	65,000	65,000
Snow & Ice - Sand & Salt	132,262	216,806	267,735	355,502
Snow & Ice - Tools & Equip.	2,655	6,081	6,000	6,000
Highway - Gas, Oil, Tires - DPW	80,458	84,119	121,289	139,326
Highway - Gas, Oil, Tires - Other	148,375	158,343	186,484	214,358
	612,594	752,441	891,558	1,029,736
FURNISHINGS & EQUIPMENT:	89,765	37,534	64,600	45,700
TOTAL	6,731,460	6,934,262	7,329,163	7,596,116

Notes:

^{1.} Portion of salaries funded by Water allocation.

DEPT:

Cemetery

29 CODE:

Description	2016	2017	2018	2019	2020	2021
Interments: Residents	76	76	83	94	123	109
Non-Residents	66	85	79	81	78	76
Moved/Disinterment	2	1	2	2	-	-
Total Interments	144	162	164	177	201	185
Receipts	\$103,512	\$133,950	\$131,787	\$141,105	\$154,217	\$208,189
Reserve	\$21,600	\$28,650	\$24,162	\$41,210	\$39,775	\$36,350
Trust Fund	\$21,600	\$28,650	\$22,887	\$36,550	\$34,575	\$34,550

DEPT:

DPW

CODE:

25

Description	2016	2017	2018	2019	2020	2021
Trash Collected	6,824	7,218	7,206	7,083	7,384	6,972
Recyclables Collected	2,433	2,481	2,460	2,429	2,635	2,492
% Recycled Curbside	26.3%	26.0%	25.5%	25.5%	26.3%	26.3%

EXPENDITURE DETAIL

DEPARTMENT: Board of Health DEPT: 30

FUNCTION: Community Development ACTIVITY: Health & Sanitation

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
Director Other - Full Time (1) Part-Time/Overtime	99,478 59,697 54,798 213,973	104,506 61,861 38,852 205,219	104,151 59,085 38,777 202,013	105,973 60,394 38,777 205,145
CONTRACTUAL SERVICES:				
Misc. Contractual Services Printing, Adv. & Binding Clinical Expenses Weights & Measures Training & Conference	4,235 738 10,274 5,000 508 20,754	74,985 153 12,972 5,000 323 93,433	24,000 2,000 20,000 0 1,000 47,000	24,000 2,000 20,000 5,000 1,000 52,000
MATERIALS & SUPPLIES:				
Office Supplies	232 232	671 671	1,000 1,000	1,000 1,000
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	234,959	299,323	250,013	258,145

DEPT:

Board of Health

CODE:

30

Description	2016	2017	2018	2019	2020	2021
DUDUO HEALTHANDOE						
PUBLIC HEALTH NURSE: General Wellness Visits - home	159	40	80	107		100
General Wellness Visits - office	100	113	261	158		100
General Wellness Visits - Buzzell		47	43	46		25
General Wellness Phone Consults		403	437	368		20
Contrar treamest a mente contents						
General Wellness Consults - Buzzell		871	910	961		
Flu - home visit		18	22	15		
Flu - office/clinic		573	411	410	788	836
Injections/other - office/clinic		102	2	58		
Injections/other - home		24	0	0		
ATTENDANCE						
Rabies Clinic	113	96	113	92	0	0
PERMITS:						
Beaver	14	20	14	16	12	10
Food	168	172	135	173	91	105
Funeral	2	2	2	4	2	1
Ice Rink	1	1	1	1	1	1
Installer	44	41	36	50	36	43
Microblading	-	-	-	2	3	17
Pool	3	3	3	3	3	3
RdNA	-	-	-	4	1	2
Recreational Camp	3	3	2	2	-	-
Sewerage	95	117	137	125	122	105
Animal	25	60	64	60	49	61
Tanning/Massage	1	1	1	-	-	2
Tobacco	27	27	20	20	16	18
Transport Waste Material	15	15	34	21	45	29
Well	13	5	6	10	-	4
Total Permits	411	467	455	491	381	401
Total Fees Collected	\$73,115	\$80,586	\$69,141	\$66,167	\$72,527	\$92,326

DEPARTMENT: DEPT: 14

Planning & Conservation Community Development Planning & Environmental Protection **FUNCTION: ACTIVITY:**

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
Director (1) Other - Full Time (4) Part-Time/Overtime	96,108 201,679 3,125 300,911	98,947 221,340 2,023 322,310	98,562 242,092 3,914 344,568	114,430 243,636 3,914 361,980
CONTRACTUAL SERVICES:				
Misc. Contractual Services Dues & Subscriptions Advertising & Printing Training & Conference	1,199 817 4,443 515 6,974	17,533 911 6,395 1,535 26,374	10,000 1,500 8,000 2,000 21,500	12,000 1,500 8,000 2,000 23,500
MATERIALS & SUPPLIES:				
Office Supplies	308	<u>1,393</u> 1,393	<u>1,500</u> 1,500	<u>1,500</u> 1,500
FURNISHINGS & EQUIPMENT:	1,590	1,510	1,600	2,000
TOTAL	309,784	351,588	369,168	388,980

					Planning 4
	2017	2018	2019	2020	2021
Site Plan Review	15	17	18	7	13
Site Plan Review Waivers				6	14
Conservation Subdivision Design Special Permits (CSD)	1	1	1	0	0
Stormwater Management Permits	13	16	17	8	11
Simple Stormwater Management Permits	53	41	33	43	35
Sign Special Permits	5	6	1	2	5
Multi-Family Special Permits	0	2	1	1	1
Subdivision Approval Not Required (ANR)	9	7	4	10	16
Preliminary/Definitive Subdivisions	0 1	1 3	2 4	0 0	0 0
81G Roadway Improvements	1	2	1	0	0
Parking Special Permits	4	3	1	5	2
Pet Care Facility Special Permits	1	0	0	0	0
Over 55 Special Permit	1	0	0	0	0
Inclusionary Housing Special Permit				1	1
Lots under 10,000 Square Feet Special Permit	0	0	0	1	0
Groundwater Protection District Special Permit	0	0	0	0	4

DEPT:

DEPT:

Conservation

CODE: CODE: 14

Description	2016	2017	2018	2019	2020	2021
Wetlands Protection Act Hearings	88	98	140	71	22	21
Acres of Land Acquired	0.0	30.9	0.8	0.0	4.69*	66.1
Notices of Intent Filed	25	21	42	27	21	17
Orders of Conditions Issued	19	22	43	23	19	15
Denials Issued	0	1	0	0	1	2
Cases Pending	6	2	1	5	4	7
Cases Withdrawn	0	2	0	3	1	-
Determinations of Applicability	39	33	47	46	18	26
Decisions Appealed	0	1	3	0	3	1
Extension Permits Issued	7	7	3	5	2	1
Certificates of Compliance Issued	22	23	36	30	20	13
Filing Fees Collected	\$9,811.00	\$7,249.00	\$8,844.50	\$12,538.50	\$7,472.50	\$14,666.50
Violation Notices Issued	3	12	20	22	2	9
Enforcement Orders Issued	5	3	6	4	2	-
Abbreviated Notices of Resource Area Delineation	3	2	2	3	2	5

^{*} Parcels transferred from Town ownership to care and custody of the Conservation Commission

DEPARTMENT: Bldg. Insp. & Bd. Of Appeals DEPT: 24

FUNCTION: Community Development ACTIVITY: Enforcement Codes & Bylaws

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
Building Inspector Other - Full Time (1) Part Time/Overtime	94,149 45,721 62,039 201,908	96,369 46,905 61,984 205,258	96,000 46,729 62,193 204,922	98,371 47,618 62,193 208,182
CONTRACTUAL SERVICES:				
Misc. Contractual Services Printing, Adv. & Binding Training & Conference	0 50 2,214 2,264	1,890 0 605 2,495	2,000 300 3,800 6,100	6,275 50 3,800 10,125
MATERIALS & SUPPLIES:				
Office Supplies	377 377	1,154 1,154	<u>1,500</u> 1,500	<u>1,500</u> 1,500
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	204,549	208,907	212,522	219,807

DEPT:

Building Inspector 24

CODE:

