



**PARKS & GROUNDS  
GROUNDSMAN II  
DEPARTMENT OF PUBLIC WORKS**

**Unit:** AFSCME II

**Reporting To:** Head Groundsman

**Wages:** \$1,155.32

**Hours:** 40 Hours, Monday - Friday

**Location:** DPW Operations, 135 Andover Street

**Application Deadline:** Position open until filled

---

**Definition**

Manual work in the care of Town-owned grounds; all other related work as required.

**Distinguishing Characteristics**

- Works under the direct supervision of Parks & Grounds Foreman (Head Groundsman)
- Performs a variety of routine and repetitive tasks, with work checked during progress and upon completion for satisfactory performance.
- Makes few contacts beyond immediate associates.
- Continuous and strenuous physical effort demanded in walking, bending, standing and lifting or carrying equipment, tools and materials while performing duties under varying weather conditions.
- Essential Functions

**Examples of Work**

- Performs manual work in digging and in back-filling excavations; handles heavy materials on maintenance and repair projects.
- Seeds, loams, fertilizes, rakes, rolls, weeds, mows and waters lawn areas.
- Plants, trims and cuts hedges, shrubbery and flowers; rakes up and disposes of rubbish and leaves.
- Drags and marks playing fields and works on irrigation systems.
- Operates equipment such as power-mowers, light trucks, brush cutters, snow plows, power saws, line painters, small tractors and other parks and grounds equipment.
- Maintains and marks play fields; maintains tennis courts and skating rinks; repairs and paints benches, back stops and bleachers; installs and maintains playground equipment.
- Plows snow and removes ice and snow from walks, drives and pavements.
- Transports and sets up staging and risers; moves furniture and equipment.
- Performs other work of the Department of Public Works as directed by the Director of Public Works, Operations Manager, and General Foreman.

**Minimum Qualifications**

High School education; or any equivalent combination of education and experience. Background in agronomy, turf management, or related course work a plus.

**Knowledge, Ability, Skill**

Ability to lift heavy objects and to work continuously under varying weather conditions. Ability to understand and follow oral instructions. Ability to use hand tools and operate power equipment. Possession of CDL class B Motor Vehicle operator's license or possession of one within 6 months of appointment. Possession of a pesticide license and hoisting license preferred but not required.

## Physical Requirements

Please see the attachment.

*EOE*

### To Apply:

Submit resume, cover letter and **completed application** to:

Town Manager's Office

Attn: Human Resources Director

121 Glen Road

Wilmington, MA 01887

or via email at:

[jobs@wilmingtonma.gov](mailto:jobs@wilmingtonma.gov)

If submitting by email please use "Position: Groundsman II" in the subject. Resume, cover letter and completed application may be attached as a PDF to the email. Please note, we will not reformat or fix formatting issues if sending electronically and in a file type other than PDF.



PHYSICAL MOVEMENT/MENTAL REQUIREMENTS	NEVER	RARELY 5-10%	SOMETIMES 10-40%	FREQUENTLY 41-75%	ALWAYS 76-100%
<b>REACHING:</b> EXTENDING HAND(S) AND ARM(S)				✓	
<b>READING:</b> THE ABILITY TO LEARN FROM WHAT ONE HAS SEEN OR FOUND IN WRITING OR PRINTING				✓	
<b>REPETITIVE MOTIONS:</b> SUBSTANTIAL MOVEMENTS (MOTIONS) OF THE WRISTS, HANDS AND/OR FINGERS				✓	
<b>SITTING:</b> FOR PROLONGED PERIODS OF TIME			✓		
<b>SMELL:</b> DIFFERENTIATE ODORS, VAPORS, FUMES, DUST		✓			
<b>SORTING:</b> SEPARATE PHYSICALLY FROM THINGS THAT DIFFER				✓	
<b>STANDING:</b> PARTICULARLY FOR SUSTAINED PERIODS OF TIME			✓		
<b>STOOPING:</b> BENDING BODY DOWNWARD AND FORWARD BY BENDING SPINE AT THE WAIST			✓		
<b>TALKING:</b> EXPRESSING OR EXCHANGING IDEAS ACCURATELY, LOUDLY OR QUICKLY		✓			
<b>THREADING:</b> TO PASS A THREAD THROUGH AN EYE (OF A NEEDLE) QUICKLY	✓				
<b>TYPING/KEYBOARD CODING:</b> TO PRODUCE TYPEWRITTEN COPY USING FINGER AGILITY AND ACCURACY	✓				
<b>VISION:</b> ADEQUATE TO PERFORM FUNCTION					✓
ACUITY: NEAR, 20 INCHES OR LESS		✓			
DEPTH PERCEPTION 3-DIMENSIONAL VISION DISTANCE JUDGEMENT		✓			
ACCOMMODATION SHARPNESS OF VISION/FOCUS		✓			
COLOR VISION		✓			
FIELD OF VISION – ENTIRE SCOPE OF VISION/PERIPHERAL					✓
<b>WALKING:</b> MOVING ABOUT ON FOOT TO ACCOMPLISH TASKS, PARTICULARLY FOR LONG DISTANCE				✓	
<b>WRITING:</b> TO FORM LETTERS OR CHARACTERS ON A SURFACE BY HAND	✓				
<b>OTHER:</b> PLEASE SPECIFY					

WORKING CONDITIONS	% OF TIME PER DAY				
	NEVER	RARELY 5-10%	SOMETIMES 10-40%	FREQUENTLY 41-75%	ALWAYS 76-100%
DUST, VAPORS, FUMES			✓		
EXPOSURE TO WEATHER					✓
EXTREME COLD			✓		
EXTREME HEAT			✓		
NOISE			✓		
VIBRATION			✓		
WET/HUMID			✓		
POTENTIAL HAZARDS					
CHEMICAL		✓			
COMPUTER	✓				
ELECTRIC SHOCK		✓			
EXPLOSIVES		✓			
HIGH, EXPOSED PLACES		✓			
INFECTIOUS EXPOSURE	✓				
MOVING MECHANICAL PARTS			✓		
PATIENT CONTACT	✓				
NEEDLES/SYRINGES	✓				
RADIATION, IONIZING	✓				
RADIATION, NON-IONIZING	✓				
WASTE HANDLING		✓			