Description	2016	2017	2018	2019	2020	2021
New Single Family Dwellings	37	58	59	38	68	21
Residential Additions	58	58	75	18	51	32
Residential Remodeling	342	306	398	183	283	136
Residential Miscellaneous	81	72	80	106	455	383
New Commercial Buildings	2	-	2	1	1	2
Commercial Additions	-	1	3	1	1	2
Commercial Fitups	91	109	45	53	29	54
Commercial Miscellaneous	73	53	67	15	52	106
Occupancy Permits Plumbing Permits Gas Fitting Permits Wiring Permits Sheet Metal Permits Assembly Permits Annual Wiring Permits Total Permits	93 315 303 670 65 26 55 2,211	101 361 314 607 44 37 54 2,175	61 367 356 629 33 26 52 2,253	84 386 353 552 29 34 48 1,901	71 287 247 610 36 69 45 2,305	52 413 320 651 57 47 45 2,321
Fees Collected	\$498,012	\$677,935	\$688,259	\$657,832	\$715,684	\$977,394
Estimated Value – All Construction	\$28.486 M	\$43.075 M	\$92.581 M	\$1.094 B	\$206.761 M	\$77.954 M

DEPT:

Board of Appeals

CODE:

24

Description	2016	2017	2018	2019	2020	2021
Cases Granted	23	23	15	19	23	13
Cases Denied	2	3	-	-	2	-
Cases Withdrawn or No Action Taken	1	5	2	1	-	6
Cases Pending	1	1	4	-	-	-
Total Cases	27	32	21	22	25	19
Total Fees Collected	\$2,600	\$3,300	\$1,900	\$2,000	\$2,300	\$1,900

Public Buildings Operation of Plant 15 (TOWN); 16 (SCHOOL) Maint./Operations **DEPARTMENT:** DEPT:

FUNCTION: **ACTIVITY**:

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
Superintendent	135,339	141,142	137,999	140,414
Other - Full Time (47)	2,930,589	2,979,822	3,048,038	3,065,106
Overtime	46,047	54,947	55,000	55,000
Seasonal	12,111	8,996	17,600	17,600
	3,124,086	3,184,907	3,258,637	3,278,120
UTILITIES				
Fuel Heating	750,040	766,835	839,500	999,150
Electric - Town Buildings	169,521	174,230	220,000	220,000
Utilities - Town Buildings	28,131	22,098	31,000	31,000
	947,692	963,163	1,090,500	1,250,150
MAINTENANCE EXPENSE:				
HVAC Repairs	151,929	191,645	185,000	185,000
Expenses - School Buildings	259,546	227,558	250,000	250,000
Asbestos Repairs/Training	45,846	12,080	25,000	25,000
Expenses - Town Buildings	193,159	186,475	210,000	210,000
Misc Facility Repairs	85,085	96,706	125,000	125,000
Roof Repairs	12,535	13,895	25,000	25,000
Training & Conference	1,853	2,915	3,500	3,500
	749,954	731,274	823,500	823,500
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	4,821,732	4,879,344	5,172,637	5,351,770

DEPARTMENT: Veterans Services DEPT: 31

FUNCTION: Veterans Aid & Benefits ACTIVITY: Veterans Aid

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
Director Other - Full Time (1.5)*	87,388 76,947 164,335	91,013 83,061 174,074	89,515 88,093 177,609	93,002 91,264 184,266
CONTRACTUAL SERVICES:				
Misc. Contractual Services Training & Conference	386 733 1,118	732 240 972	450 2,500 2,950	450 2,500 2,950
MATERIALS & SUPPLIES:				
Office Supplies	<u>828</u> 828	1,126 1,126	600	700 700
FURNISHINGS & EQUIPMENT:	0	0	0	0
ASSISTANCE - VETERANS:	204,812	198,925	300,000	250,000
TOTAL	371,093	375,098	481,159	437,916

^{*} One full time Case Worker shared with Elderly Services.

DEPARTMENT: Public Library DEPT: 35

FUNCTION: Library ACTIVITY: Library Services

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
Director Other - Full Time (12) Part Time	102,142 690,756 127,546 920,444	104,551 654,692 116,066 875,308	104,151 720,308 140,686 965,144	105,973 713,218 147,344 966,535
CONTRACTUAL SERVICES:				
Misc. Contractual Services Merrimack Valley Library Con Programs Training & Conference	9,054 38,131 4,980 3,505 55,671	10,624 38,131 8,000 2,098 58,853	14,403 38,131 8,000 4,500 65,034	16,774 38,131 10,000 4,500 69,405
MATERIALS & SUPPLIES:				
Office & Library Supplies Books & Library Materials	18,477 139,920 158,398	21,141 158,071 179,212	21,260 164,000 185,260	21,260 164,000 185,260
FURNISHINGS & EQUIPMENT:*	5,617	809	0	15,000
TOTAL	1,140,129	1,114,183	1,215,438	1,236,201

^{*}Computers/equipment with be purchased in conjuction with the IT Dept

DEPT:

Memorial Library 35

CODE:

: 35

Description	2016	,	2017	2018		2019	2020	2021
Number of Registered Borrowers	15,936		13,491	13,814		14,564	11,857	12,575
Expenditures	\$ 1,068,834	\$ 1	,142,522	\$ 1,152,358	\$ ^	1,156,719	\$ 1,191,836	\$ 1,249,434
Per Capita Expenditures	\$ 47.58	\$	51.67	\$ 51.05	\$	52.41	\$ 52.63	\$ 55.38
Collection								
Number of Items	50,371		50,518	47,147		49,159	49,709	47,449
Items Per Capita	2.24		2.28	2.09		2.22	2.19	2.10
Print Serial Subscriptions	180		123	115		119	70	76
Electronic Serial Subsriptions	98		103	64		45	45	1156
Downloadable ebooks								38,613
Downloadable Audio books								9,920
Electronic Databases	12		12	10		17	19	13
Museum Passes	12		13	13		12	13	12
Circulation	220,836		203,511	202,158		189,896	113,367	152,413
Physical	194,930		177,602	175,126		168,322	72,973	99,652
Digital	25,906		25,909	27,032		31,574	40,394	52,761
Circulation Per Capita	9.83		9.20	8.96		8.60	5.01	6.75
Loans to Other Libraries	17,445		19,882	19,664		18,750	12,866	18,780
Received from Other Libraries	27,788		24,969	28,224		26,872	17,105	24,656
Information Service								
Internet Session	13,096		12,121	10,760		11,232	2,776	3,539
Information Desk Transactions	6,032		5,694	5,759		5,590	1,911	1,352
Website Hits	312,496		291,854	300,614		295,681	248,044	359,493
Library Programs								
Number of Programs	918		911	981		1,004	580	575
Program Attendance	18,535		19,805	20,629		20,224	8,339	7,927
Visits to the Library	141,622		140,782	133,578		136,120	39,871	57,065

DEPARTMENT: Recreation DEPT: 36
FUNCTION: Recreation ACTIVITY: Recreation

TRANSFER & TOWN MANAGER **APPROPRIATION** RECOMMENDATION **CLASSIFICATION EXPENDITURES EXPENDITURES** FISCAL 2020 FISCAL 2021 FISCAL 2022 FISCAL 2023 **PERSONNEL SERVICES:** Director 76,755 81,719 84,649 89,573 Other Full Time (2)¹ 62,309 62,158 60,758 45,778 139,064 143,877 145,407 135,352 **CONTRACTUAL SERVICES:** 2,000 2,000 **Training & Conference** 758 348 758 348 2,000 2,000 **MATERIALS & SUPPLIES:** 1,000 1,000 1,000 **Program Supplies** 1,000 Office & Printing Supplies 2,469 2,800 2,500 1,367 3,469 2,367 3,800 3,500 0 0 0 **FURNISHINGS & EQUIPMENT:** 0

143,291

146,592

151,207

140,852

Notes:

TOTAL

^{1.} One person paid from Program Funds.

DEPARTMENT: Elderly Services DEPT: 32

FUNCTION: Elderly Services ACTIVITY: Elderly Services

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
Director Other Full Time (4.5)* Part Time	92,109 159,200 364 251,672	94,280 199,699 0 293,980	93,918 207,411 0 301,329	96,201 215,297 0 311,498
CONTRACTUAL SERVICES:				
Misc. Contractual Services Hot Lunch Program	18,404 12,220 30,624	19,305 6,483 25,788	24,000 19,125 43,125	27,396 19,125 46,521
MATERIALS & SUPPLIES:	1,913	1,326	2,000	1,800
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	284,210	321,094	346,454	359,819

^{*} One full time Case Worker shared with Veterans.

^{*}A portion of salary will be paid via Grant Funding.

DEPARTMENT: Historical Commission DEPT: 33

FUNCTION: Preservation ACTIVITY: Preservation

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
Part Time	20,619 20,619	24,927 24,927	27,000 27,000	25,679 25,679
CONTRACTUAL SERVICES:				
Professional Services Hist. Programs & Activities	2,445 2,871 5,316	0 1,248 1,248	2,250 3,000 5,250	2,250 3,000 5,250
MATERIALS & SUPPLIES:	1,088	485	1,500	1,500
FURNISHINGS & EQUIPMENT:	0	0	0	0
TOTAL	27,023	26,659	33,750	32,429

DEPARTMENT: Total School Budget DEPT: 42

FUNCTION: Education ACTIVITY: Education

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
SCHOOL DEPARTMENT:				
Personnel Services: Contractual Services:	32,884,861 8,667,574	34,367,740 8,322,782	35,431,596 9,383,492	36,382,695 9,552,770
TOTAL SCHOOL DEPARTMENT:	41,552,436	42,690,522	44,815,088	45,935,465
VOCATIONAL TRAINING:				
Shawsheen Tech:	4,647,563	4,786,854	5,271,247	5,798,372
TOTAL VOCATIONAL TRAINING:	4,647,563	4,786,854	5,271,247	5,798,372
TOTAL	46,199,999	47,477,376	50,086,335	51,733,837

Maturing Debt & Interest Maturing Debt & Interest **DEPARTMENT:** DEPT: 37

FUNCTION: ACTIVITY:

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
Recreation	475,275	459,525	443,775	423,150
Public Safety	185,450	178,650	78,750	75,750
Schools	3,092,350	2,771,977	2,631,328	2,539,028
Sewer	123,620	131,720	124,580	98,860
Water	248,220	242,520	237,300	232,480
Interest on Anticipation Notes, Authentication Fees & Misc. De	3,550 ebt	151,898	175,000	260,000
TOTAL	4,128,465	3,936,290	3,690,733	3,629,268

COMBINED OUTSTANDING DEBT

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2023	2,812,500	556,768	3,369,268
FISCAL 2024	2,747,500	509,868	3,257,368
FISCAL 2025	2,682,500	463,531	3,146,031
FISCAL 2026	2,622,500	427,223	3,049,723
FISCAL 2027	2,582,500	390,383	2,972,883
FISCAL 2028	2,547,500	347,743	2,895,243
FISCAL 2029	2,386,400	304,341	2,690,741
FISCAL 2030	2,325,000	264,303	2,589,303
FISCAL 2031	2,290,000	222,688	2,512,688
FISCAL 2032	1,805,000	186,138	1,991,138
FISCAL 2033	1,770,000	155,008	1,925,008
FISCAL 2034	1,695,000	124,120	1,819,120
FISCAL 2035	1,655,000	93,610	1,748,610
FISCAL 2036	1,615,000	62,993	1,677,993
FISCAL 2037	1,575,000	31,500	1,606,500
	33,111,400	4,140,211	37,251,611

SCHOOLS OUTSTANDING DEBT

WILMINGTON HIGH SCHOOL (\$44,190,758)

		•	
	PRINCIPAL	INTEREST	TOTAL
FISCAL 2023	2,170,000	369,028	2,539,028
FISCAL 2024	2,105,000	347,328	2,452,328
FISCAL 2025	2,040,000	326,278	2,366,278
FISCAL 2026	1,995,000	315,058	2,310,058
FISCAL 2027	1,955,000	303,088	2,258,088
FISCAL 2028	1,920,000	285,493	2,205,493
FISCAL 2029	1,875,000	262,453	2,137,453
FISCAL 2030	1,835,000	238,078	2,073,078
FISCAL 2031	1,800,000	212,388	2,012,388
FISCAL 2032	1,765,000	184,488	1,949,488
FISCAL 2033	1,735,000	154,483	1,889,483
FISCAL 2034	1,695,000	124,120	1,819,120
FISCAL 2035	1,655,000	93,610	1,748,610
FISCAL 2036	1,615,000	62,993	1,677,993
FISCAL 2037	1,575,000	31,500	1,606,500
TOTAL	27,735,000	3,310,380	31,045,380
. •	21,700,000	3,3 10,000	31,010,000

PUBLIC SAFETY OUTSTANDING DEBT

EQUIPMENT - FIRE PUMPER (\$586,500)

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2023	60,000 60,000	15,750	75,750 72,750
FISCAL 2024 FISCAL 2025	60,000	12,750 9,750	72,750 69,750
FISCAL 2026 FISCAL 2027	55,000 55,000	6,875 4,125	61,875 59,125
FISCAL 2028	55,000	1,375	56,375
TOTAL	345,000	50,625	395,625

SEWER OUTSTANDING DEBT

SEWER INTERCEPTOR REHAB MAIN STREET (\$1,250,000)

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2023	60,000	17,460	77,460
FISCAL 2024	60,000	15,660	75,660
FISCAL 2025	60,000	13,823	73,823
FISCAL 2026	60,000	11,910	71,910
FISCAL 2027	60,000	9,930	69,930
FISCAL 2028	60,000	7,875	67,875
FISCAL 2029	60,000	5,738	65,738
FISCAL 2030	60,000	3,525	63,525
FISCAL 2031	60,000	1,200	61,200
TOTAL	540,000	87,121	627,121
	MWRA SEWER BO	ND (\$107,000)	
FISCAL 2023	10,700		10,700
FISCAL 2024	10,700		10,700
FISCAL 2025	10,700		10,700
FISCAL 2026	10,700		10,700
FISCAL 2027	10,700		10,700
FISCAL 2028	10,700		10,700
FISCAL 2029	10,700		10,700
	74,900		74,900
	MWRA SEWER BO	ND (\$107,000)	
FISCAL 2023	10,700		10,700
FISCAL 2024	10,700		10,700
FISCAL 2025	10,700		10,700
FISCAL 2026	10,700		10,700
FISCAL 2027	10,700		10,700
FISCAL 2028	10,700		10,700
FISCAL 2029	10,700		10,700
FISCAL 2030	10,700		10,700
	85,600		85,600

WATER OUTSTANDING DEBT

BROWN'S CROSSING WELLFIELD REPLACEMENT (\$1,600,000)

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2023	80,000	23,280	103,280
FISCAL 2024	80,000	20,880	100,880
FISCAL 2025	80,000	18,430	98,430
FISCAL 2026	80,000	15,880	95,880
FISCAL 2027	80,000	13,240	93,240
FISCAL 2028	80,000	10,500	90,500
FISCAL 2029	80,000	7,650	87,650
FISCAL 2030	80,000	4,700	84,700
FISCAL 2031	80,000	1,600	81,600
TOTAL	720,000	116,160	836,160

MWRA WATER BOND (\$611,000)

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2023	61,100		61,100
FISCAL 2024	61,100		61,100
FISCAL 2025	61,100		61,100
FISCAL 2026	61,100		61,100
FISCAL 2027	61,100		61,100
FISCAL 2028	61,100		61,100
TOTAL	366,600		366,600
IVIAL	500,000		300,000

BALLARDVALE ST WATER MAIN DESIGN (\$409,600)

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2023	30,000	11,208	41,208
FISCAL 2024	30,000	9,708	39,708
FISCAL 2025	30,000	8,208	38,208
FISCAL 2026	25,000	6,833	31,833
FISCAL 2027	25,000	5,583	30,583
FISCAL 2028	25,000	4,333	29,333
FISCAL 2029	25,000	3,333	28,333
FISCAL 2030	25,000	2,583	27,583
FISCAL 2031	25,000	1,833	26,833
FISCAL 2032	25,000	1,083	26,083
FISCAL 2033	23,600	354	23,954
TOTAL	288,600	55,059	343,659

MIDDLESEX AVENUE WATER MAIN DESIGN (\$256,000)

	PRINCIPAL	INTEREST	TOTAL
FISCAL 2023	20,000	6,892	26,892
FISCAL 2024	20,000	5,892	25,892
FISCAL 2025	20,000	4,892	24,892
FISCAL 2026	15,000	4,017	19,017
FISCAL 2027	15,000	3,267	18,267
FISCAL 2028	15,000	2,517	17,517
FISCAL 2029	15,000	1,917	16,917
FISCAL 2030	15,000	1,467	16,467
FISCAL 2031	15,000	1,017	16,017
FISCAL 2032	15,000	567	15,567
FISCAL 2033	11,400	171	11,571
TOTAL	176,400	32,616	209,016

RECREATION OUTSTANDING DEBT

YENTILE FARM (\$4,053,900)

	PRINCIPAL	RINCIPAL INTEREST	
FISCAL 2023	310,000	113,150	423,150
FISCAL 2024	310,000	97,650	407,650
FISCAL 2025	310,000	82,150	392,150
FISCAL 2026	310,000	66,650	376,650
FISCAL 2027	310,000	51,150	361,150
FISCAL 2028	310,000	35,650	345,650
FISCAL 2029	310,000	23,250	333,250
FISCAL 2030	310,000	13,950	323,950
FISCAL 2031	310,000	4,650	314,650
TOTAL	2,790,000	488,250	3,278,250

DEPARTMENT: Unclassified DEPT: 54

FUNCTION: Miscellaneous Support ACTIVITY: Miscellaneous

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
Employee Retire. Unused Sick Leave	71,243	98,286	220,000	220,000
Medicare Employer's Contribution	769,865	809,366	926,100	939,900
Salary Adjustments & Additional Costs	22,828	49,299	900,000	1,100,000
Local Trans/Training Conference	962	445	5,000	5,000
Out of State Travel	40	0	7,000	7,000
Annual Audit	35,000	36,000	37,000	38,000
Ambulance Billing ¹	36,036	34,390	45,177	645,177
PEG Cable Access ²	0	0	0	525,000
Town Report & Calendar	2,300	7,200	7,500	7,500
Professional & Tech. Services	73,992	68,786	140,000	140,000
Reserve Fund	0	0	1,200,000	1,200,000
TOTAL	1,012,266	1,103,772	3,487,777	4,827,577

^{1.} Change in Accounting Practice for Ambulance Billing as recommended by the outside auditors. Adjusted totals would be FY21 - \$479,190 and FY20 - \$672,156.

^{2.} Change in Accounting Practice for PEG Cable Access as recommended by the outside auditors. Prior totals were FY21 - \$490,233 & FY20 - \$513,032.

DEPARTMENT: Unclassified DEPT: 38, 43
FUNCTION: Insurance ACTIVITY: Insurance

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
Public Liability - Officials	73,642	0	97,750	97,750
Worker's Compensation	312,862	366,602	488,750	503,750
Automobile Liability	3,423	0	-	-
Property & General Liability	267,262	372,709	362,250	362,250
Bonds	2,372	4,845	4,000	4,000
Accident - Fire & Police	105,790	92,522	150,000	175,000
	765,351	836,678	1,102,750	1,142,750
Employee Health & Life Insurance	10,784,372	10,891,328	13,326,950	13,000,000
TOTAL	11,549,723	11,728,006	14,429,700	14,142,750

DEPARTMENT: Statutory Charges DEPT: 46

FUNCTION: ACTIVITY: Statutory Charges

			TRANSFER &	TOWN MANAGER
CLASSIFICATION	EXPENDITURES	EXPENDITURES	APPROPRIATION	RECOMMENDATION
	FISCAL 2020	FISCAL 2021	FISCAL 2022	FISCAL 2023
Current Year Overlay ¹	0	0	900,000	900,000
Retirement Contributions	7,080,174	7,593,868	7,801,298	8,322,908
Offset Items	0	0	34,466	37,238
Mass Bay Trans Auth.	533,054	535,478	548,865	544,263
MAPC (Ch. 688 of 1963)	12,602	12,833	13,154	13,239
RMV Non-Renewal Surcharge	17,480	15,960	17,692	16,768
Metro Air Poll. Control Dist.	8,447	8,658	8,875	9,084
Mosquito Control Program	68,912	69,148	70,877	73,573
M.W.R.A. Sewer Assessment	2,982,701	0	0	0
School Choice	141,736	163,432	63,219	69,908
Charter Schools	65,012	65,200	66,846	85,772
Special Education	20,893	16,092	22,272	17,154
North Shore Agricultural &	132,222	182,700	208,412	213,622
Technical School District				
TOTAL	11,063,234	8,663,369	9,755,976	10,303,529

Notes:

^{1.} Includes funding for Senior Tax Workoff Program.

^{2.} M.W.R.A. Assessment now included in Sewer Enterprise Fund.

DEPARTMENT: Warrant Articles DEPT: FUNCTION: Warrant Articles ACTIVITY:

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
WARRANT ARTICLES:				
Memorial Day/Veterans Day	7,765	8,000	8,000	8,000
Lease of Veterans Quarters	1,500	1,500	1,500	1,500
4th of July	47,614	0	50,000	50,000
OPEB	1,000,000	1,000,000	1,000,000	1,000,000
Capital Stabilization	4,000,000	1,000,000	1,000,000	1,000,000
Retirement Stabilization	500,000	0	0	0
Prepay Retirement	1,000,000	1,500,000	1,500,000	1,500,000
TOTAL	6,556,878	3,509,500	3,559,500	3,559,500

Note:

OPEB, \$1,000,000; Capital Stabilization \$1,000,000; transferred to Trust Accounts in Fiscal Year 2021

OPEB, \$1,000,000; Capital Stabilization \$4,000,000; Retirement \$500,000, transferred to Trust Accounts in Fiscal Year 2020

OPEB, \$1,000,000; Capital Stabilization \$4,000,000; Retirement \$1,000,000, transferred to Trust Accounts in Fiscal Year 2019

OPEB, \$1,000,000; Capital Stabilization \$3,000,000; Retirement \$500,000, transferred to Trust Accounts in Fiscal Year 2018

OPEB, \$1,000,000; Capital Stabilization \$1,500,000; Retirement \$500,000, transferred to Trust Accounts in Fiscal Year 2017

DEPARTMENT: Capital Outlay DEPT: FUNCTION: Capital Outlay ACTIVITY:

			TRANSFER &	TOWN MANAGER
CLASSIFICATION	EXPENDITURES	EXPENDITURES		RECOMMENDATION
	FISCAL 2020	FISCAL 2021	FISCAL 2022	FISCAL 2023
CAPITAL OUTLAY:				
Police - Cruisers	196,233	143,238	100,000	151,000
Police - Booking & Evidence Room Cameras	28,557	0	0	0
Police - Portable Radios	0	90,982	0	0
Police - Patrol Rifle Replacement	0	15,630	0	0
Fire - Reserve Pumper	0	0	150,000	0
Fire - Pumper	0	584,800	0	0
Fire - Utility Vehicle	0	48,727	0	0
Fire - Forestry Vehicle Updates	0	29,475	0	0
Fire - Portable Radios	0	38,873	0	0
Fire - Power Loader	0	31,999	0	0
Fire - Vehicle Replacement	57,999	0	0	0
Fire - Ambulance	0	0	0	350,000
Fire - Traffic Lights at Public Safety Building	0	0	0	400,000
Fire - Tower Truck Corrosion	0	0	0	110,000
Dispatch - Fire Alarm Receiver	0	0	55,000	0
Dispatch - Townwide Communications Infrastructure As	0	304,683	450,000	450,000
Dispatch - Dispatch Center Remodel	0	170,114	0	0
Dispatch - Fire Alerting System	175,000	0	0	0
Dispatch - Recorder	0	0	0	45,000
DPW - Trash/Recycling Loan Payoff	0	0	365,000	0
DPW - Reconstruction of Shawsheen Tennis Court Area	0	0	350,000	0
DPW - Heavy Duty Wheeled Excavator (H39)	0	0	235,000	0
DPW - Sidewalk Plow	0	0	175,000	0
DPW - Heavy Duty One Ton Truck with Dump Body w/ Pl	0	0	85,000	0
DPW - Asphalt Hot Box Trailer	0	0	42,000	0
DPW - Replacement of Frank Kelley Track Surface at Alu	0	0	40,000	520,000
DPW - Robotic Total Station Surverying Equipment	0	0	25,500	0
DPW - Intersection Signal Improvement Shawsheen/Hop	0	0	25,000	550,000
DPW - Traffic Signal Camera Detection - Salem St at Wol	0	0	20,000	0
DPW - Phased Cemetery Development	0	0	15,000	40,000
DPW - Cemetery Expansion	0	3,276	0	0
DPW - Vacuum Street Sweeper (Replace H30)	0	256,500	0	0
DPW - Resurfacing Municipal Parking Lots	0	191,887	0	0
DPW - Heavy Duty Dump Truck w/Plow & Sander (H14)	0	141,000	0	0
DPW - Heavy Duty One Ton Truck w/Utility Body w/Plow	0	80,655	0	0
DPW - 290 Middlesex Ave Culvert Restoration	0	39,750	0	0

DEPARTMENT: Capital Outlay DEPT: FUNCTION: Capital Outlay ACTIVITY:

CLASSIFICATION	EXPENDITURES	EXPENDITURES	TRANSFER & APPROPRIATION	TOWN MANAGER RECOMMENDATION
SEASSII ISATION	FISCAL 2020	FISCAL 2021	FISCAL 2022	FISCAL 2023
DPW - Heavy Duty Ten Wheel Dump Truck w/ Plow (H8)	0	0	0	202,000
DPW - Heavy Duty Dump Truck w/ Plow and Sander (6)	0	0	0	198,000
DPW - Heavy Duty One Ton Dump Truck w/ Plow (P&G 326)	0	0	0	95,000
DPW - Demolition of Structures at 64 Wildwood St	0	0	0	40,000
DPW - Engineering Services-NPDES General Permit	0	47,472	50,000	50,000
DPW - Shady Lane Drive Sidewalks	0	693	0	0
DPW - Heavy Duty 3/4 Ton Pickup w/Plow (P&G 329)	0	38,693	0	0
DPW - Construction/Maint. Vehicles	315,020	0	0	0
DPW - Cemetery Expansion	8,650	0	0	0
DPW - Fuel Tank Conversion	494,570	0	0	0
DPW - Resurfacing Municipal Parking Lots	138,273	0	0	200,000
DPW - Engineering Services NPDES Gen Permit	5,209	0	0	0
DPW - Shady Lane Drive Sidewalks	76,810	0	0	0
DPW - Roadway Management People GIS	16,850	0	0	0
DPW - Federal Hill & Middlesex Ave Curbing	123,793	0	0	0
Sewer - Pilcher Dr Sewer Grinder Assembly	5,400	6,210	0	0
Schools - Elementary Projectors Replacement	31,909	22,858	100,000	0
Schools - Middle School Switch Replacement	0	0	90,000	0
Schools - High School Labs PC Replacement	0	0	68,000	0
Schools - Mini Van Replacement (Mini 8)	0	0	42,000	0
Schools - Genetec Security Server Replacement	0	0	30,000	0
Schools - High School Computer Replacement	0	192,837	0	0
Schools - PreK - 3 Laptop Replacement Project	0	194,941	0	0
Schools - District Chromebook Replacement/Upgrade Proje	0	78,163	0	0
Schools - Mini Van Replacement (Mini 4)	0	50,627	0	0
Schools - Middle School Computer Replacement	160,685	0	0	0
Schools - High School Gym Floor Replacement	45,100	21,020	0	0
Schools - New Data Center	50,000	0	0	0
Schools - High School Data Center	92,868	0	0	0
Schools - Middle School Wireless Upgrade	53,794	0	0	0
Schools - Middle School Labs Replacement	74,964	0	0	0
Schools - Exchange Server Upgrade	11,421	0	0	0
Schools - Middle School Projector Replacement	165,532	0	0	0
Schools - North & West Int. Computer Replace	99,923	0	0	0
Schools - PA System Upgrade	22,052	0	0	24,000
Schools - Disrict Chromebook Repl/Upgrade Proj	20,000	0	0	0
Schools - Laptop Battery Replacement	3,440	1,695	0	0
Schools - High School Projectors	0	0	0	125,000

DEPARTMENT: Capital Outlay DEPT: FUNCTION: Capital Outlay ACTIVITY:

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
Schools - Elementary Network Switch Replacement	0	0	0	117,000
Schools - Elementary School Projector Replacement	0	0	0	80,000
Schools - Elementary WiFi Network Replacement	0	0	0	54,000
Public Buildings - Woburn St School Ceiling Tile Replaceme	0	0	527,000	0
Public Buildings - Shawsheen Roof Replacement	0	0	85,000	0
Public Buildings - Town Hall/School Admin Building Feasib	0	800	0	0
Public Buildings - Senior Center Feasibility Study	0	2,000	0	0
Public Buildings - West Int School Ceiling Tile Replacement	0	263,682	0	0
Public Buildings - West Intermediate Lighting Project	0	92,700	0	0
Public Buildings - Replace LULA Lift at West Intermediate S	0	18,858	0	0
Public Buildings - West Intermediate Lighting Project	84,918	0	0	0
Public Buildings - Library Boiler Replacement	185,000	0	0	0
Public Buildings - Town Hall Football Field Lights	4,938	0	0	0
Public Buildings - Shawsheen Roof Replacement	0	0	0	825,000
Public Buildings - Vehicle Replacement (#364)	0	0	0	147,000
Public Buildings - Woburn St Boiler Design	0	0	0	80,000
Public Buildings - West Intermediate School Roof Repl Desi	0	0	0	50,000
IT - Townwide VOIP System	0	0	70,000	54,000
IT - Server Replacement	0	0	35,000	0
IT - Police Mobiles	0	0	30,000	0
IT - Backup Solution	0	100,000	0	0
IT - Enterprise Software System	235,103	150,616	0	0
Town Clerk - New Voting Machines	0	0	35,000	0
TOTAL	2,984,009	3,455,453	3,294,500	4,957,000

DEPARTMENT: Water DEPT: 44

FUNCTION: Maint. & Operation of Water System ACTIVITY: Public Works

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PERSONNEL SERVICES:				
Other Full Time (11)	905,710	914,325	889,239	873,672
Seasonal	11,000	10,481	12,000	12,000
Overtime/Salary Adjustments	90,298	162,223	127,592	127,592
	1,007,008	1,087,029	1,028,831	1,013,264
CONTRACTUAL SERVICES:				
MWRA Assessment	940,057	807,371	1,340,915	980,715
Professional & Technical Services	206,061	204,231	211,500	221,500
Miscellaneous Contractual Services	23,141	28,646	34,500	34,500
Cross Connection Control Program	26,180	24,920	29,950	29,950
Haz Mat Household Waste Program	0	20,000	20,000	20,000
DEP Assessment	6,405	7,626	7,125	8,200
Training & Conference	1,536	5,559	7,000	7,000
	1,203,380	1,098,353	1,650,990	1,301,865
UTILITIES:				
Electricity	217,680	233,305	275,000	275,000
Telephone	10,863	8,882	10,000	10,000
Fuel Oil	41,943	28,836	50,000	50,000
Natural Gas	4,606	4,519	7,500	7,500
	275,092	275,543	342,500	342,500

DEPARTMENT: Water DEPT: 44

FUNCTION: Maint. & Operation of Water System ACTIVITY: Public Works

CLASSIFICATION	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
MATERIALS & SUPPLIES:				
Administration & Office Supplies	23,121	24,586	28,700	34,200
Facility - Maintenance & Supplies	214,439	187,537	200,000	200,000
Operation - Maint. & Supplies	12,064	24,442	32,500	37,500
Vehicle - Maintenance & Supplies	74,792	66,971	59,817	66,107
Distribution System - Maint. & Supplies	63,139	66,164	67,000	71,500
Chemicals	232,116	224,562	250,000	270,000
	619,670	594,262	638,017	679,307
FURNISHINGS & EQUIPMENT:	58,203	51,699	49,000	73,700
CAPITAL OUTLAY:				
Engineering/Technical	125,118	34,995	55,000	90,000
Construction	1,318,594	522,706	430,000	325,000
Equipment	163,150	64,056	70,000	595,000
, .	1,606,862	621,757	555,000	1,010,000
TRANSFERS:				
Debt	330,220	304,520	299,300	384,480
Employee Benefits	650,143	674,084	694,069	698,281
Insurance	59,927	62,517	71,883	83,632
DPW Salaries	437,394	455,652	454,500	461,996
Other	90,464	107,459	107,922	110,129
	1,568,148	1,604,232	1,627,674	1,738,518
TOTAL	6,338,363	5,332,874	5,892,012	6,159,154

DEPARTMENT: Sewer DEPT: 45

FUNCTION: Maint. & Operations of Sewer Systems ACTIVITY: Sewer Enterprise

CLASSIFICATION	GENERAL FUND FISCAL 2020	ENTERPRISE FUND FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
Revenue		3,278,063	3,523,464	3,601,290
General Fund Subsidy		0	0	0
PERSONNEL SERVICES:				
Full Time (1)	54,982	44,876	54,430	57,854
Part Time	22,500	23,105	21,840	26,130
Overtime	4,260	13,265	10,321	10,321
	81,742	81,246	86,591	94,305
MATERIALS & SUPPLIES:				
Misc. Contractual Services	25,005	55,867	50,726	56,700
Expenses	2,792	7,137	13,000	13,000
Utilities	18,677	30,456	32,700	36,200
MWRA Sewer Assessment	2,982,701	2,953,524	3,111,198	3,213,868
	3,029,176	3,046,985	3,207,624	3,319,768
CAPITAL & DEBT				
Capital Outlay		0	65,000	45,000
Debt & Indirect Charges		131,720	164,249	142,217
		131,720	229,249	187,217
Total Expenses		3,259,951	3,523,464	3,601,290
NET Total Surplus/(Deficit)	N/A	18,112	(0)	0

^{*}Sewer Operations became an Enterprise Fund as of Fiscal Year 2021.

	CATEGORY	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023	Inc/Dec\$ FISCAL 2023	Inc/Dec% FISCAL 2023
GENERAL GOVERNME							
Selectmen	Salaries	5,280	5,561	5,561	5,658		
Selectmen	Expenses	24,927	9,364	11,050	11,050		
Selectmen	Furnish. & Equip.	0	0	0	0		
		30,207	14,925	16,611	16,708	97	0.58%
Elections	Salaries	26,740	53,714	21,474	62,755		
Elections	Expenses	8,930	10,540	10,280	18,075		
Elections	Furnish. & Equip.	0,300	0	0	0,070		
Lioutono	r armoni a Equip.	35,670	64,254	31,754	80,830	49,076	154.55%
Dogiotroro	Salaries	1,875	1,875	1,875	1 075		
Registrars Registrars	Expenses	7,545	10,375	11,750	1,875 15,531		
Registrars	Expenses					0.704	07.750/
		9,420	12,250	13,625	17,406	3,781	27.75%
Finance Comm.	Salaries	1,854	2,640	1,960	1,913		
Finance Comm.	Expenses	1,592	6,948	8,525	8,525		
	·	3,446	9,588	10,485	10,438	(47)	-0.45%
		-, -	.,	.,	.,	,	
Town Manager	Sal-Town Manager	170,538	173,171	164,089	164,089		
Town Manager	Salaries-Other	412,254	411,697	422,857	428,210		
Town Manager	Expenses	69,500	64,877	79,300	139,300		
Town Manager	Furnish. & Equip.	2,500	10,494	0	0		
· ·		654,793	660,239	666,246	731,599	65,353	9.81%
		•	,	,	,	,	
Information Technolog	y Salaries	239,654	254,795	256,386	274,539		
Information Technolog	y Contractual Services	396,108	460,804	666,160	686,000		
Information Technolog	y Expenses	1,615	1,917	4,000	4,500		
Information Technolog	y Furnish & Equip.	68,836	59,973	60,000	65,000		
		706,213	777,489	986,546	1,030,039	43,493	4.41%
Finance/Accessment	Cal Finance Director	154 116	122 500	122.074	125 200		
Finance/Accountant	Sal-Finance Director	154,116	133,582	133,071	135,399		
Finance/Accountant	Salaries-Other	163,082	150,517	187,818	195,304		
Finance/Accountant	Expenses	9,690	2,604	15,780	6,280		
Finance/Accountant	Furnish. & Equip.	200,000	000.700	0	0	244	0.000/
		326,888	286,703	336,669	336,983	314	0.09%
Treas/Collector	Sal-Treasurer/Collector	119,138	121,948	121,480	123,606		
Treas/Collector	Salaries-Other	232,019	239,544	245,242	238,014		
Treas/Collector	Expenses	22,079	24,738	33,925	39,075		
Treas/Collector	Amt. Cert. Tax Title	19,541	1,916	27,000	27,000		
Treas/Collector	Furnish. & Equip.	554	550	0	0		
		393,332	388,696	427,647	427,695	48	0.01%
Town Clerk	Sal-Town Clerk	88,820	90,914	90,566	77,966		
Town Clerk	Salaries-Other	122,402	120,538	121,646	97,291		
Town Clerk	Expenses	5,224	5,855	9,300	10,344		
Town Clerk	Furnish. & Equip.	0,224	11,484	9,500	10,344		
TOWIT CIETR	i umon. a Equip.	216,446	228,791	221,512	185,601	(35,911)	-16.21%
		,	•	,	,	` ' '	
Assessors	Sal-Prin. Assessor	115,244	117,962	118,365	123,048		
Assessors	Salaries-Other	90,453	97,654	101,109	102,772		
Assessors	Expenses	52,987	54,146	101,800	139,650		
Assessors	Appraisals,Inventory	48,579	57,144	13,020	13,020		
Assessors	ATB Costs	0	0	20,000	20,000		
Assessors	Furnish. & Equip.	0	0	0	0		
		307,264	326,906	354,294	398,490	44,196	12.47%
Town Counsel	Legal Services	168,035	170,562	235,000	220,000		
Town Counsel	Expenses	0	1,447	7,500	7,500		
I JWII JUUIISEI	LAPENSES	168,035			227,500	(15 000)	-6.19%
0	0		172,009	242,500		(15,000)	
General Government	Subtotal	2,851,713	2,941,850	3,307,889	3,463,289	155,400	4.70%

	CATEGORY	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023	Inc/Dec\$ FISCAL 2023	Inc/Dec% FISCAL 2023
PUBLIC SAFETY:							
Police	Sal-Chief	143,495	146,879	146,316	148,877		
Police	Sal-Dep. Chief	106,940	121,948	122,470	127,637		
Police	Sal-Lieuts.	437,513	750,590	499,130	552,353		
Police	Sal-Sgts.	419,244	465,154	565,566	650,658		
Police	Sal-Patrolmen	2,409,950	2,348,769	2,623,633	2,641,010		
Police	Substance Abuse Coordinator	68,171	74,246	74,456	79,752		
Police	Sal-Clerks	160,761	168,738	171,235	173,871		
Police	Sal-Part Time	1,228	4,499	17,720	17,720		
Police	Sal-Overtime	641,821	665,624	675,000	700,000		
Police	Sal-Paid Holidays	93,430	115,336	110,000	120,000		
Police	Sal-Specialists	13,200	15,750	14,650	14,650		
Police	Sal-Night Differential	62,442	66,003	62,800	62,800		
Police	Sal-Incentive Pay	489,340	512,256	590,000	590,000		
Police	Sick Leave Buyback	23,786	28,295	40,593	40,593		
Police	Expenses	213,992	231,185	278,395	314,030		
Police	Furnish. & Equip.	16,904	27,446	29,250	18,500		
		5,302,216	5,742,718	6,021,214	6,252,451	231,237	3.84%
Fire Dept.	Sal-Chief	145,818	125,436	128,246	136,653		
Fire Dept.	Sal-Dep. Chief	97,550	104,920	107,098	113,064		
Fire Dept.	Sal-Lieuts.	726,858	872,248	875,112	931,497		
Fire Dept.	Sal-Privates	2,135,509	2,196,522	2,255,755	2,566,439		
Fire Dept.	Sal-Clerk	46,532	47,667	49,369	97,013		
Fire Dept.	Sal-Part Time	12,002	17,793	17,745	0		
Fire Dept.	Sal-Overtime	1,142,176	1,003,327	1,400,000	1,050,000		
Fire Dept.	Sal-Training Overtime	31,535	39,862	40,000	40,000		
Fire Dept.	Sal-Paid Holidays	158,195	190,077	197,423	197,423		
Fire Dept.	Sal-EMT & Incentive Pay	64,692	68,505	65,900	65,900		
Fire Dept.	Emergency Management Stipend	0	0	5,000	5,000		
Fire Dept.	Dispatch Management	0	0	0	8,500		
Fire Dept.	State Haz Mat Team Stipend	0	0	0	5,000		
Fire Dept.	Sick Leave Buyback	16,032	15,843	22,080	22,080		
Fire Dept.	Expenses	325,729	292,107	304,772	293,872		
Fire Dept.	Furnish. & Equip.	54,599	39,978	47,500	37,000		
		4,957,229	5,014,287	5,516,000	5,569,441	53,441	0.97%
Central Dispatch	Full Time	607,965	576,925	699,093	720,124		
Central Dispatch	Night Differential	16,053	18,918	22,000	23,100		
Central Dispatch	Stipends	1,520	2,982	4,440	4,440		
Central Dispatch	Paid Holiday	0	11,373	19,197	22,835		
Central Dispatch	Overtime	142,667	158,923	175,000	183,750		
Central Dispatch	Contractual Services	8,700	2,660	7,950	8,200		
Central Dispatch	Expenses	5,424	17,869	15,358	15,358		
Central Dispatch	Furnish. & Equip.	3,999	0	4,000	4,300		
		786,328	789,650	947,038	982,107	35,068	3.70%
Animal Control	Salaries	61,491	63,211	66,209	67,298		
Animal Control	Expenses	2,718	2,119	6,500	6,500		
Animal Control	Furnish. & Equip.	0	0	0	0		
Public Safety Subto	tal	64,210 11,109,983	65,330 11,611,986	72,709 12,556,961	73,798 12,877,797	1,089 320,836	1.50% 2.56%
PUBLIC WORKS:							
Public Works	Salaries	3,328,432	3,420,088	3,514,135	3,567,855		
Public Works	Contractual Services	2,700,669	2,724,200	2,858,870	2,952,825		
Public Works	Expenses	612,594	752,441	891,558	1,029,736		
Public Works	Furnish. & Equip.	89,765	37,534	64,600	45,700		
		6,731,460	6,934,263	7,329,163	7,596,116	266,953	3.64%
Sewer	Salaries	81,742	0	0	0		
Sewer	Expenses	46,475	0	0	0		
	•	128,216	0		0	0	
Public Works Subto	tal	6,859,676	6,934,263	7,329,163	7,596,116	266,953	3.64%
i abiio Horka Gablo	but.	0,000,070	0,557,205	7,023,103	7,000,110	200,000	J.U-7/0

	CATEGORY	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023	Inc/Dec\$ FISCAL 2023	Inc/Dec% FISCAL 2023
COMMUNITY DEVELOP	MENT.						
Board of Health	Sal-Director	99,478	104,506	104,151	105,973		
Board of Health	Salaries-Other	114,495	100,713	97,862	99,171		
Board of Health	Expenses	20,986	94,104	48,000	53,000		
Board of Health	Mental Health-Out Patient	0	0 1,101	0	0		
		234,959	299,323	250,013	258,144	8,131	3.25%
		204,300	255,020	200,010	200,144	0,101	0.2070
Planning/Conservation	Sal-Director	96,108	98,947	98,562	114,430		
Planning/Conservation		204,804	223,363	246,006	247,550		
Planning/Conservation		7,282	27,767	23,000	25,000		
Planning/Conservation	Furnish. & Equip.	1,590	1,510	1,600	2,000		
-		309,784	351,587	369,168	388,980	19,812	5.37%
Building Inspector	Sal-Bldg Inspector	94,149	96,369	96,000	98,371		
Building Inspector	Salaries-Other	107,759	108,889	108,922	109,811		
Building Inspector	Expenses	2,641	3,649	7,600	11,625		
Building Inspector	Furnish. & Equip.	0	0,043	0	0		
_ u.ugopooto.	. ао о =	204,549	208,907	212,522	219,807	7,285	3.43%
Community Developm	ent Subtotal	749,291	859,817	831,703	866,931	35,228	4.24%
Community Developing	ent oubtotal	140,201	003,017	001,700	000,331	33,220	7.27/0
PUBLIC BUILDINGS:							
Public Buildings	Sal-Superintendent	135,339	141,142	137,999	140,414		
Public Buildings	Salaries-Other	2,988,747	3,043,765	3,120,638	3,137,706		
Public Buildings	Expenses-Town Bldgs.	193,159	186,475	210,000	210,000		
Public Buildings	Electric-Town Bldgs.	169,521	174,230	220,000	220,000		
Public Buildings	Utilities-Town Bldgs.	28,131	22,098	31,000	31,000		
Public Buildings	Expenses-School Bldgs.	259,546	227,558	250,000	250,000		
Public Buildings Public Buildings	Misc. Facilities Repairs Training & Conference	85,085 1,853	96,706 2,915	125,000 3,500	125,000 3,500		
Public Buildings	Fuel Heating	750,040	766,835	839,500	999,150		
Public Buildings	Asbestos Repairs/Training	45,846	12,080	25,000	25,000		
Public Buildings	Roof Repairs	12,535	13,895	25,000	25,000		
Public Buildings	HVAC Repairs	151,929	191,645	185,000	185,000		
. .		4,821,732	4,879,344	5,172,637	5,351,770	179,133	3.46%
Public Buildings Subt	otal	4,821,732	4,879,344	5,172,637	5,351,770	179,133	3.46%
HUMAN SERVICES:							
Veterans	Sal-Director	87,388	91,013	89,515	93,002		
Veterans	Sal-Other	76,947	83,061	88,093	91,264		
Veterans	Expenses	1,946	2,098	3,550	3,650		
Veterans	Assistance-Veterans	204,812	198,925	300,000	250,000		
		371,093	375,097	481,158	437,916	(43,242)	-8.99%
Library	Sal-Director	102,142	104,551	104,151	105,973		
Library	Salaries-Other	818,302	770,758	860,994	860,562		
Library	Expenses	175,937	199,934	212,163	216,534		
Library	M.V.L.C.	38,131	38,131	38,131	38,131		
Library	Furnish. & Equip.	5,617	809	0	15,000		
•		1,140,129	1,114,183	1,215,439	1,236,200	20,761	1.71%
Description	Sal-Director	76,755	81,719	84,649	89,573		
Recreation Recreation				60,758			
Recreation	Salaries-Other Expenses	62,309 4,227	62,158 2,715	5,800	45,778 5,500		
Recreation	Furnish. & Equip.	0	2,713	0,000	0,300		
. tool outlon	om a Equipi	143,291	146,592	151,207	140,851	(10,356)	-6.85%
						(-,)	
Elderly Services	Sal-Director	92,109	94,280	93,918	96,201		
Elderly Services	Salaries-Other	159,564	199,699	207,411	215,297		
Elderly Services	Expenses	32,537	27,114	45,125	48,321		
Elderly Services	Furnish. & Equip.	0	0	0	0	40.00-	0.0007
		284,210	321,093	346,454	359,819	13,365	3.86%

	CATEGORY	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023	Inc/Dec\$ FISCAL 2023	Inc/Dec% FISCAL 2023
Historical Comm.	Salaries	20,619	24,927	27,000	25,679		
Historical Comm.	Expenses	6,404	1,733	6,750	6,750		
Historical Comm.	Furnish. & Equip.	0	0	0	0		
		27,023	26,660	33,750	32,429	(1,321)	-3.91%
Human Services Sub	total	1,965,746	1,983,625	2,228,008	2,207,215	(20,793)	-0.93%
numan services sub	notai	1,900,740	1,903,023	2,220,000	2,207,213	(20,793)	-0.93%
EDUCATION:							
School Dept.	Salaries	32,884,861	34,367,740	35,431,596	36.382.695		
School Dept.	Expenses	8,667,574	8,322,782	9,383,492	9,552,770		
Concor Bept.	Expenses	41,552,436	42,690,522	44,815,088	45,935,465	1,120,377	2.50%
		41,552,450	42,000,022	44,010,000	40,000,400	1,120,011	2.5070
Regional Vocational	Shawsheen Vocational	4,647,563	4,786,854	5,271,247	5,798,372		
		4,647,563	4,786,854	5,271,247	5,798,372	527,125	10.00%
Education Subtotal		46,199,999	47,477,376	50,086,335	51,733,837	1,647,502	3.29%
DEBT SERVICE:	Description	475.075	450 505	440 775	400.450		
Debt & Interest	Recreation	475,275	459,525	443,775	423,150		
Debt & Interest	Public Safety	185,450	178,650	78,750	75,750		
Debt & Interest	Schools	3,092,350	2,771,977	2,631,328	2,539,028		
Debt & Interest	Sewer	123,620	131,720	124,580	98,860		
Debt & Interest	Water	248,220	242,520	237,300	232,480		
Debt & Interest	Authentication Fees & Misc. Debt	3,550	151,898	175,000	260,000		
		4,128,465	3,936,290	3,690,733	3,629,268	(61,465)	-1.67%
Debt & Interest Subto	otal	4,128,465	3,936,290	3,690,733	3,629,268	(61,465)	-1.67%
UNCLASSIFIED:							
Insurance		765,351	836,678	1,102,750	1,142,750	40,000	3.63%
Employee Health & Life	e Insurance	10,784,372	10,891,328	13,326,950	13,000,000	(326,950)	-2.45%
Employ. Retirement Ur		71,243	98,286	220,000	220,000	(020,000)	2.1070
Medicare Employer's (769,865	809,366	926,100	939,900		
Salary Adjustments &		22,828	49,299	900,000	1,100,000		
Local Trans/Training C		962	445	5,000	5,000		
Out of State Travel	, omerende	40	0	7,000	7,000		
Annual Audit		35,000	36,000	37,000	38,000		
Ambulance Billing		36,036	34,390	45,177	645,177		
PEG Cable Access		0	04,030	0	525,000		
Town Report & Calend	ar	2,300	7,200	7,500	7,500		
Professional & Technic		73,992	68,786	140,000	140,000		
Reserve Fund	our oci vioco	0	0	1,200,000	1,200,000		
Unclassified Subtota	ı	12,561,989	12,831,778	17,917,477	18,970,327	1,052,850	5.88%
		,,	,,	,,	,	.,,	
STATUTORY CHARGE	S:	_	_				
Current Year Overlay		0	0	900,000	900,000	0	0.00%
Retirement Contribution	ons	7,080,174	7,593,868	7,801,298	8,322,908	521,610	6.69%
Offset Items		0	0	34,466	37,238	2,772	8.04%
Special Education		20,893	16,092	22,272	17,154	(5,118)	-22.98%
Mass Bay Trans Auth.		533,054	535,478	548,865	544,263	(4,602)	-0.84%
MAPC (Ch. 688 of 1963	·	12,602	12,833	13,154	13,239	85	0.65%
RMV Non-Renewal Sur	· ·	17,480	15,960	17,692	16,768	(924)	-5.22%
Metro Air Poll. Control		8,447	8,658	8,875	9,084	209	2.35%
Mosquito Control Prog		68,912	69,148	70,877	73,573	2,696	3.80%
M.W.R.A. Sewer Asses	sment	2,982,701	0	0	0	0	0.00%
School Choice		141,736	163,432	63,219	69,908	6,689	10.58%
Charter Schools		65,012	65,200	66,846	85,772	18,926	28.31%
North Shore Agricultur	ral & Technical School District	132,222	182,700	208,412	213,622	5,210	2.50%
Statutory Charges S	ubtotal	11,063,234	8,663,369	9,755,976	10,303,529	547,553	5.61%

	CATEGORY	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023	Inc/Dec\$ FISCAL 2023	Inc/Dec% FISCAL 2023
WARRANT ARTICLE	ES:						
Unclassified	Memorial/Veterans Day	7,765	8,000	8,000	8,000		
Unclassified	Lease of Veterans Quarters	1,500	1,500	1,500	1,500		
Unclassified	Retirement Stabilization	500,000	0	0	0		
Unclassified	Prepay Retirement	1,000,000	1,500,000	1,500,000	1,500,000		
Unclassified	OPEB	1,000,000	1,000,000	1,000,000	1,000,000		
Unclassified	Capital Stabilization	4,000,000	1,000,000	1,000,000	1,000,000		
Unclassified	4th of July	47,614	0	50,000	50,000		
Warrant Articles S	Subtotal	6,556,878	3,509,500	3,559,500	3,559,500	0	0.00%
CAPITAL OUTLAY:							
Capital Outlay Su	btotal	2,984,009	3,455,453	3,294,500	4,957,000	1,662,500	50.46%
GRAND TOTA		111,852,715	109,084,651	119,730,882	125,516,578	5,785,696	4.83%
•	without including accounting changes a ulance and PEG Cable Access adjustmen	•	pendent auditors.			124,391,578	3.89%
ENTERPRISE FUND	:						
Sewer	Salaries	0	81,246	86,591	94,305		
Sewer	Expenses	0	93,460	96,426	105,900		
		0	174,706	183,017	200,205		
M.W.R.A. Sewer Ass	sessment	<u></u>	2,953,524	3.111.198	3,213,868		
Sewer	Capital Outlay	0	0	65,000	45,000		
Sewer	Debt & Indirect Charges	0	131,720	164,249	142,217		
Sewer Enterprise	•		3,259,950	3,523,464	3,601,290	77,826	2.21%
=	* **		-,,		-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,	

CATEGORY	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
GENERAL GOVERNMENT				
Selectmen	30,207	14,925	16,611	16,708
Elections	35,670	64,254	31,754	80,830
Registrars	9,420	12,250	13,625	17,406
Finance Committee	3,446	9,588	10,485	10,438
Town Manager	654,793	660,239	666,246	731,599
Information Technology	706,213	777,489	986,546	1,030,039
Town Accountant	326,888	286,703	336,669	336,983
Treasurer/Collector	393,332	388,696	427,647	427,695
Town Clerk	216,446	228,791	221,512	185,601
Assessors	307,264	326,906	354,294	398,490
Town Counsel	168,035	172,009	242,500	227,500
Permanent Bldg Comm.	0	0	0	0
TOTAL	2,851,713	2,941,850	3,307,889	3,463,289
PUBLIC SAFETY				
Police Dept.	5,302,216	5,742,718	6,021,214	6,252,451
Fire Dept.	4,957,229	5,014,287	5,516,000	5,569,441
Central Dispatch	786,328	789,650	947,038	982,107
Animal Control	64,210	65,330	72,709	73,798
TOTAL	11,109,983	11,611,986	12,556,961	12,877,797
PUBLIC WORKS				
Public Works	6,731,460	6,934,263	7,329,163	7,596,116
Sewer	128,216	0	0	0
TOTAL	6,859,676	6,934,263	7,329,163	7,596,116
COMMUNITY DEVELOPMEN	IT			
Board of Health	234,959	299,323	250,013	258,144
Planning & Conservation	309,784	351,587	369,168	388,980
Building Inspector	204,549	208,907	212,522	219,807
TOTAL	749,291	859,817	831,703	866,931

CATEGORY	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
PUBLIC BUILDINGS				
Public Buildings TOTAL	4,821,732 4,821,732	4,879,344 4,879,344	<u>5,172,637</u> 5,172,637	5,351,770 5,351,770
HUMAN SERVICES	7,021,702	4,075,044	0,172,007	0,001,110
Veterans	371,093	375,097	481,158	437,916
Library	1,140,129	1,114,183	1,215,439	1,236,200
Recreation	143,291	146,592	151,207	140,851
Elderly Services	284,210	321,093	346,454	359,819
Historical Comm.	27,023	26,660	33,750	32,429
TOTAL EDUCATION	1,965,746	1,983,625	2,228,008	2,207,215
	44 550 400	40,000,500	44.045.000	45.005.405
School Dept.	41,552,436	42,690,522	44,815,088	45,935,465
Shawsheen Vocational TOTAL	4,647,563	4,786,854 47,477,376	5,271,247 50,086,335	5,798,372 51,733,837
MATURING DEBT & INTERI		,,	30,000,000	01,100,001
Debt Service	4,128,465	3,936,290	3,690,733	3,629,268
TOTAL	4,128,465	3,936,290	3,690,733	3,629,268
UNCLASSIFIED				
Unclassified	12,561,989	12,831,778	17,917,477	18,970,327
TOTAL	12,561,989	12,831,778	17,917,477	
STATUTORY CHARGES				
Statutory Charges	11,063,234	8,663,369	9,755,976	10,303,529
TOTAL	11,063,234	8,663,369	9,755,976	10,303,529
WARRANT ARTICLES				
Warrant Articles	6,556,878	3,509,500	3,559,500	3,559,500
TOTAL	6,556,878	3,509,500	3,559,500	3,559,500
CAPITAL OUTLAY				
Capital Outlay	2,984,009	3,455,453	3,294,500	4,957,000
TOTAL	2,984,009	3,455,453	3,294,500	4,957,000
GRAND TOTAL	111,852,715	109,084,651	119,730,882	125,516,578

CATEGORY	EXPENDITURES FISCAL 2020	EXPENDITURES FISCAL 2021	TRANSFER & APPROPRIATION FISCAL 2022	TOWN MANAGER RECOMMENDATION FISCAL 2023
General Government	2,851,713	2,941,850	3,307,889	3,463,289
Public Safety	11,109,983	11,611,986	12,556,961	12,877,797
Public Works	6,859,676	6,934,263	7,329,163	7,596,116
Community Development	749,291	859,817	831,703	866,931
Public Buildings	4,821,732	4,879,344	5,172,637	5,351,770
Human Services	1,965,746	1,983,625	2,228,008	2,207,215
Education	46,199,999	47,477,376	50,086,335	51,733,837
Maturing Debt & Interest	4,128,465	3,936,290	3,690,733	3,629,268
Unclassified	12,561,989	12,831,778	17,917,477	18,970,327
Statutory Charges	11,063,234	8,663,369	9,755,976	10,303,529
Warrant Articles	6,556,878	3,509,500	3,559,500	3,559,500
Capital Outlay GRAND TOTAL	2,984,009 111,852,715	3,455,453 109,084,651	3,294,500 119,730,882	4,957,000 125,516,578